

2011

**Who Do You
Say I Am?**

**Report of the
94th Annual Convention
of the
Evangelical Lutheran Synod**

Bethany Lutheran College
Bethany Lutheran Theological Seminary

Mankato, Minnesota
June 19–23, 2011



REPORT OF THE
94TH REGULAR CONVENTION
OF THE
EVANGELICAL LUTHERAN SYNOD

and the

55TH ANNUAL MEETING
OF
BETHANY LUTHERAN COLLEGE, INC.

Convention Theme:
“Who do you say I am?”

Essayist:
The Rev. Michael Smith

Compiled by
The Rev. Craig A. Ferkenstad, Secretary

Held at
BETHANY LUTHERAN COLLEGE
and
BETHANY LUTHERAN THEOLOGICAL SEMINARY

Mankato, Minnesota
June 19–23, 2011

Artwork by David Norris

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THE CONVENTION DAY BY DAY

THE CONVENTION DAY BY DAY

SYNOD SUNDAY, JUNE 19, 2011

The 94th Regular Convention of the Evangelical Lutheran Synod and the 55th Annual Meeting of the Bethany Lutheran College Corporation began with a festival Synod Sunday Service in Trinity Chapel beginning at 3:00 p.m. The Rev. K.Mellon (West Bend, Wisconsin) preached the sermon based on Isaiah 42:1–7 under the theme “See the Servant of the Lord.” The world considers people important who are famous or who can provide what they want or need. Christ is not seen as important to many people. But,

Isaiah describes Christ, God’s Servant, as the most important person for the whole world. Everyone wants justice for crimes committed. But before God we are all guilty of sin. Rather than destroy the whole world in justice, God sent His Son to satisfy His justice by giving His innocent life for our sins and taking the punishment of hell. This Good News brought to us by God’s word, appears humble, but it is powerful. Isaiah tells us to share this news to the “distant islands” or to all people.

At 7:00 p.m. the assembly gathered again in Trinity Chapel for the Graduation Service for Bethany Lutheran Theological Seminary. Three students were graduated from the seminary with the M.Div degree and two students were graduated with the Master of Arts in Lutheran Theological Studies degree. The Rev. John Moldstad preached the sermon based upon Matthew 28:16–20 with the theme “Go forward in the work of Christ’s kingdom.” The Rev. G. Schmeling served as liturgist and the Rev. J.K. Smith represented the Board of Regents. A reception, in the Great Room, followed the service.



*James Kassera, David Locklair, Michael Moldstad,
Daniel Mundahl*

MONDAY, JUNE 20, 2011

The first working day of the 94th Regular Convention of the Evangelical Lutheran Synod and the 55th Annual Meeting of the Bethany Lutheran College Corporation was opened with a devotion conducted at 9:30 a.m. in Trinity Chapel. The chaplain, the Rev. P.Lepak, preached the opening sermon based on John 1:10–12, with the theme “The Truth is Unchanged and Unchanging.” Jesus was born into humanity and brought God’s love. Mankind’s failure to receive the Lord is a spurning of God’s love, and God responds with terrible fury. Yet God turns away His anger with His word, our Savior, so we are grateful that the truth is unchanged and unchanging. As we wrestle with that truth, He motivates us by His grace to engage others with Christ.

The Order of Matins was followed and the assembly sang the hymns, “Christ is made the sure Foundation,” “At the Name of Jesus,” and “On my heart imprint Thine image.”

As the assembly gathered in the convention auditorium, Secretary Ferkenstad announced that the roll had been gathered at the credentials desk. Seventy-five permanent voting members and twenty-eight permanent advisory members responded to the initial gathering of the roll; eighty-six voting members and twenty-nine permanent advisory members were present by the end of the first working day. By the conclusion of the convention there were ninety-three

permanent voting members, forty-one permanent advisory members, and 122 delegates who had registered their presence.

At 10:30 a.m. President Moldstad declared the 94th Regular Convention of the Evangelical Lutheran Synod and the 55th Annual Meeting of the Bethany Lutheran College Corporation to be in session “In the Name of the Father and of the Son and of the Holy Spirit. Amen.” He then read Psalm 134 and led the assembly in prayer.

President Moldstad then read the President’s Message to the synod. He stated that the basic question of life is Who is Jesus? While we strive to uphold proper doctrine that He is the Christ, the Son of God, we also must share the whole message of Jesus with others. The president also made a PowerPoint presentation relating to the Strategic Plan being presented to the synod and ended with the brief prayer, May God help us to engage others with Jesus.

Greetings were read from Petr Krakora (Czech Republic) and the Rev. George Orvick. Pastors Solomon Mamidi and Ananda Raju (India) were introduced along with Pastor Young-Ha Kim (Korea) and Pastor A.Burmeiser (Australia).

The chaplain closed the session with prayer at 12:10 p.m. The afternoon was spent in committee meetings preparing resolutions for consideration by the convention.

TUESDAY, JUNE 21, 2011

The morning devotion was conducted by the Rev. D.Finn (Waterloo, Iowa) using John 14:6–7 as the sermon text with the theme, “God would have us know the Way, the Truth and the Life.” Moses was filled with personal doubts when he was called to be the leader of the Lord’s people because he didn’t understand that, in truth, he would not be the leader of Israel. God was the real leader. The people followed Moses, but Moses followed the Lord, and so there was never any cause for doubt. The Lord revealed His name to them: I AM. In John’s Gospel, Jesus often identified Himself with this same name, including in the text in John 14, saying “I AM the way and the truth and the life.” Like Moses, we are filled with personal doubts when we follow ourselves or look to each other for support. We are all to look only to Jesus. For those who follow Jesus, there are no doubts, because He is the Truth. The events which happened in the Old Testament were but a shadow of what was to come, their troubles and their deliverance. With faith in Jesus, we will see the destruction of the Lord’s enemies and the redemption of sinners. The Means of Grace connect us to Him. Jesus is, and we are as we are in Him. The assembly sang the hymn, “Sing praise to the God of Israel.”

Following the normal preliminaries, the Synodical Membership Committee reported. Seven pastors and one congregation were received into membership. The new members were invited to the stage and welcomed by the president.

The convention then began consideration of the report of the Planning Committee concerning the proposed strategic plan for the synod. The vision statement was adopted stating, *In the next five years we will learn to engage others more faithfully with Jesus.* The eight goals developed from the statement also were adopted.

Pastor Steven Lange, Wisconsin Evangelical Lutheran Synod, addressed the convention assuring us that as the apostle Paul spoke to the Philippian Christians (Philippians 1:3–6), so the WELS remembers us in their prayers as we are asked to remember them. Ours is a precious fellowship. We are not alone. “Therefore, my dear brothers, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain” (1 Corinthians 15:58).

The afternoon session began at 1:30 p.m. with a devotion which consisted of the reading of 1 Peter 1:10–12, the singing of the hymn “Christ alone is our salvation” and prayer by the chaplain.

The afternoon session continued with a presentation by the Board for World Outreach. Speakers included Pastor David Haeuser (Peru) who addressed the convention and brought

greetings from the church in Peru. Pastor Ananda Raju and Pastor Solomon Mamidi from the church in India were introduced, and both addressed the convention. Finally, the Rev. Young-Ha Kim spoke to the assembly.

The convention also took action on the reports from World Outreach, Elementary Education, and Pastoral Conference Records.

Following a presentation about The Lutheran Home Association, the convention continued its consideration of the report on the proposed strategic plan. In action, the synod adopted restructuring which includes placing synod communication under the direct responsibility of the office of the synod president; eliminating the Board for Publications, Committee for Integrating Technology, and the Board for Stewardship. The boards for Evangelism and Home Missions will be combined. A new Committee for Communication also will be formed.

At 4:45 p.m. the convention recessed to Trinity Chapel where the Anniversary Service was conducted at 5:00 p.m. by the Rev. P.Schneider (Midland, Michigan). The sermon was based upon 1 Corinthians 4:1–5. The sermon theme asked the question, What makes a good pastor? A good pastor must be a servant. He is also faithful. A good pastor must be willing to be judged; but let this judging be done by God and in accord with His word. The pastors celebrating their special anniversaries have been “good” pastors... yet not perfect! Each of them, each of us, possesses a sinful nature, which causes us to break God’s commandments, for which we all deserve eternal punishment. But the Good News is that pastors have a Savior just as everyone in this world has a Savior. Jesus came into this world to save us all from our sins. His perfect life earned the righteousness, which is credited to us through faith. His blood, shed on Calvary’s cross, washes away every sin, every stain, to give us forgiveness. His resurrection assures us we are forgiven, that Christ was victorious, that Satan was defeated, that our debt of sin was paid in full. The door to heaven is open. A place is all prepared for us in Paradise. It is this gospel which we pastors are privileged to proclaim. It is this gospel that these honored men have proclaimed as faithful servants who are judged not guilty. It is this glorious gospel of Jesus our Savior that we together proclaim through our Evangelical Lutheran Synod. Because of this Savior, we all await that Final Day when the Lord will say: ‘Well done, good and faithful servant! You have been faithful with a few things; I will put you in charge of many things. Come and share your master’s happiness!’” The service included the singing of the hymn, “Lord Jesus, who art come.”

WEDNESDAY, JUNE 22, 2011

The Wednesday morning devotion was conducted by the Rev. T. Buelow (Carthage, Missouri), who based his sermon on the Great Commission in Matthew 28:18–20, under the theme: “Learn and teach all the notes and sing God’s praise in harmony.” In the beginning God created us to live in perfect harmony with Him, a harmony destroyed by the fall. But God began the music of the gospel again by promising His Son as Savior (Genesis 3:15). After fulfilling THE Father’s gospel promise by paying for the world’s sins, Jesus sent and still sends his disciples out into the world to baptize and preach the good news, whereby fallen sinners are recreated—put back into harmony with God. God wants us who have been recreated by the gospel to learn and teach all the right notes, inspired in scripture, so that that harmony remains and grows until all the elect join the perfect heavenly choir in singing the “New Song.” The devotion included the singing of the hymn “On Galilee’s High Mountain.”

Following the preliminaries, President Moldstad introduced the essayist, the Rev. Michael Smith (Mankato, Minnesota). The essayist began reading the essay, *Who do you say I am?* He read the first half of the essay and discussion followed.

The remainder of the morning was spent considering the strategic planning report from the Planning and Coordinating Committee and the matter of annual conventions. At the

conclusion of the session, by a vote of 121-yea and 46-nay, the convention voted to continue to conduct annual synod conventions.

The Wednesday afternoon devotion consisted of the reading of Matthew 5:14–16, prayer and a selection by the Youth Honor Choir.

A greeting was read from Missionary T.Erickson.

During the afternoon, reports were received from the committees on Evangelism, Miscellaneous, Home Missions, Doctrine, President's Message and Report, Planning, and Finances. It also was resolved that the Planning and Coordinating Committee explore options for changing the days, dates, and length of the annual synod convention and report to the 2012 convention with a proposal for consideration. As a part of the report of the Doctrine Committee, a resolution of fellowship was passed with Lutheran Confessional Church (LBK Norway).

The Rev. M.Smith, chairman of the Board for Home Missions, spoke about the site of exploratory work in Austin, Texas. The Rev. B.Kerkow came forward to the stage for the Rite of Commissioning.

A report also was made by the Rev. S.Petersen about the recent Confessional Evangelical Lutheran Conference convention (CELC), which was held June 4–6 in New Ulm and Mankato, Minnesota. This was the seventh triennial conference which gathered under the theme, "Unity of Spirit, Bond of Peace." Thirty-three church bodies were represented. A brief video presentation also was made about the "Worldwide Fellowship Service" on Sunday, June 5, in Mankato.

Mr. Allen Labitsky spoke on behalf of the Board for the Lutheran Schools of America and recognized the years of service of the following teachers:

Susan Schoenike—25 years (Holy Trinity Lutheran School; Okauchee, Wisconsin)

Karen Merseth—25 years (King of Grace Lutheran School; Golden Valley, Minnesota)

Kari Sehloff—25 years (Mt. Olive Lutheran School; Mankato, Minnesota)

Lynda Krueger—35 years (Concordia Preschool; Eau Claire, Wisconsin)

Larry Rude—40 years (Mt. Olive Lutheran School; Mankato, Minnesota)

The Communion Service was conducted in Trinity Chapel beginning at 7:00 p.m. The Rev. T.Hartwig (Lake Havasu City, Arizona) based his message on 1 Corinthians 10:16–17 under the theme "What do we have in common?" The Rev. E.Teigen (Mankato, Minnesota) served as the liturgist for the service.

THURSDAY, JUNE 23, 2011

The Thursday morning devotion was conducted by the Rev. B.Klebig (Sebring, Florida) who based his sermon upon Revelation 7:15–17 under the theme: "We will forever revel in learning the truth." A great deal of work accompanies life on this side of heaven, and while rewarding it is frequently difficult and exhausting. The role of the Christian and pastor is one that brings comfort and peace to those who need it most, and in heaven we are the recipients of this same grace by the Good Shepherd. The devotion included the singing of the hymn "Behold a host, arrayed in white."

After preliminaries, the reading of the essay, *Who do you say I am?* was continued by the essayist. Discussion followed and thanks was extended to the essayist.

The convention concluded its work, during the morning session, as President Schmeling addressed the convention on behalf of Bethany Lutheran Theological Seminary. President Bruss also addressed the convention on behalf of Bethany Lutheran College and recognized Dr. T.Kuster for twenty-three years of service for the college. Dr. Eric Woller was introduced as the new Academic Dean of the college. Art Westphal made a presentation about the capital campaign, "A Faithful Future | the campaign for Bethany."

The convention also considered the reports of Parish Services, Higher Education, Resolutions and Excuses.

The president's concluding remarks referenced the convention theme, *Who do you say I am?* Jesus is the Christ who is the one who brings us absolution, who motivates us in evangelism and engaging others with Jesus throughout the world.

Thanks were extended to the Rev. Philip Lepak (chaplain), John Baumann (convention organist), and Greg Costello (convention manager) along with the staff of Bethany Lutheran College.

Thanks also were extended to the Rev. Craig Ferkenstad (synod secretary), and Elsa Ferkenstad and Denise Luehmann (convention secretaries).

At 11:46 a.m., with an exceptionally large percentage of members and delegates yet in attendance, the president declared the 94th Regular Convention of the Evangelical Lutheran Synod and the 55th Annual Meeting of the Bethany Lutheran College Corporation to be closed "In the Name of Father and of the Son and of the Holy Ghost. Amen."

The chaplain concluded the convention with prayer and the assembly sang the hymn "Praise to Thee and adoration."

ROLL CALL OF PERMANENT MEMBERS

Active Membership:

1. Pastors serving member congregations:

Members having the right to vote

Present: K. Anderson, M. Bartels, T. Bartels, J. Braun, M. Brooks, L. Buelow, T. Buelow, J. Burkhardt, M. Crick, M. Dale, J. Dalke, E. Ekhoﬀ, D. Faugstad, P. Faugstad, C. Ferkenstad, D. Finn, R. Flohr, T. Fox, P. Fries, E. Gernander, J. Gernander, W. Grimm, S. Gullixson, T. Gullixson, C. Hahnke, W. Halvorson, A. Hamilton, R. Harting, D. Hartwig, T. Hartwig, G. Haugen, K. Hermanson, T. Heyn, E. Hoeft, M. Hoesch, R. Holtz, B. Homan, H. Huhnerkoch, J. Jacobsen, D. Jaech, S. Kauffeld, C. Keeler, B. Klebig, K. Kluge, N. Krause, J. Krikava, F. Lams, D. Larson, P. Lepak, G. Lilienthal, J. Londgren, H. Longshore, M. Luttman, J. Madson, K. Madson, K. Mellon, J.S. Merseth, J.E. Merseth, M. Muehlenhardt, G. Obenberger, D. Oberer, R. Otto, A. Palmquist, R. Pederson, J. Petersen, A. Pittenger, N. Proksch, T. Rank, A. Ring, D. Russow, T. Saari, S. Schmeling, T. Schmeling, A. Schmidt, G. Schmidt, P. Schneider, B. Schwark, T. Skaaland, J. Skogen, G. Smith, S. Sparley, S. Stafford, P. Sullivan, F. Theiste, D. Thompson, R. Tragasz, B. Tweit, L. Ulrich, S. Van Kampen, D. Webber, L. Wentzlaff, T. Westendorf, J. Willitz, P. Zager, T. Zenda

Excused: E. Bryant, F. Fiedler, N. Merseth, H. Mosley, M. Rogers

Absent: J. Abrahamson, D. Bakke, A. Dethlefsen, K. Dethlefsen, R. Fyffe, J. Kim, B. Leonatti, J. Luplow, W. Stehr, E.C.F. Stubenvoll, J. Wilson

2. Pastors serving non-member Lutheran congregations which are, nevertheless, in fellowship with the Evangelical Lutheran Synod:

Advisory membership: Not having the right to vote

Present: M.Ernst

3. Pastors serving independent congregations whose confessions and teaching are in agreement with those of the Evangelical Lutheran Synod:

Advisory membership: Not having the right to vote

Present: A.Burmeister, T.Smuda

4. Ordained clergymen serving as professors in educational institutions of the synod or a sister synod or as teachers in schools of member congregations:

Advisory membership: Not having the right to vote

Present: M. DeGarmeaux, A. Harstad, M. Harstad, D. Holbird, T. Kuster, D. Moldstad, S. Reagles, G. Schmeling, M. Smith, E. Teigen

Excused: W. Kessel

Absent: D. Marzolf

5. Ordained clergymen serving in administrative offices of the synod:

Advisory membership: Not having the right to vote

Present: D. Basel, J. Moldstad, S. Petersen

6. Ordained clergymen serving in home & foreign mission fields or in church-related organizations:

Advisory membership: Not having the right to vote

Present: D. Haeuser, B. Kerkow, Y. Kim

Excused: J. Vogt

Absent: T. Erickson, O. Rodriguez, T. Schultz

7. Pastors emeriti:

Advisory membership: Not having the right to vote

Present: H. Abrahamson, R. Carter, E. Geistfeld, R. Honsey, D. Lillegard, N. Madson,
P. Madson, J. Moldstad, D. Schmidt, J.E. Smith, R. Wiechmann, C. Wosje

Excused: P. Anderson, M. Doepel, G. Orvick

Absent: H. Bartels, K. Brumble, J. Ehlert, J. Krueger, H. Larson, J. Olsen, W. Petersen,
K. Schmidt, F. Schmugge, J.K. Smith, E. Stubenvoll, L. Vinton, R. Waters, T. Zeller

8. Teachers serving in schools of member congregations

Advisory membership: Not having the right to vote

Present: S. Beilke, G. Kellermann, A. Labitzky, S. Lai, L. Rude, T. Thies

Absent: R. Brei, J. Gregovich, D. Morrison, T. Schubkegel, L. Stroschine, C. Zibrowski

Inactive Membership

Advisory Membership: Not having the right to vote

Present: M. Marozick, G. Sahlstrom

Excused: D. Meyer

Absent: C. Dale, D. McQuality, C. Sielaff

Individuals:

Present: D.Bruss, M.Meyer

Absent: S. Born, N. Holte

2011 REPRESENTATIVES ELIGIBLE TO VOTE

Congregation	Address	Delegate
Abiding Shepherd	Cottage Grove, WI	Matthew Banbury Isaiah Krause
Abiding Word	Bowling Green, OH	
Apostles	Ukiah, CA	
Ascension	St. Helens, OR	
Ascension	Eau Claire, WI	Dean Williams
Asian Mission	Irvine, CA	
Bethany	Ames, IA	Robb McMullen
		Dale Olson
Bethany	Luverne, MN	Kirk Meyers
		Scott Preuss
		Douglas Tecken (alt.)
Bethany	Princeton, MN	Glen Hansen
Bethany	The Dalles, OR	Herbert Klaviter
Bethany	Port Orchard, WA	Scott Shields
		Timothy Thies
Calvary	Ulen, MN	Douglas Umphrey
Center	Scarville, IA	Ronald Okland
Christ	Windsor, CA	
Christ	Port St. Lucie, FL	Keith Duin
Christ	Klamath Falls, OR	
Christ	Sutherlin, OR	
Christ the King	Bell Gardens, CA	
Christ the King	Green Bay, WI	Joseph Albers Steven Buelow
Concordia	Hood River, OR	
Concordia	Eau Claire, WI	Fred Kapanke
		Gary Peterson
English	Cottonwood, MN	Ray Pederson
		Donald Timm
Faith	Irvine, CA	
Faith	Parkersburg, IA	
Faith	East Jordan, MI	Robert Carter
Faith	Hillman, MI	
Faith	Clara City, MN	Ed Schmaedeka
		Wayne Spieker
Faith	Carthage, MO	Dan Barger
		Brandon Book
Faith	Medford, OR	Jeremy Merseth
Faith	San Antonio, TX	
Faith	Oregon, WI	Kevin Klahn
		Sean Stake
First	Suttons Bay, MI	
First Shell Rock	Northwood, IA	
First Trinity	Marinette, WI	
Forest	Forest City, IA	Lowell Indvik

Gloria Dei	Saginaw, MI	Doran Bethke James Mayer Roger Dohrmann Maynard Pick Fritz Miller (alt.)
Gloria Dei	Cold Spring, MN	
Good Shepherd	Avon, IN	
Good Shepherd	Indianola, WI	
Good Shepherd	Bloomer, WI	William Anderson Darrell Hoepner Norbert Stege
Grace	Vero Beach, FL	
Grace	Hobart, IN	
Grace	Piedmont, MO	
Grace	Weston, OH	Robert Fouts Rodney Arneson Timothy Bakken Don Jordahl Kent Olmanson Arvil Bartness (alt.) Bill Overn Robert Smith Jeff Tillman Mark Marozick Kermit Traska
Grace	Madison, WI	
Hartland	Hartland, MN	Pat Beaver Jim Young
Heritage	Apple Valley, MN	
Holton	Holton, MI	
Holy Cross	Madison, WI	
Holy Scripture	Midland, MI	
Holy Trinity	Okauchee, WI	
Hope	Farmington, MN	
Hope	Portage, IN	Steven Kalman Glenn Meentemeyer, Sr.
Hope	West Jordan, UT	
Immanuel	Riceville, IA	
Immanuel	Audubon, MN	Marty Wolbaum James Costello Greg Gilbertson Robert Turner Charles Thomforde Norman Werner Phillip Peterson Harlan Levenson
Jerico	New Hampton, IA	
King of Grace	Waukon, IA	
King of Grace	Golden Valley, MN	
Lake Mills	Lake Mills, IA	
Lakewood	Lakewood, WA	
Lime Creek	Lake Mills, IA	
Lord of Life	Holland, MI	Rodney Kuznicki Ray Baker Michael Buchanan Paul Tweit Sigurd Lee Herman Harstad (alt.)
Manchester	Manchester, MN	
Messiah	Omro, WI	
Mt. Olive	Mankato, MN	
Mt. Olive	Trail, MN	
Nazareth	Trail, MN	
New Life	Sebring, FL	Richard Bjerk

Newport Norseland	Wisconsin Dells, WI St. Peter, MN	Shawn Anderson Karl Struck Nathan Quist David Gunderson (alt.)
Norwegian Grove	Gaylord, MN	Gary Wills Nathan Kranz James Flantz (alt.)
Oak Park Our Redeemer	Oklee, MN Yelm, WA	Paul Nielsen John Anderson Ole Keller Tjernagel Don Wienke
Our Savior Our Savior Our Savior Our Savior Our Savior's	Bishop, CA Lakeland, FL Naples, FL Grants Pass, OR Albert Lea, MN	Benjamin Anderson Richard Bjelland
Our Savior's Our Savior's Our Savior's	Bagley, MN Belview, MN Princeton, MN	Robert Soule Richard Zenda
Our Savior's Our Savior's Our Savior's Our Saviour	Roseau, MN Amhert Junction, WI Elderon, WI Lake Havasu City, AZ	Hal Lee Roger Duberowski
Our Saviour's Parkland	Madison, WI Tacoma, WA	George Egerter Todd Knutson Herb Berg Hank Bobzien William Dumke Daniel Mundahl J. Kincaid Smith
Peace	Kissimmee, FL	Mark Perlwitz
Peace Peace	Lakeland, FL North Mankato, MN	Wayne Anderson Norman Hartigan Derwin Robinson Wallace Knutson
Peace Pilgrim Pinehurst Pinewood Redeemer	Jefferson City, MO Waterloo, IA Eau Claire, WI Burlington, MA Scottsdale, AZ	Dennis Bohnsack Darrell Lawrence Dick Maginnis Mark Wold
Redeemer	New Hampton, IA	Al Holman Steve Moulds
Redeemer Redeeming Grace	Iola, WI Rogers, MN	
Resurrection	Winter Haven, FL	
Resurrection Richland River Heights	North Bend, OR Thornton, IA East Grand Forks, MN	

Rock Dell	Belview, MN	
Saude	Lawler, IA	
Saved By Grace	Gresham, OR	David Sparley
		Nic Anderson
Scarville	Scarville, IA	Norman Faugstad
		Erling Brudvig
Scriptural	Cape Girardeau, MO	
Somber	Northwood, IA	Joe Holt
		Harold Halvorson
St. John's	Frankenmuth, MI	Arlen Born
		Tom Conzelmann
St. Katherine's	Menomonie, WI	
St. Luke	Mount Vernon, WA	David Covell
		Charles Wray
St. Martin	Shawano, WI	Glenn Van Der Linden
		Gerhardt Vorpahl
St. Matthew	Myrtle Creek, OR	
St. Paul	Lengby, MN	
St. Paul's	Portage, WI	
St. Timothy	Lombard, IL	Gary Weimer
		Neil Willert
Trinity	Sebastian, FL	Justin Knott
Trinity	Calmar, IA	
Trinity	Brewster, MA	Paul T. Chamberlin
Trinity	Rogers City, MI	
Trinity	West Bend, WI	George Kellermann
		Ralph Seidensticker
Western Koshkonong	Cottage Grove, WI	Alfred Kroll
Zion	Thompson, IA	
Zion	Tracy, MN	
Zion	Irwin, PA	

CONVENTION COMMITTEES

1. President's Message and Report

Rev. C. Keeler
Mr. Benjamin Anderson
Mr. Maynard Pick

2. Committee on Nominations

Rev. Erwin Ekhoﬀ
Rev. Herbert Huhnerkoch
Rev. Bradley Kerkow
Rev. Ken Mellon
Mr. Dennis Behr
Mr. Herb Berg
Mr. Allen Quist
Mr. Kermit Traska

3. Credentials

Rev. M. Brooks
Rev. E. Hoeft
Mr. Ed Schmaedeka

4. Program

Rev. R. Holtz
Rev. S. Staﬀord

5. Minutes

Rev. D. Finn
Rev. L. Ulrich
Mr. Shu-Ting Lai

6. Doctrine

Rev. R. Carter
Rev. J. Gernander
Rev. M. Hoesch
Rev. H. Huhnerkoch
Rev. S. Reagles
Rev. G. Smith
Rev. L. Wentzlaff
Rev. C. Wosje
Mr. John Anderson
Mr. Roger Duberowski
Mr. George Egerter
Mr. Kirk Meyer
Mr. Ronald Okland
Mr. Nathan Quist
Mr. Kermit Traska
Mr. Glenn Vander Linden
Mr. Marty Wolbaum

7. Finances

Rev. J. Braun
Rev. J. Dalke
Rev. R. Flohr
Rev. A. Harstad
Rev. D. Holbird
Rev. N. Madson
Rev. G. Schmeling
Rev. S. Schmeling
Mr. Timothy Bakken
Mr. Erling Brudvig
Mr. Robert Fouts
Mr. Herman Harstad
Mr. Darrell Lawrence
Mr. Hal Lee
Mr. Daniel Mundahl
Mr. Ray Pederson
Mr. Charles Thomforde
Mr. Paul Tweit

8. Higher Education

Rev. J. Burkhardt
Rev. R. Harting
Rev. G. Haugen
Rev. E. Hoeft
Rev. J. Krikava
Rev. P. Madson
Rev. R. Pederson
Rev. A. Pittenger
Rev. L. Ulrich
Mr. Nic Anderson
Mr. Norman Faugstad
Mr. Norman Hartigan
Mr. Nathan Kranz
Mr. Isaiah Krause
Mr. Ed Schmaedeka
Mr. Lee Stroschine

9. Home Missions

Rev. E. Ekhoﬀ
Rev. P. Fries
Rev. T. Gullixson
Rev. K. Hermanson
Rev. D. Jaech
Rev. D. Larson
Rev. T. Schmeling
Rev. J.K. Smith
Rev. E. Teigen

Mr. William Anderson
Mr. Steven Beilke
Mr. Doran Bethke
Mr. Richard Bjelland
Mr. Richard Bjerk
Mr. David Covell
Mr. Albert Holman
Mr. Kevin Klahn
Mr. Glenn Meentemeyer, Sr.
Mr. Marvin Meyer
Mr. Paul Nielsen
Mr. Gary Peterson
Mr. Norman Stege
Mr. Keller Tjernagel
Mr. Gary Wills
Mr. Mark Wold
Mr. Charles Wray

10. World Outreach

Rev. W. Grimm
Rev. D. Hartwig
Rev. T. Hartwig
Rev. S. Kauffeld
Rev. K. Kluge
Rev. D. Lillegard
Rev. D. Oberer
Rev. P. Sullivan
Rev. D. Thompson
Rev. B. Tweit
Rev. P. Zager
Mr. Wayne Anderson
Mr. Ray Biggs
Mr. Arlen Born
Mr. Michael Buchanan
Mr. Roger Dohrman
Mr. Greg Gilbertson
Mr. Joe Holt
Mr. Justin Knott
Mr. Dale Olson
Mr. Doug Umphrey
Mr. Gerhardt Vorpahl
Mr. Dean Williams

11. Evangelism

Rev. T. Bartels
Rev. E. Gernander
Rev. R. Holtz
Rev. J. Jacobsen
Rev. T. Kuster
Rev. M. Marozick

Rev. N. Proksch
Rev. G. Sahlstrom
Rev. A. Schmidt
Rev. S.P. Van Kampen
Mr. Joseph Albers
Mr. Matt Banbury
Mr. Dennis Bohnsack
Mr. Fred Kapanke
Mr. Al Kroll
Mr. Harlan Levenson
Mr. James Mayer
Mr. Kent Olmanson
Mr. Don Wienke

12. Elementary Education

Rev. T. Buelow
Rev. B. Klebig
Rev. F. Lams
Rev. B. Longshore
Rev. J. Madson
Rev. T. Saari
Rev. B. Schwark
Rev. R. Tragasz
Mr. Dan Barger
Mr. Pat Beaver
Mr. Steven Kalman
Mr. Todd Knutson
Mr. Jeremy Merseth
Mr. Mark Perlwitz
Mr. Donald Timm
Mr. Neil Willert

13. Parish Services

Rev. M. Dale
Rev. M. Harstad
Rev. M. Luttman
Rev. J. Merseth
Rev. J. Skogen
Rev. T. Zenda
Mr. Ray Baker
Mr. Brandon Book
Mr. Harold Halvorson
Mr. Don Jordahl
Mr. Robb McMullen
Mr. Bill Overn
Mr. Phillip Peterson
Mr. Norman Werner
Mr. Jim Young

14. Synodical Membership

Rev. D. Basel
Rev. E. Geistfeld
Rev. B. Homan
Rev. J. Moldstad
Rev. R. Otto
Rev. S. Petersen
Mr. Wally Knutson
Mr. Steve Moulds
Mr. Ralph Seidensticker
Mr. Scott Shileds
Mr. Wayne Spieker

15. Planning

Rev. M. Bartels
Rev. M. Brooks
Rev. P. Faugstad
Rev. D. Finn
Rev. B. Kerkow
Rev. K. Mellon
Rev. J. Merseeth, Sr.
Rev. M. Muehlenhardt
Rev. T. Rank
Rev. G. Schmidt
Rev. S. Stafford
Rev. J. Willitz
Mr. Rodney Arneson
Mr. Steven Buelow
Mr. Paul Chamberlin
Mr. Tom Conzelmann
Mr. Jim Costello
Mr. Keith Duin
Mr. Glen Hansen
Mr. Rodney Kuznicki
Mr. Richard Maginnis
Mr. Scott Preuss
Mr. Karl Struck
Mr. Gary Weimer

16. Miscellaneous

Rev. A. Burmeister
Rev. S. Gullixson
Rev. A. Hamilton
Rev. P. Lepak
Rev. G. Lilienthal
Rev. K. Madson
Rev. D. Moldstad
Rev. J. Petersen
Rev. P. Schneider
Mr. Shawn Anderson

Mr. Herb Berg
Mr. Derwin Robinson
Mr. David Sparley
Mr. Robert Turner

17. Pastoral Conference Records

Rev. T. Skaaland
Rev. J. Smith

18. Resolutions

Rev. L. Buelow
Rev. W. Halvorson
Rev. F. Theiste

19. Tellers

Samuel Gullixson
Daniel Hartwig
James Kasser
David Locklair
Jeff Merseeth
Michael Moldstad
Nicholas Proksch
Trent Saari
Joshua Skogen

20. Chaplain

Rev. Phillip Lepak

21. Head Ushers

Rev. G. Lilienthal
Rev. S.P. Van Kampen

22. Parliamentarian

Rev. T. Kuster

23. Assistant Secretary

Rev. Michael Smith

24. Convention Manager

Mr. Greg Costello



PRESIDENT'S MESSAGE AND REPORT

PRESIDENT'S MESSAGE

Dear esteemed Pastors, Delegates and Friends of our Evangelical Lutheran Synod. As we begin the 94th Annual Convention of our beloved church body, we greet each of you in the name of the Loving One who asks invitingly, *Who do you say I am?*

Isn't this the basic question of life? **Who is Jesus?** How one answers reflects not just the person's view of the Bible, or one's take on moral issues, or one's outlook and attitude for life in the here and now. It's a matter of where one spends *eternity!* We do not wish to be complicit in the damnation of the unbeliever by diluting the one and only antidote available for rescue and life. Martin Luther minced no words when addressing the seriousness of being connected to Christ Jesus by faith: "Without this God, who died and rose again, let every man fear and hesitate, nor presume to draw near to God or to come to him, no matter how pious and holy or full of good works he may be. For God the Father cannot tolerate anyone who wants to go to him or approach him unless he brings his beloved Son Christ with him."¹

Thank God, the access needed by all sinners to the heavenly throne is provided! Scripture states: "Therefore, since we have been justified through faith, we have peace with God through our Lord Jesus Christ, through whom we have gained **access** by faith into this grace in which we now stand" (Romans 5:1, 2). This is why we have chosen a study of the Person of Christ for our convention essay this year. This is also why we as a synod are interested in strategically planning to engage those who still remain lost in sin and unbelief with the One we boldly confess with Peter and the apostles: "You are the Christ, the Son of the living God!" (Matthew 16:16). Jesus himself said: "I tell you the truth, whoever hears my word and believes him who sent me has eternal life and will not be condemned; he has crossed over from death to life" (John 5:24).

We like to assume we know our doctrine. If there is one thing confessional Lutherans take seriously it is adherence to the teachings of God's Word. One of the three designated purposes for our synod is to "contend for the faith once delivered to the saints" (Jude 3). This includes confessing what Scripture says on the two natures (divine and human) of Christ; his states of humiliation and exaltation; and also the work of salvation as accomplished by this God-Man in the place of each sinner and therefore distributed freely to all in Word and Sacrament.

Do we need some refreshing, however, on the subject of Christology? It is good for us to brush up on what is essential to believe, teach, and confess about Jesus, especially as we dwell in a world offering a panorama of views on what transpired at Bethlehem, at Calvary and at the new tomb owned by Joseph from Arimathea. What we say about Jesus directly affects our own situation. Comparing our case as sinners to a balance scale, Luther remarked: "We Christians must know that if God is not also in the balance, and gives the weight, we sink to the bottom with our scale. By this I mean: If it were not to be said [if these things were not true], God has died for us, but only a man, we would be lost. But if 'God's death' and 'God died' lie in the scale of the balance, then he sinks down, and we rise up as a light, empty scale..."²

While we seek to educate one another this week on the Person of Christ, another question needs to be asked by way of self-examination. While we strive to uphold proper doctrine, how are we doing at *sharing* the whole message of Jesus with others—even with those of other cultures? Challenging an erroneous perception some might subconsciously entertain, namely how doctrinal preservation and mission-mindedness compete, one theologian correctly observed: "Luther's reform of the Word of God does not establish false alternatives between preserving the pure doctrine and preaching the gospel. Any resolve to preserve the doctrine of the gospel without the intent to preach that gospel to the world would lead one to question

1 Ewald Plass, *What Luther Says* (St Louis: Concordia Publishing House, 1972), #546.

2 *Triglotta*, The Formula of Concord, Article VIII, "Of the Person of Christ," par. 44.

the motives behind that preservation in the first place.”³ Standing on the Word alone for the sake of truth is one thing; sitting all alone on the Word and not sharing it, or caring to share it, is quite another.

Are we *truly interested* in connecting people who are lost in sin and unbelief with the Name that alone saves? Would an outside observer conclude of us individually or collectively, “Now there’s a person, a congregation, a synod that takes seriously telling others of Christ and his work of salvation”?

You’ve seen the 2009 ELS statistics,⁴ including number of baptisms (total of 368 children and 69 adults in 131 congregations) and adult instructions/confirmations (186 total). We rejoice, as do the angels in heaven over *every* single sinner who repents and believes. Yet, we ask rhetorically, do these statistics point to a vibrant church body deeply interested in passing on the life-giving water to the spiritually parched?

It’s the growth of the kingdom of Christ at large we are interested in, not the synod *per se*. Yet, we pray God uses our ELS to further the cause. In so many ways, we must confess our need to heed the message in Revelation when our Lord Jesus spoke of the church at Ephesus as drifting away from its *first love*—even while contending for correct doctrine. “Repent and do the things you did at first,” says Jesus.

One of our pastors wrote to me last fall and included a little story of a painter who was commissioned to put on a canvass a picture of a dying church. What scene did he paint? He showed a large ornate sanctuary filled with well-dressed worshipers, with a pastor proclaiming from a pulpit. In the back corner of the sanctuary could be seen a wooden box with words written on it: FOR MISSIONS. One noticed how a spider web covered the slot in the box. “That was a dying church,” wrote the pastor, “one keeping the gospel for itself, not interested in bringing it to others.” Then, the pastor put down these strong words: “As individuals, pastors, congregations, and a synod, we need to repent. We need to repent, in general, because we have not been zealous in bringing the gospel to others. And I believe that this has happened in part because we have certain emphases in our synod that tend to turn us away from what must be our central ‘vision.’”

Dr. C. F. W. Walther once said: “How many millions are there who still have no faith! We exist and have founded a synod in order, as much as possible, to bring men to salvation, and thereby to check the misery in Christendom and the number of the lost in the poor blind heathen world”⁵

May God move us to repent for not being as zealous as we ought in **engaging others with Jesus**. Repentance is good for the soul. It is also good for the whole (the synod). While the doctrinal controversies of the past sapped much of our energy and attention as a synod (and in some cases, necessarily so), attentiveness to doctrinal precision dare not be used as an excuse for laxity in proclaiming the name of Jesus to others.

Yet, brothers and sisters in Christ, may we never forget how we too have a Savior who forgives! Because of Christ and his atoning work at Calvary, you and I personally and collectively as a synod can be certain—as Micah says—our sins have been tread underfoot and all of our iniquities hurled into the depths of the sea (Micah 7:19). This is how we are refreshed and renewed!

Now, renewed by his word of pardon, we boost up each other and say: **“The life I live in the body, I now live by faith in the Son of God who loved me and gave himself for me”** (Galatians 2). This includes pondering and planning strategically as a synod how to **ENGAGE OTHERS WITH JESUS!**

3 *We Confess, We Condemn*, Congress on the Lutheran Confessions 2006 (St. Louis: Luther Academy, 2009), p. 16.

4 Synod Report, ELS, 2010, p. 212.

5 M. Harrison, *At Home in the House of My Fathers* (Lutheran Legacy, 2009), p. 698.

Let us not get discouraged as we do so. As your duly elected servant, I will strive, with God's help and also with your counsel, to do as our *Handbook* states of my office: "[The president shall] supervise the activities of the boards and committees of the synod so that the goals and objectives adopted by the synod in convention are achieved insofar as practicable." With a supportive vice president and also with you delegates and pastors here as leaders set on our worthy vision, we prayerfully can do many things to advance the gospel of Christ.

Before we proceed in a moment to a more detailed presentation on the proposal coming from our Planning and Coordinating Committee, allow me an opportunity to touch briefly on a few other matters.

Worship style continues to be discussed in our midst. In my pre-distributed report to the convention, the appointment of a special Committee on ELS Worship (CEW) was mentioned. Six men have been asked to advise the General Pastoral Conference next October. Their task is to assist us as a synod in our understanding of worship and liturgy, helping us determine the meaning of Bylaw Chapter 1 of the ELS Constitution where specific orders of worship are *recommended* for the sake of unity in practice. We ask for prayers as these men go about their work. We also give a two-fold general encouragement: 1) remember what we do liturgically should reflect our beliefs as confessional Lutherans and not confuse; 2) remember also there are proper ways to contemporize while remaining firmly in the old paths. Along with this encouragement, may we be careful in judging motives of one another.

On May 5–6 this year a "free conference" took place at our synod's Parkland congregation in Tacoma, Washington. This was an historic occasion. It represented the first time in many decades where three synod presidents of the former Synodical Conference (LCMS, WELS, ELS) met to address doctrinal topics in a framework outside the realm of church fellowship. President Mark Schroeder of WELS presented an essay on the subject that had severed the long-term ties between the Wisconsin Synod and the ELS on the one hand and the Missouri Synod on the other in the 1950's and 1960's. The title was: "Walking Together With Jesus: Church Fellowship and Its Implications for Confessional Lutherans." LCMS President Harrison and myself served as reactors to the essay. No one is under the delusion that issues once separating the synods will quickly dissipate. Yet, it is noteworthy such a free conference could occur. Plans also are being made for a similar conference next year at the same location.

Fellow workers in God's Kingdom: We live in trying times. A large segment of young people today is floundering spiritually and morally with little or no expectation of help from what passes as organized religion. One Canadian Lutheran theologian bemoaned: "Today's North American unchristian or anti-Christian society with its own standards and demands for tolerance makes outreach difficult. Lutheran churches have difficulty retaining youth, for example, because there is little, if any, common or community support for the Christian faith and life. More likely, young Lutherans will have friends of different faiths, or of no faith, and the friendship takes on a higher value than fidelity to a Confirmation vow. Little relevance may be seen between worship rituals and world realities."⁶

According to a recently published Barna Research project, those in the sixteen-to-twenty-nine year-old set, while in many cases having attended church during high school years, are "less likely to return to church later, even when they become parents."⁷ This is a reality stemming from an inundation of worldviews⁸ at odds with the Christian faith. The perception

6 *Lutheran Theological Review* (St Catherine's, Ontario), vol. 22, p. 70.

7 David Kinnaman and Gabe Lyons, *UnChristian – What a New Generation Really Thinks About Christianity* (Grand Rapids, MI: Baker Books, 2007), p. 23

8 David Thompson in his book, *What in the World is Going On?* (Milwaukee, WI: Northwestern Publishing House, 2010), observes: "One does not have to sit at the feet of a teacher or professor to become a disciple of a particular worldview; worldviews are just as likely to be absorbed by osmosis" (p. 4).

of the younger generation is that religious truth for society and for them personally is too complex ever to be known.

How vital, then, for churches to proclaim the entire truth from God's Word! How crucial it is to hold out the only solid hope—Christ Jesus, who is set forth in Scripture as the world's one and only Redeemer from sin and as the single entrance to heaven! How important it is to uphold the way in which Scripture directs all for spiritual edification—Word and Sacrament! May God bless our efforts to do so in our Evangelical Lutheran Synod.

John A. Moldstad, president

PRESIDENT'S REPORT

ORDINATIONS AND INSTALLATIONS

Candidate of Theology Joshua Skogen was ordained and installed as pastor of King of Grace Lutheran Church in Waukon, Iowa on June 27, 2010. Pastors who participated in the service were the Reverends Daniel Finn, Wayne Halvorson, Boyd Longshore, Gaylin Schmeling, Glenn Smith, J. Kincaid Smith, Michael Smith, Richard Wiechmann, and Candidate Jeffery Merseth.

Candidate of Theology Trent Saari was ordained and installed as pastor of Our Saviour Lutheran Church in Lake Havasu City, Arizona on June 27, 2010. The Rev. Timothy Hartwig was the preacher; the Rev. Richard Fyffe served as lector, and the Rev. Allen Schroeder (WELS) was the liturgist.

Candidate of Theology Nicholas Proksch was ordained and installed as pastor of Lord of Life Lutheran Church in Holland, Michigan on July 11, 2010. Pastors who participated in the service were the Reverends Noah Headrick (WELS), Jeffrey Luplow, Kyle Madson, John Moldstad, Paul Schneider, Michael Smith, Joel Willitz, Paul Zager, and Candidate Daniel Hartwig.

Candidate of Theology Jeffery Merseth was ordained and installed as pastor of Our Savior's Lutheran Church in Roseau, Minnesota on July 11, 2010. The Rev. Nile Merseth preached the sermon, the Rev. John Merseth, Sr., served as liturgist and lector, and the Rev. David Thompson performed the rites of ordination and installation. Other pastors who participated in the service were the Reverends Joseph Abrahamson and Dale Jaech.

Mr. Jason Draeger was installed as teacher and associate principal at Peace Lutheran Church in Kissimmee, Florida on August 15, 2010. The Rev. Herb Huhnerkoch, pastor of Peace Lutheran and circuit visitor, preached and conducted the installation. The Rev. Andrew Palmquist was lector.

The Rev. Alexander Ring was installed as assistant pastor at Parkland Lutheran Church in Tacoma, Washington on August 29, 2010. He was called to teach full-time in the upper grades at Parkland Lutheran School, while serving with fill-in duties as needed on the pastoral staff. Circuit Visitor, the Rev. James Braun, performed the rite of installation. The Rev. Glenn Obenberger preached the sermon, and the Rev. Peter Faugstad served as liturgist.

The Rev. Mark Rogers was installed as pastor of Scriptural Lutheran Church in Cape Girardeau, Missouri on October 3, 2010. The Rev. Richard Tragasz preached for the service and the Rev. Erik Gernander served as liturgist and performed the rite of installation.

Candidate of Theology Samuel Gullixson was ordained and installed as pastor of Our Savior Lutheran Church in Bishop, California on November 11, 2010. The Rev. Theodore Gullixson preached the sermon, the Rev. Jesse Jacobsen served as liturgist, and Circuit Visitor, the Rev. Timothy Harwig, performed the rites of ordination and installation. The Rev. Trent Saari also participated in the service.

Candidate of Theology Daniel Hartwig was ordained and installed as assistant pastor of Christ the King Lutheran Church in Green Bay, Wisconsin on January 9, 2011. President Gaylin Schmeling preached the sermon, the Rev. Leonard Buelow served as liturgist, the Rev. Jonathan Madson served as lector, and Circuit Visitor, the Rev. John Smith, performed the rites of ordination and installation. Other pastors who participated in the service were the Reverends Theodore Gullixson, Gregory Haugen, Noah Headrick (WELS), Roy Rose (WELS), Paul Schleis (WELS), Tosten Skaaland, Fred Stubenvoll, and Jonathan Zabell (WELS).

The Rev. Kurt Kluge was installed as pastor of St. Martin Lutheran Church in Shawano, Wisconsin on June 5, 2011. The Rev. Paul Sullivan preached the sermon, the Rev. Carlton



Faith Lutheran Church



Gloria Dei Lutheran Church



Norwegian Grove Lutheran Church



Grace Lutheran Church

Sielaff served as liturgist, and Circuit Visitor, the Rev. John Smith, performed the rite of installation.

DEDICATIONS AND CHARTER

Faith Lutheran Church, San Antonio, Texas dedicated a new sanctuary on January 30, 2011. The Rev. Bradley Kerkow preached for the occasion.

Hope Lutheran Church in Farmington, Minnesota, held its charter Sunday on March 6, 2011. The Rev. Nathan Krause of Cottage Grove, Wisconsin, preached for the special occasion, using Luke 8:22–25 as his text and centering on the theme, “A Little Faith.” The Rev. Daniel Oberer serves as pastor of the congregation.

Gloria Dei Lutheran Church, Saginaw, Michigan, dedicated a new sanctuary on May 22, 2011. The Rev. J. Kincaid Smith, a former pastor of the congregation, preached for the morning service, and Pres. John Moldstad preached for the afternoon dedicatory service. The circuit visitor, the Rev. Paul Schneider, performed the rite of dedication.

Norwegian Grove Lutheran Church, Gaylord, Minnesota, dedicated a new narthex on Sunday, June 19, 2011. The Rev. Marcus Birkholz (WELS) was the guest speaker for the morning dedication service. The pastor of the congregation, the Rev. Craig Ferkenstad, served as liturgist and performed the rite of dedication.

ANNIVERSARIES

Grace Lutheran Church, Madison, Wisconsin, celebrated her fiftieth anniversary on August 29, 2010. The Rev. John Petersen, a former pastor of the congregation, preached the morning sermon,

and President John Moldstad preached the afternoon sermon. The Rev. Bradley Homan, a son of the congregation, conducted the liturgy. Pres. em. George Orvick also addressed the congregation.

Peace Lutheran Church, Jefferson City, Missouri, celebrated her twenty-fifth anniversary on June 12, 2011. The Rev. Erik Gernander serves as pastor of the congregation.

ANNIVERSARIES OF ORDINATION

The following anniversaries of ordination are being observed this year:

John Moldstad	60 years
John Krueger	55 years
David Lillegard	50 years
Fred Lams	40 years
Tosten Skaaland	40 years
John Smith	40 years
John Vogt	40 years
Harvey Abrahamson	25 years
Jong-In Kim	25 years
Jonathan Madson	25 years
Richard Waters	25 years

MEMBERSHIP REQUESTS

Hope Lutheran Church, Farmington, Minnesota has applied for membership in the Evangelical Lutheran Synod. The proper documents have been submitted.

The following have applied for membership in the Evangelical Lutheran Synod. The proper letters of request are on file:

The Rev. Samuel Gullixson, pastor of Our Savior Lutheran Church, Bishop, California.

The Rev. Daniel Hartwig, pastor of Christ the King Lutheran Church, Green Bay, Wisconsin.

The Rev. Jeffery Merseth, pastor of Our Savior's Lutheran Church, Roseau, Minnesota.

The Rev. Nicholas Proksch, pastor of Lord of Life Lutheran Church, Holland, Michigan.

The Rev. Trent Saari, pastor of Our Saviour Lutheran Church, Lake Havasu City, Arizona.

The Rev. Joshua Skogen, pastor of King of Grace Lutheran Church, Waukon, Iowa.

Dr. Doyle Holbird, professor at Bethany Lutheran College, by colloquy on December 8, 2010.

COLLOQUY

On December 8, 2010, Dr. Doyle Holbird successfully completed a colloquy to join the synod's clergy roster. Dr. Holbird is a cell biologist who serves on our Bethany Lutheran College faculty. He was a clergyman in the LCMS for a number of years prior to his arriving at the college. His membership needs to be ratified at our convention.

RESIGNATIONS, RETIREMENTS, AND APPOINTMENTS

The Rev. Mark Wold, as of September 2010, no longer serves on the clergy roster.

The Rev. Carl Wosje retired from the active ministry in October 2010.

Mr. Paul Wold resigned from the Board for Publications on January 6, 2011.

Due to the elimination of position, Mr. Don Weston no longer serves as the Director of Christian Education at Grace Lutheran Church, Vero Beach, Florida.

In February, the Rev. Piet Van Kampen was appointed as an advisory member to the Synod Review Committee for a one-year term.

Mr. John Tetzloff resigned from the Board for Lutheran Schools of America on February 19, 2011.

The Rev. Dennis Schmidt retired from the active ministry on May 22, 2011.

The Rev. John Smith retired from the active ministry on June 1, 2011.

CLOSINGS

The last service of Our Savior's Lutheran Church, Hawley, Minnesota, was held on January 30, 2011.

The last service of Grace Lutheran Church, Newton, Iowa, was held on Easter Sunday, April 24, 2011.

DEATHS

The Rev. Harold Vetter was taken to his heavenly home on August 24, 2010.

The Rev. Otto Trebelhorn was taken to his heavenly home on May 20, 2011.

STRATEGIC PLANNING

Since last convention, three meetings of the Planning and Coordinating Committee (P&C) were held: September 24–15, 2010; January 18–19, 2011; and April 5, 2011. The P&C is bringing to this year's convention a report that is encouraging the adoption of a five-year plan around the vision: "In the next five years, we will learn to engage others with Jesus." After much input from boards and individuals, three areas of concentration (communicate, learn and engage) have been identified, along with a list of eight goals. We urge everyone to read carefully the report by the Planning and Coordinating Committee. The P&C is also recommending biennial conventions beginning in the year 2015, with regional meetings occurring in the off years.

SEMINARY IN PERU

Sunday, September 19, 2010, was a special occasion for our brothers and sisters in the Peruvian Evangelical Lutheran Confessional Church. The new seminary building was dedicated. The Rev. Paul Fries of the Board for World Missions served as the guest preacher for the occasion. For the first time, a national pastor was installed as president of the seminary. His name is the Rev. Segundo Gutierrez. The Rev. David Haeuser continues in Lima serving as a mentor for the seminary.

THANKS TO THE SCHULTZES

On February 23, 2011, Missionary Rev. Terry Schultz and his wife Mary were commissioned by WELS as missionaries-at-large to the countries of Dominican Republic and Haiti. Pastor Schultz has served as missionary in our Peru mission for the past fourteen years. In connection with this new call, Terry also will continue in a mentoring role with our ELS Board for World Outreach as he makes trips to the Amazona region of Peru over the next four years. We are thankful for the mission work done by Terry and Mary over the years in our Peruvian church, and we wish God's blessings upon them as they take up new challenges for the good of the Lord's kingdom.

LUTHERAN MISSION OF SALVATION—INDIA

The Rev. Steven Petersen, World Outreach Administrator, and the Rev. Paul Fries, Board for World Outreach chairman, visited the Lutheran Mission of Salvation—India (LMSI) in February. The board notes that the LMSI has ordained two new men during the month of February: Pradeep Lingala and Kalyan Gollapali, both of whom are graduates of our Bethany

Lutheran Theological Seminary. The vast majority of financial support for the Lord's kingdom work in India through the efforts of LMSI comes from a yearly grant via Mission Advancement Project, Inc. (MAP). This year the grant total is \$180,000. The needs are much greater. If you would like to make a special donation to assist with the India project, we urge you to contact: Rev. Steven Petersen, 6 Browns Court, Mankato MN 56001 (email: spp@blc.edu).

BULGARIAN PASTOR ORDAINED

Radoslav Radkov is the first graduate from an extension program offered by the St. Sophia Seminary in Ternopil, Ukraine. The seminary is now known as the Confessional Lutheran Seminary for Eastern Europe. On March 20, 2011, Radoslav was granted his diploma and ordained in a special service. The Rev. John Vogt serves as the rector of the seminary in Ukraine.

BOARD FOR HOME MISSIONS SEMINAR IN SAN ANTONIO

Our Board for Home Missions (BHM) held a Home Missions Seminar at Faith Lutheran in San Antonio, Texas. Speakers at the seminar were: The Rev. David Russow - How to be a Dependable Leader; the Rev. Daniel Basel - The Importance of Good Stewardship; the Rev. Tim Soukup - Strangers to Visitors to BIC; Pres. John A. Moldstad - ELS Strategic Plan. Additional subjects for discussion included the joys and challenges of the ministry, what the BHM expects from its missionaries, and what missionaries can expect from the BHM. The seminar was planned in connection with the dedication of the new sanctuary at Faith Lutheran.

HOME MISSION EXPLORATION

Do you know of anyone in Austin, Texas, who may be interested in helping the ELS start a mission congregation in that area? If so, please contact the chairman of our Board for Home Missions, Prof. Michael Smith <mksmith@blc.edu>. The board currently is exploring this fast-growing area soon to see if a mission start would be feasible, possibly even this year.

ELS GENERAL PASTORAL CONFERENCE

On October 5-7, 2010, about 120 pastors gathered for the annual General Pastoral Conference held at Meyer Hall on the Bethany Lutheran College campus. Worship/liturgy matters were a major part of the discussions. In accord with a resolution from the 2010 Synod Convention, the conference decided to ask the synod's presidium to appoint a special committee to study the recommendation in our ELS bylaws pertaining to a set form of worship.

SPECIAL COMMITTEE ON WORSHIP APPOINTED

At the urging of the General Pastoral Conference (GPC), and in an attempt to carry out a resolution from last year's convention, an ad hoc committee has been appointed for the purpose of assisting our understanding of worship/liturgy in the ELS. The synod's presidium appointed six men to serve during 2011 on the Committee on ELS Worship (CEW). The Rev. Steven Sparley and the Rev. David Russow are serving as co-chairs. Other members of the committee are: the Rev. Nathan Krause, the Rev. David J. Webber, the Rev. Matthew Crick and Prof. Dennis Marzolf. The committee is to report its findings and recommendations to the 2011 GPC. Please pray that God would bless the efforts of these men as they take up this important task for our church body.

CENTENNIAL CELEBRATION

In order to gear up for the two important anniversaries in the years of 2017–2018 (500th of the Reformation and 100th of the synod), we reported last year that an initial committee of three was appointed. Prof. M. Harstad serves as the chairman. The Rev. Craig Ferkenstad and

the Rev. Don Moldstad are also members of this committee. The committee has been meeting periodically throughout this past year, and you are urged to see a report from the same to this year's convention.

LUTHERAN YOUTH ASSOCIATION

The 2010 ELS National LYA Convention was held in Virginia Beach, Virginia. The topic for discussion centered on baptism and the teaching of the church. Close to three hundred individuals (counting chaperones) were in attendance for the July 30–August 1 outing. The theme was *Semper in Navi* (Always in the Ship).

CELC CONVENTION IN NEW ULM

The Confessional Evangelical Lutheran Conference (CELC) held its 2011 convention at Martin Luther College in New Ulm, Minnesota, during the first weekend in June. The convention began with an opening service in the Chapel of the Christ on Saturday morning, June 4. It closed with a communion service on Monday evening, June 6. Most of the day on Sunday, June 5, was spent at Bethany Lutheran College in Mankato, Minnesota.

This year two church bodies are requesting membership in the CELC, All Saints Lutheran of Nigeria, and Lutheran Confessional Church–Norway (LBK–Norway). In addition, East Seoul Canaan Church of South Korea is requesting associate membership with the CELC.

WISCONSIN EVANGELICAL LUTHERAN SYNOD

We rejoice over our continued fellowship with our USA sister church, the Wisconsin Evangelical Lutheran Synod (WELS). This year WELS meets for its sixty-first biennial convention at Luther Prep School in Watertown, Wisconsin, July 25–29. Your president is planning to attend and bring greetings. Through WELS Christian Aid and Relief, our synod's Board for Christian Service participates in sending funds intended to assist in disasters, such as the relief efforts to residents in Japan devastated by the earthquake and tsunami that struck March 11, 2011. The WELS mission and our sister church in Japan, the LECC, is helping with the delivery of supplies.

ELS/WELS FORUM

The Evangelical Lutheran Confessional Forum is a biennial meeting involving twelve representatives from the ELS and twelve representatives from the WELS. The Forum began in 1967 following the time of the breakup of the old Synodical Conference. The inter-synodical sessions especially focus on four areas of work (administration, missions, education, and doctrine) where ideas are shared and concerns expressed. The forum was held October 18–19, 2010, on the campus of Wisconsin Lutheran Seminary. The 2012 forum meeting will be held on our Bethany campus.

LUTHERAN CHURCH—MISSOURI SYNOD

At the July 10–17, 2010, triennial convention of the Lutheran Church—Missouri Synod (LCMS) the Rev. Matthew Harrison was elected president. Harrison has served as executive director of LCMS World Relief and Human Care since 2001. He received 54 percent of the vote to 45 percent for the current president, Dr. Gerald Kieschnick. ELS vice president, the Rev. Glenn Obenberger, attended the convention as an observer; the WELS observer was the Rev. James Pope. The election of Harrison was welcomed by conservatives in the LCMS.

EMMAUS CONFERENCE

A free conference was held at Parkland Lutheran Church, Tacoma, Washington, on May 5–6, 2011. The subject of this conference was the doctrine of church fellowship. President Mark Schroeder of the Wisconsin Evangelical Lutheran Synod served as the essayist. President Matthew Harrison of the LCMS and President Moldstad of the ELS served as reactors.

MAP GRANTS APPROVED

We have been informed by the Marvin M. Schwan Charitable Foundation that grants for the year of 2011 have been made for our synod's Mission Advancement Project, Inc. (MAP): \$515,000 for general work of Thoughts of Faith (TOF); \$180,000 for LMSI (India); \$75,000 for Helping Hands; \$10,000 for rainforest schools (Peru). In addition to these grants, an extra \$30,000 has been given for bi-vocational training in TOF fields and \$100,000 for the TOF matching challenge. We are grateful to the Marvin M. Schwan Charitable Foundation for these generous gifts that enable us to carry out the life-saving Gospel work of our Lord Jesus Christ in other lands.

RESOURCES FOR OUR MILITARY PERSONNEL

We do not want to forget the dedicated men and women who serve our country in the armed forces. Our Board for Parish Education and Youth encourages the use of a devotional packet developed by WELS Military Services for military separated from family and home congregations for long periods of time. This packet includes a pocket-size New Testament Bible with Psalms and Proverbs (NIV), *God Our Refuge* devotional book, *Shine Like Stars* devotional book, etc. There is also an mp3 player pre-loaded with 200 devotions for military personnel and their families: Northwestern Publishing House <www.nph.net>, Catalog Item Number: OL-388290, Price: \$ 24.95

OTTESEN MUSEUM

Rebecca DeGarmeaux has been named the new Director of Programming for the Ottesen Museum. Regular hours for visiting the museum are 1:30–4:30 pm Tuesday through Thursday and by appointment. Please contact Becky at 507-344-7421 or <museum@blc.edu> for information on tours and programs.

INACTIVE MEMBERS

Article III, A., of “Guidelines for the Clergy Roster” reads: “An ordained clergyman who does not have a current call but desires to remain on the clergy roster and is eligible to perform the duties of the office of the ministry described in Article II, and who is not emeritus may, by action of the president and secretary, be continued on the Clergy Roster for a period not to exceed three years from the beginning of the period of inactivity. Upon the application of the individual and the recommendation of the president and secretary for an extension of such classification, the convention shall determine in each instance, on written ballot, whether the request shall be honored for an additional three year period.”

For the past three years the following name has been on our inactive list: David Meyer. At his request and with the approval of the president and secretary, the convention is being asked to extend the clergy roster status for the Rev. David Meyer.

CONGREGATIONS VISITED DURING THE PAST YEAR

English, Cottonwood, Minnesota; Grace, Hobart, Indiana; Bethany, Luverne, Minnesota; Grace, Madison, Wisconsin; Trinity, Sebastian, Florida; Faith, Carthage, Missouri; Grace, Weston, Ohio; Bethany, Princeton, Minnesota; Pilgrim, Waterloo, Iowa; Faith, Parkersburg,

Iowa; Peace, North Mankato, Minnesota; Faith, San Antonio, Texas; Ascension, Eau Claire, Wisconsin; St. Martin, Shawano, Wisconsin; Our Redeemer, Yelm, Washington; Gloria Dei, Saginaw, Michigan.

PASTORAL CONFERENCES ATTENDED

Circuit Visitors' Conference; Florida Pastors' Winkler; General Pastoral Conference; Great Lakes Conference (Circuits 3–6); West Coast Conference (Circuits 11–12); Circuit 9 Conference.

The Rev. John A. Moldstad, president



CONVENTION ESSAY

WHO DO YOU SAY I AM?

The Rev. Michael Smith

“Who is that?” The question caught me somewhat off guard. I was in the early stages of serving my vicarage, and had just finished conducting a brief worship service at a local nursing home on a Sunday afternoon. I was in somewhat of a hurry—this was the first of six such services I was doing that afternoon—but a young boy about five years old stood in front of me and pointed at the crucifix I wore around my neck. “Who is that?” he asked, genuine curiosity in his voice and on his face.

I can’t really remember my answer other than telling him quickly, “This is Jesus. He died on a cross.” What tied my tongue somewhat and sticks in my mind is that question: “Who is that?” *Who is that?!* *What kind of question is that? What kind of parent has done such a poor job of raising their son that he doesn’t even know who Jesus is? Everyone knows who Jesus is!...right?*

In retrospect I have come to realize that I was the ignorant one that day. I simply could not imagine that there would be anyone in this country, especially in the heart of the Midwest, who would not know who Jesus is. For many of us who were baptized as babies, who went to Sunday School from an early age, who went to church on a regular basis, the assumption is that most of the people around us have at least a passing knowledge of Jesus’ existence. Just look at how fashionable it is, even among popular entertainers and sports figures, to wear crosses as jewelry. How can crosses be so popular in our culture and people not know who was the most important person ever to hang on one? How can Jesus’ name be used so often without regard and there still be such widespread ignorance of him? Obviously not everyone trusts in Jesus for their eternal salvation, but don’t most people know who he is?

Now, shift your mind back in time some two thousand years to the small region of Judea/Palestine. If you had lived then, would you have known about Jesus? You might have been inclined to ask, “Which one?” “Jesus,” in its Aramaic/Hebrew form of “Yeshua,” appears to have been a relatively common name at that time. But even if you had been asked if you knew who Jesus of Nazareth, or Jesus the son of Joseph, was, you might have had to plead ignorance.

However, perhaps you had heard stories about this man, Jesus of Nazareth. Stories of mighty miracles. Stories of amazing teaching. Stories of throngs of people following him around. Stories of his claims to greatness. You end up hearing the rumors about his true identity, people wondering out loud what sort of man this particular Jesus was. How would you have answered if your neighbor asked you, “Have you heard about Jesus of Nazareth? What do you make of it all?”

So exactly who *is* Jesus of Nazareth, son of Joseph, who lived two millennia ago and part of whose life story is recorded in the Bible? In this essay I invite you to apply to yourself the question Jesus posed to his closest disciples, “Who do you say I am?” First we will look closely at the very person of Jesus, focusing on the fact that he is the true God-man and what that means for us in our lives. Then we will address how we confess who Jesus is through our worship and our efforts at reaching out with and witnessing to his holy name.



The Rev. Michael Smith

WHO AM I?

Accounts of people who suffer severe amnesia serve as a source of intrigue for us, perhaps in part because we have difficulty imagining what it would be like to lose our memories, or even our very identity. *Who am I?* for those of us with decent memories is answered many times with a list: our name, where we live, family ties, likes and dislikes, occupation/vocation, etc.

We struggle to know precisely what life would be like if we couldn't list such things, such as Clive Wearing, a conductor and BBC music producer who underwent a viral attack in 1985 that destroyed his memory. Every day he awoke as if he had just come out of a coma.¹ Closer to home, many of us know someone who suffers from Alzheimer's or some form of dementia and the subsequent loss of memory and identity.

Obviously Jesus was not experiencing an identity crisis when he asked his closest followers, "Who do people say that the Son of Man is?" (Mt 16:13). Jesus' question was a logical continuation of what had transpired to that point as recorded in Matthew 16. Jesus was gently leading his disciples toward a fuller understanding of who he was. Let's look briefly at the immediate background of Jesus' questions.

At the beginning of Matthew 16, Jesus was "tested" by the Pharisees and Sadducees who asked him for a "sign from heaven" (σημεῖον ἐκ τοῦ οὐρανοῦ; v. 1). After answering them that the "signs of the times" (σημεῖα τῶν καιρῶν) were so clear as to need nothing additional, since they were as clear and able to be interpreted as easily as looking at the morning or evening sky to forecast the weather (vss. 2–3), he granted that he would show them the "sign of Jonah" (το. σημεῖον Ἰωνᾶ; v. 4). Then, after traveling to the other side of the Sea of Galilee, Jesus entered into a discussion related to "yeast" and bread. He warned his disciples to watch out for the deceptive false teaching (ζυμῆ) of the Pharisees and Sadducees (v. 6), a warning which the disciples promptly misunderstood (v. 7). After expressing their confusion to each other concerning Jesus' admonition, Jesus clarified that he was not speaking literally but metaphorically (vss. 8–11). Matthew then adds the assurance that the disciples finally understood Jesus' point (v. 12).

The Wrong Answers – Then

Jesus continues by asking the question preliminary to the more pointed one, "Who do people say the Son of Man is?" (v. 13). Matthew presents this question as a logical progression from Jesus working the miracle of the feeding of the 4000 (Matthew 15:29–39), the Pharisees and Sadducees being so blind as to miss the clear testimony of Jesus' identity through such signs, and the slowness of the disciples to catch on fully to Jesus' words of warning. He wants the disciples to state what sorts of ideas are floating around about his identity. "Jesus is not asking for information for his own sake, for he knows the different opinions of men. What he desires is to have the disciples state the wrong opinions of men in order to set over against them their own right conviction."²

What "people" were saying about Jesus' identity was at the very least interesting, because each answer accorded Jesus a status of at least some degree of holiness. Had John the Baptist risen from the dead? This idea was first proposed by Herod Antipas, who, after hearing about Jesus' works and teaching, had suggested that Jesus was the very man of God whom he had beheaded.³ This fantastic speculation must have spread to some degree. That some believed Jesus to be Elijah was understandable, because the prophet Malachi had foretold Elijah's return⁴ and Jesus seemed to fit this description.⁵ "Jeremiah" as a possible identity of Jesus was

1 *Forever Today: A True Story of Lost Memory and Never-Ending Love*, http://www.goodreads.com/book/show/721306.Forever_Today; accessed December 27, 2010.

2 R.C.H. Lenski, *The Interpretation of the Gospel of Matthew* (Minneapolis: Augsburg Publishing House, 1961), 318–319.

3 Jeffrey A. Gibbs, *Matthew 11:2–20:34, Concordia Commentary* (St. Louis: Concordia Publishing House, 2010), 810.

4 "Behold, I will send you Elijah the prophet before the great and awesome day of the LORD comes. And he will turn the hearts of fathers to their children and the hearts of children to their fathers, lest I come and strike the land with a decree of utter destruction" (Malachi 4:5–6; ESV).

5 Jesus would set this particular record straight for his disciples in Matthew 17:10–13.

perhaps reflective of how both made predictions regarding the upcoming destruction of the temple.⁶ Furthermore, if Jesus could be identified with Elijah or Jeremiah, why not one other of the Old Testament prophets who had been raised from the dead?⁷

Each of these answers was patently wrong. Jesus knew it. The disciples knew it.

The Wrong Answers – Now

“Who do people say Jesus is?” How would you answer that question today? Many people are willing to grant that Jesus was/is a special figure, reminiscent of how even some of the Jewish leaders of Jesus’ day recognized him as “a teacher who has come from God” (Jn 3:2). Muslims believe Jesus was a prophet, not on par with Muhammad, of course, but still a prophet. Buddhists believe Jesus was a special and enlightened man who did many acts of compassion. Jews believe Jesus was a gifted yet misguided teacher and definitely not the promised Messiah. Mormons believe Jesus to be the “Son of God,” but he was not so from eternity. Jehovah’s Witnesses believe that Jesus was the first product of God’s creation.

But what about Christian “people”? Remember that when Jesus asked this question of his disciples it was in a context of Jewish people. So what are people today within the visible Christian church saying about who Jesus is?

One might think that it would be easy to demonstrate how Christians of all varieties are agreed on this question. That is, don’t we all claim some sort of adherence to the Bible as foundational for our beliefs? Don’t we join in confessing basic truths as expressed in the ecumenical creeds of the church—the Apostles’, the Nicene, and the Athanasian? Where is there any room for variation in the “bullet points” which state that Jesus is God’s “only Son, our Lord; conceived by the Holy Spirit; born of the virgin Mary; suffered under Pontius Pilate...”? How could anyone who calls himself a Christian *not* know who Jesus is?

There are also those Christians who do not believe that eternal salvation is to be realized in Christ Jesus alone. Such “pluralists” maintain that it is wrong to claim only one means of salvation since that would imply a particular religious belief (in this case, Christianity) is superior to all others. Rather, any religion (or at least the “major” ones in the world) is said to “provide independent salvific access to the divine Reality.”⁸ John Hick redefines “salvation” so as to adapt to various religious outlooks:

If we define salvation as being forgiven and accepted by God because of Jesus’ death on the cross, then it becomes a tautology that Christianity alone knows and is able to preach the source of salvation. But if we define salvation as an actual human change, a gradual transformation from natural self-centeredness (with all the human evils that flow from this) to a radically new orientation centered in God and manifested in the “fruit of the Spirit,” then it seems clear that salvation is taking place within all the world religions—and taking place, so far as we can tell, to more or less the same extent. On this view, which is not based on theological theory but on the observable realities of human life, salvation is not a juridical transaction inscribed in heaven, nor is it a future hope beyond this life (although it is this too), but it is a spiritual, moral, and political change that can begin now and whose present possibility is grounded in the structure of reality.⁹

The question that still needs to be answered, even in light of such an open-minded view, is “Who is Jesus?” Hick holds that Jesus never claimed to be God but had a “special awareness of

6 Gibbs, 811.

7 See Luke 9:19 for this detail.

8 Dennis L. Okholm and Timothy R. Phillips, eds., *Four Views on Salvation in a Pluralistic World* (Grand Rapids: Zondervan, 1996), 17.

9 John Hick, “A Pluralist View,” *Four Views on Salvation in a Pluralistic World*, ed. Dennis L. Okholm and Timothy R. Phillips (Grand Rapids: Zondervan, 1996), 35–36.

God and God's love...."¹⁰ In addition, "the idea of Jesus being God incarnate has no acceptable literal meaning..." but "...it does have a powerful metaphorical meaning, in that Jesus was so open to divine inspiration, so responsive to the divine spirit, so obedient to God's will, that God was able to act on earth in and through him. This...is the true Christian doctrine of incarnation."¹¹

The wrong answers today about Jesus' identity in large part stem from doubts about the primary source material about Jesus, namely, the Bible, and especially the New Testament. "Higher criticism" of Scripture is nothing new, but more recent assaults on the New Testament have been made by those who cast doubt on the truthfulness and/or exclusive nature of the canonical Gospels. One prong of this assault concerns the fact that we do not have the original manuscripts (autographs) of the Gospels. How can we trust that we know precisely what the evangelists wrote when all we have are copies of copies (of copies!) produced by well-intentioned but fallible men who made so many mistakes in their copying? That the scribes made errors in their copying is not questioned. Some give an estimate of 400,000 variations (textual variants) in the manuscripts of the New Testament. Bart Ehrman voices despair about what this means for arriving at the original text: "Given these problems [of corrupt manuscripts], how can we hope to get back to anything like the original text, that text that an author actually wrote? It is an enormous problem. In fact, it is such an enormous problem that a number of textual critics have started to claim that we may as well suspend any discussion of the 'original' text, because it is inaccessible to us."¹²

To counteract such despair, we need to keep in mind some important facts. First, less than one percent of these variant readings can be deemed "significant." That is, the overwhelming majority of the variants in the New Testament text are easily explained as simple errors of copying, such as repetition of letters (especially when the letters looked similar¹³), making mistakes of where a word started or ended,¹⁴ the wandering mind of a tired scribe, or mishearing the text if one person were reading the text to numerous scribes at once.¹⁵ Second, of this one percent of "significant" variations in the text, *no* doctrine of Scripture is affected by preferring one reading over another.¹⁶ For example, whether or not Mark 16:9–20 (the "longer ending" of Mark) is original to the text of the New Testament does not change our understanding of Jesus or the early church. Whether or not John 7:53–8:11 (the account of the woman taken in adultery) is original to the text does not change our understanding of Jesus and his work. Third, there are many more ancient manuscripts of the New Testament available to us today than any other ancient piece of literature.¹⁷ Currently we know of over 5700 Greek manuscripts (mostly partial) of the New Testament, over 10000 Latin manuscripts, and over one million quotations from the ancient church fathers.¹⁸

10 Ronald H. Nash, *Is Jesus the Only Savior?* (Grand Rapids: Zondervan, 1994), 73.

11 Hick, 58.

12 Bart Ehrman, *Misquoting Jesus: The Story Behind Who Changed the Bible and Why* (San Francisco: HarperSanFrancisco, 2005), 58.

13 Many ancient manuscripts were written in uppercase letters. In handwritten Greek, uppercase gamma, pi, and tau looked quite similar, as well as uppercase delta, lambda, and alpha.

14 The oldest manuscripts many times were written in continuous script, without spaces between words and sentences.

15 See David Kuske, *The History and Practice of New Testament Textual Criticism* (Mequon, WI: Wisconsin Lutheran Seminary Press, 1992), 42ff. for additional examples.

16 Kuske, 2.

17 Kuske notes that part of the reason why there are so many textual variants among the Greek manuscripts of the New Testament is that we have so many manuscripts! "...this vast number of witnesses is not only the source of our knowledge of these errors but it is likewise the solution" (46).

18 J. Ed Komoszewski, M. James Sawyer, and Daniel B. Wallace, *Reinventing Jesus: How Contemporary Skeptics Miss the Real Jesus and Mislead Popular Culture* (Grand Rapids: Kregel Publications, 2006),

It is also important to keep in mind that as confessional Lutherans we believe that all of Scripture is inspired and inerrant. Yes, this is an article of faith, one clearly stated in 2 Timothy 3:16 and elsewhere, and some might accuse us of faulty logic. That is, we believe that the Bible as we have it is inspired and inerrant. But how do we know we have the original text? We believe that God has preserved it for us because he promises to do so in the Bible (such as Ma 24:35 and Jn 17:20¹⁹). But how do we know that what we read in those promises is reliable, if they aren't from the original text? And so on.

Bottom line? There is the element of faith when it concerns considering the Bible as trustworthy. But there is also empirical evidence through the process of proper textual criticism that the original texts of the New Testament are accurately attained.

Those who cast doubts on being able to answer accurately the question of who Jesus is also point to the “other” gospels that exist, some of them being discovered relatively recently, which paint a different picture of our Savior and of the early church. Let us consider two of the more recent examples: the *Gospel of Thomas* and the *Gospel of Judas*.

The *Gospel of Thomas* was discovered in 1945 in Egypt among what is known as the Nag Hammadi codices. Having been mentioned by some of the early church fathers in the third and fourth centuries, scholars knew of its existence but not of any copies. It is clearly to be considered a *Gnostic*²⁰ gospel, as evidenced from the prologue and first saying: “These are the secret sayings which the living Jesus spoke and which Didymos Judas Thomas wrote down. And he said, ‘Whoever finds the interpretation of these sayings will not experience death.’”²¹ Some go so far as to say that the *Gospel of Thomas* is a more accurate rendering of Jesus’ teachings than what we have in the canonical gospels.²² However, the portrait of Jesus painted by the *Gospel of Thomas* differs from that of the canonical gospels in that it does not emphasize Jesus as the object of faith and there is a definite lack of incarnational theology. Concerning the lack of this latter element, Bock and Wallace state,

71. These numbers do not include different versions of the New Testament, such as Coptic, Syriac, Armenian, Gothic, Georgian, and Arabic, and lectionaries. In comparison to some of the best-attested ancient Greek writers (such as Thucydides and Herodotus), the number of witnesses to the New Testament is three hundred times greater.

19 “But whether new discoveries are made or not, the Church of God stands on a sufficiently firm Scripture text, as we know *a priori* from Christ’s promise (John 8:31–32; 17:20) and *a posteriori* by scientific investigation.” Francis Pieper, *Christian Dogmatics*, volume I (St. Louis: Concordia Publishing House, 1951), 342.

20 Gnosticism became full-blown in the second century A.D. Gnostics taught that everything was either matter or spirit; generally everything in the world was matter, and all matter was evil. Some humans had a spark of the spiritual/divine and the Gnostics’ goal was to provide special/secret knowledge by which a person might free his spark of good and return to be with the supreme god. “At its simplest, Gnosticism might be described as an orientation that focused more on knowledge and the mystical, and less on faith. Gnosticism tended to hold the Old Testament and the Jewish people in low esteem, especially the more radical form of Gnosticism that believed that the world was created by an evil god, the god of the Jews. This more radical form of Gnosticism saw the physical world as hopelessly flawed and the human body as corrupt and as a prison, designed to hold the soul captive. The goal of salvation, then, is not pardon from sin but acquisition of knowledge whereby the physical body and the corrupt, fallen physical world can be escaped. Jesus came not to redeem as much as to reveal, to show his true disciples the way to escape this world of darkness and join him in the world of light above.” Craig A. Evans, *Fabricating Jesus: How Modern Scholars Distort the Gospels* (Downers Grove: IVP Books, 2006), 65–66.

21 Bart D. Ehrman, *Lost Scriptures: Books That Did Not Make It into the New Testament* (New York: Oxford University Press, 2003), 20.

22 For example, the “scholars” behind the “Jesus Seminar” hold this position; see Robert W. Funk, Roy W. Hoover, and the Jesus Seminar, *The Five Gospels: What Did Jesus Really Say? The Search for the Authentic Words of Jesus* (San Francisco: HarperSanFrancisco, 1993).

Ultimately, an incarnational perspective means that the New Testament authors saw Jesus as the incarnation of God and that therefore his birth, life, death, and resurrection were real events in time-space history. The Judeo-Christian worldview found in the Bible puts a premium on anchoring its narrative to history. The Gospels, in particular, do this. Jesus healed specific people in specific locations. His travels aren't mentioned in glittering generalities but are located in time and space. When he taught, he taught openly. And most important, his death and resurrection are documented with several details. ... The *Gospel of Thomas* is markedly different from the Gospels when it comes to historical verifiability. ... As such, the *Gospel of Thomas* self-consciously embraces a minority form of the Christian faith.²³

Most scholars now consider the *Gospel of Thomas* to have been written in the second century, much later than the canonical gospels. To consider the *Gospel of Thomas* a reliable source about Jesus' identity is questionable at best.

The *Gospel of Judas* has been popularized more recently: a text of it was published by the National Geographic Society in 2006. It has been the subject of numerous books, many touting that it brings new information about Jesus and the early church to light. For example, Elaine Pagels states, "What is clear is that the *Gospel of Judas* has joined the other spectacular discoveries that are exploding the myth of a monolithic Christianity and showing how diverse and fascinating the early Christian movement really was."²⁴ Bart Ehrman believes that the *Gospel of Judas* makes it clear that "the history of early Christianity needs to be rewritten" as a result of what it contains.²⁵ The *Gospel of Judas* portrays Jesus as one who reveals secret knowledge to Judas alone, who distrusts the remainder of the apostles, who is not the son of the Creator, who did not die and rise to provide salvation for the world, but who instead provides salvation via secret knowledge.²⁶ Such ideas are easily disproved by the canonical gospels, which are demonstrably much earlier and more reliable than this fanciful work.

Who is Jesus? Another modern answer which misses the mark is that Jesus was actually a social and political activist. According to this view, Jesus' primary criticisms were leveled against the religious leadership of his day, as exemplified by the centrality of temple worship. Thus Jesus did not preach about himself, but about how forgiveness of sins was to be obtained apart from the temple. The system of worship through the temple only served to corrupt true worship. Furthermore, Jesus did not put himself forward as a substitute who was willing to suffer for anyone but emphasized the necessity of following him: "To follow Jesus means to accept the cross, to walk with him against imperial violence and religious collaboration, and to pass through death to Resurrection."²⁷ Such ideas fly in the face of the clear statements from the canonical gospels concerning Jesus' mission. For example, Jesus says clearly, "The Son of Man did not come to be served but to serve, and to give his life as a ransom in the place of many" (Mt 20:28). "I came that they may have life and have it abundantly," Jesus states in John 10:10. Such words are not found in the mouth of Jesus in the *Gospel of Judas*, the *Gospel of Thomas*, or any other "gospel" outside the canonical ones.

The Right Answers

"Who am I...according to the people 'out there'?" was the thrust of Jesus' initial inquiry of the disciples. Following their summary answer, Jesus zeroes in on what he really cared about:

23 Darrell L. Bock and Daniel B. Wallace, *Dethroning Jesus: Exposing Popular Culture's Quest to Unseat the Biblical Christ* (Nashville: Thomas Nelson, 2007), 127–128.

24 Elaine Pagels, "The Gospel Truth," *New York Times*, April 8, 2006, cited in Bock and Wallace, 79.

25 Bock and Wallace, 98.

26 Ibid., 86, 98–99.

27 Marcus Borg and John Dominic Crossan, *The Last Week: A Day-by-Day Account of Jesus' Final Week in Jerusalem* (San Francisco: HarperSanFrancisco, 2006), 145.

“But you, who do you say I am?” (v. 15) Jesus wants to contrast clearly the answer the disciples gave on behalf of “people” which he accomplishes with the emphatic use of the personal pronoun, “You” (ὤμεις). The NIV reflects this contrast with its slightly interpretative “But how about you?” phrasing. Jesus wants the disciples to shift completely their attention from what the people were saying about Jesus to what their personal conviction/confession was. Chrysostom preached,

He was calling them on by his second inquiry to entertain some higher mental picture, indicating that their former judgment falls exceedingly short of his dignity. Thus Jesus probes for another judgment from them. He poses this second question that they might not fall in with the multitude who, because they saw his miracles as greater than human, accounted him a man indeed but one that, as Herod had thought, may have appeared after a resurrection. To lead them away from such notions, he says, “But who do you say that I am?”—that is, you who are always with me, and see me working miracles and have yourselves done many mighty works by me.²⁸

The present tense of the verb “say” (λεγειτε) reflects that Jesus wanted to know what was currently in the minds and hearts of his disciples. *What is your confession about me, right now? Don’t ponder the question; tell me what your understanding is.* The fact that he is asking what they *say* about him is pointing toward a *verbal* confession, which would reflect what was in their hearts.

With this question...Jesus places Himself before Peter, the disciples, and every man who comes into the world and demands from him a decision on which he is willing to stake his total existence, even to the point of death. The question is addressed to each man and no one can answer for another. How other people have answered the question is interesting and informative, but it does not remove the burden of a demanded answer. Refusing to answer the question or pretending the question does not exist is in itself an answer—negative! But simple confrontation with the question is not enough, because not every answer is acceptable.²⁹

Peter’s answer to Jesus’ question was unabashedly bold and definitely from the heart: “You are the Christ, the Son of the living God” (v. 16). Should anything be made of the fact that Simon Peter was the one first to verbalize a reply to Jesus? Is this a reflection of his impetuous nature, his strong faith, his incredulity that Jesus had to ask? Were any of the other disciples ready to respond just as quickly but Peter beat them to the punch? Was Peter simply acting as the spokesman for the disciples? Regardless of how one answers these questions, the substance of Peter’s response to Jesus’ question is our present concern.

Peter’s confession in this verse is not the first time that the disciples had correctly declared Jesus’ identity. After witnessing Jesus walking on the water and calming the storm, the disciples said to Jesus in Matthew 14:33, “Truly you are God’s Son.” In John 1:41, Andrew tells his brother Simon (Peter), “We have found the Messiah.” What made Peter’s confession special this time, in that it elicited from Jesus a special blessing upon Peter (Mt 16:17)? What was so significant about Peter’s confession that only God could make it known to him? What was so remarkable about Peter’s confession that six days later Jesus was transfigured before him, James, and John, placing an exclamation point on the accuracy of Peter’s words?

28 St. John Chrysostom, “The Gospel of Matthew Homily 54.1,” *Matthew 14–28: Ancient Christian Commentary on Scripture*, ed. Manlio Simonetti (Downers Grove, IL: InterVarsity Press, 2001), 45.

29 David P. Scaer, *What Do You Think of Jesus?* (St. Louis: Concordia Publishing House, 1973), 8.

Take note of Jesus' admonition of the disciples in Matthew 16:20: "Then he gave orders to the disciples that no one they should tell that he was the Christ." Why would Jesus want that fact to be a secret kept from some? What did it mean for Jesus to be the Christ, the Messiah? If Jesus was indeed the *anointed* one, he was anointed by God to *do* something, much like the kings, priests, and prophets of the Old Testament were anointed for special tasks. Exactly what was Jesus anointed to do?

Before we answer that question, let's review some of the basics about who Jesus is—his *person*. Scripture makes it very clear that Jesus is true God. In the verses we consider for this essay Jesus accepts Peter's confession that he is God (Mt 16:16–17). Jesus is said to have pre-existed the world (Jn 17:5; 1:1). Jesus created all things (He 1:10; Jn 1:3). He is omniscient, knowing all things (Jn 21:17). He is omnipotent, having all the power of God (Jn 10:28–30). He raises the dead as only God can do and does miracles of his own accord (Jn 5:21, 28–29; 2:11; 1:14; 10:18). As God, Jesus is worthy of praise only to be accorded to God (Ph 2:9ff.)

The Bible also makes it very clear that Jesus is true man. Scripture refers to him specifically as such in Romans 5:15–19, 1 Corinthians 15:47–49, and 1 Timothy 2:5. When Jesus referred to himself as the "Son of Man," in part this title emphasized his humanity (Mt 8:20; Mk 10:45; Lk 18:8; Jn 3:14). Jesus' human ancestry is traced in Matthew 1:1–16 and Luke 3:23–37. That Jesus had a human birth is clear from Luke 2:7. He has actual human flesh (Lk 24:39; He 2:14), experienced human emotions (Mk 3:5; 14:34; Jn 11:35), and experienced hunger (Mt 4:2) and thirst (Jn 19:28). Jesus also died a human death (Jn 19:30) and was buried as a human would be (Lk 23:53; Jn 19:42).

True man and true God. This is precisely what we confess about Jesus in the Athanasian Creed: "For the right faith is that we believe and confess that our Lord Jesus Christ, the Son of God, is God and Man; God of the substance of the Father, begotten before the worlds; and Man of the substance of His mother, born in the world; perfect God and perfect Man, of a rational soul and human flesh subsisting."³⁰ More often we confess in the Nicene Creed that Jesus is "God of God, Light of Light, Very God of Very God, begotten, not made, being of one substance with the Father...and was incarnate by the Holy Spirit of the Virgin Mary and was made man...."³¹ These confessions about Jesus reflect biblical reality.³²

As the God-man, Jesus was anointed by the Father to carry out a very special task, a task promised in Genesis 3:15: [To the devil God said,] "I will put enmity between you and the woman, and between your offspring and her offspring; he shall bruise your head, and you shall bruise his heel" (ESV). In order to carry out this vital work, Jesus, the promised offspring, had to be God *and* man. He had to be God so that his work would be salvific and applicable to all of creation (Mt 20:28). In other words, if Jesus were only a man he would have been able to keep God's law only for himself. Thus he had to be God also. Jesus had to be man so that he could submit himself to God's law in our place. He had to be, as the writer of Hebrews says, "made like his brothers in every respect" (2:17; ESV). As the ancient axiom states, "What was not assumed was not healed (redeemed)."³³ That is, if Jesus had not assumed our human nature, it would have been impossible for him to buy us back from sin and death.

Yet as the God-man Jesus is not two persons, but one. At his incarnation Jesus took on a human nature in addition to his divine nature. Now these two natures are joined inseparably in what is called the *personal union*. "This term clearly and unmistakably expresses the truth that in Christ, God and man do not form any kind of union in general, but constitute a personal

30 *Evangelical Lutheran Hymnary* (St. Louis: MorningStar Music Publishers, 1996), 30.

31 *Ibid.*, 47.

32 In addition to Matthew 16:15–16, see also Lk 1:31–32; Je 23:5–6; Ro 9:5; Jn 1:14; and Ro 1:3–4.

33 In Greek, ἀπο,σληπτον ἄθερα,πευτον.

unity.”³⁴ In this unique union, the human nature and the divine nature are not mixed together to form some sort of hybrid nature. Each nature retains its original properties. But the union between the divine and human natures in Christ Jesus is complete.

Therefore we also believe, teach, and confess that it was not a plain, ordinary, mere man who for us suffered, died, was buried, descended into hell, rose from the dead, ascended into heaven, and was exalted to the majesty and omnipotent power of God, but a man whose human nature has such a profound and ineffable union and communion with the Son of God that it has become one person with him.³⁵

Within this personal union of the two natures of Christ the distinct properties of each nature are shared. The Lutheran Confessors were quite careful in explaining how the two natures of Christ interact so that errors about Jesus’ saving work could be avoided. They divided the ways in which the two natures shared attributes into three categories:³⁶ the *idiomatic genus*,³⁷ the *majestic genus*, and the *apotelesmatic genus*. According to the *idiomatic genus* the attributes of both the divine and human natures are ascribed to Jesus’ entire person.³⁸ Thus it is possible to say, for example, that Jesus is unchangeable (He 13:8) and changeable (Lk 2:52), and equal to the Father (Jn 10:30) and less than the Father (Jn 14:28).³⁹ Pres. Paul Wendland explains what we mean when we speak of such “communication of attributes.”

Jesus Christ is a single, undivided personality. He is not sometimes acting, feeling, or existing separately in his nature as God; nor is he sometimes acting, feeling, or existing separately in his nature as man. While each nature remains distinct, there is a genuine sharing of each nature’s attributes in the one person of Christ. Whatever Jesus is and does since becoming human, he is and does as a single person—the God-man!⁴⁰

34 Francis Pieper, *Christian Dogmatics*, volume II (St. Louis: Concordia Publishing House, 1951), 85–86. This relationship between the two natures of Christ was expressed at the Council of Chalcedon (the Fourth Ecumenical Council) in A.D. 451: “[Jesus Christ is] to be acknowledged in two natures, unconfusedly [ἀσυγχυτῶ], unchangeably [ἀτρέπτῶ], indivisibly [ἀδιαρετῶ], inseparably [ἀχωρίστῶ]; the distinction of natures being by no means taken away by the union, but rather the property of each nature being preserved and concurring in one person.” Philip Schaff, *Creeds of Christendom*, Vol. 2 (New York: Harper & Brothers, 1890), 62–63.

35 Theodore Tappert, ed., *The Book of Concord*, FC SD (Ep) VIII, 8 (St. Louis: Concordia Publishing House, 1959), 488. All subsequent quotes from the Confessions are from this edition.

36 See Appendix 1.

37 “Genus” means “a class, kind, or group marked by common characteristics” (Lange, 258). See Lange, 260ff., for an excellent explanation of the three *genera*.

38 The Formula of Concord states, “...since in Christ two distinct natures are and remain unchanged and unblended in their natural essence and properties, and since both natures constitute only one person, therefore any property, though it belongs only to one of the natures, is ascribed not only to the respective nature as something separate but to the entire person who is simultaneously God and man (whether he is called God or whether he is called man)” (FC SD VIII, 36).

39 Scaer states, “This *genus* is essential for a proper understanding of the Atonement in which the one person, Jesus Christ, God and man, offers his very human life for that of the sins of the world, which by virtue of the personal union, is joined to the Son of God who makes it possible for this one human life to be the perfect sacrifice and just payment for the sins of the world.” *Christology*, Volume VI of *Confessional Lutheran Dogmatics* (Ft. Wayne: The International Foundation for Confessional Lutheran Research, 1989), 56.

40 Paul O. Wendland, “Now That God is One of Us: A Study of the Communication of Attributes in the Person of Christ,” *We Believe in Jesus Christ: Essays on Christology*, ed. Curtis A. Jahn (Milwaukee: Northwestern Publishing House, 1999), 69.

According to the *majestic genus* the divine nature of Jesus shares its unique powers with his human nature in a one-way fashion.⁴¹ For example, before Jesus gave the “Great Commission” he expressed this truth: “To me has been given all authority in heaven and on earth” (Mt 28:19). Again, when John states in 1 John 1:7 that “the blood of Jesus, his Son, purifies us from every sin,” the power to justify which Jesus’ divine nature has is shared with Jesus’ actual, very human blood.⁴² The Formula of Concord explains the comfort of the *majestic genus*:

Hence we consider it a pernicious error to deprive Christ according to his humanity of this majesty. To do so robs Christians of their highest comfort, afforded them in the cited promises of the presence and indwelling of their head, king, and high priest, who has promised that not only his unveiled deity, which to us poor sinners is like a consuming fire on dry stubble, will be with them, but that he, he, the man who has spoken with them, who has tasted every tribulation in his assumed human nature, and who can therefore sympathize with us as with men and his brethren, he wills to be with us in all our troubles also according to that nature by which he is our brother and we are flesh of his flesh.⁴³

The *apotelesmatic genus* is the category that expresses that the one person of Christ functions “in, according to, with, and through both natures.”⁴⁴ That is, in whatever Christ Jesus did, both his divine and human natures participated. Thus we can sing, “O sorrow dread! Our God is dead...”⁴⁵ Not just Jesus according to his human nature suffered and died on the cross, but also Jesus according to his divine nature. Thus we have assurance of forgiveness of our sins and eternal life! Martin Chemnitz states,

Thus our faith has the surest comfort...the work of our redemption is not the work of a mere man or of the humanity by itself. For thus sin would be even greater, the wrath of God heavier, and the reign of death stronger. By His own blood God has redeemed the Church.... For the power of the divine nature itself works through the obedient and suffering assumed nature and thus achieves redemption.⁴⁶

Jesus’ Humiliation

But if Jesus is indeed “the Son of the living God” (Mt 16:16), how could he killed? Simply put: Jesus is also “the Christ.” As such, he was anointed by God for the special task of attaining eternal salvation for all people, and to attain this goal he had to *allow* himself to be crucified on the cruel cross. The fact that Jesus did not give in to the taunts of the passers-by and leap down from the cross (Mt 27:40)—for which he had the inherent power, since he is also God—was a part of his *humiliation*.

Jesus’ humiliation is not the same as his incarnation. Taking on a human nature was not a limitation for Jesus. The limitation Jesus imposed upon himself after he was conceived as a

41 That is, there is no reciprocity in that his human nature does not share any unique powers with his divine nature.

42 See FC SD VIII, 59.

43 FC SD VIII, 87. It is also important to note that Christ’s humanity did not change in its essential nature, and his divinity remained undiminished (FC SD VIII, 71).

44 FC SD VIII, 46.

45 *ELH* 332:2. Cf. also *ELH* 282:4: “...When God, the mighty Maker died For man the creature’s sin.” The Formula states, “If it is not true that God died for us, but only a man died, we are lost.’ ... From this it is evident that it is wrongly put to say or to write that the cited locutions, ‘God suffered,’ ‘God died,’ are merely empty words which do not correspond to reality. For our plain Christian Creed teaches us that the Son of God, who was made man, suffered for us, died, and redeemed us with his blood” (FC SD VIII, 44–45).

46 Martin Chemnitz, *The Two Natures of Christ*, tr. J.A.O. Preus (St. Louis: Concordia Publishing House, 1971), 221.

human was that as a human he did not always make full use of his divine power. Jesus restricted himself in this way until after he was placed in the tomb on Good Friday. St. Paul describes Jesus' humiliation in Philippians 2:5–8:

Have this mind among yourselves, which is yours in Christ Jesus, who, though he was in the form of God, did not count equality with God a thing to be grasped, but made himself nothing, taking the form of a servant, being born in the likeness of men. And being found in human form, he humbled himself by becoming obedient to the point of death, even death on a cross. (ESV)⁴⁷

Note well the words “made himself nothing, taking the form of a servant...” This does not mean that Jesus gave up his divine power after his incarnation in the sense of losing any part of it. In his state of humiliation Jesus submitted himself to the law in our place, showing himself to be the servant prophesied in Isaiah 42 (especially vss. 1–9). In order to carry out this work Jesus did not constantly make use of the power that belonged to him by virtue of his divine nature. Chemnitz explains in what Christ's humiliation consisted:

The humiliation mentioned in Philippians 2...does not indicate a deprivation, removal, robbing, exclusion, taking away, degradation, putting away, lack, absence, loss, bareness, or emptiness of the fullness of the Godhead which dwelt in Christ bodily from the very moment of the conception. But it has to do with the use or exercise of it, that is, the brilliance of Christ did not always shine out in the time of His humiliation, since it was covered with infirmity, and it did not always assert itself plainly and clearly because of the humiliation. For Christ drew in and restrained to some degree the divine power and presence which dwelt bodily in Him by working in and through His humanity...and He permitted the natural characteristics and the other assumed infirmities to prevail and predominate and assert themselves in His assumed human nature as if they were alone.⁴⁸

Through his work in his state of humiliation, Jesus was able to serve as our substitute, obeying God's law in our place (even though he is, as God, the giver of the law and our judge) and taking upon himself the condemnation we deserved for our sins (Is 53:1–6; 2 Co 5:21; Ga 3:13). “If Jesus had not taken on the form of a servant and submitted to death on a cross, we would not have been saved. Thus, Jesus, in love, did not insist on the divine prerogatives given to his human nature.”⁴⁹ In 2 Corinthians 8:9, Paul emphasizes Jesus' grace in action for us: “For you know the grace of our Lord Jesus Christ, that though he was rich, yet for your sake he became poor, so that you by his poverty might become rich” (ESV). The comfort we derive from Christ Jesus' humiliation is real and practical: “Christ's poverty is our patrimony, our savings in life, our traveling allowance [*viaticum*] in death, because with his poverty He acquired for us heavenly riches.”⁵⁰

47 Note that the NIV translation of v. 6 is faulty; it states, “...Who, being in very *nature* God...” (italics added). Since vss. 5–8 are speaking about Jesus in his state of humiliation after his incarnation, translating *μορφή*, as “nature” would essentially empty the second person of the Trinity of his divinity (v. 7). See John A. Moldstad, Jr., “A Look at Our Lord's Humiliation and Exaltation,” *Lutheran Synod Quarterly* 25, no. 2 (June 1985): 8–28.

48 Chemnitz, 488–489. Johann Gerhard likewise states, “So, then, Christ's emptying is not a natural lack or pouring out or evacuating of the gifts communicated to Him through the personal union but a voluntary and willing humiliation...of Him who does not always exert and use, in and through the assumed flesh, the majesty of His divinity, which otherwise dwelt in ‘bodily’ [Col. 2:9] or *personally*.” *Commonplaces: On the Person and Office of Christ*, tr. Richard J. Dinda, ed. Benjamin T.G. Mayes (St. Louis: Concordia Publishing House, 2009), 304.

49 Lange, 269.

50 Gerhard, 316–317.

The time came, however, for Jesus, according to his human nature, to return to using fully and constantly the "divine prerogatives" which were his according to his divine nature. After completing all the stages of humiliation,⁵¹ Jesus entered into the state of *exaltation*, in which state he presently and eternally resides.⁵² Paul continues his description of Jesus in Philippians 2 (vss. 9–11): "Therefore God has highly exalted him and bestowed on him the name that is above every name, so that at the name of Jesus every knee should bow, in heaven and on earth and under the earth, and every tongue confess that Jesus Christ is Lord, to the glory of God the Father" (ESV). No longer is Jesus in the process of fulfilling the role of the Suffering Servant. Since he completed his work of obtaining redemption for us, now Jesus is our exalted Lord who continues to reign as Prophet, Priest, and King.

Time does not permit a discussion of each of the stages of Jesus' exaltation. Because of particular false teachings concerning it which rob us of great comfort let us consider briefly the final stage, that of Jesus sitting at the right hand of God. If I were to ask you, "Where is Jesus... *right now*?" your answer might be, "He's in my heart," or "He's everywhere," or "He's in heaven." Is he in your heart? Yes. Jesus prays in John 17:23, "I in them [believers] and you in me...." Paul says about us Christians in 1 Corinthians 2:16 that "we have the mind of Christ" (ESV). Paul also states in 2 Corinthians 13:5, "Or do you not realize this about yourselves, that Jesus Christ is in you?" (ESV) Is Jesus everywhere? Yes. As God he is omnipresent as the psalmist states (139:7–10), "Where shall I go from your Spirit? Or where shall I flee from your presence? If I ascend to heaven, you are there! If I make my bed in Sheol, you are there! If I take the wings of the morning and dwell in the uttermost parts of the sea, even there your hand shall lead me, and your right hand shall hold me" (ESV). "Do I not fill heaven and earth?" the Lord asks through Jeremiah (23:24; ESV). Is Jesus in heaven? Yes. In Acts 1:9ff. we read of Jesus' actual ascent there, the place where he has gone "to prepare a place" for us (Jn 14:2–3).

Not all Christians answer this last question in the same way, however. Following in the footsteps of Ulrich Zwingli (1484–1531), many in the "Reformed" branch of Christendom answer the question, "Is Jesus in heaven?" with, "Yes, he is *only* in heaven." Zwingli filtered whatever the Bible taught through the false axiom, "The finite is not capable of the infinite."⁵³ Zwingli would say that Jesus' human nature could not share his divine nature's attributes and still be considered truly human. Thus, for Zwingli when Scripture says that Jesus ascended into heaven and sat down at God's right hand it means that Jesus is forever and only locally present at a specific spot in heaven. He cannot be more than one place at a time. The *Heidelberg Catechism* used by many of the Reformed asks in Question 47, "Is not then Christ with us as he has promised, unto the end of the world?" and answers, "Christ is very man and very God; with respect to his human nature, he is no more on earth; but with respect to his Godhead, majesty, grace, and spirit, he is at no time absent from us."⁵⁴ Consider the ramifications of this false belief for the real presence of Christ's body and blood in the Lord's Supper. If Christ Jesus

51 Adolf Hoenecke states, "The individual steps, or stages, of the humiliation, which are not specified by all dogmatians in the same way, are according to the customary enumeration eight, namely: conception, birth, circumcision, humble education, visible dwelling among people, the great suffering, death, burial." *Evangelical Lutheran Dogmatics, Volume III*, tr. James Langebartels (Milwaukee: Northwestern Publishing House, 2003), 115.

52 Gerhard (314) states, "To the state of exaltation belong the descent into hell, the resurrection from the dead, the ascent into heaven, and sitting at God's right hand." These stages we confess in the Apostles' Creed, the latter three of which are recorded in the Gospels, while the first is recorded in 1 Peter 3:18–19.

53 In Latin, *finitum non est capax infiniti*.

54 *Heidelberg Catechism*, <http://www.ccel.org/creeds/heidelberg-cat.html> (accessed December 31, 2010).

is only in heaven, he cannot be present in any real way in the Supper he instituted.⁵⁵ If Christ Jesus is only in heaven, when we eat the bread and drink the wine all we receive is bread and wine. If Christ Jesus is only in heaven, his body and blood are with him in heaven and cannot be present in the Supper. If Christ Jesus is only in heaven, what is the benefit we receive from the Sacrament of the Altar?

We dare not limit Jesus where he has not limited himself. Jesus is in heaven,⁵⁶ Jesus is with us on earth, in us, around us, coming to us in his Supper, granting us true forgiveness of sins and life eternal. At the right hand of God Jesus continues to rule for our benefit, working all things for our good (Ro 8:28). Paul describes the importance of Jesus' "place" in heaven in this way:

...that you may know...what is the immeasurable greatness of his power toward us who believe, according to the working of his great might that he worked in Christ when he raised him from the dead and seated him at his right hand in the heavenly places, far above all rule and authority and power and dominion, and above every name that is named, not only in this age but also in the one to come. And he put all things under his feet and gave him as head over all things to the church, which is his body, the fullness of him who fills all in all. (Eph 1:18–23; ESV)

What Does This Mean?

"You are the Christ, the Son of the living God." For Jesus' apostles, was this more than just a dry, lifeless statement, a dogmatic expression that could be uttered and soon relegated to some book of "famous quotes"? How did this concise expression of Christology affect the lives of Jesus' followers? How does a true and biblical Christology affect *our* lives?

We have seen thus far that there is great *comfort* in our Christology, in what the Bible teaches about Christ Jesus. We have a reliable record of what Jesus did and taught, recorded for us in the four canonical Gospels of Matthew, Mark, Luke, and John. We have a God who loved us in this way, that he sent his very Son into our world as one of us so that he might live perfectly in our place, die innocently in our place, rise to life as the ultimate victor over sin and death, and now and forever serve as the mediator between God and man (1 Ti 2:5). God himself died and rose from the dead in our place! The victory that Jesus won is now ours. Note part of Jesus' commentary on Peter's confession: "And I say to you that you are Peter, and on this rock I will build my church and the gates of Hades will not win the victory over it" (Mt 16:18). While it is true that the devil and his allies attack the church, the battle Jesus depicts here shows the church attacking the very gates of hell. Those gates, as impregnable as they may at times appear, are no match for the power of God's Word.

We have also seen thus far that our biblical Christology affects how we *think*. We cannot understand, that is, *how* the almighty God, creator of the universe, could be God and man at the same time, two natures joined in the one person of Jesus. We also cannot understand, from a logical way of thinking, how these two natures interact with one another (the three *genera*). Yet we believe what the Bible teaches us about our Savior; we accept the Christology that

55 Lutherans maintain that the real, physical but supernatural presence of Christ's body and blood in his Supper is dependent on his clear words of institution: "This is my body.... This is my blood..." (Mt 26:26–28).

56 The *Formula of Concord* (FC SD VIII, 28) clarifies "where" God's right hand is: "...not a specific place in heaven, as the Sacramentarians maintain without proof from the Holy Scriptures. The right hand of God is precisely the almighty power of God which fills heaven and earth, in which Christ has been installed according to his humanity in deed and in truth without any blending or equalization of the two natures in their essence and essential properties." Luther states about the Reformed, "...but what it means that Christ ascends to heaven and sits there, they do not know. It is not the same as when you climb up a ladder into the house. It means rather that he is above all creatures and in all and beyond all creatures." *Luther's Works*, Vol. 36 (Philadelphia: Fortress Press, 1959), 342.

Scripture teaches by faith. “Our Christology fully admits that there are things about Christ’s person and work that go beyond our ability to really understand, but it also teaches us to be content with what God has revealed.”⁵⁷

In the next section of this essay we will delve more deeply into how two other facets of our lives as Christians, worship and witnessing, are affected by our confession of Jesus as the Christ. In particular, we will concentrate on one element of the question Jesus asked his disciples: “Who do you *say* I am?”

WHAT DO YOU SAY?

Recall I stated above that with his second question of his disciples Jesus was trying to elicit a *confession* on their part. Jesus wanted to hear what his disciples would say about him, about his identity. He wanted them to consider who he was, and then put into words what was in their hearts and minds. Often, therefore, “confession” implies beliefs that are verbalized.

We Confess Christ Through Our Worship

In our midst “worship” can be somewhat of a hot-button topic. Suffice it to say that I do not intend to try to settle any issues regarding worship currently debated in our midst. Rather, because of the intrinsic connection between Christology and Lutheran worship, a few comments are in order.

What *is* worship, anyway? Our English word “worship” is derived from the Anglo-Saxon word *weorthscipe*, which simply means “to ascribe worth.” According to Luther’s *Large Catechism*, the highest worship of God is to believe in him: “Behold, here you have the true honor and the true worship which please God and which he commands under penalty of eternal wrath, namely, that the heart should know no other consolation or confidence than that in him, nor let itself be torn from him, but for him should risk and disregard everything else on earth.”⁵⁸ Our lives as Christians can well be described as true worship: “Therefore I urge you, brothers, by the mercies of God, to present your bodies (as) a sacrifice, living, holy, acceptable to God, (which is) your spiritual worship; and do not be conformed to this world, rather be transformed by the renewal of your mind in order that you may accept as proved what the will of God is, the good and acceptable and perfect” (Ro 12:1–2).⁵⁹ In addition, we worship not just by how we live as Christ’s people but privately as we pray, read his life-giving Word, sing hymns, conduct family devotions, etc.

When we consider “worship,” however, what may come to mind most often is what we do corporately, as gatherings of the body of Christ, when we “go to church.” By so gathering we take the opportunity publicly to show how much God is worth to us. Such regular gatherings are in keeping with what the writer of Hebrews encourages: “Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another—and all the more as you see the Day approaching” (He 10:25; NIV). Such regular gatherings are prime opportunities to be served by our merciful God (*Gottesdienst*⁶⁰) as he comes to us in Word and Sacrament.

57 Forrest L. Bivens, “How Does Our Christology Impact Our Daily Lives?” *We Believe in Jesus Christ: Essays on Christology*, ed. Curtis A. Jahn (Milwaukee: Northwestern Publishing House, 1999), 201.

58 LC, First Commandment, 16.

59 See also 1 Corinthians 10:31: “Therefore, whether you eat or drink or do anything, do all to the glory of God;” 1 Peter 2:5: “...you yourselves also are being built as living stones (into) a spiritual temple, in order that as holy priests you offer up spiritual sacrifices very acceptable to God through Jesus Christ;” and Hebrews 13:15: “Through him then let us continually offer up a sacrifice of praise to God, that is, the fruit of lips that acknowledge his name” (ESV).

60 Concerning the assembling of Christians for worship, Peter Brunner states, “It was of great concern to Luther that these assemblies of Christians were called *Gottesdienst*. ‘It were fine indeed if it could

This brings us to *why* we worship. Perhaps the pious wish of the Greek-speaking men recorded in John 12:21 summarizes our motivation well: “We wish to see Jesus.” We do not gather for worship simply out of habit, from a sense of outward compulsion, or intending to win favor with God. We gather for worship because we have experienced God’s boundless grace through Christ and cannot help ourselves.

Gospel, baptism, and the Lord’s Supper are not legal ordinances. The administration of Word and Sacrament enjoined upon the Church and each Christian—we mean the enjoined actions of preaching, baptizing, and of celebrating the Lord’s Supper—is likewise not a legal ordinance.... After we have come to know the gospel in faith, preaching, baptism, and celebrating the Lord’s Supper become for us not a duty—for duty is a legal concept—but an inner spiritual compulsion.⁶¹

Our regular response to this compulsion—joining in corporate worship—is sure to cause certain feelings to stir deep in our souls. Would we then agree with the following description of the objective of worship?

[Referring to the 3000 souls converted on Pentecost in Acts 2:] Why were those 3,000 people converted? Because they felt God’s presence, and they understood the message. Both of these elements are essential in order for worship to be a witness. First, God’s presence must be sensed in the service. More people are won to Christ by feeling God’s presence than by all our apologetic arguments combined. Few people, if any, are converted to Christ on purely intellectual grounds. It is the sense of God’s presence that melts hearts and explodes mental barriers.⁶²

Or what about this description of why we worship?

Effectiveness remains for me a jarring word when it comes to worship. But I am learning how to appreciate its significance as a reflection of a central emphasis in Evangelical style. A recurring theme is that each person should have a profound, personal experience with God. With that as an objective for interacting with those gathered at worship, a natural question is whether most people could indeed recognize having had such an experience. If not, what could be done differently to help it happen among more of them?⁶³

Note well that the two preceding descriptions of the objective of worship focused on people; they are very anthropocentric. This outlook contrasts sharply with the Christocentric nature of Lutheran worship. When we gather for worship, we are *in* the presence of our Savior. Jesus said, “Where two or three come together in my name, there I am in their midst” (Mt 18:20). To gather around Word and Sacraments is to come into direct and tangible contact with Christ Jesus himself. Thus his presence with us in our worship is also tied directly to his incarnation.

Between the time of Jesus’ ascension and His return, the Word- and sacrament-bound Pneuma-presence of God is the only possible manner for God’s presence, incarnated there and then in Jesus’ earthly humanity. Today we encounter the humanity of Jesus as the vessel of the saving presence of God actually only in the proclaimed Gospel and in Holy Communion. God’s presence through the incarnation of the Son will have to be

become customary to call going to hear a sermon going to a “service of God” (*Gottesdienst*) and to call preaching “serving God” (*Gott dienen*), and to say of all assembled there that they are gathered in a truly sublime “service of God” (*Gottesdienst*).” *Worship in the Name of Jesus*, tr. M.H. Bertram (St. Louis: Concordia Publishing House, 1968), 23.

61 August Pieper, “Are There Legal Requirements in the New Testament?” trans. Carl Lawrenz, *Theologische Quartalschrift* 13, no. 3 (July 1916): 165.

62 Rick Warren, *The Purpose Driven Church* (Grand Rapids: Zondervan, 1995), 241–242.

63 David Luecke, *Evangelical Style and Lutheran Substance* (St. Louis: Concordia Publishing House, 1988), 106–107.

claimed as the effectual basis for all other modes of God's presence. Therefore every other presence of the Triune God with which the believer may comfort himself is rooted in this presence of the incarnate Jesus, who lived in Palestine, who was exalted to the throne of God, and who fills the universe, for this presence is given us and made apprehensible to us now through Word and sacrament. Thus the particular character of this presence of God granted us through the proclamation of the Word and the celebration of Holy Communion consists in this that God presents Himself to us here in the actually and really present humanity of Jesus, in which Jesus as our human brother in a mysterious union with the eternal Son suffered, died, and rose again for us.⁶⁴

The purpose of Lutheran worship is driven by the hunger to be served and fed by our loving Lord. Whether or not we "feel" his presence in strictly or primarily an emotional way is immaterial. Jesus is with us.

Consider some of the more obvious ways we confess Christ Jesus when we worship. Most times we begin the worship service with the invocation. According to its etymology, "invocation" means to "call in" someone. When we invoke our triune God we are humbly and respectfully asking him to be with us.⁶⁵ When we confess our sins to our merciful God, we ask for his forgiveness for the sake of Christ Jesus: "...for His [Christ's] sake grant us remission of all our sins..."⁶⁶ When the pastor absolves us, he says, "Almighty God...has given His only Son to die for us, and for His sake forgives us all our sins."⁶⁷ The Scripture lessons we hear have Jesus as their heart and center. When we confess our faith with the words of either the Apostles' or Nicene Creed we focus on Christ, especially his incarnation and salvific work for us. The Prayer of the Church begins with the petition, "Everlasting and merciful God, we beseech You in the name of our Lord Jesus Christ: to have mercy upon us."⁶⁸ Our celebration of the Sacrament of the Altar is a bold confession of Christ Jesus, since by so celebrating we receive his very body and blood by which he forgives our sins and grants us new life. Many of the hymns we sing focus on Christ. When we celebrate a baptism we witness a new person being created as he is joined with Christ Jesus in his dying and rising.⁶⁹

Our very act of gathering for worship, therefore, *is* a confession of what we believe about Christ Jesus. His person, his Word, his very self permeates and saturates our worship services. This confession of Jesus as God, Mediator, Savior, Servant, and Creator of life is made to our fellow worshippers, and is made to the world.⁷⁰

64 Brunner, 118. See footnote 69 below.

65 Luther Reed states about the invocation, "We formally express our 'awareness' of the presence of God, we place ourselves in that presence, and invoke the divine blessing upon the service that is to follow." *The Lutheran Liturgy*, rev. ed. (St. Louis: Concordia Publishing House, 1947), 252.

66 *ELH* Rite One, 41.

67 *Ibid.*, 43.

68 *Ibid.*, 48.

69 Romans 6:3-4: "Or are you ignorant that, as many of us as were baptized into Christ Jesus, we were baptized into his death? Therefore we were buried together with him through baptism into death, in order that just as Christ was raised from the dead through the glory of the Father, in this way also we might walk in newness of life."

70 Our recitation of the Creed, for example, is putting forth an identity marker for all to see: "...even to call creeds 'symbols' is to suggest that they have more to do with establishing the *identity* of the community of faith than with providing a set of intellectual propositions. It is more important that orthodox Christians know that they recite the Nicene creed to identify with the orthodox faith than that they know from the outset what *homoousios* means—just as, by analogy, it is more important for an army to recognize its flag than to know what its colors symbolize." Frank C. Senn, *Christian Liturgy: Catholic and Evangelical* (Minneapolis: Fortress Press, 1997), 705.

We Confess Christ Through Our Witnessing

If we, as a synod and as individuals, are serious about “engaging others with Jesus,” it is clear we will need to carry such work out through more than our worship.⁷¹ Not everyone that needs to hear the saving message of the Gospel of Christ will someday walk into our sanctuaries and plop down into a pew, eager to learn about Jesus. We need to be motivated and prepared actually to *go* into the world (Mt 28:19) so that we can explain to the lost why we have hope in a hopeless world (1 Pe 3:15).

Consider the example of Jesus’ apostles. These men who had confessed clearly who Jesus was, namely, the long-awaited Messiah, listened to Jesus’ parting words and acted accordingly: “...and you will be my witnesses in Jerusalem and in all Judea and Samaria and to the end of the earth” (Ac 1:8). After Jesus poured out his Holy Spirit on them and the entire Church on Pentecost, the apostles took the lead in confessing their Savior to the world. Peter preached an awe-inspiring, zeroed-in-on-Christ sermon that same day (Ac 2:14–40). Peter and John confessed that Christ Jesus was the one whose power had healed the lame man at the gate “Beautiful” (Ac 3:16), even when they were brought before the high priest (Ac 4:10). When they were told to cease their preaching about Jesus, they said it was impossible for them to stop (Ac 4:20)! The apostles performed “many signs and wonders” (Ac 5:12), were imprisoned and right away set free by an angel (Ac 5:18–20), and then were beaten which they considered a badge of honor (Ac 5:40–41). They were so intent on proclaiming the Good News that “every day, in the temple and from house to house, they did not cease teaching and preaching Jesus as the Christ” (Ac 5:42; ESV).

The book of Acts continues for another 23 chapters detailing the incredible efforts of the early Christians to proclaim Christ Jesus all over the world. But is it fair to compare our task of witnessing to Christ to those newest Christians? After all, how many of us demonstrate the power to heal or raise the dead to back up our words? How many of us were eyewitnesses of Jesus’ glory (2 Pe 1:17–18) and have that remarkable experience always in the back of our minds as we proclaim his word? How many of us have had the chance to be inspired all the more to confess Christ by being physically persecuted?

Granted, in many ways there is no comparison between confessing Christ in the 21st century and in the 1st century. Our congregations do not appear to grow by the thousands after preaching one solid sermon about Jesus. Even a synod such as ours, faithful to God’s Word, struggles to survive (at least by worldly standards) instead of making an indelible impression on the civilized world. Our confessions of Christ today might seem relatively stale and distant compared to what took place in the early church. Have we lost the sense of freshness of confession that Jesus’ first followers had, a freshness which came from seeing Jesus face to face?

But we *have* seen Christ Jesus, just as much as his apostles did! We are told ever so plainly that he is in his Word (He 1:1–2; Lk 10:16) and yet because we cannot “see” his physical flesh with our eyes in the same manner as the apostles did we doubt his presence. We believe, since his Word tells us, that Jesus is physically present in the bread and wine when we celebrate his Supper (Mt 26:26–28; 1 Co 11:23–29), and yet we crave for more of a vision of our Lord because all we *see* is a wafer of bread and a swallow of wine. And just because we cannot see sin being washed off someone who is baptized does not mean we cannot see Jesus at work in the water connected to his Word.

Furthermore, have we not witnessed miracles, miracles for which only Christ Jesus himself could be responsible? Whether it be remarkable accounts of physical healing (which doctors cannot explain) or auto accidents averted at the last minute or the cry of a newborn baby, all

71 For some excellent resources on the outreach capabilities of our worship, however, see the three essays presented at the 2010 Wisconsin Lutheran Seminary Symposium on Worship and Outreach, available for download at <http://wlscse.net/symposium/2010-symposium-worship-and-outreach>.

of us have witnessed Christ's hand intervening in our physical world to bring about something unexpected, something only prayed for, something beyond normal hope.

Yes, dear brothers and sisters, we *have* seen Jesus. We *do* see Jesus...everyday. We glory in his grace poured out through his special means and refresh ourselves in his abundant and never-ending forgiveness. As we are so renewed we are empowered and emboldened to confess Christ by how we live our lives. Why do you strive so hard, Christian mother, to be such a good mother to your children? You know that by doing so you are showing Christ's love to your children. Christian husband, why do you try your best to love your wife "as Christ loved the church" (Ep 5:25)? You know that when you do you are reflecting the love Christ has for you to your wife; you are showing Christ's love to her. Christian employee, why do you make efforts at being faithful in your work? You know that by doing so you are showing the same attitude that Christ has, who "came not to be served but to serve" (Mt 20:28). Thus you show Christ himself to your employer and your co-workers.

Indeed, living in the various vocations into which God has placed us gives us constant opportunities to confess Christ to our neighbors. As Luther rightly stressed, we are the "masks" behind which God hides.

What is the mask that God wears to interact with the world? You. He wears you and your works and your ways. He puts you on and wears that mask as he protects and preserves this world. Here is life with high dignity. Not only that you should be called sons of God, but that God would use you and even the smallest things you do to care for his world. The masks of God are the "hands, channels, and means through which God bestows all blessings."⁷²

In Luther's day only those who had devoted themselves entirely to God's work by cloistering themselves in churches and monasteries were considered to be wearing a "mask" of God; they were the only ones who truly had a vocation. This false idea was a logical result of an emphasis on works-righteousness, because the more one could "do" for God in a direct manner the more one would be looked upon favorably by God. But Luther's correct teaching concerning righteousness led him to conclude that "no amount of monkish activity makes a man perfect or righteous in God's eyes.... People who lock themselves away in a monastery are not more pleasing to God than the cobbler making his shoes."⁷³

In a real sense, we not only confess Christ; we *are* Christ to our neighbors, just as much as they are Christ to us. Consider Jesus' description of the final judgment, when he gathers before him all the people of the world and separates them "as a shepherd separates the sheep from the goats" (Mt 25:32). Both the sheep and the goats were surprised to learn that their action or inaction with their neighbors was action or inaction with Christ himself.

...Christ is hidden in our neighbors, particularly those in need. What motivates Christians to love their neighbors is to see Christ in them. Particular neighbors may not be very lovable, but Christ loves them and died for them, and if they are fellow Christians He indwells them through the same Holy Spirit that we share with them. How could we not love them?

And this surely applies in vocation. The farmer and the others feeding the "hungry" are feeding Christ. The mother dressing her baby is dressing Christ. Employers and

72 Jonathan E. Schroeder, "Our Calling," presented at the annual convention of the WELS (July 2009), 12, citing the *Large Catechism*, First Commandment.

73 *Ibid.*, 9.

employees, husbands and wives, rulers and subjects, pastors and laypeople, and whoever our neighbors are in our vocations—we are all to see Christ in one another.⁷⁴

Such a view of our daily lives as Christians is certainly in keeping with Paul's admonition to the Christians at Corinth: "Therefore whether you eat or drink or whatever you do, do all things to the glory of God" (1 Co 10:31). A life lived to God's glory is a confession of Christ.⁷⁵

Let us think again about Jesus' apostles in the early church. It is clear that they "spoke" Christ by what they did, how they lived. What about the actual words of their confession of Christ? Mention has already been made of some of those powerful utterances: the amazing sermons, the bold proclamations in the face of persecution, the near constant repetition of the best news they could imagine. Is there a difference between the words they used to confess Christ and the words we use today? Is it enough to tell someone, "We have found the Messiah!" (Jn 1:41) and expect results? What reaction would we get by preaching, "Repent and be baptized...in the name of Jesus Christ" (Ac 2:38)? Might we be showered with God's grace if we give our "testimony to the resurrection of the Lord Jesus" (Ac 4:33)?

Is there a difference between the verbal confession of Jesus' followers in the early church and ours? Consider their audience. Many of those to whom the apostles preached were fellow Jews, Jews who were hoping to see "the consolation of Israel" (Lk 2:25), who were, that is, anticipating eagerly the promised Messiah. As a generalization, these people were spiritually hungry and thirsty. Yes, they had their worship and rites and prayers and Scriptures; they had their fasts and offerings and sacrifices; but all these things revolved around an unrealized hope. Their lives centered on waiting; waiting for God to send their Savior. So it was not necessary for the message of Jesus' disciples to be overwhelmingly complex. "Here he is! Here's the one for whom you've been waiting! Here is your Messiah!" Perhaps we can picture the thrust of their message to be like someone who draws back the curtain which was hiding a marvelous present from our eyes. Instant realization that this is something great!

Consider our audience. Most of the people to whom we have opportunity to confess Christ are not specifically waiting for their promised Messiah to arrive. We could consider current statistics which show that most Americans (64%) consider themselves to be "deeply spiritual" and also "spiritually mature" (82%).⁷⁶ But it's really not necessary for statistics to tell us what we know: that our non-Christian relative or neighbor is *searching*.

People are tired of feeling spiritually cast adrift, alone in a vast ocean of doubt and situated under a blank heaven, without God and without hope. That's where materialism and scientism have left them. They are desperately seeking spirituality. ... So they have repopulated the middle air with new angels and demons and principalities and powers. ... They figure if there are aliens somewhere out there, then maybe they won't feel so all alone. They've also reinhabited the earth with spirit guides and channellers and mystic crystals and energy auras. They want to make a connection to God, you see.⁷⁷

It is easy to see this all around us, and even *in* us, because we know the emptiness that sin brings about. When Adam and Eve believed the lie of the devil and ate of the fruit of the tree

74 Gene Edward Veith, *God at Work: Your Christian Vocation in All of Life* (Wheaton: Crossway Books, 2002), 45.

75 "Allow them to learn a lesson at least from your works. Be meek when they break out in anger, be humble against their arrogant words, set your prayers against their blasphemies; do not try to copy them in requital. Let us show ourselves their brethren by our forbearance, and let us be zealous imitators of the Lord..." St. Ignatius, *Letter to the Ephesians* in *Early Christian Fathers*, ed. and trans. Cyril C. Richardson (Philadelphia: Westminster Press, 1953), 91.

76 Barna Group, October 27, 2008 survey; <http://www.barna.org/faith-spirituality/19-american-spirituality-gives-way-to-simplicity-and-the-desire-to-make-a-difference>; accessed February 7, 2011.

77 Wendland, 83.

of knowledge of good and evil, it did not add to their lives as Satan promised; it took away. And it took away in a big way.

So we see people try to fill that spiritual void with things: cars and clothes and money and booze and sex. We see people going to whatever lengths possible to feel “fulfilled” and like they have “purpose” in life. Our airwaves are filled with messages proclaiming the intrinsic worth of every human being (except, of course, unborn babies). We see addictions to almost anything imaginable; we see mental health issues on the rise; we see our neighbors wondering whether the end really is coming in 2012, or whether *The Da Vinci Code* is really accurate. People are searching... still.

So does our message, our message of hope, differ radically from Jesus’ earliest followers? Does our verbal confession of Christ need to be modified, improved, tweaked, or relativized? Not at all. People are spiritually lost. God has given us the message for such spiritually lost people. We proclaim it, pure and simple.

What tremendously good news we have to share.... We can tell them...that we have something more than a spirit guide to bring us news of the world beyond. He is not far, not lost among a thousand stars. He’s near, very near. They don’t have to drift anymore. They don’t have to wander down endless paths in search of him. Because he came looking for them. He’s come down for them. See, poor and in a manger, there he lies. He is all transcendent mystery and yet all intimate love. God has sunk himself deep into the flesh, our flesh. There we can find him.⁷⁸

We probably have more opportunities to share God’s message of hope in Christ Jesus than we know what to do with. I say this not to make anyone feel guilty—all of us ignore or are oblivious to such opportunities every day—but to remind us to be aware of opportunities to engage a lost soul with Jesus. Are we looking for opportunities? Are we praying that God would give us such opportunities? Taking advantage of an opportunity to confess Christ might be as simple as striking up a conversation about a recent news item. What about news articles that come out around Epiphany concerning the wise men and the star they followed? Could you ask a coworker what s/he thinks about such an article? Or perhaps you could ask a relative what s/he thinks about the blog entry you read about whether or not Jesus really rose from the dead. In either case you might very well end up getting an opportunity to talk about Jesus, who he is and what he has done for all people, including your friend.

But what about the risks involved? What if your coworker asks you a question you can’t answer? Wouldn’t that be embarrassing? What if your friend shuts you down cold, refusing to listen to you? Are you going to lose him/her as a friend? What if you say the wrong thing? What if you just can’t muster up the courage to start talking “religion”?

Each of these fears is surmountable when we keep a few things in mind. First, God is the one who motivates and moves you to confess his Son (Ph 2:13). He will not put you into a situation to set you up to fail. Second, you are among the best-trained and most knowledgeable Christians there are! Consider the depth of training you have already had, in your Sunday School, Christian Day school, Christian home school, Confirmation class, Bible class, etc. Even what you know and understand from the Apostles’ Creed is a remarkable amount of knowledge about what the Bible teaches, especially about Christ Jesus! Third, if your non-Christian friend or relative is, by definition, going to hell, what could you ever say that would make his/her situation worse? Finally, if your message is rejected, it does not necessarily mean that you will never get another chance to confess Christ to that person. On top of that, when we keep in mind that God is the one who controls the results of our witness (Is 55:11), it could be that our witnessing opportunity is the time simply for planting the seed. Someone else might come along later and water it (1 Co 3:6).

78 Ibid.

We also have to keep in mind as we consider confessing Christ that this is a team activity. Not only are there millions of Christians around the world working to engage others with Jesus, we also have more localized groups known as synods and congregations which combine efforts in the kingdom. It is definitely advantageous for us to walk and work together to spread the Good News, because the collective outreach and witnessing efforts of a congregation far outweigh what one lonely individual Christian can do on his own. What can the congregations of our synod do to build a positive “mission mindset” among their members?

We have already considered the overtly Christological elements of our worship, but a few additional comments are in order. A congregation can work to build a mission mindset among its members by considering and appreciating the evangelistic and outreach nature of its worship services. Please do not misunderstand: I am not advocating converting *ELH* Rite One into a revivalistic endeavor. We do not need to make substantive changes to our worship services to make use of their evangelistic potential.

Can our liturgy aid the church's mission? You bet it can! So let's use our liturgy to issue forth the call to repentance in service after service. And let's use our liturgy to proclaim the Word and celebrate the Sacrament of the Altar that the soothing oil of the Gospel of forgiveness may be poured into the wounds left by our sins. When and where this is done, the children of God will not only present their lives to God as a living sacrifice, but they will also go to the house of the Lord willingly to hear the Word and answer with prayer, thanks, and praise.⁷⁹

And this sort of mindset about worship is not new.

The Church of the New Testament...left leaderless by the ascension but made powerful by Pentecost, had in its possession the promise of God fulfilled. Surrounded by the world, they did what the Church always did: they worshipped. And in their worship, they proclaimed the promise to the world around them. In their homes, in their streets, and in the place of public worship they proclaimed the promise to strengthen faith and to create it in the lost.⁸⁰

One aspect of our worship services that makes them a natural outreach tool is that they are public events.⁸¹ Anyone can walk into one of our churches at the time designated for worship and be presented with God's Word. A question to consider in this regard: What sort of impression do we give to our guests? Granted, there are many things that the congregation can do in the realm of common sense.⁸² But are there things that a congregation might do that are slightly more intentional toward outreach?

79 Michael Krentz, “How Can the Liturgy Aid the Church's Mission?” *Lutheran Synod Quarterly* 31, no. 1 (March 1991): 66.

80 Jonathan E. Schroeder, “Worship & Outreach: A Lutheran Paradigm” (essay presented at the Wisconsin Lutheran Seminary Symposium on Worship and Outreach, September 20–21, 2010), 3.

81 Ibid., 5: “Outreach happens whenever the lost or straying come into contact with God's Word on the lips of his people. Ever since the Church found itself East of Eden and surrounded by great and growing wickedness and unbelief, public worship has always been a proclaiming of the name of the LORD to the glory of God and the salvation of man. Like it or not, our first contact with the unchurched is often public worship.”

82 David J. Valleskey mentions some of these: “The efficacy of the Gospel is not dependent on the friendliness of a congregation, the upkeep of the property, the availability of parking, a church nursery, or other such externals. It is true, however, that congregations demonstrate concern and love for visitors not only in the message they offer, but in the way they offer the message. First impressions count. Negative impressions discourage visitors from returning. Positive impressions do not guarantee that a visitor will be won for Christ, of course, but they may bring a person back to hear the Gospel a second time. Who can know on which visit the Holy Spirit will work his great

Many of us grew up following along with a service as it is printed in the hymnal. It does not really faze us to flip from p. 41 to the hymn and back to p. 41 and then to another hymn (or even a Psalm) and then to read along with the Scripture lesson from the back of the bulletin or an insert and then to skip to p. 57 when there is no communion and then.... Put yourselves in the shoes of a guest to your worship service, especially a first-time guest. Now also pretend you, as a guest, are a young mother who is juggling a small child along with your hymnal and bulletin (and the inserts keep falling out) *and* you're expected to do the Lutheran equivalent of aerobics as you stand up and then sit down and then stand up, repeated a number of times for maximum effect and confusion. How much easier would it be for guests of your worship service to have the *entire* worship service printed out in one place, namely, the worship bulletin/folder? Does it cost more? Yes, slightly. Is it more work? Yes. Is it superfluous if you have no guests on a particular Sunday? No; even many of our long-time members will appreciate having the service printed out in one place (especially the parents juggling children!). In addition, making this effort to remove the stumbling block of a hard-to-follow service will impress the importance of guest awareness upon the members.⁸³

The pastor will also want to make his preaching a priority when outreach is in mind. Our Confessions state, "Practical and clear sermons hold an audience...."⁸⁴ Most times guests to our worship services focus primarily on the sermon and only secondarily on everything else. The nicest church grounds, the most inviting entryway, friendly and warm members, easy-to-sing hymns, and even the entire service printed in the bulletin can be negated from the guest's perspective if the sermon is poor. This is not the time nor place for a quick lesson on homiletics, but let us remind ourselves of the basics: good Law and Gospel (textual and specific) and language that is easy to understand. One hears today about the importance of making our sermons "relevant." We preachers in the ELS do this not by constantly talking about current events but by remembering our task *as* preachers: to bring God's Word in all its fullness to our hearers where they are and for who they are. Extra time spent on sermon preparation will, in the long run, greatly benefit your outreach efforts.⁸⁵

Another aspect of our worship services which we need to emphasize regarding our outreach efforts is our practice of close communion. I have to confess that this was definitely *not* my way of thinking when I was first called to start exploratory mission work in Bullhead City, Arizona. Once we began conducting Sunday worship services we did not right away celebrate the Sacrament of the Altar at those services. Rather for the people who were our "nucleus" of ELS/WELS people we held a once per month somewhat informal communion service in a home. We made this our practice so that, we were told,⁸⁶ we would not have to explain to prospective members or guests why they were not allowed to commune at our altar. The line of reasoning went: How would we attract prospective members when we were appearing to be so judgmental of them by refusing them participation at the Lord's Supper? The wrongheadedness of this practice finally struck me when, after about six months of this practice, one of our ELS/WELS people told me she was uncomfortable with these private services, that it seemed that we were hiding something or being secretive.

work of conversion?" *We Believe – Therefore We Speak* (Milwaukee: Northwestern Publishing House, 1995), 95.

83 Please note that these comments are made *not* in the spirit of removing hymnals completely from our worship settings.

84 AC Ap XXIV, 50.

85 Schroeder states, "If you want to give a boost to your outreach program, spend lots of time on your sermons. Excellent worship encourages your members to invite guests; excellent preaching does so even more." "Worship & Outreach," 19.

86 This practice was part of the *modus operandi* at the time for beginning home missions.

She was right. We were giving that impression, at least to our “members,” and we were not being honest with our prospects about who we really were as confessional Lutherans. Part of what makes us Lutheran is that our focus in worship is on Word *and* Sacrament. Our worship

primarily serves the found and secondarily serves the lost. We make worship accessible to the unchurched, but we don’t design worship for the unchurched. Regular, public worship certainly serves outreach because of its proclamation of the gospel: it cannot, however, replace the outreach ministry of the congregation. Worship remains the primary time for God’s people to be fed by God in Word and Sacrament—to be served by God at this *Gottesdienst*.⁸⁷

It is good to keep in mind also the proclamatory nature of celebrating the Sacrament: “For as often as you eat this bread and drink the cup, you proclaim the Lord’s death until he comes” (1 Co 11:26; ESV). What is “proclaim(ing) the Lord’s death” if not proclaiming the Gospel? By avoiding celebrating holy communion as part of our regular worship we miss an opportunity to show in a real way what Jesus accomplished by his sacrificial life and death.

There are practical, outreach-driven reasons to keep publicly celebrating the Sacrament as well. Public celebration facilitates the conversations necessary to move prospects from visiting to membership. . . . The practice holds right before the prospect the concept that Christianity consists in more than Sunday dresses and hearty handshakes. It declares that there are mysteries involved here that are not readily comprehended. It shows that there is a line of demarcation between the world and the body of Christ. And it makes them ask, “Why? How? When?”⁸⁸

Perhaps it would be best to try to engender this attitude about our practice of close communion in our synod—pastors and laypeople—so that all of us pay more attention to the actual positive side of our practice rather than the perceived negative. We can make strides in that direction if we concentrate on the doctrine we confess of the real presence of the Lord versus the possible infraction of rules of fellowship. It is high time we embrace our practice of close communion instead of being ashamed of it.

In many respects the pastor needs to take the lead when it comes to fostering a mission mindset among the members of our congregations. I do not mean to say that Sunday after Sunday the pastor needs to berate his flock from the pulpit, pounding them with the message that they need to be out in the “highways and byways” looking for unsuspecting prospects that they can then drag along to worship. Yes, the pastor can evangelically encourage the sheep under his care to confess Christ in their daily lives, in the various vocations in which God has placed them. But the pastor can also be a spearhead and a good example in other outreach efforts, such as calling on prospective members. Does the pastor have a plan of regularly calling on those who have visited worship? Those who have recently moved into the area? Those who live in the congregation’s neighborhood? Is the pastor involved in the community, such as through volunteering at community events, helping coach a sport, or volunteering to teach at a community center? Does the pastor make it a point to model good citizenship in the community? Granted, the pastor should not be expected to shoulder all outreach efforts the congregation makes. Much, or even most, of the outreach a congregation carries out will be by its members in their daily lives. But the pastor’s example of confessing Christ in the congregation’s “neighborhood” is invaluable.

Building up the mission mindset of your congregation might be a challenge, but it is not impossible. Make use of available resources for ideas. The synod’s Board for Evangelism is a good resource to consider. You will find at its website

87 Schroeder, “Worship & Outreach,” 21.

88 Ibid., 22.

(<http://www.evangelicallutheransynod.org/we-tell>) “ideas for spreading the Word” which may prove helpful in your efforts to engage others with Jesus. Check out what our sister synod, the WELS, has to offer regarding resources. For example, check its evangelism website, www.whataboutJesus.com. Or you can request access to the “WELS Connect” site (<https://connect.wels.net/Pages/Default.aspx>) to see if you can find ideas for outreach, especially in the “Evangelism” area.

Find out what other congregations in your area or in our synod are doing for outreach. Many times our home mission congregations set a good example in making outreach a priority. For example, Redeeming Grace Lutheran Church in Rogers, Minnesota strives to have some sort of outreach-related event or activity virtually every month (see Appendix 2).

Consider what every board, committee, group, or service organization that is part of your congregation can do regarding outreach. Do some of their activities have a specific outreach-related element? Do they have outreach in mind when they make plans for the year? For example, do they plan some sort of activity to which members can invite unchurched friends? Is their focus predominantly inward so much that they never look outward?

How would the complexion of our synod change if every one of our congregations thought of itself as a “mission congregation”? This is already done to the extent that every one of our congregations faithfully and regularly serves as a dispenser of God’s treasures of grace by proclaiming the Gospel in Word and Sacrament. But does each of our congregations have as a *priority*—not an afterthought—locating and reaching out to the lost souls in their area?⁸⁹ Does each of our congregations envision itself only as a bulwark of confessional Lutheranism, standing firm in the face of rising apostasy, turning back the tide of encroaching liberalism, secularism, and ecumenism? Or does each of our congregations also see itself as a rescue ship, actively looking for those floundering in the waves of hopelessness and despair?

CONCLUSION

“In the next five years, we will learn to engage others more faithfully with Jesus.” So reads our synod’s new vision statement which corresponds to its five-year strategic plan. When I first heard this statement, I must admit I found myself still in my socks. *Don’t we already know enough about spreading the Gospel? And what does it mean to “engage others with Jesus”? Sounds kind of nebulous to me.* Such were my thoughts.

But since first hearing that statement I’ve had a chance to mull it over, in part while preparing this essay. Certainly we can learn *more* about reaching lost souls with the message of “Jesus Christ and him crucified” (1 Co 2:2). Consider how much there is to know about Jesus! That he is God and man at the same time, the long-awaited Messiah, the only way to eternal salvation—all of this would provide for more than a lifetime of study. Do we know all there is to know about the spiritually lost? That is, do we understand what and how they think so well that we could explain to anyone we meet precisely how Jesus is their Savior from sin, death, and hell? Again, there is always more for us to learn. Regarding “engaging others with Jesus” — what more is that than what Jesus already told us in his Great Commission? Thus, how many different ways can I find to go and touch someone’s life *every day* with the Gospel of our Savior? What sort of creative outreach ideas might be bouncing around in my head or in the heads of others, ideas that might be harnessed for the good of God’s kingdom? Have we exhausted every avenue possible in trying to reach those who need to know Jesus’ love and forgiveness?

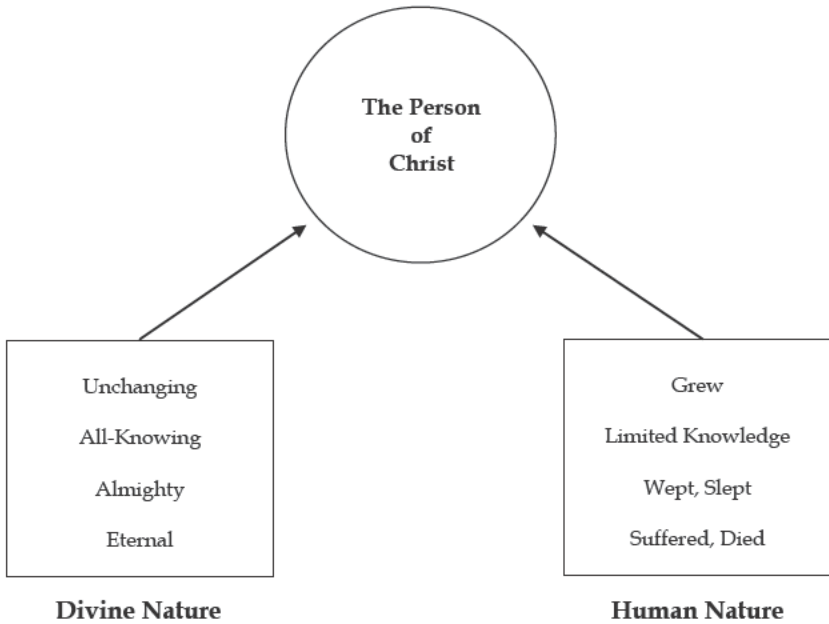
Perhaps you also have had questions about this mission statement. In fact, maybe you *should*. Why? Because that means you’re thinking about it. Indeed, in some ways that mission statement sounds so simple, and yet there is great depth to it because of its subject matter: Jesus. You see, even though “we” is the subject of that statement, grammatically speaking, it’s

89 This is not to ignore the vital importance of emphasizing *world* outreach, of course, which hopefully is also a priority of each of our congregations.

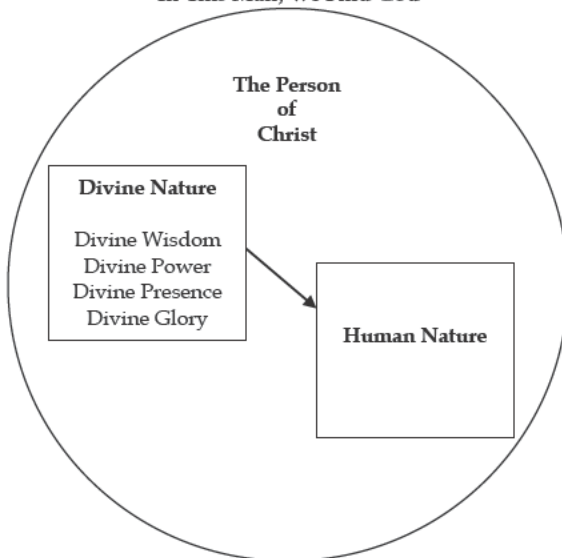
not what's important. In that way it's analogous to Jesus' question we've been considering: "Who do you say I am?" Where is the focus of that question? Even with the emphatic "you" at the beginning, the emphasis is still on Jesus, the ultimate I AM. Through your worship, your words, your love for your fellow man, through everything you do, continue to confess Jesus so that more and more will be able to say to Jesus with Peter, "You are the Christ, the Son of the Living God." In this confession—because Jesus is the content of this confession—is life eternal.

APPENDIX 1

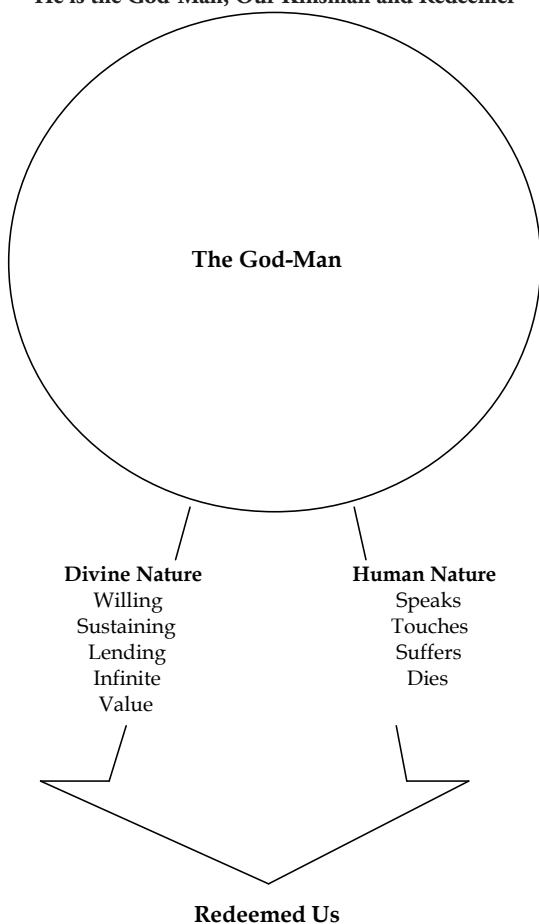
Genus Idiomaticum
“He is the God-Man”



Genus Maiestaticum
“In This Man, We Find God”



Genus Apotelesmaticum
“He is the God-Man, Our Kinsman and Redeemer”



From Paul O. Wendland, “Now That God is One of Us: A Study of the Communication of Attributes in the Person of Christ,” We Believe in Jesus Christ: Essays on Christology, Edited by Curtis A. Jahn (Milwaukee: Northwestern Publishing House, 1999), 88–90.

APPENDIX 2

Redeeming Grace Lutheran Church (Rogers, MN) lists as their outreach and evangelism goals for 2011:

- | | |
|--|-------------|
| • Monthly HDS Direct new resident mailings | Sep. – Aug. |
| • Twice monthly prospect newsletter | Sep. – Aug. |
| • Plan/revamp/submit “Press Releases” and block ads for the Star and North Crow River Newspapers; possibly add the Wright County Journal Press | Sep. – Aug. |
| • Plan for/participate in I-94 West Chamber of Commerce Business Expo | Sep. – Oct. |
| • Advertise on Wedding Planner Page in North Crow River | Feb. – Oct. |
| • Plan/Carry out Christmas for Kids in partnership with LES and Education and Growth | Nov. – Dec. |
| • Plan/Carry out Marriage Seminar/Dinner Out (with help of Youth) | Dec. – Feb. |
| • Plan/Carry out Pre-marital Counseling Seminar | Dec. – Feb. |
| • Plan/Carry out Easter for Kids | Feb. – Apr. |
| • Plan/Carry out float for <i>Rockin’ Rogers Days</i> Parade | May – Jun. |
| • Plan/Carry out participation in St. Michael Daze Business Expo (maybe parade) | Jun. – Jul. |
| • Plan/Carry out VBS in partnership with LES and Education and Youth | Jul. – Aug. |
| • Plan/carry out canvasses (pastor, BLC/BLTS, KOG Youth) both informational and survey | Sep. – Aug. |
| • Research/Study/Propose <i>Jesus’ Cares Ministry</i> or Parenting Support Group | Sep. – Aug. |
| • Pastor attends, as able, Chamber of Commerce events (e.g., ribbon cuttings of new businesses, business card exchange networking, etc.) | Ongoing |

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REPORTS AND ACTION

*SYNODICAL MEMBERSHIP
ACTION OF THE SYNOD*

Resolution 1: Membership application of congregation

WHEREAS, Hope Lutheran Church, Farmington, Minnesota, has applied for membership in the Evangelical Lutheran Synod, and,

WHEREAS, The requirements of the synodical constitution have been met, therefore,

BE IT RESOLVED, That Hope Lutheran Church, Farmington, Minnesota, be accepted into membership of the Evangelical Lutheran Synod.

Resolution 2: Application for synodical membership

WHEREAS, The following pastors have been recommended by the faculty and approved by the Board of Regents of Bethany Lutheran Theological Seminary, and,

WHEREAS, It has been established in their applications for synodical membership that the requirements of the synodical constitution have been met, therefore,

BE IT RESOLVED, That the following pastors be received into permanent membership of the Evangelical Lutheran Synod:

1. Samuel Gullixson, Our Savior Lutheran Church, Bishop, California.
2. Daniel Hartwig, Christ the King Lutheran Church, Green Bay, Wisconsin.
3. Jeffery Merseth, Our Savior's Lutheran Church, Roseau, Minnesota.
4. Nicholas Proksch, Lord of Life Lutheran Church, Holland, Michigan.
5. Trent Saari, Our Saviour Lutheran Church, Lake Havasu City, Arizona.
6. Joshua Skogen, King of Grace Lutheran Church, Waukon, Iowa.
7. Dr. Doyle Holbird, Bethany Lutheran College, Mankato, Minnesota.

Resolution 3: Congregation Constitution Revision

WHEREAS, The revised constitution of Faith Lutheran Church, Clara City, Minnesota, has undergone proper synodical review, and,

WHEREAS, It has been found to have met the requirements of the constitution of the Evangelical Lutheran Synod, therefore,

BE IT RESOLVED, That the revised constitution of Faith Lutheran Church, Clara City, Minnesota, be approved by the Evangelical Lutheran Synod.

Resolution 4: Application of Pastor to Continue on the Clergy Roster

WHEREAS, The Reverend David Meyer has requested to remain as a member on the clergy roster of the ELS, and,

WHEREAS, He has met all qualifications for being listed on the clergy roster of the ELS, therefore,

BE IT RESOLVED, That the Reverend David Meyer continue to be on the clergy roster of the ELS.

*CREDENTIALS
ACTION OF THE SYNOD*

Resolution 1: Excuses of pastors: non-attendance

WHEREAS, Excuses for absence from the 2011 Synod Convention have been received from the following pastors: Paul Anderson, Ed Bryant, Martin Doepel, Frank Fiedler, William Kessel, Nile Merseth, David Meyer, Homer Mosley, George Orvick, Mark Rogers, and John Vogt, therefore,

BE IT RESOLVED, That they be excused.

Resolution 2: Excuse of congregation: non-attendance

WHEREAS, Christ Lutheran Church (Klamath Falls, Oregon) has submitted an excuse for not sending delegates to the 2011 Synod Convention, therefore,
BE IT RESOLVED, That she be excused.

Resolution 3: Excuses of pastors: late arrival

WHEREAS, Excuses for late arrival to the 2011 Synod Convention have been received from the following pastors: Daniel Faugstad, Thomas Heyn, Jeff Londgren, Andrew Palmquist, and Dennis Schmidt, therefore,
BE IT RESOLVED, That they be excused.

Resolution 4: Excuses of pastors: early departure

WHEREAS, Excuses for early departure from the 2011 Synod Convention have been received from the following pastors: Steven Reagles, David Russow, David Thompson, Thomas Westendorf, and Joel Willitz, therefore,
BE IT RESOLVED, That they be excused.

Resolution 5: Excuse of teacher: early departure

WHEREAS, An excuse for early departure from the 2011 Synod Convention has been received from Larry Rude, therefore,
BE IT RESOLVED, That he be excused.

Resolution 6: Excuses of delegates: early departure

WHEREAS, Excuses for early departure from the 2011 Synod Convention have been received from William Anderson, Steve Buelow, and Kevin Klahn, therefore,
BE IT RESOLVED, That they be excused.

REPORT OF THE DOCTRINE COMMITTEE

This year marks the 200th anniversary of the birth of Dr. Carl Ferdinand Wilhelm Walther (1811–1887). He was the greatest theologian of the Missouri Synod and one of the most important leaders of confessional Lutheranism in America. He was in many ways the American Luther. He remained a student of Luther throughout his life, so much so that this is a proper epitaph for his life: “*Gottes Wort und Luthers Lehr vergehet nun und nimmermehr!* – God’s Word and Luther’s Doctrine pure now and forever!” Through the inspired Word, the Lord forged a close association between the Norwegian Synod and Walther and the Missouri Synod. Koren said that the Norwegian Synod learned no new doctrines from Missouri, but that it learned to appreciate more than ever before the confessional Lutheran heritage it brought from Norway. Ottesen said that the Synod found in Missouri the same theology it had learned in Norway. The founders of the Norwegian Synod and the members of the Evangelical Lutheran Synod have long acknowledged a deep indebtedness to Walther for his friendship and support. In 1947, Pastor A.M. Harstad, then president of our synod, encouraged the synod to continue paying that indebtedness by remaining faithful to the doctrine of Scripture. His words then express what should be our sacred determination still today: “Let our Synod, by God’s grace, continue to be filled with the spirit of true confessionalism” (*Lutheran Synod Quarterly*, December 1987, p. 41).

That spirit of true confessionalism is and remains the purpose and goal of the Doctrine Committee. We make our stand on the inspired, inerrant Scriptures, the only source of faith, doctrine, and life, and we subscribe to the Lutheran Confessions because they are a clear and correct exposition of the doctrines of the Scriptures.

COMMITTEE MEMBERSHIP

The Doctrine Committee consists of Mr. Allen Quist, the Rev. Thomas Rank, Prof. Gaylin Schmeling, Prof. Erling Teigen, Mr. Paul Tweit, the Rev. David Jay Webber, the Rev. Paul Zager, and Pres. John Moldstad as a non-voting, advisory member. Also, Vice Pres. Glenn Obenberger frequently attends the meetings. The Doctrine Committee's three regular meetings were devoted to the consideration of questions and other matters referred to it by the synodical president, the chairman of the committee, and groups or other individuals within the synod.

EVANGELICAL LUTHERAN CONFESSIONAL FORUM

The biennial meeting of the Evangelical Lutheran Confessional Forum (ELCF) was held on October 18–19, 2010, at Wisconsin Lutheran Seminary in Mequon, Wisconsin. The forum, consisting of twelve representatives of the Evangelical Lutheran Synod and twelve representatives of the Wisconsin Evangelical Lutheran Synod (WELS), is intended to cultivate and preserve the fellowship enjoyed by these two synods. The doctrinal division of the forum (consisting of two members from each synod) naturally discusses primarily doctrinal matters in its divisional session, and then joins the other divisions in a plenary session that gives attention to reports from all the divisions of the forum.

LUTHERAN CONFESSIONAL CHURCH (LBK NORWAY)

The Lutheran Confessional Church (LBK Norway) was founded July 18, 2009. At the constituting convention at Grinde, Norway, it was unanimously decided to apply for membership in the Confessional Evangelical Lutheran Conference (CELC). The convention also declared itself to be in church fellowship with all the member churches of the CELC. The members of the LBK Norway had been members of the LBK (Sweden–Norway), which has been a member church of the CELC since its foundation in 1993. The LBK Norway continues to be in fellowship with the LBK Sweden, and has established a separate organization to facilitate work in Norway. The LBK Norway consists of two congregations with 53 members. The congregations are served by three pastors: Tor Jakob Welde, Øyvind Edvardsen, and Egil Edvardsen. The three pastors of the LBK Norway are supported partially by the members and partially by secular employment. Both congregations own their church buildings in Stavanger and Avaldsnes.

The Doctrine Committee of the ELS has reviewed the doctrinal statement of the LBK Norway and found it to be in agreement with the Holy Scriptures and the Lutheran Confessions. Therefore the Doctrine Committee of the ELS recommends to the convention adoption of the following resolution:

- WHEREAS, The Lutheran Confessional Church (LBK Norway) is seeking fellowship in the Confessional Evangelical Lutheran Conference (CELC), and,*
WHEREAS, The doctrinal statement of the Lutheran Confessional Church (LBK Norway) is in accord with the Holy Scriptures and the Lutheran Confessions, and,
WHEREAS, The Lutheran Confessional Church (LBK Norway) has declared itself to be in church fellowship with all the member churches of the CELC, therefore,
A. BE IT RESOLVED, That the Evangelical Lutheran Synod officially declare itself in fellowship with the Lutheran Confessional Church (LBK Norway), and,
B. BE IT RESOLVED, That it seek to maintain this fellowship in the bond of peace.

CONFESSIONAL EVANGELICAL LUTHERAN CONFERENCE (CELC)

The Theological Commission of the Confessional Evangelical Lutheran Conference (CELC) met on June 8–10, 2010, in Mankato, Minnesota. The members of the Theological Commission of the CELC are the Rev. Andreas Drechsler, Evangelical Lutheran Free Church

(ELFK), Germany; Prof. Lyle Lange, WELS; the Rev. Takeshi Nadaira, Lutheran Evangelical Christian Church (LECC), Japan; Prof. Gaylin Schmeling, ELS; and the Rev. Steven Petersen, CELC president, *ex officio*.

The Theological Commission reviewed a statement entitled “Eagerly Await the Savior: The Doctrine of the Last Things (Eschatology)” for publication and presentation to the 2011 CELC convention. In addition the commission began preparing a statement on mission, which is a summary of the essays presented at the 2008 CELC Convention in Kiev, Ukraine. These topics will be Article V and Article VI respectively of *The Eternal Word: A Lutheran Confession for the Twenty-First Century*. Article I is a study of the doctrine of Holy Scripture, Article II of the doctrine of justification, Article III of the work of the Holy Spirit, and Article IV of the person and work of Christ. These statements may be found in PDF form on the CELC website under the heading “Where We Stand” <www.celc.info>.

CONFESSONAL EVANGELICAL LUTHERAN CONFERENCE CONVENTION

The seventh triennial convention of the Confessional Evangelical Lutheran Conference will be held June 4–6, 2011, on the campuses of Martin Luther College, New Ulm, and Bethany Lutheran College and Seminary, Mankato, Minnesota. Delegates and guests from church bodies around the world will meet to study, share, and celebrate the fellowship we enjoy as confessional Lutherans.

The theme “Unity of Spirit—Bond of Peace” focuses our attention on the primary topic: the church. Essayists from around the world will lead our study of this timely subject:

1. The Church: Invisible and Visible – Professor Lyle Lange of New Ulm, Minnesota
2. The Mission of the Church – President Rev. Davison Mutentami of Zambia
3. The Governance of the Church – Rector Rev. John Vogt of Ukraine
4. Church Fellowship – Rev. Andreas Drechsler of Germany
5. The Divinely-blessed Distinctiveness of the Lutheran Church – Rev. Esequiel Sanchez of Mexico

The sessions of the convention will be held at Martin Luther College in New Ulm on Saturday, June 4, and Monday, June 6. The program features essay presentations and business meetings beginning at 8:30 a.m. On Sunday, June 5, the convention worship service and an afternoon session will be held at Bethany Lutheran College and Seminary in Mankato, Minnesota.

THEOLOGICAL TRENDS

The Doctrine Committee desires to keep abreast of doctrinal trends and issues within the church at large, e.g., homosexuality, feminism, the “church growth” movement, the “emergent church” phenomenon, “contemporary worship” practices, etc. Therefore each member of the committee is assigned certain magazines, periodicals, and theological essays which he is to monitor for the committee and keep it informed concerning developments within the various church bodies. In addition to this, Mr. Allen Quist is leading the committee in its study of postmodernism in society, Mr. Allen Quist and Prof. Erling Teigen are leading the committee in a study of apologetics, and Rev. Thomas Rank is leading the committee in its study of Bible translations. A review of *The Lutheran Study Bible* was published in the *Lutheran Synod Quarterly* in March 2011.

The Lord’s directive is that we build up the walls of Zion through mission work employing Law and Gospel. We will strengthen ourselves and those around us through Word and Sacrament by which the Lord gives the power to do all things through Him, the power to overcome our foes and obtain the victory. At the same time we will stand ready with the sword of defense prepared to face false doctrine as it arises on every side. May we always remember

Walther's thoughts concerning Luther's sword and trowel, *Luthers Schwert und Kelle. Gottes Wort und Luthers Lehr vergehet nun und nimmermehr!* God's Word and Luther's Doctrine pure now and forever!

The Rev. Gaylin Schmeling, chairman
The Rev. Paul Zager, secretary

DOCTRINE

ACTION OF THE SYNOD

Resolution 1: Fellowship with the Lutheran Confessional Church (LBK Norway)

WHEREAS, The Lutheran Confessional Church (LBK Norway) has been accepted into fellowship in the Confessional Evangelical Lutheran Conference (CELC), and,
WHEREAS, The doctrinal statement of the Lutheran Confessional Church (LBK Norway) is in accord with the Holy Scriptures and the Lutheran Confessions, and,
WHEREAS, The Lutheran Confessional Church (LBK Norway) has declared itself to be in church fellowship with all the member churches of the CELC, therefore,
A. BE IT RESOLVED, That the Evangelical Lutheran Synod officially declare itself in fellowship with the Lutheran Confessional Church (LBK Norway), and,
B. BE IT RESOLVED, That it seek to maintain this fellowship in the bond of peace.

Resolution 2: Thanksgiving for the Confessional Evangelical Lutheran Conference (CELC)

WHEREAS, The Doctrine Committee reports contact with church bodies in the CELC, and the seventh triennial convention of the CELC was held on June 4-6, 2011, therefore,
BE IT RESOLVED, That we thank God for our world-wide fellowship through the CELC and pray to God for continued blessings on all its members.

Resolution 3: Recognition of and Thanksgiving for the Work of the Doctrine Committee

WHEREAS, The Doctrine Committee desires to keep abreast of doctrinal trends and issues within the church at large, and,
WHEREAS, The Doctrine Committee has faithfully carried out its duties throughout the past year, therefore,
BE IT RESOLVED, That we thank the Doctrine Committee for carrying out its work.

REPORT OF THE BOARD OF REGENTS AND BETHANY LUTHERAN COLLEGE

BOARD OF REGENTS

Members of the Board during the past year: the Rev. Herbert Huhnerkoch, Kissimmee, Florida, chairman; Harold Theiste, Pinehurst, North Carolina, vice-chairman; the Rev. Joel Willitz, Bridgeport, Michigan, secretary; Dr. Willis Anthony, St. Peter, Minnesota; the Rev. Mark Bartels, Madison, Wisconsin; Paul T. Chamberlin, South Chatham, Massachusetts; the Rev. Erwin Ekhoﬀ, Golden Valley, Minnesota; Lyle Fahning, Prior Lake, Minnesota; James Minor, Plymouth, Minnesota; the Rev. Kenneth V. Schmidt, West Bend, Wisconsin; the Rev. Dr. J. Kincaid Smith, Mankato, Minnesota; and Timothy E. Thiele, Oconomowoc, Wisconsin.

Advisory Members: The Rev. John A. Moldstad, Mankato, Minnesota, President of the ELS; The Rev. Lawrence Burgdorf, St. Louis, Missouri; and William Overn, Eagan, Minnesota.

THE FACULTY AND STAFF

Bethany Lutheran College and Theological Seminary are thankful that the Lord continues to provide talented and committed men and women who embrace the mission of the college and seminary and serve as faculty and staff. We praise God for sending us these dedicated workers. During a special service on February 7, 2011, the college and seminary observed the following anniversaries:

Bethany Lutheran College Faculty/Staff Anniversaries:

Ellen Bartscher, Computer Systems Specialist.....	10 years
Tami Board, Data Specialist, Advancement	10 years
Peter Kjeer, Mathematics/Physics	10 years
Jon Logging, Communication.....	10 years
Eric Ouren, Art.....	10 years
Ann Fredrickson, Music	15 years
Adrian Lo, Music	15 years
Linda Loge, Associate Dean of Admissions.....	15 years
Jon Marozick, Programmer, Information Technology	15 years
Tatjana Durand, Spanish.....	20 years
Lois Jaeger, Director of Fine Arts.....	20 years
Patricia Lind, Health/Sociology	20 years
Laura Matzke, Music.....	20 years
Audrey Winkler, Information Secretary	25 years
Dean Shoop, Business	30 years
Mark Wiechmann, Psychology	30 years

Bethany Lutheran Theological Seminary Faculty Anniversary:

Adolph Harstad, Old Testament.....	20 years
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ENROLLMENT

This year we were again blessed with record enrollment. In addition, 135 received their Bachelor of Arts degree representing 18 of the 19 majors we now offer.

The 2010-2011 enrollment was as follows:

	1st Semester	2nd Semester
1 st year	224	204
2 nd year	156	154
3 rd year	118	113
4 th year	93	87
5 th year	12	20
6 th year	4	4
	607*	582*
<i>Full-time students only:</i>	585	545

*Totals include full-time, part-time, and study-abroad students.

We continue to give thanks that we have the opportunity to provide a Christ-centered education for these students.

CURRICULAR AND CO-CURRICULAR PROJECTS

On Friday, May 13, 2011, the eleventh four-year graduating class walked across the stage at commencement to receive their degrees. The first such event in 2001 recognized 28 graduates. By now, ten years later, more than 700 student scholars have received Bethany Lutheran College B.A. degrees.

Dedicated at last year's synod convention, the campus' newest building, Rudolph E. Honsey Hall, was placed into full service in the fall semester, and has served extremely well in multiple ways. It is a classroom building, of course, and houses offices for faculty of most Bethany majors. But it has also become the main meeting place for committees of faculty, students, and synod boards. The campus Writing Center has its home there, as well as the Speech Team, which used the building to host a season of debate tournaments, and the State Tournament for all Minnesota colleges and universities. The well-equipped video production studio is always busy. The building filled up with elementary pupils and teachers for a Young Writers' Conference. Community groups have held receptions there, and toured the building with admiration, and it has become a highlight of campus tours for prospective students and their families. A wonderful complement to other fine campus academic facilities – Meyer Hall for mathematics and science, the Ylvisaker Fine Arts Center, the Sports and Fitness Center for athletics, and the Annex for art and exercise science – Honsey Hall is and will continue to be a major blessing.

The Bethany Student Senate organized a project to develop portions of Luther Hall as a student union. Student fees were used to develop a gaming room as well as a large lounge area for study, conversation, and movie viewing. Other areas of Luther Hall were developed into a fitness room, group study rooms, and places for student clubs and organizations to gather for meetings. This facility is open 24/7.

PHYSICAL PLANT

In the fall of 2010, Honsey Hall opened its doors for the first time. This “state of the art” building boasts thirty faculty offices, twenty instructional spaces, a film viewing room, new production studio and editing labs, six student lounges, psychology observation rooms, computer lab, publications and storage. This 71,000 sq. ft. building houses Communications, Humanities, Religious Studies, and Social Behavioral Sciences Divisions. “Your word is a lamp to my feet and a light to my path,” from Psalm 119:105, reflects the nature of the design with the corners anchored with lanterns and a wide array of windows throughout the complex to bring in light. The college's newest building sits on the corner of Division and Marsh Streets and welcomes all who come to Bethany to experience first-hand the Christ-centered education the college offers.

With the opening of Honsey Hall, the college took advantage of the former communication center (now named Bethany Annex) and turned half of the space into a visual art center, and the other half fitted for exercise science. In addition, students had the opportunity to enjoy newly designed classrooms and lounge space.

Along with Bethany Annex, Luther Hall became home for the photography department which was moved out of Meyer Hall to free up space for the physics department. In addition, the College added a second fitness center, developed a study room, new lounge and video gaming spaces.

We are thankful that we are able to make improvements to our facilities to further enhance our students' educational experience. Visitors frequently comment on the beauty of the campus and the careful attention paid to building and grounds maintenance.

GRANTS

Financial support from a variety of grants continues to provide assistance to carry on the mission of Bethany Lutheran College. We received a generous grant from the Marvin M. Schwan Charitable Foundation to continue to enhance our programmatic offerings and physical facilities. We are thankful for their generous support.

We are grateful that Thrivent Financial for Lutherans continues to provide matching funds to its members who support the college. This year Thrivent Financial for Lutherans

provided \$25,463 in matching support. In addition many corporations match their employees' contributions to the college through their corporate foundations. These funds maximize the donors' gifts.

The Bethany Lutheran College Women's Auxiliary made a commitment of \$12,000 to several projects including \$5,000 for the Dorothy Theiste Memorial Scholarship, \$1,000 for artwork in Honsey Hall, and \$6,000 for furnishings and other items for the completion of the student lounges in Luther Hall. These funds have a direct impact on our students, and have provided financial, emotional and spiritual support for them for many years. We are very thankful to this group of generous women.

ESTATES

The college gratefully acknowledges the receipt of the following estates received through December 31, 2010:

Crane, Hildegard - \$49,112.48

Griffith, Helen L. - \$5,000.00

Levorson, Truly - \$2,653.36

CONCLUSION

The Lord has richly blessed Bethany Lutheran College during the past year. We are humbled by the generous financial support, prayers and words of encouragement of alumni and friends. We are grateful to have the opportunity to provide a Christ-centered education to give our students the foundation needed as they leave campus to pursue their vocation of choice.

Herbert Huhnerkoch, chairman

Joel Willitz, secretary

Dan R. Bruss, president

REPORT OF THE BOARD OF REGENTS AND BETHANY LUTHERAN THEOLOGICAL SEMINARY

This year marks the 200th anniversary of the birth of Dr. Carl Ferdinand Wilhelm Walther (1811–1887). Walther was born on October 25, 1811 in Langenchursdorf, Saxony. Coming from a long line of Lutheran clergyman, he studied for the public ministry at the University of Leipzig and became a Lutheran pastor. Resulting from the rationalistic and unionistic pressure of the state church, Walther joined the 800 Saxons led by Martin Stephan who immigrated to America in 1838–1839. After confusion arose in the Saxon leadership, he emerged as their spiritual leader. He was the greatest theologian of the Lutheran Church–Missouri Synod and the undisputed leader of confessional Lutheranism in America. He was in many ways the American Luther. His writings were voluminous, the most well known of which were his book on church and ministry and his book *The Proper Distinction Between Law and Gospel*, which is used in the homiletics courses at the seminary. Concerning Walther it was said: "He is as orthodox as John Gerhard, but as fervent as a Pietist; as correct in form as a university or court preacher, and yet as popular as Luther himself" (Henry Eyster Jacobs, *A History of the Evangelical Lutheran Church in the United States*, 5th ed. American Church History Series [New York: The Christian Literature Col, 1907], 403). This is the model pastor that our seminary is striving to train so that another generation of confessional Lutherans will arise in our land.

The purpose of Bethany Lutheran Theological Seminary is to prepare physicians of the soul, who will follow the example of the Divine Physician, Jesus Christ our Lord. Each year we continue to send forth more workers who have been trained to preach the truths of God's Word following Walther's example as *Seelsorger* and theologian. We pray God's continued

benediction on our “school of the prophets” to the end that all instruction in the classroom and the preaching of the Gospel from our pulpits which emanates from that instruction may redound to the glory of God and for the welfare of His Kingdom.

BOARD OF REGENTS

The Board of Regents is responsible for the operations of the seminary. The board met quarterly during the year and the president of the seminary submitted a report to each meeting. The members of the board are: the Rev. Herbert Huhnerkoch, Kissimmee, Florida, chairman; Mr. Harold Theiste, Pinehurst, North Carolina, vice-chairman; the Rev. Joel Willitz, Frankenmuth, Michigan, secretary; the Rev. Mark Bartels, Madison, Wisconsin; the Rev. Erwin Ekhoﬀ, Golden Valley, Minnesota; the Rev. J. Kincaid Smith, Mankato, Minnesota; the Rev. Kenneth Schmidt, West Bend, Wisconsin; Dr. Willis Anthony, St. Peter, Minnesota; Mr. Paul Chamberlin, South Chatham, Massachusetts; Mr. Lyle Fahning, Prior Lake, Minnesota; Mr. James Minor, Plymouth, Minnesota; and Mr. Timothy Thiele, Oconomowoc, Wisconsin. By virtue of office, the president of Bethany Lutheran College, Inc., the Rev. John Moldstad, Mankato, Minnesota, serves as a member of the Board of Regents. The Rev. Lawrence Burgdorf, Earth City, Missouri and Mr. William Overn, Eagan, Minnesota, serve as advisory members to the board.

FACULTY

The following professors taught in the seminary during the 2010–11 school year: Adolph Harstad, Michael Smith, Thomas Kuster, Erling Teigen, Thomas Flunker and Gaylin Schmeling. Professor Harstad leads our Old Testament studies and teaches Church History, Homiletics, and other practical courses. Professor Smith teaches our New Testament courses, Symbolics, Homiletics and other practical courses. Professor Kuster teaches Communication. Professor Teigen teaches Dogmatics, and Professor Flunker teaches Hispanic outreach. President Schmeling teaches Church History, Dogmatics, Homiletics, and other practical courses.

During a special service on February 7, 2011, the seminary observed the twentieth anniversary of Adolph Harstad as a professor at the seminary.

ENROLLMENT

There were sixteen students enrolled at the seminary in the 2010–11 academic year. It breaks down as follows: 5 middlers, 5 seniors and 6 vicars. There were four international students. Kalyan Gollapalli and Pradeep Lingala are both from the Lutheran Mission of Salvation—India. Sung Gyu Choi and Kyun-Young Chung are from East Seoul Canaan Church in South Korea. Those who were serving their vicarages: Kalyan Gollapalli and Pradeep Lingala in India (graduated December 2010); James Kassera at Our Savior’s Lutheran Church, Albert Lea, Minnesota; David Locklair at Grace Lutheran Church, Vero Beach, Florida; Matthew Moldstad at Peace Lutheran Church, Kissimmee, Florida; and Michael Moldstad at St. Paul’s Lutheran Church, North Mankato, Minnesota.

HISPANIC OUTREACH

The seminary began a course in Hispanic Outreach in the 2010–11 school year. This class included a study of Hispanic culture and the Spanish language, and was taught by Professor Thomas Flunker. The class was well received, and it was a fruitful year. The faculty continues to evaluate curriculum and the best ways and techniques of teaching this important material.

RECRUITMENT

Although our synod is blessed with few vacancies at present, new pastors will be needed in the coming years. Our synod desires to begin new missions and to continue serving our present congregations. Therefore, the seminary continues to encourage men to consider the pastoral ministry but the support of our congregations and pastors is needed.

We urge pastors and laity to be recruiters for the seminary by encouraging promising young men to study for the pastoral ministry. St. Paul reminds us, “How then shall they call on Him in whom they have not believed? And how shall they believe in Him of whom they have not heard? And how shall they hear without a preacher? And how shall they preach unless they are sent?” (Romans 10:14-15) The gracious Savior who laid down His life for our salvation is calling for pastors to shepherd and nurture the flock purchased with His own blood.

MASTER OF ARTS IN LUTHERAN THEOLOGICAL STUDIES

The seminary has recently established a Master of Arts degree in Lutheran Theological Studies. The purpose of studying for the Master of Arts in Lutheran Theological Studies (M.A.) is to acquire a general competence in Lutheran biblical and doctrinal theology. The M.A. is designed for laity. It is especially helpful for Evangelical Lutheran Synod (ELS) and Wisconsin Evangelical Lutheran Synod (WELS) Christians who seek to further their knowledge of Lutheran theology so that they may give appropriate leadership in their congregations and communities.

This year, we had our first graduate from the Master of Arts in Lutheran Theological Studies program, Daniel Mundahl, who is the chief financial and administrative officer at Bethany Lutheran College.

ACTIVITIES

Annual Pastors’ Institute: A pastors’ institute was held July 12–14, 2010, on the seminary campus in Mankato. The Rev. David Russow gave a presentation entitled “Leadership in the Parish – Leading the Flock, Following the Shepherd.” Here Pastor Russow explained the concept of “transformational leadership” and how it could be adapted and applied to the pastoral ministry. Prof. Michael Smith gave a presentation on “God Qualifies Me for the ‘Noble Task’ – A Look at the Background and Meaning of 1 Timothy 3:1–7.” In these verses the pastors were encouraged to look to God for strength in helping them meet the requirements Paul lists for the pastoral ministry. The purpose of this institute is to provide continuing education for our pastors.

Reformation Lectures: The Reformation Lectures were held October 28–29, 2010. These lectures are sponsored jointly by Bethany Lutheran College and Bethany Lutheran Theological Seminary. This was the forty-third in the series of annual Reformation Lectures which began in 1967. The theme of the lectures was **Baptism in the Three Reformation Camps**. The titles and presenters were: *Justification and Baptism in Roman Catholic and Eastern Orthodox Theology* by the Rev. Robert Koester, Milwaukee, Wisconsin; *The Sacrament of Holy Baptism: Well-Seasoned Water in Lutheran Theology* by the Rev. Tom Rank, Scarville, Iowa; and *Baptism in the Camp of the Reformed* by the Rev. Dr. Larry Rast, Fort Wayne, Indiana.

Mission and Ministry: An invitation was extended to our students to attend the annual Mission and Ministry Seminar at Wisconsin Lutheran Seminary in Mequon, Wisconsin, on February 1–3, 2011. The theme of the seminar was “Proclaim the Eternal Gospel,” emphasizing home and world missions.

Communication Workshop: On Jan. 15, 2011 Dan Loe and Anita Smith conducted a workshop for the seminarians and their wives. The focus of the workshop was ways in which to improve interpersonal communication, especially in small group settings in the parish. This

workshop was held in the fireside room at St. Paul's Lutheran Church in North Mankato, Minnesota.

Seminary Marriage Seminar: On Feb. 12, Prof. Michael and Anita Smith conducted a marriage seminar for the seminarians and their wives. The seminar focused on time management, especially as it concerns balancing time for parish needs and family time.

Senior Recognition Dinner: This event was held on the evening of April 14, 2011. This is always a pleasant and relaxing evening for the students and staff.

Vicar Workshop: Our annual vicar workshop was held on Thursday, May 12, 2011. The returning vicars reported on certain phases of their vicarage. President John Moldstad spoke to the vicars concerning the pastor and his relationship to the synod. Brief presentations were also given on our synod's pension fund, insurance plan, and deferred giving. The Call Service took place at 3:15 p.m. with the Rev. Thomas Heyn preaching.

Graduation: The seminary graduation service was held on Synod Sunday, June 19, 2011, at 7:00 p.m. in Trinity Chapel. Pres. John Moldstad was the preacher, President Gaylin Schmeling served as liturgist and the Rev. J. Kincaid Smith represented the Board of Regents. The following men graduated from the seminary with a Master of Divinity degree: James Kassera, David Locklair, and Michael Moldstad. Daniel Mundahl graduated from the seminary with a Master of Arts in Lutheran Theological Studies degree.

LUTHERAN SYNOD QUARTERLY

The *Lutheran Synod Quarterly* is the theological journal of Bethany Lutheran Theological Seminary. The subscription price is \$20.00 per year and can be obtained by writing to Bethany Lutheran Theological Seminary, 6 Browns Court, Mankato, MN 56001. Past issues of the *Quarterly* are to be found on the Bethany Seminary website <www.blts.edu/lsq>.

While this past year there has been a change in format and style in the *Lutheran Synod Quarterly*, its theology and purpose remain the same. The *Lutheran Synod Quarterly* is issued by Bethany Lutheran Theological Seminary as a testimony of its theological convictions, as a witness to the saving truths of the inerrant Scripture and the Lutheran Confessions, and in the interest of the theological growth of the members of the Evangelical Lutheran Synod.

GRANTS AND OTHER FINANCIAL SUPPORT

We are grateful to Thrivent Financial for Lutheran for the grants given to the seminary and for the Thrivent Choice program.

Each year there are corporations that match their employees' contributions to the seminary through their foundations. We are thankful for this added support.

Members of the ELS ladies' organizations have given support to the Seminary Fund, Scholarship Fund and Student Support Fund. This has been a wonderful blessing for our students. Thank you for all your help.

The Marvin M. Schwan Charitable Foundation supports the seminary in a significant way. Grants from the foundation have provided support for the seminary operations and for our seminarians and their families.

LEGACIES AND GIFT ANNUITIES

The following legacies were received in fiscal year July 1, 2009 – June 30, 2010:

June Labb Miller	\$ 134,283.28
Jerome Kvam	\$ 508,028.70
Hope Davis	\$ 10,000.00

SCHOLARSHIP FUNDS

The Scholarship Endowment Funds continue to be a blessing to the seminary students. Several scholarship funds have been set up in memory of individuals and the annual dividends are used to help students with their tuition costs. The students are most appreciative of this financial assistance as they pursue their theological education. It is our concern that no one desiring to study for the ministry be denied a theological education for lack of funds. The present Scholarship Endowment Funds are: Merle Aasen; Otto and Dorothy Abrams; Herman and Evelyn Anderson; Joey and Trisha Anderson; John, Ethel and Rodney Arends; Robert, Flora, and Charlotte F. Becker; Edmund Bolstad; Kenneth and Audrey Bolstad; Gregory C. and Susan D. Bovid; Buelow-Kubiak; Nora Buffington; Larry and Jane Carlovsky; Arthur O. Carlsen; Glenn and Dorothy Collins; Mabel Dahlgren; Allen and Susan Daniels; Davis-Nelson; Robert and Betty Diesing; Roger and Lois Dohrmann; Stuart Dorr; John Dukleth Memorial; Keith and Claudia Eisberg; George and Dorothy Feil; Howard and Jeanette (Hovland) Gulbrandson; Donald and Opal Hackbarth; Albert S. Hammer; Paul and Cordia Hasz; Hoiland Family; Lyle and Debby Hoverson; Lenwick and Glenna Hoyord; Ewald and Verda Kohlmeyer; Jens, Jerome, and Laverne Kvam; Ernest W. Larsen; Albin Levorson; George O. Lillegard; Harold and Ellen Loe; Gwenn and Sigfred Lysne; Juul B. Madson Memorial Fund for Excellence in New Testament Greek; Norman A. Madson, Sr.; William and Jean McMurdie; Clarence E. and June Labb Miller; Joe and Peggy Moll; Richard and Hazel Newgard; George Nygaard; Arleta M. Olson; Ordal; George and Ruth Orvick; Kenneth and Violet Peter; Emil and Martha Peterson; Timothy and Gail Peterson; Richard and Florence Rado; Chauncey and Enanda Reinertson; Roland and Lois Reinholtz; Richland Lutheran Church; Merrill and Dorothy Rope; Ronald and Gay Rose; Herbert, Linette and Grace Sahnow; Edna May Scherzer-Getz; Eugene and Bertha Schiller; Gaylin and Rebecca Schmeling; Kenneth and Pat Schneider; Herb and Cathy Schulz; John and DeLores Seime Memorial; St. Mark's Lutheran Memorial; Alhert and Clara Strand; Thomas Stueck; Calhoun and Jean Sumrall; Timothy and Nancy Thiele; Milton E. Tweit; Jim and Juanita Walberg; Walker-Schneider; William and Eunice Wehrenberg; Gerhard and Lois Weseloh; Patty Jo Weseloh; Wayne and Esther Wiechmann; Whipple; and James and Carol Williams.

There is also a General Scholarship Fund to which individuals and organizations donate during the year and which is also used to render assistance to students in need.

SEMINARY ENDOWMENT FUND

A Seminary Endowment Fund has been established to be used for seminary needs. We want this fund to grow over the years and therefore we encourage our people to remember it. A bequest would certainly be an appropriate way to perpetuate the work of the seminary as it carries out its task of training pastors to proclaim the saving Gospel of Jesus Christ.

The Rev. Gaylin Schmeling, president
The Rev. Herbert Huhnerkoch, chairman
The Rev. Joel Willitz, secretary

BETHANY LUTHERAN COLLEGE, INC.

Consolidating Statement of Activities

Year Ended June 30, 2010

	<u>College</u>	<u>Seminary</u>	<u>Total</u>
REVENUES, GAINS AND OTHER SUPPORT			
Tuition and fees	11,758,306	201,600	11,959,906
Less: Scholarships and grants	(4,898,050)	(200,600)	(5,098,650)
Net tuition and fees	6,860,256	1,000	6,861,256
Government grants	151,333		151,333
Contributions	5,180,268	934,601	6,114,869
Endowment income	333,391	69,173	402,564
Endowment losses	1,276,400	277,534	1,553,934
Sales and services of student activities	127,276		127,276
Other sources	173,634	100,344	273,978
Loss on sale of property	(7,887)		(7,887)
Sales and services of auxiliary enterprises	3,140,284	20,025	3,160,309
Adjustment of actuarial liability	65,746	142,055	207,801
Total Revenues, Gains and Other Support	17,300,701	1,544,732	18,845,433
EXPENSES			
Program expenses			
Instruction	4,689,347	586,167	5,275,514
Academic support	781,872		781,872
Student services	3,791,342	268,045	4,059,387
Auxiliary enterprises	2,869,176		2,869,176
Support expenses			
Institutional support	3,311,880	48,965	3,360,845
Allocable expenses			
Operation and maintenance of plant	1,620,823	33,507	1,654,330
Depreciation	1,695,449	71,793	1,767,242
Amortization	9,288		9,288
Interest	92,666		92,666
Less: Allocated expenses	(3,418,226)	(105,300)	(3,523,526)
Contributions receivable written-off	128,535		128,535
Total Expenses	15,572,152	903,177	16,475,329
Change in net assets before cumulative effect of change in accounting principle	1,728,549	641,555	2,370,104
Cumulative effect of change in accounting principle			
Change in Net Assets	1,728,549	641,555	2,370,104
Net Assets - Beginning of Year	68,517,278	7,069,087	75,586,365
NET ASSETS - END OF YEAR	70,245,827	7,710,642	77,956,469

Resolution 1: Appointment to Board of Regents

WHEREAS, The Board of Regents has nominated Mr. Harold Theiste of Pinehurst, North Carolina to serve a three-year term as a Type “B” member beginning in June, 2011, and asked the synod to ratify this election, therefore,
BE IT RESOLVED, That the synod ratify his appointment to the board.

Resolution 2: Report of the Board of Regents and Bethany Lutheran College

WHEREAS, The Report of the Board of Regents and Bethany Lutheran College has informed the synod of God’s blessings through faithful service of the faculty and staff of Bethany Lutheran College, enrollment at the college, curricular and co-curricular projects, improvements in the physical plant, and grants and estates, therefore,
BE IT RESOLVED, The synod accept the report with thanks to God and great appreciation to the Board of Regents and the faculty and staff of Bethany Lutheran College.

Resolution 3: Report of the Board of Regents and Bethany Lutheran Theological Seminary

WHEREAS, The report of the Board of Regents and Bethany Lutheran Theological Seminary has informed the synod of God’s blessings of the faculty and students of Bethany Lutheran Theological Seminary, and,
WHEREAS, The report noted the seminary is offering courses in Hispanic Outreach, a Master of Arts in Lutheran Theological Studies, and a variety of activities, and,
WHEREAS, The report noted the seminary’s work in continuing to publish the *Lutheran Synod Quarterly*, and,
WHEREAS, The report has informed the synod of God’s blessings in financial support of the seminary and funds available to students, therefore,
BE IT RESOLVED, The synod accept the report with thanks to God and deep gratitude to the Board of Regents and the faculty and staff of Bethany Lutheran Theological Seminary.

REPORT OF THE BOARD FOR HOME MISSIONS

Why does the Evangelical Lutheran Synod exist? “The synod exists to carry out the command of Jesus Christ to preach the Gospel to every creature (Mark 16:15; Matthew 28:19–20), to contend for the faith (Jude 3), and to promote the development of Christian life (Galatians 5:22–25) within its membership” (ELS *Handbook*, Chapter 3 – Purpose). The Board for Home Missions of the synod is privileged to play a role in working toward that purpose as it fosters opportunities to spread the Good News of Christ Jesus via establishing and maintaining mission congregations in the US.

ORGANIZATION OF THE BOARD

The following members comprise the board: Prof. Michael K. Smith,* chairman; Mr. Robert Smith,* vice-chairman; the Rev. Rod Flohr, secretary; the Rev. Richard Wiechmann, chaplain; the Rev. Dan Basel; Mr. Keith Duin; and Mr. Loren Meyer. Members marked with an asterisk also serve on the Trustees/Home Missions Subcommittee. Mr. Keith Wiederhoeft and Mr. David Ewert of the Board of Trustees serve as advisory members to the board. Chairman Smith serves on the Planning and Coordinating Committee.

The board also carries out some of its work through several subcommittees: mission identification and site exploration subcommittee: the Rev. Dan Basel and the Rev. Rod Flohr; financial subcommittee: Mr. Keith Duin and Mr. Robert Smith; and a missionary contact and encouragement subcommittee: Mr. Loren Meyer and the Rev. Richard Wiechmann. Chairman Smith visited all but one of the home missions this past year and serves as the primary liaison between the board and the missionaries. While this arrangement has served us adequately for the past two years we realize that more focused work by an Evangelism/Home Missions Counselor remains a necessary service for our synod. We encourage the synod to make the establishment of such a position a high priority in keeping with our synod's strategic plan.

GENERAL 2010 HIGHLIGHTS

In addition to regular quarterly meetings, special meetings at synod convention, conference calls, visitations at mission congregations for consultation, exploration of potential sites for evaluation, ongoing supervision of home missions through monthly pastoral and financial reports, etc., the following are highlights of work and blessings in 2010.

In 2010 the board supervised one exploratory mission: Hope Lutheran in Farmington, Minnesota, served by the Rev. Dan Oberer. Hope continues to look for land to purchase, with a view toward building a permanent facility in the future. The congregation organized formally in early 2011, and is applying to the synod for membership at the 2011 synod convention. Presently the congregation meets for worship in an elementary school and also in leased space which serves as its ministry center.

There was one home mission under the board's care in 2010: Redeeming Grace Lutheran in Rogers, Minnesota, served by the Rev. David Russow. The congregation has continued to grow in baptized members (from 139 to 156) and in average worship attendance (81 for the year). The preschool and school of the congregation weathered some shifts in enrollment, but only the preschool will continue operating in the 2011–12 academic year.

In 2010 four congregations received subsidy from the board: Faith, San Antonio, Texas – the Rev. Matthew Crick; King of Grace, Waukon, Iowa – the Rev. Joshua Skogen; Lord of Life, Holland, Michigan – the Rev. Nicholas Proksch; and Our Saviour, Lake Havasu City, Arizona – the Rev. Timothy Hartwig and the Rev. Trent Saari.

The board met in **February, 2010** and authorized an offer to buy a parcel of land in Farmington. (The offer was later turned down.) Recognition of the end of subsidy to Faith, Medford, Oregon was made with special thanks to the Rev. Thomas Westendorf and the members of the congregation. Such recognition was also made regarding Peace, Lakeland, Florida, served by the Rev. Andrew Schmidt. The board also set a date of June 30, 2010, for the end of subsidy to Asian Mission Church, Irvine, California.

In **April, 2010** the board heard a presentation from the Rev. Harry Hagedorn, director of home missions for the WELS, focusing on starting new home missions in financially challenging times. Hope, Farmington, Minnesota, was encouraged to pursue formal incorporation as a congregation by January 1, 2011. Limited subsidies were also granted to King of Grace, Waukon, Iowa; Our Saviour, Lake Havasu City, Arizona; and Lord of Life, Holland, Michigan.

At its **August, 2010** meeting the board reviewed potential sites for new exploratory work. The latest draft of a proposal for a joint Evangelism/Missions Counselor was reviewed with the members of the Board for Evangelism. The board also decided to hold its biennial home missions seminar in San Antonio, Texas, in January-February, 2011.

In **November, 2010** the board met and decided to bring the joint Evangelism/Missions Counselor proposal to the Planning and Coordinating Committee for its consideration. Four particular sites were targeted for additional exploration by the site exploration subcommittee.

A request for a limited financial subsidy was granted to Lakewood, Lakewood, Washington with some stipulations.

NEW MISSION STARTS

The board was unable to begin any new exploratory mission work in 2010, partially because of limited finances and partially because of the lack of an outstanding site. The board has every intention of starting exploratory work at a site in 2011 since its financial situation has improved somewhat and there are some sites with promise.

SALARY SCALE FOR 2012

In addition to the following scale, housing and utilities allowance for home missionaries is determined using 135% of the three-bedroom fair market value within a specific county according to the most recent survey of the U.S Department of Housing and Urban Development (Federal Register, Part III, 24 CFR Part 888). If the house is to also serve as the office for the mission, the scale may increase to include a four-bedroom fair market value using the HUD figures. Increment for years of service and education allowance is provided within the salary scale. Car allowance is paid per mile for actual miles driven based on the Internal Revenue Service rate for mileage. Health insurance is provided at the \$1000 deductible level. The board approves the use of a Health Savings Account (HSA) or other alternative deductibles, as long as the called worker receives similar benefits. Pension is 6% of base salary. Vacation time allotted: 1–5 years: 2 Sundays and 20 days; 5–15 years: 3 Sundays and 25 days; 16+ years: 4 Sundays and 30 days.

2012 Salary Schedule		
<i>Years of Service</i>	<i>Home Mission Salary</i>	<i>Increment Increase</i>
0	30,172	250
1	30,422	
2	30,672	
3	30,922	
4	31,172	
5	31,422	
6	31,747	325
7	32,072	
8	32,397	
9	32,722	
10	33,047	

11	33,447	400
12	33,847	
13	34,247	
14	34,647	
15	35,047	
16	35,522	475
17	35,997	
18	36,472	
19	36,947	
20	37,422	
21	37,972	550
22	38,522	
23	39,072	
24	39,622	
25	40,172	
26	40,797	625
27	41,422	
28	42,047	
29	42,672	
30	43,297	
31-W	43,297	N/A

OPERATING BUDGET – 2011

Please refer to the audited financial report submitted by the synod treasurer for actual home missions expenditures for 2010.

SUBSIDY — HOME MISSIONS

Hope, Farmington	\$ 96,200
Redeeming Grace, Rogers	81,600

SUBSIDY — CONGREGATIONS RECEIVING SUPPORT

Faith, San Antonio	30,000
King of Grace, Waukon	6,000
Lord of Life, Holland	10,000
Our Saviour, Lake Havasu City	40,000

SUBSIDY — CAPITAL INTEREST	
Abiding Shepherd, Cottage Grove	30,765
Abiding Word, Bowling Green	10,392
Faith, San Antonio	45,900
Family of God, Fort Mohave	5,590
Peace, North Mankato	19,699
Redeeming Grace, Rogers	72,226
NEW MISSION	61,304
BOARD EXPENSES	
Board expenses	8,000
Advertising Subsidy	<u>2,664</u>
Total Expected Expenditures 2011	\$ 520,340

RESPONSE TO RESOLUTION

The 2010 synod convention passed the following resolution (2010 *Synod Report*, page 97):

Resolution 5: Addressing the Needs for Home Missions

WHEREAS, Problems in the banking industry have made financing more difficult in recent years, and,

WHEREAS, There is a serious shortfall in funding based on a number of factors, resulting in an inability to carry out new mission startups, and,

WHEREAS, The board's and synod's goals are to carry out the Great Commission (Matthew 28:19-20) therefore,

A. BE IT RESOLVED, That by the time of the 2011 Synod convention the board develop a 3 to 5 year plan, working with other synod boards, that includes implementing alternative and/or unconventional means of funding, starting and operating home mission work and,

B. BE IT RESOLVED, That the board report back to the 2011 synod convention on this topic, and,

C. BE IT RESOLVED, That the pastors and lay delegates be strongly encouraged to report the funding trends for the synod to their congregations so that the congregations may pray for the Lord's help and seek to fill those needs.

The board continues to operate within a ten-year financial plan that is updated annually. Currently our plan would allow for a new mission start every two to three years. Slight increases in availability of additional funds, such as the program funds from the Marvin M. Schwan Charitable Foundation, might lead to additional opportunities to start and operate home missions. In the next few years, the synod might also consider making increases in the percentage of the congregational contributions allocated for home missions. Perhaps the synod might also consider a special thank offering for its centennial celebration, the proceeds from which could be allocated for home missions.

One complication in the board's consideration of this resolution is the likelihood of the merger of the board with the Board for Evangelism. Since it is difficult to foresee precisely how the (new) board's finances will differ from our present situation, we cannot offer a more complete response at this time.

THANK YOU

With the limitations for funding missions the board faces, we are quite pleased that various individuals, congregations, and other organizations continue to contribute special gifts toward our home mission efforts. We also thank Thrivent Financial for Lutherans for their organizational grants directed toward helping various aspects of our missions. In 2011 the

synod budgeted \$136,255 for the home mission program. The remainder of the money needed to fund the program came from special gifts, Thrivent Financial for Lutherans, the Marvin M. Schwan Charitable Foundation (home missions portion: \$245,773), estates, earned and accumulated interest, and home mission reserve funds.

God grant us his continued grace as we seek to engage others with Jesus.

The Rev. Prof. Michael K. Smith, chairman

HOME MISSIONS

ACTION OF THE SYNOD

Resolution 1: Establishment of an Evangelism/ Home Missions Counselor

WHEREAS, More focused work by an Evangelism/Home Missions Counselor remains a necessary service for our synod, so that personnel and financial resources may be used more effectively, therefore,

BE IT RESOLVED , That the synod be encouraged to make the establishment of such a position a high priority in keeping with our synod's strategic plan.

Resolution 2: Salary and Operating Budget

WHEREAS, The Board for Home Missions has prayerfully considered the 2012 salary schedule and operating budget for 2011, therefore,

A. BE IT RESOLVED , That the 2012 salary schedule be approved and the congregations of the synod be encouraged to use it as a guide for their pastors' salaries, and,

B. BE IT RESOLVED, That the operating budget for 2011 be accepted as recommended.

Resolution 3: Funding for Missions and Evangelism

WHEREAS, There is a need for continued funding for Home Missions,

WHEREAS, The focus of the Planning and Coordinating Committee proposal is missions and evangelism, therefore,

BE IT RESOLVED , That the synod be encouraged to consider a special thankoffering for its centennial celebration, the proceeds from which could be allocated for home missions.

Resolution 4: Thanks for Financial Support

WHEREAS, Various organizations, congregations, and individuals have contributed generously to our synod for the development of home missions, therefore,

A. BE IT RESOLVED, That the synod express gratitude to Thrivent Financial for Lutherans for its generous gifts in support of home missions, and,

B. BE IT RESOLVED, That the synod express gratitude to the Marvin M. Schwan Charitable Foundation for its generous support of home missions, and,

C. BE IT RESOLVED, That the synod express gratitude to the various individuals, congregations, and other organizations that have contributed special gifts toward home mission efforts.

REPORT OF THE BOARD FOR WORLD OUTREACH

We would be thankful if it could be said of the Evangelical Lutheran Synod, as it was said of St. Paul, *Boldly and without hindrance he preached the kingdom of God and taught about the Lord Jesus Christ.* (Acts 28:31). As our synod seeks to “engage others with Jesus” we can look to the work of world missions as the primary corporate opportunity for us to do so on an

international basis. May God bless the ministries of those who serve in foreign lands on our synod's behalf!

BOARD ORGANIZATION AND PERSONNEL

The Board for World Outreach (BWO) is comprised of three committees: Asia, responsible for ELS-sponsored work in Korea and India (Prof. Silas Born, the Rev. Paul Fries [Chair], Mr. Paul Nielsen); Europe, responsible for ELS-sponsored work in Latvia, Czech Republic and Ukraine (Mr. Dan Browning, Mr. Tom Conzelman, the Rev. John Petersen, the Rev. Paul Schneider [Chair]); South America, responsible for ELS-sponsored work in Peru and Chile (Mr. Marlin Goebel, the Rev. Wayne Halvorson [Chair]).

The Rev. Steven Petersen serves as World Outreach Administrator, Mrs. Denise Luehmann is the Financial Assistant, Mrs. Pam Schultz and Miss Elsa Ferkenstad are Administrative Assistants. The Rev. Fries serves as BWO Chairman.

The BWO meets in plenary session in April to review previous year work and in November to plan following year work. Chairs of committees meet in January and July for budgeting purposes. The committees meet by teleconference between plenary sessions.

COMMUNICATIONS, FUND RAISING AND AUXILIARY ORGANIZATIONS

The Helping Hands organization supports the work primarily in the South American fields. General gifts are raised each year by individual donors, much in response to the mission calendar.

Faith Mission Society continues to promote ELS missions through publication of *Mission News* with focus on South America and Asia.

Cross-stitch is the network of ELS Women's Mission Societies. Regional gatherings are held for worship, fellowship and information about ELS missions. Annually Cross-stitch generally raises funds for extra-budgetary projects, such as capital needs, care for orphans, etc.

The ELS *Video-Link* in 2010 featured the ELS convention and an update on recent developments in Peru. 2011 editions will feature the dedication of the new Seminary in Peru and a layman's view of synod convention.

In 2010 a Communication Committee was established to coordinate various media used by BWO to share information with constituents. In addition to articles for the *Lutheran Sentinel*, the following is planned: *Mission News* will be published in the spring and fall plus a Christmas letter. Thoughts of Faith *Newsletter* will be published bi-monthly with news about missions in Europe. *Helping Hands Mission Letter* will be published three times each year featuring news from South America.

Visit the BWO website at <www.elsworldoutreach.org> and find updates on Facebook at ELS World Outreach.

THANK YOU

During the past year many donors have supported the ELS world outreach efforts. Individuals, congregations and foundations (The Antioch Foundation, The Marvin M. Schwan Charitable Foundation) have provided much-needed support. Thanks to all donors for their generous gifts!

It is the privilege of the Board for World Outreach to serve our Synod and our Savior so that the Gospel may be preached *boldly and without hindrance* in many lands.

The Rev. Steven Petersen, World Outreach Administrator

SOUTH AMERICA COMMITTEE

Peru

Twelve national pastors serve approximately 1400 souls in the Peruvian Evangelical Lutheran Confessional Church (PELCC). Several vicars serve congregations of the national church as well. A number of the national pastors are bi-vocational, thus supporting themselves by secular employment while they serve congregations and direct outreach in their location. Three new students have enrolled in the seminary in Lima, and others in the extension seminaries in northern Peru and in Tarapoto (Amazon Jungle area).

A newly constructed seminary in Lima was dedicated on September 19, 2010. Pastor Segundo Gutierrez was also installed as the first Peruvian National to be president of the seminary. Former president, the Rev. David Haeuser, stepped down from his position to allow a national pastor to be the leader. He now serves as one of the professors. World Outreach Administrator, the Rev. Steven Petersen and Board for World Outreach chairman the Rev. Paul Fries, were participants at the dedication/installation service.

Two elementary schools continue to train the youth: Año Nuevo on the north side of Lima and Reynoso on the west side of Lima. These schools are nearly filled to capacity, and are for the most part self-supporting. The families pay tuition, covering nearly all of the costs in administration and teacher pay.

There are also three elementary schools in the Amazon Jungle area. They continue to train the youth of the Shawi tribes. Now for the second year a high school is continuing to train students in villages with no other secondary education opportunity. It is hoped these students one day might become teachers and lay leaders in the churches of the Amazon region.

The primary focus for work in Peru is the *independence* of the national church. Toward this end, it was resolved to reduce the U.S. field force there to one man in 2010 and to grant increasing autonomy to the Peruvians. As we prepared to withdraw a missionary, two events occurred: new success in the jungle and the U.S. recession. The economic downturn reduced funding from the ELS and the Marvin M. Schwan Charitable Foundation. It was resolved to relieve Missionary Terry Schultz of all Lima duties (schools, seminary, national church) so that he could focus 2010 on preparing the jungle work and workers for his departure in December. Missionary Schultz continues to direct ELS work in the region from his post in Dominican Republic where he serves the WELS. On a diminishing scale 2011-14 he will supervise the schools, extension seminary program and the national leaders there. We are grateful to Missionary Terry Schultz for his service to the ELS and to his wife, Mary, for her work in women's prisons in Lima. Also, the BWO is truly thankful that the Lord of the Church has strengthened the leaders of the national church to step up and take responsibility for their PELCC. The goal is to have the Peruvian national church to eventually direct all of its affairs, and become self-propagating.

Chile

The BWO has identified reaching into the *middle class* as its primary focus in Chile. This has resulted in the relocation of some church sites, and the re-allocation of funds from some of the properties that were sold, to become the operating budget for the future. That will allow more of the management and direction of the work to be guided by the missionaries and also the new ruling board of directors of the Chilean church.

Thanks to all of those who helped, last year to assist with the recovery after the devastating earthquake. Since that time there has been another quake in southern Chile, and sadly many others in the "ring of fire" in our world.

Guillermo Rus was installed as the first national Vicar guiding the work of the congregation that has been formed in Puente Alto. He continues to lead his flock and support himself

with bi-vocation employment. He also continues to study for completion of his Seminary Education. That seminary training of eight promising students, is directed by Missionary Timothy Erickson and Missionary Oto Rodriguez.

Oto Rodriguez has moved to Linares, where a focus of mission outreach has been successful in growth of a congregation, with eager expectation to become a self-supporting congregation. A loan was arranged to enable them to purchase property, and they are drawing up plans to construct their own chapel and education facility on a site in Linares. Significantly, the congregation plans to pay for the construction without help from the ELS. The officers of the national church are eager to complete their worship facility soon.

Missionary Timothy Erickson, our veteran missionary who has been on the foreign field in Peru and Chile for twenty-nine years, continues to direct much of the work in the Santiago area, along with overseeing the property, and business of the mission. That means his focus is on seminary training in the city, as well as directing the congregations in La Cisterna and San Bernardo. He strives to guide the national students and leaders to become self-governing, self-supporting and self-sustaining.

The Rev. Wayne Halvorson, South America Committee Chair

ASIA COMMITTEE

Lutheran Mission of Salvation—India

The Lutheran Mission of Salvation—India (LMSI) is a mission of the Evangelical Lutheran Synod, funded through the Marvin M. Schwan Charitable Foundation. LMSI is served by two national pastors: Pastor Solomon Mamidi and Pastor G.J. Ananda Raju. The mission is divided into the Hyderabad, Rajahmundry and Jabalpur districts. Pastor Mamidi serves as president of the Hyderabad District, Pastor Raju serves as president of the Rajahmundry District and Mr. Vijay Sidney serves as president of the Jabalpur District.

The ELS began a seminary program for LMSI in January of 2006. The seminary was unable to meet in 2010 as a unit, due to temporary funding cuts. Classes were held for students in the districts of Hyderabad and Rajahmundry. Additional sessions were taught by the pastors throughout the year. Currently, 18 men are enrolled in the seminary program in India.

The primary focus of the BWO for India is the training of *national pastors*. In addition to the seminary training in India, two students began their seminary training at Bethany Lutheran Theological Seminary in Mankato in January of 2007 and completed their studies in December of 2009. Both men, Pradeep Lingala and Kalyan Golapalli, successfully completed their vicarage assignments in December of 2010 and were scheduled to be ordained in February, 2011.

ELS Missions Counselor Steven Petersen meets with the LMSI presidents and other leaders annually to review the work of the mission, discuss issues and opportunities and plan for the coming year.

The Marvin M. Schwan Charitable Foundation granted a total of \$165,000 for our mission work with LMSI in 2010. This generous donation is divided on a percentage basis among the districts, with district presidents and elders determining how discretionary funds are used in each district. Other donations from individuals and congregations are gratefully received and are also divided between the districts.

LMSI counts over 25,000 souls under its care, with weekly worship attendance of nearly 16,000. 1396 baptisms were performed in 2010. Approximately 300 children are cared for in 17 LMSI orphan homes in India.

South Korea

At the end of 2010, East Seoul Canaan Church had 277 baptized members, with approximately 159 people in attendance each Sunday. Adult instruction classes are offered several times per week, using Luther's *Small Catechism* (translated into Korean) and the WELS program *Communicating Christ*. The ELS booklet *We Believe, Teach and Confess* has also been translated into Korean and is used in instruction.

A building in Seoul has been leased and remodeled to serve the congregation, with a sanctuary, office space, a kitchen and fellowship hall and classrooms. The congregation gave offerings of \$298,200 in 2010 and sent \$22,500 of their offerings back to the ELS.

An English as a foreign language school operated by the mission was granted official status with the Korean government in 2006. Mr. Dennis Morrison and Mrs. Dolores Morrison continue to serve as teachers in the school. In addition to teaching English, the Morrisons help to prepare Korean high school students for enrollment in WELS/ELS high schools. Currently, there are 84 students from this congregation enrolled in Lutheran high schools of our fellowship in the United States. The English as a foreign language school is self-supporting, with assistance from the Korean congregation, including the teachers' salaries. The BWO's primary focus for Korea is *expansion of ministry*. To that end, we plan to begin worker training at our facility in Seoul. One-half of a recently received estate has been committed to future work in Asia.

Two students from the Korean mission are currently enrolled at Bethany Lutheran Theological Seminary and will eventually serve the mission and help to train future workers.

The Rev. Paul Fries, Asia Committee Chair

EUROPE COMMITTEE

Under God's direction Thoughts of Faith was placed under the governance and control of the Evangelical Lutheran Synod at the June convention of 2009, and has proven to be a tremendous blessing. The financial savings in administration costs enabled the ministry to continue, especially during the economic downturn. *Congregational development* is the primary focus for all three church bodies we serve in Europe. Praise God for His blessings.

Ukraine

The Ukrainian Lutheran Church (ULC) continues to be served by Pastor V'yacheslav Horpynchuk as the bishop. The church body is comprised of twenty-three pastors serving approximately 1600 souls. Serious cutbacks have been made in pastor salary subsidies and the goal is to discontinue this practice altogether eventually. Therefore, most ULC pastors are bi-vocational. Church buildings and parsonages remain a critical need for the Ukrainian Lutheran Church. The present administration of the Ukrainian government is not favorably disposed toward churches other than the Russian Orthodox. As a result, Protestant denominations, including the ULC, fear a loss of freedom for religious practice.

Pastor John Vogt serves as the rector (president) of the St. Sophia Lutheran Theological Seminary in Ternopil where three students are currently enrolled. Pastor Vogt is also assisting the Wisconsin Evangelical Lutheran Synod mission half-time, with the WELS sharing the financial responsibility. He is training pastoral students in Bulgaria and Albania. He also serves the ULC as pastoral mentor.

Pam Schultz continues working part time, publishing the Thoughts of Faith *Newsletter* and organizing the summer Vacation Bible School in the various parishes of Ukraine. Her dedicated efforts remain very much appreciated, and needed. Another successful VBS is anticipated again this summer.

Czech Republic

There are no full-time Americans on the staff in Plzen. Two pastors, Petr Krakora and Martin Vrsecky, carry on the pastoral ministry to several hundred souls at St. Paul's Lutheran Church. The Martin Lutheran School is managed by Director Milos Vrsecky and has a current enrollment of over 200 students. A large grant from the European Union for school improvement has enabled the construction of additional classrooms at the school. Pastor Matthew Luttman advises the board regarding the work of this mission. We continue to seek volunteers to assist in teaching English in the school (March-May and September-November each year), which remains a valuable tool in mission outreach.

Latvia

Minimal support is given to the Confessional Lutheran Church of Latvia (CLCL). Eight national pastors are serving seven congregations with about 600 baptized souls. Due to the economic conditions in Latvia, and the reduced salary subsidy from the ELS the pastors continue to struggle meeting their financial needs, and most are now bi-vocational.

Summary

Fund raising efforts continue and support remains generous for this special ministry in central and eastern Europe. Funding is also provided by the Marvin M. Schwan Charitable Foundation. Special thanks are extended to the Rev. Keith Boheim and Mr. Erik Burgdorf for their friendship, encouragement, and counsel.

Many souls are being reached with the gospel message of Christ crucified and risen. The Lord continues to bless this ministry.

The Rev. Paul Schneider, Europe Committee Chair

WORLD OUTREACH

ACTION OF THE SYNOD

Resolution 1:

WHEREAS, Many individuals, congregations, organizations and foundations, such as, Helping Hands, Faith Mission Society, Cross-stitch, The Antioch Foundation, The Marvin M. Schwan Charitable Foundation, have provided much needed financial support for the foreign missions of the ELS, therefore,

A. BE IT RESOLVED, That we thank God for these generous gifts, and,

B. BE IT RESOLVED, That we encourage these entities to continue their support of this God-pleasing work.

Resolution 2:

WHEREAS, The ELS is blessed by the faithful service of many individuals in and in support of its foreign missions, and,

WHEREAS, The ELS depends upon these individuals to continue this important work, and,
WHEREAS, The work in the various foreign missions may be perilous and situations unstable, therefore,

A. BE IT RESOLVED, That we thank God for the protection and blessing which He has provided to these individuals and for their faithful service, and,

B. BE IT RESOLVED, That we encourage these individuals to continue their service, and,

C. BE IT RESOLVED, That we encourage the members of the ELS to pray for the foreign missionaries and their work.

REPORT OF THE BOARD FOR EVANGELISM

“But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth” (Acts 1:8 NIV).

BOARD MEMBERSHIP

The board has six elected members: the Rev. Michael Dale, the Rev. Timothy Hartwig, Mr. Steve Jaeger, the Rev. David Russow, the Rev. Larry Wentzlaff and Mr. Neil Willert.

BOARD MEETINGS

The board met twice since the last convention (August 2010 and March 2011)

CONTACT BOARD MEMBERS

All members of the board are available to assist the congregations of the ELS. Each can be contacted by telephone or email as listed in the *Synod Report*.

SYNOD EVANGELISM WORKSHOPS

Evangelism workshops were held in Wisconsin, Florida, and California this past year. About 170 people were served through these workshops. The board is very concerned about equipping the pastors and members of the synod for evangelism. To this end, the workshops conducted by the board this year have focused on methods for presenting the gospel.

To have a workshop presented in your circuit, please contact the board chairman, the Rev. Timothy Hartwig at <pastorhartwig@havasulutherans.com>.

SEMINARY WORKSHOP

On March 22, 2011, the board presented a workshop to the seminarians. The theme of the workshop was “Sharing Jesus with Friends.” The presentation focused on methods for building bridges to people (relationships) and methods for sharing the gospel (The Great Exchange, The Bridge, The 4 P’s). The presenters were the Rev. Timothy Hartwig, the Rev. David Russow, and the Rev. Larry Wentzlaff.

TRACTS – ENGLISH AND SPANISH VERSIONS

The board offers the *We’re Glad You Asked!* Tract series. Currently, there are nine tracts available to ELS congregations at no cost. The board encourages ELS congregations to use these tracts to spread the gospel in their communities. Tracts may be ordered through the board’s website <www.learnaboutJesus.com>. They are also available at the Board for Evangelism’s convention display booth.

The *We’re Glad You Asked!* series now has six Spanish tracts available. They cover the following topics:

1. Prayer
2. The Bible
3. Jesus
4. Coping with loss and grief
5. Original Sin
6. Baptism

CREATION BROCHURE

The board is working with the Rev. Matthew Crick to publish a brochure addressing the issue of evolution. The first part of this material has already been printed in the *Lutheran Synod Quarterly*. This brochure should be available shortly after the convention.

OTHER EVANGELISM MATERIALS

- God's Message to You (tract)
- "How Do I Study the Bible?" (one session Bible Study)
- CD, "A Look Inside the Lutheran Church"
- DVD, "In the Dark about Jesus?"

WEBSITE

The board's website address is: <www.learnaboutJesus.com>. On the site, you can view the board's evangelism tracts and other materials, and order them for use in your congregation. Also, there are links to other evangelism resources.

OUTREACH NEWSLETTER DEVOTIONS

The board makes available monthly outreach devotions. Each month a devotion is distributed via email for use in congregational and/or prospect newsletters. The devotion is geared toward the unchurched, presenting a simple law and gospel message. The devotions are available by contacting Rev. Larry Wentzlaff at <still1580@hccinet.net>.

PARISH EVANGELISM ASSISTANCE

The Parish Evangelism Assistance Fund has a balance of \$4,431. This money can be used to help your congregation in two ways:

1. To provide 50% funding for an evangelism project;
2. With guidance from an evangelism consultant, to organize and implement a long-range outreach plan.

Any ELS congregation may apply for Parish Evangelism Assistance by contacting the board chairman, the Rev. Timothy Hartwig.

LUTHERAN SENTINEL ARTICLES

Each year the board writes a series of articles concerning evangelism and outreach for inclusion in the *Lutheran Sentinel*. The 2011 series has five articles looking at Jesus' Mission Parables.

ONLINE EVANGELISM TRAINING

The board is developing and producing instructional videos to help equip the members of the ELS to be evangelists. The board is working in conjunction with the Communication Department of Bethany Lutheran College and its "Christ in Media" program for this project. The videos will be available on DVD and also online.

IN THE DARK ABOUT THE BIBLE

A sequel to the *In the Dark about Jesus* DVD is being developed.

INTER-BOARD COOPERATION

At its 2009 Convention, the Synod resolved, "That the Board for Evangelism and all other synodical boards actively seek opportunities to share resources and ideas" (2009 *Synod Report*,

page 88). In continuing fulfillment of this directive, the board has held joint sessions with the Board for Home Missions and continues to be in dialogue with them.

PLANS FOR FUTURE WORK

1. Continue to promote and conduct evangelism workshops in the circuits of the synod.
2. Promote more evangelism training for our seminary students.
3. Contact every pastor of the synod
 - a. What are you doing that is working well?
 - b. How can we help you be a better evangelist?
 - c. How can we help you equip others to be better evangelists?
4. Update our website and use it more effectively to disseminate evangelism materials.

“Day after day, in the temple courts and from house to house, they never stopped teaching and proclaiming the good news that Jesus is the Christ” (Acts 5:42 NIV).

*The Rev. Timothy Hartwig, chairman
Mr. Steve Jaeger, secretary*

EVANGELISM

ACTION OF THE SYNOD

Resolution 1: Evangelism Materials

WHEREAS, The Board for Evangelism provides valuable services in the form of workshops, tracts, other evangelism materials (CDs, DVDs, Lutheran Sentinel articles, etc.), a website, and outreach newsletter devotions, therefore,

BE IT RESOLVED, That the board be thanked for its efforts and be encouraged to continue and expand its work in these areas.

Resolution 2: Evangelism Training

WHEREAS, Article II of the guidelines for the Board for Evangelism describes the objective of the board as training and equipping “each member” of the Body of Christ to bear witness to the Gospel of Christ (Matthew 28:18-20; Ephesians 4:11-12), and,

WHEREAS, It is not feasible to train each member directly through regional workshops alone, therefore,

- A. BE IT RESOLVED, That the board implement methods to help provide more training for members in the local congregation, and,
- B. BE IT RESOLVED, That this work include practical evangelism experience and the equipping of trainers in each congregation, and,
- C. BE IT RESOLVED, That the synod encourage its congregations to make use of the excellent resources which the Board for Evangelism provides.

REPORT OF THE BOARD FOR LUTHERAN SCHOOLS OF AMERICA

COMPOSITION OF THE BOARD

The Board for Lutheran Schools of America (BLSA) is organized to serve our schools around the country with expertise drawn from pastors, professional educators, and laymen drawn from around the synod. With the change in direction of the organization in 2009, the board

was permitted to be reduced in size by attrition. Approaching the 2011 convention the board is composed as follows:

Area	Classification	Name	Additional Responsibilities
<u>Elected Members</u>			
West	Pastor	Alex Ring	Model School Grant Coordinator
West	Teacher	Vacant	
West	Layman	Ted Hile	(not standing for election 2011)
Midwest	Pastor	Edward Bryant	Board Chairman
Midwest	Teacher	Allen Labitzky	Secretary of Schools
Midwest	Layman	Vacant	
East	Pastor	Michael Dale	Board Secretary
East	Layman	Herb Berg	

Ex Officio Members

Professor Silas Born, Bethany Lutheran College – BLC Director of Christian Education
President Dan Bruss, Bethany Lutheran College
President Gaylin Schmeling, Bethany Lutheran Theological Seminary
President John Moldstad, Evangelical Lutheran Synod – Mr. Wayne Anderson currently serves as the president’s designated representative.

With a clarified vision of the direction the board will take in the support and encouragement of our schools, the board will make a special effort to recruit individuals to stand for election who can make a significant contribution to the board in the coming years.

2012 BUDGET

As our synodical board for schools, the BLSA operates with five funds: General Operations, Lutheran Elementary Schools, National Teacher Conference, School Mentor Program, and Model School Grant program.

General Operations

This fund is used to receive all general contributions to LSA and to support the regular operations of the board which include board meetings, publication of *LSA Advocate*, web site maintenance, convention presentations, and other regular expenses. When income exceeds operation expenses, the board will transfer funds to the Lutheran Elementary Schools Account.

The 2012 budget request follows. It shows a net deficit of \$9,300 because of the transfer of a portion of the previous year’s balance to the L.E.S. Account.

32200	Ending Fund Balance 12/31	\$27,008
Source	Revenue	2012 Request
40100	Congregational Contributions	\$0
40510	Organization Contributions	\$0
41000	Congregational Funding	\$13,900
40950	Individual Gifts & Bequests	\$0
43010	Thrivent	\$0
49470	Internal Transfer	\$0

49990	Gain/Loss on Investments	\$0
	<i>Total Revenue</i>	\$13,900
Object	Expenditures	
52450	Workers Comp	\$0
53150	Legal Services	\$0
53170	Other Professional Services	\$100
53200	Printing/Publishing	\$2,500
53300	Communication Services	\$500
53350	Postage/Parcel Services	\$900
53550	Travel/Meals/Lodging	\$8,000
53600	Dues/Memberships	\$0
53900	Payment to Others	\$0
54050	Supplies & Materials	\$200
54600	Publication/Subscriptions	\$0
56630	School Subsidy Grant	\$10,000
56650	Teacher Conference Grants	\$1,000
58990	Miscellaneous	\$0
	<i>Total Expenditures</i>	\$23,200
	Net	-\$9,300

Lutheran Elementary Schools

The L.E.S. Account receives income from the investments of His Truth for Our Youth endowment as well as other gifts and funding intended for distribution in the form of subsidy to Lutheran Elementary Schools of the synod as well as continuing education grants to the teachers. Funds may also be transferred to this account from the general operations account for the purpose of supporting the subsidy program.

The L.E.S. account follows. It shows subsidy grants expected, although the exact amount and time will depend upon the requests received. Following this report is a breakdown of subsidies granted and planned, based upon requests.

Lutheran Elementary Schools - (LES)

32387	<i>Ending Fund Balance 12/31</i>	\$27,017
Source	<i>Revenue</i>	2012
		Request
	<i>Ending Fund Balance 12/31</i>	
41000	Congregational Funding	\$13,650
42910	Program/Budget/Supplement	\$0

42000	Schwan Program	\$30,000
49480	Permanent Transfer (Truth for Youth & Preschool Endowment)	\$3,651
49990	Gain/Loss on Investments	\$0
	Total Revenue	\$47,301

Object	Expenditures	
53170	Other Professional Services	\$0
53300	Communication Services	\$0
53550	Travel/Meals/Lodging	\$0
56620	Continuing Education Grant	\$0
56630	School Subsidy Grant	\$47,301
56650	Teacher Conference Grants	\$0
59470	Internal Transfer	\$0
	Total Expenditures	\$47,301

Net	\$0
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National Teacher Conference

This fund contains funds remaining from the national teacher conference several years ago. These funds are being retained in expectation of a similar conference in the future and also to support the ELS Principals Conference. The balance at the end of 2010 was \$11,901, and is expected to be affected minimally by support of the principals' conference until plans get under way for the next national conference.

School Mentor Program

The school mentor program is funded by grants to this account. The purpose of this program is for principals or other representatives of our schools to cooperatively mentor one another, and so provide for professional growth and encouragement. This does not replace the responsibility of the principal to administer his school. The balance at the end of 2010 was \$15,033. It is expected that this balance will be impacted significantly with the reinvigoration of the School Mentor Program in 2011 and 2012.

Model School Grant Program

Realizing that our schools are facing growing competition in the marketplace, as well as being charged with the responsibility to prepare our students to be effective citizens of our country as well as Christians serving in vocation, the purpose of this program is to assist three different congregations to become distinctive Lutheran schools in the classical model. They will especially explore how our schools can serve the church by engaging others with Jesus. The closing balance for 2010 in this account was \$39,743. Efforts to economize have kept this balance about the same for the last year, but it is the intention of the board to more aggressively support our model schools during 2011-2012 to enable them to adapt at a greater rate.

BOARD ACTIVITIES

The BLSA met February 8-9, 2010 at Bethany Lutheran College, May 28, 2010 by teleconference, June 24, 2010 at the ELS synod convention, and August 18-19 at Bethany Lutheran College. The major actions of the board are reviewed here:

Planning

The board reviewed materials forwarded from the Planning and Coordinating Committee urging the board to consider how as a synod we could best “learn to engage others with Jesus.” The board replied through Chairman Ed Bryant with a number of suggestions. Conspicuous among them was an emphasis upon effective means of communication available to carry the message of Lutheran schools to the synod and to others and an encouragement to the synod that it recognize that our schools are uniquely equipped to engage “others” who have children in our schools with Jesus in ways that are sure to bring the gospel of Christ into their lives. Any strategic plan would be lacking if it did not include a recognition of the unique contributions of our educational institutions, especially our elementary schools.

Cooperation with Korean Lutherans

The board has been apprised of a program based in Korea that places Korean students in upper elementary grades in the United States so that their students are well prepared for American high schools. (Foreign students from the Far East are an important part of the programs at many of the Area Lutheran High Schools.) Although the program in Korea is not directly related to the Lutheran mission there, the association is close enough that it may prove fruitful both as mission work and as a way to increase full-paid enrollment in some of our elementary schools, particularly on the west coast. Parkland Lutheran School has begun a pilot program to explore the practicality of this.

Awarding/Disbursement of School Subsidy Grants

Schools subsidy grants have been made and dispersed according to the table which follows this report.

Recognition of Teachers

The importance of our teachers to the mission of the church requires continued emphasis if it is to be properly appreciated. The board will continue to recognize teachers who have served 10, 20, and 25 years, and each 5 years thereafter, both at the convention and in board and synod publications.

Promotion of Lutheran Elementary Schools and Christian Education

A key goal of the BLSA is to emphasize the importance of Lutheran schools and of Christian education. There are many factors that work together to obscure the importance of our schools, ranging from a lack of and understanding of the difference between worldviews of public schools and our Lutheran schools to the fact that the synod convention tends to include people who are retired and no longer have children in school. It is a major responsibility of this board to raise the importance of Christian schools in the eyes of all our synod congregations, whether they are likely candidates for schools or not.

Even contemporary Jews remember this great difference between the Egyptians and the people of Israel. The Egyptians sought permanence by the creation of monuments while the Children of Israel found permanence by education – by passing down the promises of God and the truth about the world and mankind to the next generation.¹ We still have the words God

1 <<http://www.chicagojewishnews.com/story.htm?sid=4&cid=254504>>, accessed April 16, 2011.

gave through Moses (though fewer now know them!) but even the pyramids are decrepit. We must never lose sight of the importance of Christian Education.

Classical Model Schools

The emphasis upon the Classical Model Schools project waned as a result of the impact of investment losses that impacted 2009 and 2010, and it was necessary to wait and see how the investment losses impacted which accounts. Now that the condition of the Model School Grant Account is known, it has been decided to utilize the funds available to encourage and support the three schools in this program. The Rev. Alex Ring was appointed administrator of the program and he will work with the executive committee to move the project forward.

Principals Conference

At the 2010 convention an effort was made to bring together as many of our school principals as possible in order to plan for a Principals Conference for a half day on the Monday of the ELS convention in 2011. The conference will be organized by Secretary of Schools Allen Labitzky, Professor Silas Born, working with others on the board.

Teacher Salary Schedule

It is the responsibility of the board to recommend a *minimum* salary recommendation for consideration by our schools. The board has been asked to consider the recommendation of a maternity policy, as well as some additional clarifications. These will be taken under advisement.

Years of Service	ELS Bachelor of Science Salaries for 2010/11	Increment Increase	ELS Bachelor of Science Salary proposal 2011/12	ELS Bachelor of Science Salary proposal 2012/13
			3%	2%
0	\$26,262	\$250	\$27,050	\$27,591
1	\$26,512		\$27,300	\$27,841
2	\$26,762		\$27,550	\$28,091
3	\$27,012		\$27,800	\$28,341
4	\$27,262		\$28,050	\$28,591
5	\$27,512		\$28,300	\$28,841
6	\$27,837	\$325	\$28,625	\$29,166
7	\$28,162		\$28,950	\$29,491
8	\$28,487		\$29,275	\$29,816
9	\$28,812		\$29,600	\$30,141
10	\$29,137		\$29,925	\$30,466

Years of Service	ELS Masters Degree Base Salaries for 2010/11	Increment Increase	ELS Masters Degree Proposed Salaries for 2011/12	ELS Masters Degree Proposed Salaries for 2012/13
			3%	2%
0	\$28,052	\$250	\$28,893	\$29,471
1	\$28,302		\$29,143	\$29,721
2	\$28,552		\$29,393	\$29,971
3	\$28,802		\$29,643	\$30,221
4	\$29,052		\$29,893	\$30,471
5	\$29,302		\$30,143	\$30,721
6	\$29,627	\$325	\$30,468	\$31,046
7	\$29,952		\$30,793	\$31,371
8	\$30,277		\$31,118	\$31,696
9	\$30,602		\$31,443	\$32,021
10	\$30,927		\$31,768	\$32,346

11	\$29,537	\$400	\$30,325	\$30,866
12	\$29,937		\$30,725	\$31,266
13	\$30,337		\$31,125	\$31,666
14	\$30,737		\$31,525	\$32,066
15	\$31,137		\$31,925	\$32,466
16	\$31,612	\$475	\$32,400	\$32,941
17	\$32,087		\$32,875	\$33,416
18	\$32,562		\$33,350	\$33,891
19	\$33,037		\$33,825	\$34,366
20	\$33,512		\$34,300	\$34,841
21	\$34,062	\$550	\$34,850	\$35,391
22	\$34,612		\$35,400	\$35,941
23	\$35,162		\$35,950	\$36,491
24	\$35,712		\$36,500	\$37,041
25	\$36,262		\$37,050	\$37,591
26	\$36,887	\$625	\$37,675	\$38,216
27	\$37,512		\$38,300	\$38,841
28	\$38,137		\$38,925	\$39,466
29	\$38,762		\$39,550	\$40,091
30	\$39,387		\$40,175	\$40,716

11	\$31,327	\$400	\$32,168	\$32,746
12	\$31,727		\$32,568	\$33,146
13	\$32,127		\$32,968	\$33,546
14	\$32,527		\$33,368	\$33,946
15	\$32,927		\$33,768	\$34,346
16	\$33,402	\$475	\$34,243	\$34,821
17	\$33,877		\$34,718	\$35,296
18	\$34,352		\$35,193	\$35,771
19	\$34,827		\$35,668	\$36,246
20	\$35,302		\$36,143	\$36,721
21	\$35,852	\$550	\$36,693	\$37,271
22	\$36,402		\$37,243	\$37,821
23	\$36,952		\$37,793	\$38,371
24	\$37,502		\$38,343	\$38,921
25	\$38,052		\$38,893	\$39,471
26	\$38,677	\$625	\$39,518	\$40,096
27	\$39,302		\$40,143	\$40,721
28	\$39,927		\$40,768	\$41,346
29	\$40,552		\$41,393	\$41,971
30	\$41,177		\$42,018	\$42,596

In determining the appropriate salary and benefits package for full-time ELS teachers, LSA strongly encourages congregational representatives to account for the following considerations.

1. Duties as principal are to be remunerated at 10% of the base salary. Other duties assigned to a teacher, but not those expected because of regular congregational membership, should also be adequately remunerated.
2. Congregations are encouraged to provide financial support for the teachers' continuing education. Teachers should be encouraged to take a minimum of three credit hours of graduate or undergraduate work during each three-year period. Congregations may also wish to establish a salary incentive program to encourage teachers to take additional coursework by providing incremental increases based upon additional credits.
3. The congregation should insist that the teachers attend the annual teachers' conference and should provide ways and means to do so.
4. The congregation should encourage all male teachers to attend the synod convention and become permanent advisory members to the synod. Congregations should assist these teachers by providing ways and means to attend.
5. A sick leave of five days shall be granted each year. These shall be accumulated to a maximum of fifty days. For any sick leave beyond the accumulated amount, the substitute teaching may be deducted from the salary of the teacher who is absent.
6. Personal leaves are not to exceed five days each year. The cost of substitute teaching is to be deducted from the teacher's salary for all days over five days. In the event of a death or serious illness in the immediate family, an additional leave shall be considered. The extent of this leave is to be determined by the congregational Board for Christian Education based upon distance and circumstances.

7. In addition, we recommend that teachers receive: a) housing based upon family need or a housing allowance equivalent to 135% of the HUD rental value of a three-bedroom home in their community; b) family health insurance; and c) a pension set at 6% of the teacher's salary.

The Rev. Edward Bryant, chairman

His Truth for Our Youth – Grants Dispersion Schedule

Underlined – Funds dispersed * denotes funds refused or on hold (Parentheses are pending committee approval)

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Bethany Lutheran Port Orchard, WA	20,000	5,000	5,000						5,000	5,000		
Christ Lutheran Port St. Lucie, FL	10,000	10,000	5,000									
Dei Spring Academy Cold Spring, MN							7,858				20,000	15,000
Grace Lutheran Madison, WI						7,500			15,000	20,000	15,000	
Heritage Lutheran Apple Valley, MN			7,900									
Holton Lutheran Holtan, MI			11,000	10,000								
Holy Cross Lutheran Madison, WI					20,000							
Holy Trinity Lutheran Okauchee, WI			23,000									
Hope Lutheran West Jordan, UT					1,081,692 FLS							
Lakewood Lutheran Lakewood, WA	2,000											
Mt. Olive Lutheran Mankato, MN			25,000	15,000	10,000							
Our Savior Lutheran Lake Havasu City, AZ			18,000	11,000	9,000		1,216 FLS					
Parland Lutheran Parland, WA												
Peace Lutheran Kissimmee, FL						7,500	20,000	22,500				5,000
Peace Lutheran North Mankato, MN					12,000	12,000						
Princeton Lutheran Princeton, MN	525	525										
Redeeming Grace Rogers, MN									30,000	10,000	10,000	
St. Timothy Lutheran Lombard, IL		15,000	10,000	5,000								
Trinity Lutheran West Bend, WI								20,000	20,000	10,000		
Western Koshkonong Cottage Grove, WI			2,000									
Totals	39,525	30,525	106,900	41,000	56,000	27,000	29,074	42,500	70,000	45,000	45,000	20,000

Resolution 1: Salary Schedule

WHEREAS, The Board for Lutheran Schools in America has recommended a salary schedule for teachers in the ELS, and,

WHEREAS, The proposal recommends a 3% salary increase for the 2011-2012 school year and a 2% increase for the 2012-2013 school year, therefore,

A. BE IT RESOLVED, That the salary schedule recommended by the BLSA, along with the benefit package as previously published, be adopted, and,

B. BE IT RESOLVED, That congregations with Lutheran elementary schools be encouraged to meet the salary recommendations.

Resolution 2: Promotion of Lutheran Elementary Schools and Christian Education

WHEREAS, The Planning and Coordinating Committee urged the Board for Lutheran Schools of America to recommend means by which our Lutheran schools could help us “learn to engage others with Jesus”, and,

WHEREAS, Our Savior has given us the command to feed his lambs, therefore,

BE IT RESOLVED, That the synod encourage the congregations of the ELS to promote and support Lutheran elementary schools as a means to engage others with Jesus and feed his lambs.

REPORT OF THE BOARD FOR PARISH EDUCATION AND YOUTH

Since the 2010 ELS Convention, the Board for Parish Education and Youth (PEY) met in October of 2010 and January of 2011. The PEY continues its work of providing Bible studies, conducting an annual youth convention, supporting area youth retreats and summer camp, reviewing Sunday School and VBS materials, etc.

The members of the Board for Parish Education and Youth include the following: Pastor Matt Brooks, Mr. Peter Bloedel, Mr. Glen Hansen, Mr. Bruce Swenson, Pastor Aaron Hamilton, Pastor Tony Pittenger, Pastor Bernt Tweit, Chaplain Don Moldstad, Mr. Ronald Younge. Officers of the PEY in the past year were Chairman—Bernt Tweit, Recording Secretary—Matt Brooks and Secretary of Sunday Schools—Tony Pittenger.

The 2010 ELS Youth Convention was held on the campus of Old Dominion University in Virginia Beach, Virginia, July 29–August 1. Aaron Hamilton served as the director. The theme of the convention was *Semper in Navi* (Always in the Ship). The Bible studies and devotions focused on always being in the ship of God’s grace. The convention included Bible studies, devotions, fellowship and some sightseeing trips in the state of Virginia. We are thankful to all who took time to help as counselors in addition to the Bible study and devotion leaders.

The 2011 youth convention will be held on the campus of Bethany Lutheran College from July 28–31. The theme of the convention is *Here I Stand*, borrowed from the famous words of the Reformer, Martin Luther. The Bible studies and devotions will focus on God’s Word and how to confess our faith in a culture and world that presents many challenges to Christianity. An excursion to Valleyfair Amusement Park has been planned and there will be an opportunity to work with video and video editing on the BLC campus. The convention fee is \$200 per student or counselor. Chaplain Moldstad is serving as the convention director.

Several area youth retreats were held throughout the synod in addition to summer youth camps. The PEY has committed funds to help defray some of the costs at the camps and retreats. We also provided some financial support for the 2010 Youth Honor Choir held at BLC in June and will continue to do so in 2011.

The Hebrews Bible study was completed in 2009 and the Board encourages its use in our congregations. Copies are for sale in the BLC Bookstore. The PEY also encourages the congregations of the ELS to use the summer VBS kit, *The Armor of God*, which was produced by Bethany graduate Leah Matzke. This VBS kit is also available at the Bethany Bookstore. A family Bible study is being prepared by Don Moldstad. He hopes to have this ready for distribution sometime in 2011.

In 2010 the board recommitted itself to regular distribution of the synod youth magazine, *Young Branches*. The Rev. Kyle Madson serves as the editor.

We continue to subsidize ELS youth (high school juniors-college) who serve as teachers for the Vacation Bible School program in Ukraine. In 2011, \$400 per youth will be available. This VBS program requires quite a bit of time and preparation. In the past, Thoughts of Faith, Inc. made all the arrangements for this project. At this time Don Moldstad coordinates the PEY's efforts to keep this program going. The PEY reported to last year's synod convention that it is not confident that it has the manpower and time to organize and plan the Ukrainian VBS program in the future. This statement still holds true in 2011. The board has been in consultation with the Rev. Steve Petersen on the matter of this VBS program. Our thanks to the many, especially Chaplain Moldstad, who have been instrumental in planning for the work to be done this summer in Ukraine.

Due to an economy that is in recovery, the PEY has more funds available than it did in 2010, but still our board is finding ways to cut expenses. In 2008 and 2009, we aggressively pursued the completion of several projects, including a new teen devotion book, the Hebrews Bible study, and the previously mentioned VBS program, *The Armor of God*.

The board also resolved to make a concerted effort to do what we can to strengthen the Sunday schools of the ELS.

The Rev. Matthew Brooks, secretary

REPORT OF THE BOARD FOR PUBLICATIONS

The Board for Publications held three regular meetings during the past year. Members of the board are: the Rev. Roger Holtz, Chairman; the Rev. Jim Braun, Vice Chairman; Mr. Greg Costello; Mr. Scott Mikkelson; the Rev. Erik Gernander, Secretary. Mr. Paul Wold has resigned from the board. Others who attend and/or contribute to the meetings include: from the staff of the *Lutheran Sentinel*, the Rev. Ted Gullixson and the Rev. Wayne Halvorson; the Rev. Jesse Jacobsen, webmaster for the ELS website; Mr. Keith Weiderhoeft, ELS treasurer; the Rev. Craig Ferkenstad, ELS secretary; and the Rev. John Moldstad, Jr., ELS president.

The board expresses its thanks to Mr. Paul Wold for his years of faithful service on our board. He served as its recording treasurer for most of his time on the board, and as manager of the Bethany Bookstore was able to provide help and advice from this unique position.

The board continued to oversee the production of the *Lutheran Sentinel*, the synod website, the *Lutheran Synod Quarterly*, the annual *Synod Report*, and various other special projects.

One special project that was completed this past year was the re-production of the anniversary volume, *Grace for Grace*. Originally published for the 25th anniversary of the re-organization of the ELS and the 90th anniversary of the Norwegian Synod's founding, this important work will continue to be a key book that represents well not just the history of our church body but of her Lord's doctrine, faithfully taught among us for these many years. The board thanks Pastor Shawn Kauffeld, who did the majority of the work in getting *Grace for Grace* re-printed. It is available for purchase through the Bethany Bookstore.

The *Lutheran Sentinel* continues to be the main production overseen by the board, and we thank Editor Ted Gullixson and the others on the *Lutheran Sentinel* staff for their continued faithful labors in getting the *Lutheran Sentinel* produced monthly. The board spent much time over the past year discussing how to get the *Lutheran Sentinel* out to subscribers and congregations in an electronic format (“pdf”). While all matters pertaining to this change have not been resolved, the board did decide that some of the articles and items from the *Lutheran Sentinel* will be offered electronically through the synod website.

In regard to the synod website, Pastor Jesse Jacobsen oversaw this past year a major change in the construction and look of the website. He welcomes feedback on these changes, or on any other matters pertaining to the website.

The board is happy to report that a booklet on homosexuality has been printed and is now available for purchase from the Bethany Bookstore. This short work was originally done by faculty members of Bethany Lutheran College in preparation for a demonstration planned by a pro-homosexuality group near the Bethany campus. Since this issue is in the news quite frequently, we hope members of the synod will find it to be a useful resource for answering questions about what we believe on this matter, or for simply reviewing what the Bible says about it. Our thanks to Chaplain Don Moldstad for seeing that this project took place.

At its most recent meeting, the board accepted the recommendation of President Moldstad that the production of the *Lutheran Synod Quarterly* come under the purview and budget of the seminary. The president of the seminary serves as the editor of the *Lutheran Synod Quarterly*. We thank President Schmeling for his faithfulness in the organization and management of this theological journal. While it is a journal intended mainly to be read by pastors and theological professors and institutions, we encourage all members to consider taking some time to read the essays, sermons, reviews and articles in the *Lutheran Synod Quarterly*. Many back issues are available through the internet on the seminary website.

At least year’s convention a memorial was adopted and submitted to the board, asking that the board consider having the bulletin inserts once again be printed and sent directly to the congregations. The board took up this request, and has chosen at this time to continue supplying the inserts in an electronic format. The exception to this standing policy is the envelope for the Mother’s Day World Needs Offering, which will be sent directly to churches.

The board has received a number of indications from the Planning and Coordinating Committee that our board will be eliminated, and our work subsumed under a new board, administrator, etc. in the near future. While this is a real possibility, and we are eager to see what will become of this and other suggestions from the Planning & Coordinating Committee, the members of our board remain eager to provide assistance with anyone who is interested in publishing a church-related item. Please contact us if you have something you feel would be of use to our fellow Christians in their daily walk, or in bringing unbelievers to our Lord. Our goal is the same as that given by Him before His ascension: to cherish His word, promote it, teach it, and lead ourselves and others to the one and only Savior from sin, Jesus Christ.

The Rev. Erik Gernander, secretary

REPORT OF THE BOARD FOR CHRISTIAN SERVICE

The ELS Board for Christian Service currently consists of the following personnel: the Rev. Mark Marozick, secretary; the Rev. S. Piet Van Kampen, Clergy Assistance Program Coordinator and our board’s current representative to the synod’s Planning and Coordinating Committee; Mr. Herb Berg, chairman of the board; Mr. Joel Petersen, Retired Benefit Coordinator; and

Mr. Jeff Younge, Widows and Retired Workers Special Needs Coordinator. The board met three times in the past year, with regular meetings in June, September, and February.

TERM LIFE INSURANCE

The synod carries a \$50,000 term life insurance policy on all of its pastors. Currently our congregations reimburse the premium costs of that term life insurance to the synod.

HEALTH INSURANCE/WELS VEBA

This past year the board learned that WELS VEBA, the health insurance provider of the ELS, did raise premiums at the start of 2011. A large percentage of our pastors use WELS VEBA as their primary insurance provider, while a growing number of congregations have sought health insurance for their clergymen from other sources. Some on our clergy roster receive health insurance through their spouse's employer. The board is currently trying to ascertain how many on our clergy roster have no health insurance at all.

With the passage of federal health care reform in late 2009, many still have questions about the ramifications of the health care legislation. How will the new health care laws affect WELS VEBA? Will the government now tax health insurance premiums that are paid by congregations? The board will attempt to address these and other questions about the new health care laws in the near future.

Last year a memorial was presented to the synod convention requesting that the synod subsidize health care premiums for congregations with less than one hundred members. With the substantial number of ELS congregations in that position, the synod determined that it was not feasible to provide this kind of assistance.

WORLD NEEDS FUND

This past year the World Needs Fund received donations totaling \$10,118 for the year 2010. As of January 1, 2011, the fund has a balance of \$30,220.

In 2010 the earthquakes in Haiti and Chile left behind heartache and destruction. The people of the ELS responded with a generous outpouring of prayers and donations. The synod sent \$32,000 in relief funds to Haiti and \$16,552 to Chile. The board thanks all the individuals and congregations who donated toward relief in these areas for their generosity. We praise our heavenly Father for the blessings He has showered on His people!

In addition to providing relief to those suffering from those catastrophic natural disasters, the board has given an additional \$3,000 to help individuals suffering through other struggles and disasters. The board also utilized \$2,855 from the World Needs Fund in supplying Christian counseling through our Clergy Assistance Program.

If anyone knows of any person or organization that the ELS Board for Christian Service can help, they can let the board know by filling out the board's application for assistance. The form is available online in PDF format at <<http://www.evangelicallutheransynod.org/synod/bcs>>. Note that the rest of the board's guidelines for assistance can be found there as well.

The board follows these recommended limits on assistance, as published in the 2008 *Synod Report*:

\$0 - \$2,000	Individuals
\$5,000 - \$10,000	Congregations & organizations
\$5,000 - \$10,000	World Relief

Please note that the Board for Christian Service can adjust these amounts as need and situations arise.

PENSION PLAN/RETIREMENT BENEFITS

In January of 2009 the federal government put into effect new guidelines for the stewardship of 403(b) and 403(b)(9) retirement plans, giving the employer control over the plan rather than the employee, with stricter reporting requirements. In response to these changes, WELS and ELS developed the Shepherd Plan solution with the Hahn Financial Group, Inc. and OneAmerica Securities, Inc. Over fifty percent of the synod's called workers (pastors and teachers) have now enrolled in this plan. The plan has been quite successful up to this point and the board strongly encourages the pastors and teachers of our synod to consider enrolling in the Shepherd Plan.

Verlyn Hahn and other representatives of the Hahn Financial Group have made themselves available for questions in 2010 at the synod convention as well as the General Pastors' Conference. The Hahn Financial Group still intends to have a presence at this year's synod convention and also at General Pastors' Conference to answer questions and provide information about the Shepherd Plan.

In 2010 the synod matched congregational funding of pastors' and teachers' pensions up to \$300 for full time workers and \$175 for part time workers. That figure should increase to \$375 for 2011.

WIDOWS' SUBSIDIES

The board currently helps eight widows with a subsidy of \$300 per month, totaling \$28,800 per year. The board has not planned any changes to this amount for this year, but is looking at an increase to \$310 per month in 2012.

CLERGY ASSISTANCE PROGRAM (CAP)

The synod renewed its contract with Wisconsin Lutheran Child and Family Services, a church-related organization of the WELS, to offer internet-based or phone-based counseling services to the pastors of our clergy roster. For seventy dollars per session, the synod agreed to prepay for ten counseling sessions (\$700) to be used by the called workers on our clergy roster and their immediate families. The sessions must be purchased in clusters of ten, but the prepaid sessions never expire from year to year.

This service is not meant to replace the circuit visitor in his capacity as counselor, but rather to supplement the circuit visitor. In fact, for most matters, the board still encourages the pastors of the ELS to make use of their circuit visitor in this area. At the same time, the board realizes that there may be some non-ministry, family-related issues that are better handled by a counselor than by a circuit visitor. Also, a circuit visitor may, after meeting with an individual, feel the need to refer him or her to a professional counselor. Now the circuit visitor can refer people in the certain knowledge that he is referring to counselors who are of the same Christian fellowship and who share a Christian, confessional Lutheran worldview.

Currently the CAP is available only to our called pastors and their families. The board has applied for a two-year special project grant from the Marvin M. Schwan Charitable Foundation to both fund the CAP and open the CAP to include our Lutheran Elementary School teachers and their families as well.

The board would also like to encourage individual ELS congregations to examine the practical costs and benefits of the Member Assistance Program from WLCFS for their own use. For a relatively small cost, a church can offer professional, Christian counseling to all of its members. For more information, please search online at the WLCFS web site: <<http://www.wlcs.org>>, or call WLCFS at 1-800-438-1772.

ELS MEMBERS SERVING OVERSEAS

Hundreds of thousands of people are serving their country overseas in places like Iraq and Afghanistan. Included in this number are some brave Christian men and women from our own ELS congregations. Due to fellowship and doctrinal issues within the military chaplaincy coupled with the extreme conditions of their deployment, it can be hard for those in the service to receive the spiritual care they need.

The board encourages our congregations to lead the way in support of their deployed members. We encourage pastors to, whenever possible, maintain contact with their members who are serving overseas, sending sermons, devotional materials, etc., either electronically or through the mail. Home congregations themselves can send cards, letters, and care packages. Pastors and congregations would also do well to offer support to the family members of those serving.

In addition to these things, the board encourages congregations to make use of the ELS Board for Parish Education and Youth for other ideas and resources (2009 *Synod Report*, p. 96, res. 4). If a pastor cannot maintain contact with the deployed service-member via email, the PEY maintains a list for emailing sermons, devotional materials, and the like.

Congregations may also make use of the services offered by our sister synod, the WELS, through its Military Services Committee of its Commission on Special Ministries. Through the web site, <<http://military.wels.net>>, individuals serving in the military (or their pastors and family members) may sign up to be put on a mailing/visitation list, whereby they will receive devotions via mail and email, recorded worship services, and even occasional visitations when time and resources allow.

PROPOSED EXPENDITURES FOR 2011

Widow support	\$28,800
Board Expenses	\$5,575
Group Insurance support	\$800
Pastor Retirement support (Schwan Foundation grant)	<u>\$37,125</u>
Total	\$72,300

The Rev. S. Piet Van Kampen

REPORT OF THE COMMITTEE ON WORSHIP

The worship committee did not meet this year. The acting chair is serving on the president's Committee on ELS Worship.

The Rev Dennis Marzolf, chairman

PARISH SERVICES

ACTION OF THE SYNOD

Resolution 1: Report of the Board for Parish Education and Youth

WHEREAS, The Board for Parish Education and Youth has made significant accomplishments in the past several years, including providing Bible studies, conducting an annual youth convention, supporting area youth retreats and summer camps, reviewing Sunday School and VBS materials, and providing the Armor of God VBS program, conducting the Ukrainian VBS program, and publishing the Young Branches periodical, therefore,
BE IT RESOLVED, That we receive their report with thanks.

Resolution 2: Ukrainian VBS

WHEREAS, The PEY expressed in their report that they are not confident that they have the manpower and time to continue to organize and plan the Ukrainian VBS program, and,
WHEREAS, This program is of spiritual and cultural benefit both for the American volunteers, and for the Ukrainians, therefore,
BE IT RESOLVED, That we encourage the board to seek means to continue to organize and plan the Ukrainian VBS program.

Resolution 3: Mr. Paul Wold

WHEREAS, Mr. Paul Wold, manager of the Lutheran Synod Book Company (Bethany Bookstore), has rendered significant service to the Board for Publications for many years, and has now stepped down from his position on the Board for Publications, therefore,
BE IT RESOLVED, That we recognize his service to the Lord with thanks.

Resolution 4: The *Lutheran Synod Quarterly*

WHEREAS, The synod president has recommended that the production of the *Lutheran Synod Quarterly* come under the purview and budget of the seminary, therefore,
A. BE IT RESOLVED, That the synod approve this transfer of financial responsibility, and,
B. BE IT RESOLVED, That the Synod Review Committee review the guidelines to implement the above change.

Resolution 5: Improved format of *Lutheran Synod Quarterly*

WHEREAS, The LSQ has recently undergone changes to improve its appearance, therefore,
BE IT RESOLVED, That the synod commend those responsible for the improvements.

Resolution 6: *Lutheran Synod Quarterly* Availability

WHEREAS, The LSQ contains material which is of benefit not only to clergy, but also to the laity, therefore,
BE IT RESOLVED, That we encourage pastors to make the laity aware of what the LSQ has to offer, both in its printed form, and in electronic form on the seminary website.

Resolution 7: Grace For Grace

WHEREAS, The Board for Publications has reprinted Grace For Grace, the 1943 history of the synod, and,
WHEREAS, This volume is essential for the understanding of the history of our church body, and,
WHEREAS, We are approaching the 100th anniversary of the reorganization of the synod, therefore,
BE IT RESOLVED, That we encourage all congregations to participate in the reclaiming of our heritage by a thorough study of this volume.

Resolution 8: Report of the Board For Christian Service

WHEREAS, The report contains a wealth of useful information on term life insurance for pastors, health insurance for pastors and teachers, World Needs Fund, pension plan/retirement benefits, widows' subsidies, Clergy Assistance Program, and supplying devotional materials to ELS members serving in military operations overseas, therefore,
BE IT RESOLVED, That we encourage pastors and the laity to make use of the information that the board has made available.

REPORT OF THE LAYMEN'S DELEGATES EQUALIZATION FUND COMMITTEE

As acting chairman of the Laymen's Delegates Equalization Fund Committee it is my privilege and responsibility to contact the congregations of our synod for funds to carry on the work of this committee for the annual convention of the synod. The purpose of the fund is to help defray the transportation costs of the laymen delegates. Each congregation needs to carry out its responsibility by responding with a check to the fund so that our committee may render the best possible service to the laymen delegates.

We are submitting a statement of cash receipts and disbursements for the 2010 convention period.

Statement of Cash Receipts and Disbursements		
Balance on Hand 3/1/2010		\$ 11,461.22
Receipts:		
Church Assessments Received	\$	
	16,320.00	
Donation	485.00	
Interest Income	<u>\$ 12.22</u>	
Total Receipts		<u>\$ 16,817.22</u>
Total		<u>\$ 28,278.44</u>
Disbursements:		
Delegates:		
Air Fares and Mileage	\$	
	22,223.35	
Printing, Postage, checks, etc.	<u>\$ 97.74</u>	
Total Disbursements		<u>\$ 22,321.09</u>
Balance on Hand 2/28/2011		<u>\$ 5,957.35</u>

1. Mileage payments were made at the rate of \$.25 per mile (round trip) to a laymen delegate who drove his own car (Home to convention site) and \$.40 per mile if accompanied by a second delegate or a pastor. Mileage from the point of departure was reimbursed at the lesser of the mileage rate or the cost of an airline ticket, as determined by the Equalization Committee.

2. Delegates were encouraged to ride together, whenever possible. This stewardship of money enabled the Equalization Fund to cover more of the expenses.

3. Air travel and bus fares were also accepted. Only mileage to or from an airport was reimbursed. Car rental costs were not reimbursed.

4. Delegates registered at the convention showing name, congregation, round trip mileage, and/or travel expenses in order to receive reimbursement.

5. The Chairman was to receive \$.25 per mile or actual expenses; whichever was less, out of the fund to cover his costs of attending the convention. (Note: if chairman was a delegate he was to be reimbursed according to rules for delegates.) Since the chairman is a Bethany employee, no reimbursement was necessary.

6. Maximum reimbursement had been set at \$600.00 per delegate.

Mr. Ralph Miller, chairman

REPORT OF THE BOARD FOR STEWARDSHIP

The Board for Stewardship met in August and November in Mankato at the synod-seminary building. In regards to the “Engaging others with Jesus,” the board discussed goals for the synod. After much discussion and deliberation, three goals were chosen and the goals were passed on to the Planning and Coordinating Committee.

The board has continued discussing the idea of doing stewardship seminars for local congregations and the estimated cost. After viewing a video of our sister synod, the board discussed and came to a consensus to produce a video for our congregations, with emphasis on synod gifts and missions using a block grant.

The continuation of *Ambassador Notes* was discussed and possible changes were suggested. It will continue to be published on a bi-monthly basis. Such material can be used by pastors and congregational ambassadors for bulletin inserts or newsletters.

Stewardship material was discussed and what to include. The material, “Bulletin Insert, Sermon and Bible Study” was completed and sent to Pastors as the “12 steps to God-Pleasing Giving.” The board also received a letter in regards to the aforementioned material and discussed the points of concern. A letter of response was then authored and sent out.

The board discussed the continued need to remind people of the Lord’s blessings on the synod and its function, and the responsibility of being a member of the synod. Discussion included how to get information from congregations regarding planned synodical giving, and also as to why there are twenty-seven congregations who have not donated toward the work of the synod. The Lord has promised to bless us, for the glory of His Name and the benefit of His kingdom. May we continue in praying and supporting the work of our synod, both at home and abroad.

For those desiring to help with the work of stewardship, the giving counselor, the Rev. Daniel Basel can supply information and assistance. can assist you remembering our synod’s work in your will, transfer of death, etc. Such gifts will continue to assist in God’s work while believers are enjoying heaven.

The Rev. Kurt D. Kluge, chairman

REPORT OF THE PLANNING AND COORDINATING COMMITTEE

The Planning and Coordinating Committee consists of the three officers of the synod, the chairmen (or their designated representatives) of the Board for Christian Service, the Board for home Missions, the Board for World Outreach, the Board for Lutheran Schools of America, the Board for Parish Education and Youth, the Board for Publications, the Board of Regents, the Board for Stewardship, the Board for Evangelism, and three laymen elected by the synod. For strategic planning purposes, the Rev. Erwin Ekhoﬀ, the Rev. Gaylin Schmeling, and President Dan Bruss were invited to attend meetings as non-voting advisors. The president and the secretary of the synod serve as the chairman and secretary of the committee. The committee has met three times since the last convention on September 14-15, 2010; January 18-19 and again on April 5, 2011.

REPORT ON STRATEGIC PLANNING

The Planning and Coordinating Committee (P&C) was tasked in 2008 with developing a strategic plan for the synod (2008 *Synod Report* page 142; again, 2009 *Synod Report*, page 115). In preparation for the 2010 convention, the P&C produced an identity statement

(see 2010 *Synod Report*, pp. 140–141). Items of interest in the identity statement are the following: The ELS is a group of 130 congregations located in 18 states. Our congregations generally are small, having a median weekly attendance of 46. Our synod is a confessional, Lutheran, evangelical, and biblical body that has strong doctrinal unity and is in fellowship with WELS and a worldwide organization of Lutheran churches, the CELC. In the identity statement, attention is given to a serious decline in membership (not entirely unique to our synod when considering Lutheranism in general). The decline is seen in total number of congregations in the last twenty-five years, total congregational membership, youthfulness (we have an aging membership), financial support from member congregations, and the number of congregations at or below “critical mass” needed for operation (about one-third of our churches). Other concerns are the shrinking demographic of which many of our congregations are a part; recognizing we are surrounded by the lost and yet not always interacting with them through our individual vocations, congregations, synod, and through media. A shocking remark concluded the report: “The decline of the Evangelical Lutheran Synod is so serious, in human terms, as to make the continuing existence of the synod doubtful *in its current form* beyond twenty years.”

We praise God for the many blessings he has granted to our beloved Evangelical Lutheran Synod. Our church body is appreciated for emphasis on good law/gospel preaching, emphasis on the gospel in pastoral care, our excellent higher learning institutions of Bethany Lutheran College and Bethany Lutheran Theological Seminary, a number of fine Lutheran elementary schools, as well as the synod’s integrity and credibility on the Lutheran scene. As the P&C went about its work, it did so with this understanding: The ELS, while being greatly blessed in the past, is evaluating its place on the spiritual battlefield in order to be faithful to the One who “holds the field forever.”

Yes, membership statistics for the ELS are indicating a decline. However, this is not the primary reason for moving ahead with a strategic plan. The commission from our Lord is at the forefront of our purpose as a synod: “Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age” (Matthew 28:19–20). While we love our synod, we know the Lord will cause his kingdom to grow, whether or not the ELS exists. Yet, on the worldwide scene of Christ’s kingdom work, we highly treasure this organizational avenue to carry the life-saving gospel of Christ to many more souls. God, help us through the ELS to do so! As fellow believers, embracing Jesus’ saving grace for our own lives, we are moved to share this same unconditional love with fellow sinners who have not yet heard the news. These are people living in a desperate and damning situation who may even be unaware of their need for a Savior. We pray God uses our precious ELS. May he use our individuals, congregations and educational institutions to announce to all Christ’s completed work of redemption. “For God did not send his Son into the world to condemn the world, but to save the world through him” (John 3:17).

In order to engage the lost, the P&C now proposes the following series of resolutions. For the sake of continuity, the P&C recommends adopting the series of resolutions in the specific order listed below.

Resolution: Strategic Plan Vision

WHEREAS, The Planning & Coordinating Committee, comprising fifteen members representing our standing boards and three advisory members, was given the responsibility to develop a strategic plan for the synod, and,

WHEREAS, Significant input was received from our membership through the use of open forums, surveys, and individual written responses, and,

WHEREAS, Our constituency, in full agreement with our synod’s purpose, encouraged focus on evangelism/missions, and,
 WHEREAS, Many indicated a firm desire to see our synod enact changes in how communications occur—internally as well as externally—for the purpose of more efficiently assisting our membership and administration in sharing the gospel of Christ, therefore,
 BE IT RESOLVED, That the synod adopt as its vision statement: **“In the next five years we will learn to engage others more faithfully with Jesus.”**

Resolution: Strategic Plan Goals

WHEREAS, The vision speaks to a five-year span that enables the synod* to measure and assess progress in terms of synod efforts put forth to “learn to engage others more faithfully with Jesus,” and,
 WHEREAS, The Planning & Coordinating Committee determined that three actions help us focus where concentrated efforts should be made – communicate, learn, and engage; therefore,
 BE IT RESOLVED, That these eight goals, together with the provided timetable and assigned entities, be adopted:

	<u>Start Time</u>	<u>To whom assigned</u>
Goal 1 – With an aggressive and concerted effort, inform all synod members of our plan and purpose.	ASAP	Presidium
Goal 2 – Improve synodical communications. <ul style="list-style-type: none"> • Coordinate the implementation of the synodical vision among all entities. • Streamline all communication within the synod under direct administrative management, with accountability to the synod, Board of Trustees and Planning & Coordinating Committee. 	ASAP	Presidium and Synod Review Committee (in connection with any restructuring plan)
Goal 3 – Improve external communications. <ul style="list-style-type: none"> • Create a greater exposure for our synod nationally and internationally through the latest, cutting-edge technology. • Carry out communications with a “stylebook branding.” 	2012	Designated boards
Goal 4 – View each congregation in the synod as a “mission” congregation.	ASAP	Presidium & all boards
Goal 5 – Assist congregations and various synod entities to identify the harvest field in their respective locations.	2011	Board for Evangelism and administration
Goal 6 – Learn what and how we are doing for outreach/evangelism. <ul style="list-style-type: none"> • Encourage all entities in the synod to self-evaluate in light of our stated vision. • Share strengths with our congregations. 	2011	Boards for Evangelism & Missions; administration

Goal 7 – Develop and provide resources to share with congregations and pastors on ways to engage the unchurched in our respective communities.	2012	Board for Evangelism & Doctrine Committee
Goal 8 – Through our educational activities, create more opportunities to engage others with Jesus.	July 2011	Board for Lutheran Schools of America, Board of Regents, Board for Parish Education and Youth

** Synod includes all aspects of our ELS membership: pulpit, pew, administration, boards, institutions, college seminary, etc.*

Resolution: Strategic Plan Restructuring

WHEREAS, To coordinate the implementation of our vision and goals among all entities in the synod necessitates streamlining our methods of sharing information internally and externally, and,

WHEREAS, The P&C is convinced that improvements in communication and changes in structure will help us carry out our vision to “engage others more faithfully with Jesus,” therefore,

BE IT RESOLVED, That the following changes be adopted, along with timetable and assigned entities:

	<u>Start Time</u>	<u>To whom assigned</u>
Communication		
1) Restructure synodical communication.	June 2011	Convention, Presidium, and Synod Review Committee
a) Place the synod communication under the direct responsibility of the office of the synod president.		
b) Eliminate these governing entities: Board for Publications, Committee for Integrating Technology, and the parish portion responsibilities of the Board for Parish Education and Youth (<u>that is, we will retain a separate board for youth work</u>).		
c) Combine the duties from these boards under a newly established Committee for Communication (print, advertising, web update and other technologies).		
i) Members of this advisory committee shall interact with the boards and committees of the synod.		
ii) The Committee for Communication shall be <u>equally composed of members elected by the synod at convention to staggered terms and members appointed by the president (with details to be worked out by the Synod Review Committee).</u>		

- iii) The president shall appoint an ad hoc Committee for Communication to serve as an interim committee until the 2012 convention.

Stewardship

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| <p>2) For efficiency in providing Christian giving encouragement among our congregations as they support local and synod mission outreach, we recommend:</p> <ul style="list-style-type: none"> a) Eliminate the current Board for Stewardship. b) Transfer the duties of that board to the Giving Counselor position. (The position already includes synod presentations and seminars setting forth principles of Christian stewardship.) c) In assigning <u>special</u> committees (e.g., anniversary offering committees), the Giving Counselor shall serve as chairman. d) (The Giving Counselor is called by, and serves under, the Board of Trustees.) | <p>June 2011</p> | <p>Convention, Board of Trustees, Synod Review Committee, and Giving Counselor</p> |
|--|------------------|--|

Evangelism/Missions

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|---|--|---|
| <p>3) Combine the boards of Evangelism and Home Missions (possibly named Board for Home Outreach)</p> <ul style="list-style-type: none"> a) The board members shall be elected with Type A members and Type B members, following the example of the Board of Regents, with both the Committee on Nominations and the board being sensitive to regional representation. b) Pool and share resources currently under these boards. c) Task the new board with developing ideas in keeping with our vision. <ul style="list-style-type: none"> i) Attention should be given to a sufficient supply of workers at present to labor in the Lord's harvest. ii) Experienced pastors may be called to do exploratory work. | <p>June 2011; by June 2012 establish new guidelines, including reducing the board for efficiency</p> | <p>Convention, Presidium, Board of Trustees, and Synod Review Committee</p> |
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Other

- | | | |
|---|-------------|---|
| <p>4) All nominated positions will include a description of qualifications for carrying out the specific duties of each board. This description will be used by boards internally and also by the presidium for an annual review.</p> | <p>2012</p> | <p>Each respective board, Presidium, and Committee on Nominations</p> |
|---|-------------|---|

Resolution: Staff

WHEREAS, The 2010 convention instructed the Planning & Coordinating Committee to consider the establishment of a position of a Evangelism and Missions Counselor (2010 *Synod Report*, page 110), and

WHEREAS, the Planning & Coordinating Committee has discussed the advisability of a Communication Director, therefore,

BE IT RESOLVED, That the Committee for Communication and the combined board for Evangelism and Home Missions, within the first six months, under the leadership of the president, respectively take under advisement the matter of a Communication Director and an Evangelism and Missions Counselor for recommendation to the 2012 convention.

Resolution: Biennial Conventions

WHEREAS, *The subject of biennial conventions was referred to the Planning and Coordinating Committee for a thorough study (2009 Synod Report, page 132), and,*

WHEREAS, *The Planning & Coordinating Committee conducted a survey among clergy and lay, which indicated no strong preference for the frequency of conventions being held annually or biennially, and,*

WHEREAS, *The Planning & Coordinating Committee, upon further study, is convinced biennial conventions may assist us in fulfilling our vision to “engage others with Jesus” through recommending off-year regional conferences, and,*

WHEREAS, *Annual conventions consume much time every year administratively, both among the executive officers and the standing boards and committees, in preparation for yearly reporting, and,*

WHEREAS, *A large burden of the cost of an annual convention is borne by the local parishes whose members receive little firsthand communication about synodical work, therefore,*

A. BE IT RESOLVED, *That the synod convene biennially, with the last annual convention being held in the year 2014; thereafter, meeting every-other year, and,*

B. BE IT RESOLVED, *That regional meetings be conducted in three to four locations throughout the synod, beginning in the year 2015 and occurring every-other year thereafter, and,*

C. BE IT RESOLVED, *That such regional meetings not be held for conducting business, but be educational, informational, and motivational in nature, enabling us through increased contact with our synod’s laity (men, women and our youth) better to facilitate our plan to “engage others with Jesus,” and,*

D. BE IT RESOLVED, *That the Synod Review Committee, in consultation with the Board of Trustees and the synod’s officers, prepare guidelines and necessary constitutional changes to reflect adoption of biennial conventions and recommend procedures for the governance in off years and for the nominations affecting all boards and offices.*

Resolution: 2012 Program Funds

WHEREAS, *The implementation of the above resolutions, resulting from strategic planning recommendations, may have an impact upon the 2012 expenditures of the synod, therefore,*

BE IT RESOLVED, *That the Board of Trustees be authorized to adjust 2012 Program Funds as needs arise.*

BUDGET

There are several facets involved in budgeting for the expenditures of the synod’s work. The main funding sources for the current year are:

<u>Congregation Contributions:</u>	<u>Program Funds:</u>	<u>Project Funds:</u>
Recommended by the Planning & Coordinating Committee.	Provided by the Marvin M. Schwan Charitable Foundation as a supplement for budget entities.	Provided by the Marvin M. Schwan Charitable Foundation for short term (two year or less) projects which are outside the operational needs of the synod.
Approved by the synod convention.	Recommended by the Board of Trustees.	Available upon application to, and recommendation by, the Board of Trustees.
Adopted for 2011: \$725,000.	Approved by the synod convention.	Approved by the Martin M. Schwan Charitable Foundation.
	Awarded for 2011: \$675,000.	Anticipated for 2011: \$75,000.

For 2012, the Board of Trustees has requested a budget supplement of \$350,000 be provided from the Program Funds of the Marvin M. Schwan Charitable Foundation (see the report of the Board of Trustees for a complete allocation of the Program Funds for 2011). The board recommends the adoption of a 2012 Congregation Contribution Budget, of \$725,000, as follows:

Description	2012 Budget Request	Congregation Contribution	Budget Supplement	Total Available
Bethany Lutheran College	\$202,033	\$136,255	\$64,200	200,455
Bethany Lutheran Seminary	42,794	28,861	13,598	42,459
Home Missions	202,033	136,255	64,200	200,455
World Outreach	174,483	117,675	55,444	173,119
Evangelism	23,473	15,830	7,458	23,288
Parish Education & Youth	20,203	13,625	6,420	20,045
Lutheran Elementary				27,334
Schools	27,550	18,580	8,754	
Publications	41,325	27,870	13,132	41,002
Christian Service	35,000	23,605	16,410	40,015
Synod Fund	<u>306,106</u>	<u>206,444</u>	<u>100,384</u>	<u>306,828</u>
Totals	\$1,075,000	\$725,000	\$350,000	\$1,075,000

*The Rev. John A. Moldstad, president
The Rev. Craig A. Ferkenstad, secretary*

[Secretary's note: The report of the Planning & Coordinating Committee, with the exception of the proposed resolution regarding Biennial Conventions, has been regarded as a working document and modified to correspond with the convention resolutions with changes being underlined.]

Resolution 1: Strategic Plan Vision

WHEREAS, The Planning & Coordinating Committee, comprising fifteen members representing our standing boards and three advisory members, was given the responsibility to develop a strategic plan for the synod, and,

WHEREAS, Significant input was received from our membership through the use of open forums, surveys, and individual written responses, and,

WHEREAS, Our constituency, in full agreement with our synod's purpose, encouraged focus on evangelism/missions, and,

WHEREAS, Many indicated a firm desire to see our synod enact changes in how communications occur—internally as well as externally—for the purpose of more efficiently assisting our membership and administration in sharing the gospel of Christ, therefore,

BE IT RESOLVED, That the synod adopt as its vision statement: *"In the next five years we will learn to engage others more faithfully with Jesus."*

Resolution 2: Strategic Plan Goals

WHEREAS, The vision speaks to a five-year span that enables the synod to measure and assess progress in terms of synod efforts put forth to "learn to engage others more faithfully with Jesus," and,

WHEREAS, The Planning & Coordinating Committee determined that three actions help us focus where concentrated efforts should be made – communicate, learn, and engage; therefore,

BE IT RESOLVED, That the eight goals, together with the provided timetable and assigned entities, be adopted.

Resolution 3: Strategic Plan Restructuring

WHEREAS, To coordinate the implementation of our vision and goals among all entities in the synod necessitates streamlining our methods of sharing information internally and externally, and,

WHEREAS, The P&C is convinced that improvements in communication and changes in structure will help us carry out our vision to "engage others more faithfully with Jesus," therefore,

BE IT RESOLVED, That the proposed changes [regarding communication] be adopted, along with timetable and assigned entities.

Resolution 4: Strategic Plan Restructuring

BE IT RESOLVED, That the proposed changes [regarding stewardship] be adopted, along with timetable and assigned entities.

Resolution 5: Strategic Plan Restructuring

BE IT RESOLVED, That the proposed changes [regarding evangelism/missions] be adopted, along with timetable and assigned entities.

Resolution 6: Strategic Plan Restructuring

A. BE IT RESOLVED, That the proposed changes [regarding other] be adopted, along with timetable and assigned entities, and,

B. BE IT RESOLVED That we thank the Lord for the faithful service of all those serving on boards affected by this restructuring.

Resolution 7: Staff

WHEREAS, The 2010 convention instructed the Planning & Coordinating Committee to consider the establishment of a position of a Evangelism and Missions Counselor (2010 *Synod Report*, page 110), and

WHEREAS, the Planning & Coordinating Committee has discussed the advisability of a Communication Director, therefore,

BE IT RESOLVED, That the Committee for Communication and the combined board for Evangelism and Home Missions, within the first six months, under the leadership of the president, respectively take under advisement the matter of a Communication Director and an Evangelism and Missions Counselor for recommendation to the 2012 convention.

Resolution 8: Biennial Conventions

WHEREAS, Effective regional meetings could be a major benefit in accomplishing our strategic plan, and,

WHEREAS, Ineffective regional meetings with a move to biennial conventions could be a major set-back to our strategic plan, and,

WHEREAS, Regional meetings are not dependent upon a move to biennial conventions, therefore,

A. BE IT RESOLVED, That our synod continue with annual conventions, and,

B. BE IT RESOLVED, That the subject of regional meetings be referred back to the Planning and Coordinating Committee for further study, perhaps implementing trial regional meetings to determine their effectiveness in meeting our strategic plan.

Resolution 9: 2012 Program Funds

WHEREAS, The implementation of the above resolutions, resulting from strategic planning recommendations, may have an impact upon the 2012 expenditures of the synod, therefore,

BE IT RESOLVED, That the Board of Trustees be authorized to adjust 2012 Program Funds as needs arise.

REPORT OF THE BOARD OF TRUSTEES

MEMBERSHIP

The Board of Trustees of the Evangelical Lutheran Synod consists of nine trustees: the Rev. Karl Anderson, Mr. Wayne Anderson, Mr. Robert Brown, Mr. David Ewert, the Rev. Craig Ferkenstad, Mr. Donald Heiliger, Mr. Leroy Meyer, the Rev. Jonathan Madson, and the Rev. John A. Moldstad. The Rev. Glenn Obenberger serves as an advisory member to the board. The Rev. Keith Boheim represents the Marvin M. Schwan Charitable Foundation as an advisory consultant.

MEETINGS

The Board of Trustees of the Evangelical Lutheran Synod has met since the last convention for regular quarterly meetings on August 16–17, November 16, February 11 and May 10, 2011.

The president of the synod, the Rev. John A. Moldstad, and the secretary of the synod, the Rev. Craig Ferkenstad, also serve as the chairman and secretary of the Board of Trustees.

Members serving on the Board of Regents-Board of Trustees Subcommittee are: Mr. David Ewert, the Rev. Jonathan Madson, and Mr. Leroy Meyer. Members serving on the Board of Trustees–Home Missions Subcommittee are: the Rev. Karl Anderson, Mr. David Ewert, and Mr. Donald Heiliger.

STAFF

The Giving Counselor, the Rev. Daniel Basel, and the Business Administrator, Mr. Keith Wiederhoeft, serve under the direction of the board and report regularly. Regular reports also are received from the World Outreach Administrator and the chairman of the Board for Home Missions. Mr. Keith Wiederhoeft is appointed, by the board, as the treasurer of the synod and reports regularly.

BETHANY LUTHERAN COLLEGE, INC.

The Board of Trustees and the officers of the synod also are the Board of Directors and the officers of Bethany Lutheran College, Inc., and, as such, receive regular quarterly reports concerning the finances of Bethany Lutheran College and Bethany Lutheran Theological Seminary.

Rudolph E. Honsey Hall was dedicated at last year's convention. The final cost of construction was \$16,498,156.

LUTHERAN SCHOOLS OF AMERICA (LSA)

The Board of Trustees of the Evangelical Lutheran Synod also serves as the Board of Trustees for the LSA. As such, a written report is expected at each meeting of the Board of Trustees. The president of the synod, or his representative from the Board of Trustees, serves as a voting member of the Board for the Lutheran Schools of America (BLSA). The board recommends that the BLSA review their nominating procedure to not require regional representation but rather that regional representation be considered.

MISSIONS ADVANCEMENT PROJECT (MAP)

The Missions Advancement Project (MAP) reports regularly to the board. The organization has its own Board of Directors which is appointed by the synod's Board of Trustees at the May meeting. The following serve as members of the MAP Board of Directors: Mr. Dan Browning, Mr. David Ewert (treasurer), Mr. Marlin Goebel, the Rev. Michael Smith (chairman), and the Rev. Richard Wiechmann.

The Marvin M. Schwan Charitable Foundation will provide the following funding for 2011:

Thoughts of Faith	\$515,000
Bi-vocational training (Thoughts of Faith)	30,000
Lutheran Mission of Salvation—India	180,000
Rainforest Schools in Peru	10,000
Helping Hands	75,000
Thoughts of Faith (Matching challenge)	<u>100,000</u>
Total	\$910,000

Article IX of the By-Laws of Missions Advancement Project, Inc. (adopted by the synod in 2009) allows the Board of Directors to make specific changes to the by-laws of the corporation. At its September 21, 2010 meeting the Board of Directors made the following change:

Section 2.04 Annual Review. The Board of Directors *may* employ qualified accountants for the purpose of conducting an annual *review* upon the books and records of the Corporation.

PROPERTIES

The board receives quarterly reports from congregations where it has any financial responsibility through loans which have been issued. An itemized listing is found in "Notes to Financial Statements: Loans receivable." Correspondence with these congregations is through the office of the Business Administrator.

During this past year, an extension of a 20,000 bridge loan was made to the existing loan of Lakewood Lutheran Church (Lakewood, Washington).

ARCHIVES AND MUSEUM

The Department of Archives and History functions under the supervision of the synod's Board of Trustees. For the past eight years (2002–10), ELS President emeritus George M. Orvick has served as the Director of the Museum and Archives where he especially has been active in promoting the Ottesen Museum. His interest in synod history and enthusiasm for preserving and teaching it to others has played an important role in making the Ottesen Museum the interesting place it is today. We thank him for his service and contribution to preserving our history.

The board requested the ELS Historical Society to take over the management and operation of the Ottesen Museum under the direction of the Committee on Archives and History. The Historical Society has consented to do so and has appointed Becky DeGarmeaux as Director of Programming for the Ottesen Museum.

WILLS AND ESTATES

The synod gratefully acknowledges the receipt of proceeds from the following estates:

Anna Salzwedel (partial disbursement)	\$59,843 (synod)
Alma Sorensen	\$289,153 (home and foreign missions)
Carolyn Vogel (partial disbursement)	\$20,751 (foreign missions)
Paul Ylvisaker	\$12,485 (synod)

Estates received by the college or the seminary are acknowledged within their respective reports.

THRIVENT FINANCIAL FOR LUTHERANS

We extend the thanks of the synod to Thrivent Financial for Lutherans for a block grant for the year 2010 in the amount of \$55,000. The grant has been used for the following projects:

National Youth Incentive	\$5,000
Home Missions Seminar	\$10,000
Team Ministry Development	\$20,000
New Mission Expansion	\$20,000

For 2011, we have been informed that a \$50,000 block grant can be anticipated.

SYNOD BUDGET

In 2009, the synod passed a 2010 congregation contribution budget of \$725,000. The synod received \$720,392 toward this budget.

The synod also continues to be grateful to the Marvin M. Schwan Charitable Foundation for its level of support. This funding is important to the continued work of the synod. For 2011, the Foundation is providing a grant of \$675,000 which is an increase of \$175,000 from the previous year. This will be distributed on a percentage basis of the request made at 2011 convention:

Foreign Missions	\$ 135,000
Home Missions	202,500
Retirement Contribution	37,125
CDS Match (3%)	20,250
Budget Supplement	236,250
Board of Trustees	<u>43,875</u>
Total	\$675,000

For the calendar year 2011, the synod also can anticipate up to \$75,000 will be available for Special Project Grants which are considered to be special short-term projects not a part of the normal budget of the synod and are considered by the Foundation upon recommendation from the ELS Board of Trustees.

PROGRAM FUNDS RECOMMENDATION

At its February meeting, the Board of Trustees recommended the following allocation of Program Funds be requested of the Marvin M. Schwan Charitable Foundation for 2012; this recommendation comes with the understanding that if less than \$1 million is granted, the allocation of the Program Funds will follow the percentage reflected below.

Foreign Missions	\$ 200,000
Home Missions	300,000
Retirement contribution	55,000
CDS match (3%)	30,000
Budget supplement	350,000
Board of Trustees	<u>65,000</u>
Total	\$ 1,000,000

A detail for the use of the above "Budget Supplement" can be found in the report of the Planning & Coordinating Committee.

Upon request from the Foundation a portion of the total grant anticipated for 2012 will be designated for special projects. It is anticipated that amount will be 10% of the total grant.

The Rev. John Moldstad, chairman
The Rev. Craig Ferkenstad, secretary

REPORT OF THE EVANGELICAL LUTHERAN SYNOD FOUNDATION

The Evangelical Lutheran Synod Foundation Committee meets concurrently with the quarterly meetings of the Evangelical Lutheran Synod Board of Trustees.

The president, vice president, secretary and treasurer of the Evangelical Lutheran Synod also serve as the officers of the Evangelical Lutheran Synod Foundation.

The Evangelical Lutheran Synod Foundation Committee consists of four members each elected to two-year terms. Mr. Leroy Meyer and the Rev. Richard Wiechmann were elected in 2010. Mr. Robert Brown and Mr. David Ewert were elected in 2009.

The committee considers and makes recommendations regarding the investment of its assets and the use of the income from those investments. The rate of return for all investments for the calendar year 2010, was 9.19%. For the year 2011, the distribution percentage from the endowments will be 2% of three year rolling average of 2007-08-09. An accounting is found in the "Financial Statements and Supplementary information."

Mr. Leroy Meyer, chairman

FINANCES

ACTION OF THE SYNOD

Resolution 1: Report of the Laymen's Delegates Equalization Fund Committee

WHEREAS, The Laymen's Delegates Equalization Fund has provided its report on the cash receipts and disbursements for the 2010 convention period, and,

WHEREAS, The convention committee on finance has reviewed it and found it to be in proper order, therefore,
BE IT RESOLVED, That the report of the Laymen's Delegates Equalization Fund Committee be accepted.

Resolution 2: Report of the Board for Stewardship

WHEREAS, The Board for Stewardship has provided its report on its activities, and,
WHEREAS, The convention committee on finance has reviewed it and found it to be in proper order, therefore,
BE IT RESOLVED, That the report of the Board for Stewardship be accepted.

Resolution 3: Report of the Board for Stewardship

WHEREAS, The Apostle Paul encouraged generous giving from various Christian congregations to provide offerings for the Jerusalem Church, and,
WHEREAS, The Great Commission mandates that all congregations think and work both inside and outside their communities, and,
WHEREAS, The Evangelical Lutheran Synod has been established to aid congregations in this work, therefore,
BE IT RESOLVED, That the Board for Stewardship or its successor be directed to contact each congregation and strongly encourage them to implement percentage giving to carry out this work and report the progress and results to the 2012 Synod Convention.

Resolution 4: Report of the Planning and Coordinating Committee – Budget 2012

WHEREAS, The committee has provided its report on the proposed budget for 2012, and,
WHEREAS, The convention committee on finance has reviewed it, therefore,
BE IT RESOLVED, That the synod adopt the proposed budget for the year 2012.

Resolution 5: Report of the Board of Trustees

WHEREAS, The Board of Trustees has provided its report on its activities, and,
WHEREAS, The convention committee on finance has reviewed it and found it to be in proper order, therefore,
BE IT RESOLVED, That the report of the Board of Trustees be accepted.

Resolution 6: Report of the Evangelical Lutheran Synod Foundation

WHEREAS, The Evangelical Lutheran Synod Foundation has provided its report on its activities, and,
WHEREAS, The convention committee on finance has reviewed it and found it to be in proper order, therefore,
BE IT RESOLVED, That the report of the Evangelical Lutheran Synod Foundation be accepted.

Resolution 7: Synod Treasurer's Reports

WHEREAS, The Treasurer has provided the "Evangelical Lutheran Synod Consolidated Financial Statements and Supplementary Information" as of December 31, 2010 and 2009; and the "Treasurer's Addendum to the Financial Statements and Supplementary Information" as of December 31, 2010, and,
WHEREAS, The convention committee on finance has reviewed them and found them to be in proper order, therefore,
BE IT RESOLVED, That the Treasurer's reports as of December 31, 2010 be accepted.

REPORT OF THE SYNOD REVIEW COMMITTEE

In accordance with its guidelines (*Handbook of the Evangelical Lutheran Synod*),² the Synod Review Committee considers matters that are assigned to it by the Evangelical Lutheran Synod in convention, the synod's Board of Trustees, or the synod's president.

The members of the committee are Prof. Erling T. Teigen, chairman, Mr. Robert Brown, the Rev. Ernest B. Geistfeld, the Rev. Paul G. Madson and Norman Werner. President John Moldstad serves as an advisory member of the committee. Since the last convention the committee has met three times to review and report on the assigned work. In addition to the recommended guidelines concerning discipline for elected officers and the number of meetings of the Regents-Trustees Subcommittee, the committee discussed several other topics; none have been officially assigned.

Proposed new guidelines, additions and amendments are underlined and recommended deletions are shown as ~~strikethroughs~~.

1. DISCIPLINE OF ELECTED OFFICERS

Report of the 93rd Annual Convention of the Evangelical Lutheran Synod, Resolution 1, p.151

Bylaw Chapter VII of the Constitution of the Evangelical Lutheran Synod defines the jurisdiction and duties of the officers of the synod; however, the constitution, its bylaws and the guidelines do not include any action or direction that is necessary in order to respond to the failure of an officer to perform those duties in a satisfactory manner. The following amendments to the bylaws of the constitution are recommended. Keep in mind that "resolutions for amendments are to be presented to a regular convention, and if adopted by a two-thirds majority vote, shall become amendments to the bylaws."³

BYLAWS OF THE EVANGELICAL LUTHERAN SYNOD

CHAPTER VII—JURISDICTION AND DUTIES OF THE OFFICERS

Paragraph 4—Discipline or Removal from Office

Officers, duly elected under the terms and conditions of The Constitution of the Evangelical Lutheran Synod and its bylaws, are subject to the bylaws and guidelines of the synod as they have been approved by various conventions. These officers, subject to the same human strengths and frailties as other men, and likely being subject to more serious attacks by Satan, must, when necessary, be reminded of their responsibilities. Love for the man, the office that he serves, the synod and the Word of God must be at the heart of all disciplinary proceedings. "This is My commandment, that you love one another as I have loved you" (John 15:12).

In respect for the Eighth Commandment, any charges or assertions that are made must be specifically witnessed. Luther has written "God does not want the reputation, good name, and upright character of our neighbor taken away or diminished...Here belongs particularly the detestable, shameful vice of speaking behind a person's back and slandering, to which the devil spurs us on."⁴

The following guidelines apply to the president, vice president and secretary in their capacity only as elected officers of the synod.

- a) The secretary, after being informed in writing by two or more synod members, clergy or lay, that there may be just cause for the president to be disciplined or removed from

2 The *Handbook* is available on the synod website <www.evangelicallutheransynod.org>.

3 Chapter VIII—Amendments, *Handbook of the Evangelical Lutheran Synod*, 2010 Edition.

4 *Concordia, the Lutheran Confessions*, Concordia Publishing House, St. Louis, MO, 2006, The Large Catechism, The Ten Commandments, 256, 264, pp. 388–389.

office, shall inform the officer and shall consult with the circuit visitor of the president. Included among reasons that could support such a charge or assertion are physical or mental incompetence, or the failure or inability to fulfill the duties as required in this Constitution, its Bylaws and Guidelines.

- 1) The secretary and the circuit visitor shall review the charges or assertions and they may interview people who have knowledge of, or direct involvement in, the case. If the secretary and the circuit visitor determine that the charges or assertions are without merit, they shall so inform the president and the persons making the charges or assertions. The report shall include the reasons for the decision.
 - 2) If the secretary and the circuit visitor determine that the charges or assertions warrant further investigation, they shall refer the matter to the Board of Trustees who shall appoint a committee to make a determination concerning the ability of the president to continue in office. The committee shall be composed of the circuit visitor, three additional clergymen and a layman; one of those appointed shall be a member of the Doctrine Committee and one shall be a pastor emeritus. The secretary shall not be a member of the committee. No one appointed shall be a party involved in the case. The conduct of the review shall rest solely with the committee. It shall have the right and authority to examine all pertinent evidence and to require such testimony which in its judgment is relevant. If the charges or assertions are found to be without merit, the committee shall inform the president, the secretary and the persons making the charges or assertions. The report shall include the reasons for the decision. If the charges are found to be substantiated, the committee shall notify the president and the secretary and forward its determination to the Board of Trustees who shall issue a decision which may be removal from office or the taking of another action, keeping in mind the requirements of Constitution Bylaw, Chapter VI, Paragraph 4. Should the president be removed from office, see Guidelines for the Synod's Relationship to its Executive Officers, Article I. E. 4.
- b) The president, after being informed in writing by two or more synod members, clergy or lay, that there may be just cause for the vice president to be disciplined or removed from office, shall inform the officer and shall consult with the circuit visitor of the vice president. Included among reasons that could support such a charge or assertion are physical or mental incompetence, or the failure or inability to fulfill the duties as required in this Constitution, its Bylaws and Guidelines.
- 1) The president and the circuit visitor shall review the charges or assertions and they may interview people who have knowledge of, or direct involvement in, the case. If the president and the circuit visitor determine that the charges or assertions are without merit, they shall so inform the vice president and the persons making the charges or assertions. The report shall include the reasons for the decision.
 - 2) If the president and the circuit visitor determine that the charges or assertions warrant further investigation, they shall refer the matter to the Board of Trustees who shall appoint a committee to make a determination concerning the ability of the vice president to continue in office. The committee shall be composed of the circuit visitor, three additional clergymen and one layman; one of those appointed shall be a member of the Doctrine Committee and one shall be a pastor emeritus. The president shall not be a member of the committee. No one appointed shall be a party involved in the case. The conduct of the review shall rest solely with the committee. It shall have the right and authority to examine all pertinent evidence and to require such testimony which in its judgment is relevant. If the charges or assertions are found to be without merit, the committee shall inform the vice president, the president and the persons making the charges or assertions. The report

shall include the reasons for the decision. If the charges or assertions are found to be substantiated, the committee shall notify the vice president and the president and forward its determination to the Board of Trustees, who shall issue a decision which may be removal from office or the taking of another action, keeping in mind the requirements of Constitution, Bylaw Chapter VI, Paragraph 4.

- c) The president, after being informed in writing by two or more synod members, clergy or lay, that there may be just cause for the secretary to be disciplined or removed from office, shall inform the officer and shall consult with the circuit visitor of the secretary. Included among reasons that could support such a charge or assertion are physical or mental incompetence, or the failure or inability to fulfill the duties as required in this Constitution, its Bylaws and Guidelines.
 - 1) The president and the circuit visitor shall review the charges or assertions and they may interview people who have knowledge of, or a direct involvement in, the case. If the president and the circuit visitor determine that the charges or assertions are without merit, they shall so inform the secretary and the persons making the charges or assertions. The report shall include the reasons for the decision.
 - 2) If the president and the circuit visitor believe that the charges or assertions warrant further investigation, they shall refer the matter to the Board of Trustees who shall appoint a committee to make a determination concerning the secretary's ability to continue in office. The committee shall be composed of the circuit visitor, three additional clergymen and one layman; one of those appointed shall be a member of the Doctrine Committee and one shall be a pastor emeritus. The president shall not be a member of the committee. No one appointed shall be a party involved in the case. The conduct of the review shall rest solely with the committee. It shall have the right and authority to examine all pertinent evidence and to require such testimony which in its judgment is relevant. If the charges or assertions are found to be without merit, the committee shall inform the secretary, the president and the persons making the charges or assertions. The report shall include the reasons for the decision. If the charges or assertions are found to be substantiated, the committee shall notify the secretary and the president and forward its determination to the Board of Trustees who shall issue a decision which may be removal from office or the taking of another action, keeping in mind the requirements of Constitution Bylaw Chapter VI, Paragraph 4.
- d) The synod treasurer is not an elected officer but is appointed by the Board of Trustees (Rules and Regulations of the Board of Trustees, Article II, D.).
- e) If the charges or assertions have been made public and are frivolous or not substantiated, the matter should be reported to the synod to the extent that it has been made public.
- f) When it is necessary for the Board of Trustees to discuss a matter under a) 2), b) 2) or c) 2) of this paragraph, the officers should absent themselves from the meeting. The meeting shall be chaired by a member chosen by the board.
- g) An officer who has undergone disciplinary action under these bylaws shall have the right to appeal to the synod according to the Guidelines for Synodical Discipline and Appeals, Article V., D. to H. as amended. All evidence gathered in the preceding actions shall be forwarded to the Commission on the Appeal. If a president or vice president is making the appeal, the appeal should be addressed to the secretary. If it is the secretary making the appeal, the appeal should be addressed to the president.
- h) If there is an appeal from the decision determined under these guidelines, the members selected on the Commission on the Appeal shall not be members of the committee in a) 2), b) 2) or c) 2).

- i). The Board of Trustees shall include in its report to the next regular synod convention any actions that have been taken under the provisions of Paragraph 4, Chapter VII.

RULES AND REGULATIONS OF THE BOARD OF TRUSTEES

ARTICLE III. DUTIES OF THE BOARD

- K. The board shall fulfill its duties as required in Chapter VII, Paragraph 4, of the Bylaws of the Evangelical Lutheran Synod. When the board receives a report from the investigating committee that the charges have been substantiated, the board is required to act on that decision in a timely manner; the board shall not retry the case. In determining its action, the board may consult with the investigating committee.

GUIDELINES FOR THE CIRCUIT VISITORS AND VISITATIONS

ARTICLE III: THE DUTIES OF THE VISITOR

- G. When called upon, a circuit visitor shall fulfill his duties as required in Chapter VII, Paragraph 4, of the Bylaws of the Evangelical Lutheran Synod.

2. AMENDING THE NUMBER OF REQUIRED MEETINGS

Assigned by President John Moldstad on February 9, 2011.

The Subcommittee of the Board of Regents and the Board of Trustees requested that the requirement that it meet twice a year be amended to require one meeting each year. The subcommittee may meet more frequently if required.

The Synod Review Committee recommends amending the guidelines for the Board of Regents and the Board of Trustees.

RULES AND REGULATIONS OF THE BOARD OF TRUSTEES

ARTICLE IV: THE RELATIONSHIP BETWEEN THE BOARD OF TRUSTEES AND THE BOARD OF REGENTS AND THE ESTABLISHMENT OF A REGENTS- TRUSTEES SUBCOMMITTEE

- C. The Board of Regents and the Board of Trustees shall establish a joint subcommittee (Regents-Trustees Subcommittee). The purpose of the subcommittee is to provide a vehicle for communications between the Board of Regents and the Board of Trustees in all matters pertaining to the operation and planning for Bethany Lutheran College and Bethany Lutheran Theological Seminary, especially, but not limited to, those matters involving land purchases, building projects and capital expenditures in support of the development of the institutions. The subcommittee is expected to meet on an as needed basis, but at least once ~~twice~~ annually.

BYLAWS OF BETHANY LUTHERAN COLLEGE, INC.

ARTICLE IV: THE RELATIONSHIP BETWEEN THE BOARD OF REGENTS AND THE BOARD OF TRUSTEES AND THE ESTABLISHMENT OF A TRUSTEES- REGENTS SUBCOMMITTEE

- C. The Board of Regents and the Board of Trustees shall establish a joint subcommittee (Regents-Trustees Subcommittee). The purpose of the subcommittee is to provide a vehicle for communications between the Board of Regents and the Board of Trustees in all matters pertaining to the operation and planning for Bethany Lutheran College and

Bethany Lutheran Theological Seminary, especially, but not limited to, those matters involving land purchases, building projects and capital expenditures in support of the development of the institutions. The subcommittee is expected to meet on an as needed basis, but at least once twice annually.

Mr. Norman Werner, secretary

[Secretary's note: The report of the Synod Review Committee has been regarded as a working document and modified to correspond with the convention resolutions.]

REPORT OF THE CENTENNIAL COMMITTEE

In late 2009, President Moldstad asked Synod Secretary, the Rev. Craig Ferkenstad, Chaplain Don Moldstad, and Professor Mark Harstad to work with him to begin planning for the observance of the 100th anniversary of the organization of the synod. This group met four times in 2010 (January, April, August, and December) and once to this date in 2011 (March).

The first meetings of this committee were devoted to wide-ranging discussions about the component parts of a centennial observance. The next step was to begin to develop a time line for the carrying out of the various parts. By the August, 2010, meeting, the following tentative plans had taken shape:

Tentative component parts of the centennial observance:

- Production of a DVD documentary summarizing the synod's history, 1918-2018.
- Production of a pictorial history with biographical sketches, 1918-2018.
- Centennial thank offering.
- Production of Bible studies on theological issues relating to the synod's history.
- Synod convention, 2017: Observance of the 500th anniversary of the Reformation with appropriate essays and a hymn festival.
- Special calendar for 2018 featuring the synod's history.
- Centennial issue of the *Lutheran Sentinel* published in May, 2018.
- Production of special orders of service for use in the congregations.
- Publication of pictorial history.
- Synod convention, 2018:
 - Festival Service and banquet.
 - Choral Union.
 - Showing of documentary.

Tentative schedule for aspects of the centennial observance:

Year	Tasks to be Completed
2011	<ul style="list-style-type: none"> • Centennial observance committee submits its first report to the synod. • This report should describe in broad terms the component parts of the centennial observance and ask for synod approval. • Work on production of a DVD historical documentary begins in earnest. First major step: preparation of a script which will guide the project.
2012	<ul style="list-style-type: none"> • Work on pictorial history begins.
2014	<ul style="list-style-type: none"> • Centennial thank offering committee begins its work. • The thank offering committee is to be separate from the Centennial Committee. • The offering should be a two year venture, completed at the 2018 convention.
2015	

2016	<ul style="list-style-type: none"> • The design and planning of bulletin covers for centennial observance services
2017	<ul style="list-style-type: none"> • The synod convention will focus on the 500th anniversary of the beginning of the Lutheran Reformation. It was suggested that three essays be planned focusing on <i>Sola Scriptura</i>, <i>Sola Gratia</i>, and <i>Sola Fidei</i> • Fall: A Bible study focusing on issues relating to the synod's history be made available to the synod. This should consist of material for about six sessions. • Hymn Festival focusing on hymns of the Reformation era to take place during the synod convention
2018	<ul style="list-style-type: none"> • Special calendar featuring the synod's history • Special Centennial issue of the <i>Lutheran Sentinel</i> appears in May. This issue could combine three regular issues (April, May, June?). • Choral Union Festival at the synod convention • Showing of DVD of the synod's history at the synod convention. Copies are to be made available for all congregations. • Publication of a pictorial history with biographical sketches. • Centennial festival banquet during the synod convention • September: Observance of the centennial at the congregational level. Special orders of service and bulletin covers are to be provided.

After discussion of possible overarching themes for the entire observance, the committee suggests that one of the following might be appropriate:

- May God Bestow On Us His Grace
- Proclaim the Wonders God has Done

The appointed Centennial Committee now turns to the synod for its official authorization to proceed with the work of commemorating 100 years of synod history and for guidance as the committee goes about its work.

Prof. Mark O. Harstad, chairman

MISCELLANEOUS

ACTION OF THE SYNOD

Resolution 1: Centennial Celebration

WHEREAS, The synod president has appointed an ad-hoc committee to commemorate the 500 year anniversary of the Lutheran Reformation and the 100 year anniversary of the ELS, and,

WHEREAS, The committee has met periodically throughout this past year, therefore,

BE IT RESOLVED, That the synod recognize, authorize, and thank the committee for its ongoing work.

Resolution 2: Discipline of Elected Officers

WHEREAS, The Constitution, bylaws and guidelines of the Evangelical Lutheran Synod do not include any action or direction that is necessary in order to respond to the failure of an officer to perform the duties of his office in a satisfactory manner, and,

WHEREAS, The Synod Review Committee has proposed an appropriate bylaw for submission to the 2011 Synod Convention, therefore,

BE IT RESOLVED, That the synod adopt the amendments to the Bylaws.

Resolution 3: Amending the Number of Required Board Meetings

BE IT RESOLVED, That the synod adopt the proposed adjustments to the guidelines for the Board of Regents and the Board of Trustees.

Resolution 4: 2012 Convention of the Evangelical Lutheran Synod

BE IT RESOLVED, That the 2012 synod convention be held June 17-21, 2012 at Bethany Lutheran College and Bethany Lutheran Theological Seminary in Mankato, Minnesota.

Resolution 5:

BE IT RESOLVED, That the Planning and Coordinating Committee explore options for changing the days, dates, and length of the annual synod convention and report to the 2012 convention with a proposal for consideration.

*PRESIDENT'S MESSAGE AND REPORT**ACTION OF THE SYNOD***Resolution 1: Thanks to our Gracious God.**

WHEREAS, The Committee has reviewed the President's Message and Report, therefore,
BE IT RESOLVED, That we thank God for the faithful service of our synodical president.

*SECRETARY'S MINUTES**ACTION OF THE SYNOD***Resolution 1: Secretary's Minutes**

WHEREAS, The Minutes Committee has heard the minutes of the secretary of the Evangelical Lutheran Synod for the activities held on Synod Sunday, June 19, 2011, as well as the Monday business session, June 20, 2011, and found them to be correct, therefore,
BE IT RESOLVED, That the synod adopt the minutes as read.

Resolution 2: Secretary's Minutes

WHEREAS, The Minutes Committee has heard the minutes of the secretary of the Evangelical Lutheran Synod for the Tuesday morning and afternoon business sessions, June 21, 2011, and found them to be correct, therefore,
BE IT RESOLVED, That the synod adopt the minutes as read.

Resolution 3: Secretary's Minutes

WHEREAS, The Minutes Committee has heard the minutes of the secretary of the Evangelical Lutheran Synod for the Wednesday morning and afternoon business sessions, June 22, 2011, and found them to be correct, therefore,
BE IT RESOLVED, That the synod adopt the minutes as read.

Resolution 4: Secretary's Minutes

BE IT RESOLVED, That the President and Vice President of the synod be instructed to read and approve the secretary's minutes for Thursday, June 23, 2011, morning and afternoon sessions.

*PASTORAL CONFERENCE RECORDS**ACTION OF THE SYNOD***Resolution 1**

WHEREAS, Minutes and overview from circuits 1, 2, 9, and 12 were submitted and reviewed, and,
WHEREAS, These minutes reflect a continual interest by our pastors in promoting spiritual growth and biblical studies, and,
WHEREAS, Such conferences serve to promote Christian fellowship among the brethren, therefore,

BE IT RESOLVED, That we thank the above named circuits for their courtesy in submitting their minutes and papers.

Resolution 2

WHEREAS, It appears that several circuit secretaries are in need of being reminded that they are to bring a copy of their minutes to be reviewed by the convention, therefore,
BE IT RESOLVED, That the circuit visitors be urged to remind the secretaries of their circuits to bring their minutes to the synod convention.

RESOLUTIONS

ACTION OF THE SYNOD

Resolution 1

- A. BE IT RESOLVED, That letters of congratulations be sent to the following pastors upon the anniversary of ordination into the pastoral ministry: John Moldstad, Sr. 60 years; John Krueger, 55 years; David Lillegard, 50 years; Fred Lams, 40 years; Tosten Skaaland, 40 years; John Smith, 40 years; John Vogt, 40 years; Harvey Abrahamson, 25 years; Jong-In Kim, 25 years; Jonathan Madson, 25 years; Richard Waters, 25 years.
- B. BE IT RESOLVED, That letters of condolence be sent to the spouse and/or families of each of the following pastors: the Rev. Harold Vetter and the Rev. Otto Trebelhorn.

Resolution 2

BE IT RESOLVED, That letters of acknowledgement of receipt of written greetings to the 94th annual convention of the Evangelical Lutheran Synod be sent to the following: Rev. George Orvick, Rev. Petr Krakora, and Rev. Timothy Erickson.



FINANCIAL STATEMENTS

EVANGELICAL LUTHERAN SYNOD
CONSOLIDATED FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION
DECEMBER 31, 2010 AND 2009

**EVANGELICAL LUTHERAN SYNOD
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DECEMBER 31, 2010 AND 2009**

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INDEPENDENT ACCOUNTANTS' REVIEW REPORT

Board of Trustees
Evangelical Lutheran Synod
Mankato, Minnesota

We have reviewed the accompanying consolidated statements of financial position of Evangelical Lutheran Synod as of December 31, 2010 and 2009, and the related consolidated statements of activities and cash flows for the year then ended. A review includes primarily applying analytical procedures to management's financial data and making inquiries of entity management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the consolidated financial statements as a whole. Accordingly, we do not express such an opinion.

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the consolidated financial statements.

Our responsibility is to conduct the review in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance that there are no material modifications that should be made to the consolidated financial statements. We believe that the results of our procedures provide a reasonable basis for our report.

Based on our review, with the exception of the matters described in the following paragraph, we are not aware of any material modifications that should be made to the accompanying consolidated financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America.

As disclosed in Note 1, the financial statements of Bethany Lutheran College, Bethany Lutheran Theological Seminary, Gift of Life, Faith in Action and School of Martin Luther should be consolidated into the consolidated financial statements of the Evangelical Lutheran Synod to conform to accounting principles generally accepted in the United States of America. The effects of this departure from accounting principles generally accepted in the United States of America on the consolidated financial statements have not been determined.

Our reviews were made for the purpose of expressing a conclusion that there are no material modifications that should be made to the consolidated financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America. The information included in the accompanying schedules on pages 21 to 24 is presented only for purposes of additional analysis and has been subjected to the inquiry and analytical procedures applied in the review of the basic consolidated financial statements, and we are not aware of any material modifications that should be made thereto.

LarsonAllen LLP
LarsonAllen LLP

Austin, Minnesota
April 25, 2011



LarsonAllen LLP is a member of NEXIA International, a worldwide network of independent accounting and consulting firms.

EVANGELICAL LUTHERAN SYNOD
CONSOLIDATED STATEMENTS OF FINANCIAL POSITION
DECEMBER 31, 2010 AND 2009
(SEE ACCOUNTANTS' REVIEW REPORT)

	ASSETS	2010	2009
ASSETS			
Cash and Cash Equivalents		\$ 610,633	\$ 1,123,213
Accounts Receivable		77,271	185,848
Interest Receivable		6,413	4,831
Inventory of Publications		78,463	82,797
Prepaid Expenses		16,698	37,429
Loans Receivable		1,086,151	1,638,568
Mission Deposits		398,857	393,857
Investments		17,096,550	14,244,204
Property, Plant, and Equipment, Net		879,381	890,640
Total Assets		<u>\$ 20,248,417</u>	<u>\$ 18,601,387</u>
LIABILITIES AND NET ASSETS			
LIABILITIES			
Accounts Payable		\$ 92,293	\$ 85,881
Interest Payable		4,146	10,682
Other Liabilities		121,113	125,561
Deferred Revenue		150	-
Notes Payable		480,151	786,576
Annuities Payable		1,150,520	1,451,967
Total Liabilities		<u>1,848,373</u>	<u>2,461,667</u>
NET ASSETS			
Unrestricted			
Designated		2,712,331	2,419,844
Undesignated		3,680,187	3,546,837
		<u>6,392,518</u>	<u>5,966,681</u>
Temporarily Restricted		6,511,402	4,926,915
Permanently Restricted		5,496,124	5,246,124
Total Net Assets		<u>18,400,044</u>	<u>16,139,720</u>
Total Liabilities and Net Assets		<u>\$ 20,248,417</u>	<u>\$ 18,601,387</u>

See accompanying Notes to Consolidated financial Statements.

(2)

EVANGELICAL LUTHERAN SYNOD
CONSOLIDATED STATEMENTS OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2010
(SEE ACCOUNTANTS' REVIEW REPORT)

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUES, GAINS, AND OTHER SUPPORT				
Contributions:				
Congregations/Organizations/Individuals	\$ 505,559	\$ 732,244	\$ 500,000	\$ 1,737,803
Estate, Trusts, and Memorials	983,079	-	-	983,079
Thrivent	55,000	-	-	55,000
Helping Hands	100,000	-	-	100,000
Mission Advancement Project	755,987	-	-	755,987
Schwan Funds	500,000	-	-	500,000
Others	62,732	-	-	62,732
Interest	3,943	140,105	-	144,048
Investment Income	115,706	180,450	-	306,156
Rent and Royalties	88	-	-	88
Publications	23,086	-	-	23,086
Registration Fees	97,656	-	-	97,656
Subscriptions	37,803	-	-	37,803
Realized and Unrealized Gains (Losses)				
on Long-Term Investments	487,962	891,343	-	1,379,305
Net Assets Released from Restrictions	619,655	(369,655)	(250,000)	-
Total Revenues, Gains and Other Support	<u>4,348,246</u>	<u>1,584,487</u>	<u>250,000</u>	<u>6,182,733</u>
EXPENSES				
Bethany Lutheran College	167,489	-	-	167,489
Bethany Lutheran Theological Seminary	35,477	-	-	35,477
Lutheran Schools of America	53,077	-	-	53,077
Thoughts of Faith	995,749	-	-	995,749
Christian Services	127,666	-	-	127,666
Church Extension	15,943	-	-	15,943
Education and Youth	91,432	-	-	91,432
Evangelism	14,875	-	-	14,875
Foreign Missions	987,367	-	-	987,367
Home Missions	541,643	-	-	541,643
Publications	88,112	-	-	88,112
Synod Fund	495,029	-	-	495,029
Other Programs and Costs	297,291	-	-	297,291
Depreciation	11,259	-	-	11,259
Total Expenses	<u>3,922,409</u>	<u>-</u>	<u>-</u>	<u>3,922,409</u>
INCREASE IN NET ASSETS	<u>425,837</u>	<u>1,584,487</u>	<u>250,000</u>	<u>2,260,324</u>
Net Assets - Beginning	<u>5,966,681</u>	<u>4,928,915</u>	<u>5,246,124</u>	<u>16,139,720</u>
NET ASSETS - ENDING	<u>\$ 6,392,518</u>	<u>\$ 6,511,402</u>	<u>\$ 5,496,124</u>	<u>\$ 18,400,044</u>

See accompanying Notes to Consolidated financial Statements.

(3)

**EVANGELICAL LUTHERAN SYNOD
CONSOLIDATED STATEMENTS OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2009
(SEE ACCOUNTANTS' REVIEW REPORT)**

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUES, GAINS, AND OTHER SUPPORT				
Contributions:				
Congregations/Organizations/Individuals	\$ 862,739	\$ 190,764	\$ 500,000	\$ 1,553,503
Estate, Trusts, and Memorials	710,779	-	-	710,779
Thrivent	60,500	-	-	60,500
Helping Hands	793,900	-	-	793,900
Mission Advancement Project	-	-	-	-
Schwan Funds	1,080,719	-	-	1,080,719
Others	40,411	-	-	40,411
Interest	14,301	111,597	-	125,898
Investment Income	124,841	186,881	-	311,722
Rent and Royalties	269	-	-	269
Publications	15,930	-	-	15,930
Registration Fees	53,800	-	-	53,800
Subscriptions	35,822	-	-	35,822
Realized and Unrealized Gains (Losses) on Long-Term Investments	833,629	1,402,384	-	2,236,013
Net Assets Released from Restrictions	959,851	(959,851)	-	-
	<u>5,587,291</u>	<u>931,775</u>	<u>500,000</u>	<u>7,019,066</u>
EXPENSES				
Bethany Lutheran College	201,255	-	-	201,255
Bethany Lutheran Theological Seminary	42,676	-	-	42,676
Lutheran Schools of America	78,946	-	-	78,946
Thoughts of Faith	583,974	-	-	583,974
Christian Services	70,159	-	-	70,159
Church Extension	1,484	-	-	1,484
Education and Youth	117,432	-	-	117,432
Evangelism	27,831	-	-	27,831
Foreign Missions	1,186,920	-	-	1,186,920
Home Missions	539,987	-	-	539,987
Publications	80,270	-	-	80,270
Synod Fund	551,363	-	-	551,363
Other Programs and Costs	267,925	-	-	267,925
Depreciation	11,511	-	-	11,511
Total Expenses	<u>3,761,733</u>	<u>-</u>	<u>-</u>	<u>3,761,733</u>
INCREASE IN NET ASSETS	<u>1,825,558</u>	<u>931,775</u>	<u>500,000</u>	<u>3,257,333</u>
Net Assets - Beginning	<u>4,141,123</u>	<u>3,995,140</u>	<u>4,746,124</u>	<u>12,882,387</u>
NET ASSETS - ENDING	<u>\$ 5,966,681</u>	<u>\$ 4,926,915</u>	<u>\$ 5,246,124</u>	<u>\$ 16,139,720</u>

See accompanying Notes to Consolidated financial Statements.

(4)

**EVANGELICAL LUTHERAN SYNOD
CONSOLIDATED STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2010 AND 2009
(SEE ACCOUNTANTS' REVIEW REPORT)**

	2010	2009
CASH AND CASH EQUIVALENT FLOWS FROM OPERATING ACTIVITIES		
Increase in Net Assets	\$ 2,260,324	\$ 3,257,333
Adjustments to Reconcile Increase in Net Assets to Net Cash Provided by Operating Activities:		
Depreciation	11,259	11,511
Non-Cash Acquisition of Assets	-	(510,822)
Non-Cash Acquisition of Liabilities	-	514,657
Gifted Note Receivable	(338,000)	-
Forgiveness of Notes Payable	(100,000)	-
Loss on Disposal of Assets	-	60,163
Increase (Decrease) in Liability for Charitable Gift Annuities	(301,447)	39,247
Realized and Unrealized (Gains) Losses on Investments	(1,379,305)	(2,236,013)
(Increase) Decrease in:		
Accounts Receivable	98,577	(55,810)
Interest Receivable	(1,582)	-
Inventory of Publications	6,334	1,370
Prepaid Expenses	20,731	(7,333)
Mission Deposits	(5,000)	-
Increase (Decrease) in:		
Accounts Payable	16,412	(11,146)
Interest Payable	(6,536)	1,633
Deferred Revenue	150	(225,473)
Other Liabilities	(5,448)	113,161
Net Cash Provided by Operating Activities	276,469	952,478
CASH AND CASH EQUIVALENT FLOWS FROM INVESTING ACTIVITIES		
Proceeds from Investments	733,351	1,207,121
Purchases of Investments	(2,206,392)	(1,891,333)
Issuance of Loans Receivable	(1,250)	(536,000)
Collections of Loans Receivable	891,667	274,920
Purchase Equipment	-	(17,435)
Net Cash Used by Investing Activities	(582,624)	(962,727)
CASH AND CASH EQUIVALENT FROM FINANCING ACTIVITIES		
Payment of Mortgages	-	(13,863)
Payment of Notes Payable	(206,425)	(143,300)
Net Cash Used by Financing Activities	(206,425)	(157,163)
DECREASE IN CASH AND CASH EQUIVALENTS	(512,580)	(167,412)
Cash and Cash Equivalents - Beginning	1,123,213	1,290,625
CASH AND CASH EQUIVALENTS - ENDING	<u>\$ 610,633</u>	<u>\$ 1,123,213</u>
SUPPLEMENTAL INFORMATION		
Cash Paid for Interest	<u>\$ 29,448</u>	<u>\$ 25,953</u>

SUPPLEMENTAL DISCLOSURE OF NONCASH INVESTING AND FINANCING ACTIVITIES

At December 31, 2009 following noncash items took place during the year as a result of the merger with Thoughts of Faith, Inc. The entity received \$504,022 of investments, \$6,800 of prepaid items, \$385,496 of notes payable, \$100,320 of deferred revenue, and \$27,841 of other liabilities.

See accompanying Notes to Consolidated Financial Statements.

(5)

EVANGELICAL LUTHERAN SYNOD
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2010 AND 2009
(SEE ACCOUNTANTS' REVIEW REPORT)

NOTE 1 SIGNIFICANT ACCOUNTING POLICIES

Organization

The Evangelical Lutheran Synod (Synod) is a national nonprofit organization of Lutheran congregations. The Synod exists to carry out the command of Jesus Christ to preach the Gospel to every creature (Mark 16:15, Matthew 28:19-20), to contend for the faith (Jude 3), and to promote the development of Christian life (Galatians 5:22-25) within its membership. This is accomplished by providing programs and support for various church purposes and responsibilities such as evangelism, foreign and home missions, education, Bethany Lutheran College, and Bethany Lutheran Theological Seminary.

Lutheran Schools of America is a non-profit organization whose mission is to support and encourage new and existing Lutheran Schools within churches of the Synod.

Thoughts of Faith, Inc. is a religious non-profit organization. The Evangelical Lutheran Synod is the sole member of Thoughts of Faith, Inc, whose primary purpose is to provide Lutheran ministry to Ukraine, Czech Republic, Latvia and Moldova through radio broadcasting, literature and missionaries. Gift of Life, Faith in Action and School of Martin Luther are all subsidiaries of Thoughts of Faith and are not included within the scope of this report. The effects of this departure from accounting principles generally accepted in the United States of America on the financial statements have not been determined.

Bethany Lutheran College, and Bethany Lutheran Theological Seminary, are also subsidiaries of the Synod that are not included within the scope of this report. The effects of this departure from accounting principles generally accepted in the United States of America on the financial statements have not been determined.

Principles of Consolidation

The consolidated financial statements include the accounts of Evangelical Lutheran Synod (Synod), Lutheran Schools of America and Thoughts of Faith, Inc. All significant intercompany accounts and transactions have been eliminated in the consolidation.

Basis of Accounting

The consolidated financial statements of the Synod have been prepared on the accrual basis of accounting conforming to accounting principles generally accepted in the United States of America applicable to not-for-profit organizations except for the following:

The board of trustees of the Synod has majority control over Bethany Lutheran College and Bethany Lutheran Theological Seminary. Therefore, the financial statements of Bethany Lutheran College and Bethany Lutheran Theological Seminary should be consolidated into the financial statements of the Evangelical Lutheran Synod. In previous years, the Synod elected to report in their consolidated financial statements certain land and buildings, net of debt, of Bethany Lutheran College and Bethany Lutheran Theological Seminary. As of May 10, 2005, the Synod elected to discontinue reporting property, plant, and equipment of Bethany Lutheran College and Bethany Lutheran Theological Seminary.

**EVANGELICAL LUTHERAN SYNOD
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2010 AND 2009
(SEE ACCOUNTANTS' REVIEW REPORT)**

NOTE 1 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Basis of Accounting (Continued)

The board of trustees of the Synod also has majority control over Gift of Life, Faith in Action and School of Martin Luther. Therefore, the financial statements of the three subsidiaries should be consolidated into the consolidated financial statements of the Synod. The Board has elected not to present these subsidiaries.

Basis of Presentation

Net assets and revenues, gains, and losses are classified based on donor imposed restrictions. Accordingly, net assets of the Synod and changes therein are classified and reported as follows:

Unrestricted net assets represent the portion of expendable funds that are not subject to donor-imposed stipulations and are available for support of operations of the Synod.

Temporarily restricted net assets are subject to donor-imposed stipulations that may or will be met, either by actions of the Synod and/or the passage of time when a restriction expires. Temporarily restricted net assets are reclassified to unrestricted net assets and reported in the consolidated statements of activities as net assets are released from restrictions.

Permanently restricted net assets consist of contributions that have been restricted by the donor that stipulate the resources be maintained permanently by the Synod. Generally, the donor's permit the Synod to use all or part of the income derived from the donated assets for either specified or unspecified purposes.

Due to changes related to the need of a restricted gift, permission was received from the donor to reclassify \$250,000 of permanently restricted net assets to unrestricted net assets.

Cash and Cash Equivalents

For purposes of the consolidated statement of cash flows, the Synod considers all highly liquid investments with an initial maturity of three months or less to be cash equivalents. The Synod had cash deposits in excess of federal insurance limits as of December 31, 2010.

Charitable Gift Annuity Agreements

The Synod has agreements with donors classified as charitable gift annuities. Under these agreements the Synod agrees to pay the donor stipulated amounts over the donor's life. The Synod records an unrestricted contribution upon receipt of the gift as the difference between the fair value of the amounts received and the actuarially determined present value of future payments to the donor. On an annual basis, the Synod revalues the liability to annuitants based on actuarial assumptions. The present value of the estimated future payments is calculated using a discount rate and applicable mortality tables and amounted to \$220,846 and \$225,425 at December 31, 2010 and 2009, respectively, and is included in annuities payable on the consolidated statements of financial position. Also included in annuities payable at December 31, 2010 and 2009 is \$84,501 and \$79,875, respectively, which represents the fair value amount of the charitable gift annuity agreements that is to be distributed to others at the time of the donor's death.

EVANGELICAL LUTHERAN SYNOD
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2010 AND 2009
(SEE ACCOUNTANTS' REVIEW REPORT)

NOTE 1 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Trust Agreements

The Synod administers various charitable remainder unitrusts that provide, among other matters, that the Synod, as trustee shall pay to the donors an annual income payment over the life of the beneficiary. At the time of the donor's death, the trust is to terminate and the remaining trust assets are to be distributed to others or retained by the Synod. The present value of the future benefit to be received by the Synod is recorded in the consolidated statements of activities as a temporarily restricted contribution. The Synod records an agency obligation for those charitable remainder unitrusts that are to be distributed to others. These agency obligations amounted to \$565,814 and \$888,384 at December 31, 2010 and 2009, respectively. The liability for the charitable remainder unitrust that is designated to beneficiaries of the trust agreement and retained by the Synod is revalued on an annual basis based on actuarial assumptions. The present value of the estimated future payments is calculated using a discount rate and applicable mortality tables and amounted to \$279,359 and \$258,282 at December 31, 2010 and 2009, respectively, and is included in annuities payable on the consolidated statements of financial position.

Assets held by the Synod under Trust agreements are reported at fair value based on quoted market prices and amounted to \$868,403 and \$1,166,777 at December 31, 2010 and 2009, respectively, and are included in investments.

Income Tax Status

The Synod is exempt from federal and state income tax under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes has been recorded at December 31, 2010.

The Synod evaluated its tax positions and determined that it has no uncertain tax positions as of December 31, 2010.

With few exceptions, the Synod is no longer subject to federal, state, or local income tax examinations by tax authorities for years before 2007.

Inventory

Inventories consist of publications held for sale and are reported at lower of cost or market.

Investments

Generally, marketable securities and fixed rate investments are recorded at fair value. Lutheran Association for Church Extension, Inc. certificates are stated at cost as market value is not determinable. Unrealized gains and losses are included in the change in net assets in the accompanying consolidated statements of activities.

Certain investment accounts are pooled and maintained by the Synod. Realized and unrealized gains and losses from securities in the pooled investment accounts are allocated annually to the individual funds based on the relationship of the market value of each individual investment account to the total market value of the pooled investment accounts.

Property and Equipment

Acquisitions of property, equipment, and improvements that materially prolong the useful lives of assets are capitalized and carried at cost. Depreciation is computed using primarily the straight-line method.

EVANGELICAL LUTHERAN SYNOD
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2010 AND 2009
(SEE ACCOUNTANTS' REVIEW REPORT)

NOTE 1 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Property and Equipment (Continued)

The Synod has vested ownership rights in the real estate held by Bethany Lutheran College and Bethany Lutheran Theological Seminary. For a nominal fee, the Synod leases the real estate to Bethany Lutheran College and Bethany Lutheran Theological Seminary under a long-term capital lease with initial duration of 99 years. Because the present value of this lease is approximately zero, no value is shown in these consolidated financial statements.

Use of Estimates

The preparation of consolidated financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Fair Value

The Synod categorizes its assets and liabilities measured at fair value into a three-level hierarchy based on the priority of the inputs to the valuation technique used to determine fair value. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level I) and the lowest priority to unobservable inputs (Level III). If the inputs used in the determination of the fair value measurement fall within different levels of the hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement. Assets and liabilities valued at fair value are categorized based on the inputs to the valuation techniques as follows:

Level 1 – Inputs that utilize quoted prices (unadjusted) in active markets for identical assets or liabilities that the Synod has the ability to access.

Level 2 – Inputs that include quoted prices for similar assets and liabilities in active markets and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the consolidated financial instrument. Fair values for these instruments are estimated using pricing models, quoted prices of securities with similar characteristics, or discounted cash flows.

Level 3 – Inputs that are unobservable inputs for the asset or liability, which are typically based on an entity's own assumptions, as there is little, if any, related market activity.

In instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, the level in the fair value hierarchy within which the entire fair value measurement falls is based on the lowest level input that is significant to the fair value measurement in its entirety.

Subsequent to initial recognition, the Synod may remeasure the carrying value of assets and liabilities measured on a nonrecurring basis to fair value. Adjustments to fair value usually result when certain assets are impaired. Such assets are written down from their carrying amounts to their fair value.

EVANGELICAL LUTHERAN SYNOD
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2010 AND 2009
(SEE ACCOUNTANTS' REVIEW REPORT)

NOTE 1 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fair Value (Continued)

Professional standards allow entities the irrevocable option to elect to measure certain financial instruments and other items at fair value for the initial and subsequent measurement on an instrument-by-instrument basis. The Synod has not elected to measure any existing financial instruments at fair value. However, it may elect to measure newly acquired financial instruments at fair value in the future.

The valuation methods used for financial assets and liabilities recorded at fair value on a recurring basis are as follows:

	Level 1	Level 2	Level 3	Total
Assets:				
Mutual Funds	\$ 2,471,857	\$ -	\$ -	\$ 2,471,857
Equities	9,485,713	-	-	9,485,713
Alternative Investments	1,926,913	-	-	1,926,913
Real Estate & Specialty Assets	747,168	-	-	747,168
Government Obligations	775,181	-	-	775,181
Corporate Obligations	968,806	-	-	968,806
Total	\$ 16,375,638	\$ -	\$ -	\$ 16,375,638

The following table presents the balances of the assets and liabilities measured at fair value on a recurring basis as of December 31, 2009:

	Level 1	Level 2	Level 3	Total
Assets:				
Bond Funds	\$ 73,025	\$ -	\$ -	\$ 73,025
Mutual Funds	921,215	-	-	921,215
Equities	9,022,717	-	-	9,022,717
Alternative Investments	765,516	-	-	765,516
Real Estate & Specialty Assets	568,723	-	-	568,723
Government Obligations	903,064	-	-	903,064
Corporate Obligations	1,284,944	-	-	1,284,944
Total	\$ 13,539,204	\$ -	\$ -	\$ 13,539,204

Subsequent Events

In preparing these consolidated financial statements, the Synod has evaluated events and transactions for potential recognition or disclosure through April 25, 2011, the date the consolidated financial statements were available to be issued.

EVANGELICAL LUTHERAN SYNOD
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2010 AND 2009
(SEE ACCOUNTANTS' REVIEW REPORT)

NOTE 2 INVESTMENTS

	2010	2009
Bond Funds	\$ -	\$ 73,025
Mutual Funds	2,471,857	921,215
Equities	9,485,713	9,022,717
Alternative Investments	1,926,913	765,516
Real Estate & Specialty Assets	747,168	568,723
Government Obligations	775,181	903,064
Corporate Obligations	968,806	1,284,944
Sub-Total	<u>16,375,638</u>	<u>13,539,204</u>
Restricted Investment, Certificates of Deposit	515,912	500,000
Lutheran Association for Church Extension, Inc., Certificates	<u>205,000</u>	<u>205,000</u>
Total Investments	<u>\$ 17,096,550</u>	<u>\$ 14,244,204</u>

Assets held by the Synod under the charitable remainder unitrust agreements as of December 31, 2010 and 2009, totaled \$868,403 and \$1,166,777, respectively. They are included in the various investment categories.

	2010	2009
Investment return is summarized as follows:		
Interest Income	\$ 144,048	\$ 125,898
Investment Income	306,156	311,722
Realized and Unrealized Gains and (Losses)	<u>1,379,305</u>	<u>2,236,013</u>
Total	<u>\$ 1,829,509</u>	<u>\$ 2,673,633</u>

EVANGELICAL LUTHERAN SYNOD
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2010 AND 2009
(SEE ACCOUNTANTS' REVIEW REPORT)

NOTE 3 LOANS RECEIVABLE

Loans receivable consist of various secured and unsecured loans advanced to member congregations and others primarily for land, construction, or building purchase. The Synod subsidized 50% to 90% of the interest on loans to mission congregations for up to ten years.

	Interest Rate	Maturity	2010	2009
Congregational Loans:				
Faith, Medford, OR	5.00%	N/A	\$ -	\$ 3,810
Faith, Oregon, WI	7.00%	9/1/2019	52,349	58,085
Faith, San Antonio, TX	3.25 - 6.00%	Construction Loan	25,000	727,818
Hope, West Jordan, UT	6.00%	12/1/2022	152,810	152,801
Lakewood, WA	3.25%	N/A	101,250	100,000
Peace, Kissimmee, FL	6.00%	6/1/2015	81,581	81,581
Peace, Kissimmee, FL	3.25%	N/A	6,232	7,209
Peace, Lakeland, FL	3.25 - 5.00%	N/A	21,212	21,212
Redeemer, Scottsdale AZ	3.00 - 5.78%	2/1/2012	299,190	299,190
Resurrection, FL	5.78%	11/1/2020	188,056	186,862
Other Loan:				
Anna Salzweid Estate	6.00%	5/1/2014	158,471	-
Total Loans Receivable			<u>\$ 1,086,151</u>	<u>\$ 1,638,568</u>

Annual maturities of the notes receivable for the years ending December 31, are as follows:

2011	\$ 111,000
2012	89,000
2013	94,000
2014	44,000
2015	48,000
Thereafter	700,151
	<u>\$ 1,086,151</u>

Loans receivable over 90 days past due at December 31, 2010 and 2009 cannot be determined because of special arrangements made with various congregations.

An allowance for uncollectible accounts is estimated by management based on an assessment of receivable aging, credit worthiness of customers, and historical bad debts. However, if the financial condition of any customer was to deteriorate and their ability to make required payments is impaired, increases in the allowance may be required. As of December 31, 2010 and 2009, there was no allowance for uncollectible accounts.

EVANGELICAL LUTHERAN SYNOD
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2010 AND 2009
(SEE ACCOUNTANTS' REVIEW REPORT)

NOTE 4 PROPERTY, PLANT, AND EQUIPMENT

	12/31/09	Additions	Disposals	12/31/10
Land and Land Improvements	\$ 710,536	\$ -	\$ -	\$ 710,536
Buildings	197,842	-	-	197,842
Equipment	61,385	-	-	61,385
	969,763	-	-	969,763
Less Accumulated Depreciation	79,123	11,259		90,382
	<u>\$ 890,640</u>	<u>\$ (11,259)</u>	<u>\$ -</u>	<u>\$ 879,381</u>
	12/31/08	Additions	Disposals	12/31/09
Land and Land Improvements	\$ 765,536	\$ -	\$ (55,000)	\$ 710,536
Buildings	197,842	-	-	197,842
Equipment	52,018	17,434	(8,067)	61,385
	1,015,396	17,434	(63,067)	969,763
Less Accumulated Depreciation	70,516	11,511	(2,904)	79,123
	<u>\$ 944,880</u>	<u>\$ 5,923</u>	<u>\$ (60,163)</u>	<u>\$ 890,640</u>

NOTE 5 DEFERRED COMPENSATION

In January 2007, an employment agreement was entered into which provided for salary deferral each month in the amount of \$4,180 through December, 2008. This amount was deposited into a separate investment account for the key employee. The employee gets the benefit or risk of loss for any gains or losses in the fund. Upon termination of employment on or after the employee shall have reached age 65, the Organization shall pay 24 monthly installments in an amount equal to the fair value of the assets. The total amount payable to the employee shall be appropriately increased or decreased as the case may be to reflect the appreciation or depreciation in value and the net income or loss on the funds which remain invested. The Organization has accrued an accrual for this retirement benefit of \$112,051 and \$97,568 on December 31, 2010 and 2009, respectively, which is equal to the related investment account.

EVANGELICAL LUTHERAN SYNOD
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2010 AND 2009
(SEE ACCOUNTANTS' REVIEW REPORT)

NOTE 6 NOTES PAYABLE

	2010	2009
Demand promissory notes payable to the Marvin Schwan Foundation, interest rate 7% per annum	\$ —	\$ 36,485
Unsecured working capital demand loan from a congregation; interest rate 6% per annum	—	100,000
Investment program notes, unsecured, amounts loaned by individuals, congregations, and organizations for periods less than one year; interest rates at 0% - 2.15% per annum	287,520	292,520
Life Loan Plan notes, unsecured, amounts loaned by individuals at interest rates from 5% to 6% per annum	7,534	7,425
Unsecured working capital demand loan from Holy Scripture; interest rate of 4% per annum	100,000	100,000
Unsecured working capital demand loan from Helping Hands; payment terms variable	—	100,000
WELS CEF Loan, monthly payments of \$1,667, including interest at 5%, unsecured, due January 2014	55,530	72,369
WELS Church Extension Fund (CEF) \$225,000 line of credit, monthly payments of \$4,271, including interest at 5.25%, unsecured, due August 2011	29,467	77,777
	<u>\$ 480,151</u>	<u>\$ 785,576</u>

Principal payments due for the years ending December 31, are listed below; it is expected that many of the amounts due in the next year will be renewed for an additional one year term.

2011	\$ 434,508
2012	18,501
2013	19,608
2014	—
2015	—
Thereafter	7,534
	<u>\$ 480,151</u>

EVANGELICAL LUTHERAN SYNOD
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2010 AND 2009
(SEE ACCOUNTANTS' REVIEW REPORT)

NOTE 7 ANNUITIES PAYABLE

	2010	2009
Charitable Gift Annuities - Due to Donors	\$ 220,846	\$ 225,425
Charitable Gift Annuities - Agency Obligations	84,501	79,875
Charitable Gift Annuities - Due to Others Upon Death of the Donor	279,359	258,283
Agency Obligations (Unitrusts)	565,814	888,384
Total	<u>\$ 1,150,520</u>	<u>\$ 1,451,967</u>

NOTE 8 DEFINED CONTRIBUTION PLAN

The Organization has a retirement plan qualifying under the Internal Revenue Code 403(b) for the benefit of all employees at Evangelical Lutheran Synod. The Organization's annual and maximum contribution is based on 8% for office employees and 6% for missionaries.

Organization contribution for the years ended December 31, 2010, and 2009, was approximately \$35,571 and \$36,381, respectively. The related employee contributions were \$29,814 and \$28,214, for the years ended December 31, 2010 and 2009, respectively.

NOTE 9 RELATED ORGANIZATIONS

Related Organizations to the Synod are Bethany Lutheran College and Bethany Lutheran Theological Seminary. The Synod provided \$167,489 and \$201,255 on December 31, 2010 and 2009, respectively to Bethany Lutheran College and \$35,477 and \$42,676 on December 31, 2010 and 2009, respectively to Bethany Lutheran Theological Seminary.

As of December 31, 2010 and 2009, the amounts included in accounts payable for Bethany Lutheran College were \$48,162 and \$41,822, respectively and for Bethany Lutheran Theological Seminary the amounts were \$5,821 and \$7,015, respectively.

NOTE 10 CONTINGENCIES

As of December 31, 2010 and 2009, the Synod is contingently liable to the extent of approximately \$5,345,000 and \$2,896,000, respectively as guarantor of the indebtedness for the following congregations: Christ - Windsor, California; Family of God - Ft. Mohave, Arizona; Peace - North Mankato, Minnesota; Redeeming Grace - Rogers, Minnesota. Abiding Shepherd - Cottage Grove, Wisconsin; Abiding Word - Bowling Green, Ohio; Faith - San Antonio, Texas; and Peace - Kissimmee, Florida. As of December 31, 2010, congregations were current with their loan payments. The maturity on these loans mature between August 2012 and August 2025.

EVANGELICAL LUTHERAN SYNOD
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2010 AND 2009
(SEE ACCOUNTANTS' REVIEW REPORT)

NOTE 11 UNRESTRICTED DESIGNATED, TEMPORARILY RESTRICTED AND PERMANENTLY RESTRICTED NET ASSET BALANCES

	2010	2009
Unrestricted Designated Net Assets consist of the following:		
Foreign Missions	\$ 636,588	\$ 773,748
Home Missions	111,723	104,163
Lutheran Schools of America	103,872	132,198
Projects and Grants	52,767	66,454
Publications	66,849	74,309
Evangelism	66,601	60,972
Parish Education	80,679	83,428
World Needs	30,220	27,643
Book of Family Prayer	15,343	18,154
Christian Service	2,931	6,762
Pension Plan	6,823	17,502
Thoughts of Faith	-	(14)
ELS Foundation		
Donated	682,593	627,877
Board of Trustees	683,273	589,345
Robert & Madelyn Soule Endowment Fund	-	(6,135)
Foreign Mission Seminary	-	(50,673)
Marvin and Delores Schwan	-	(40,143)
75th Anniversary / His Truth for Our Youth	(27,931)	(58,783)
St. Martin Lutheran Church - Shawano, WI	-	(619)
Whipple-Olson-Wilson Endowment	-	(6,344)
	<u>\$ 2,712,331</u>	<u>\$ 2,419,844</u>

EVANGELICAL LUTHERAN SYNOD
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2010 AND 2009
(SEE ACCOUNTANTS' REVIEW REPORT)

NOTE 11 UNRESTRICTED DESIGNATED, TEMPORARILY RESTRICTED AND PERMANENTLY RESTRICTED NET ASSET BALANCES (CONTINUED)

	2010	2009
Temporarily Restricted Net Assets consist of the following:		
Home Mission Expansion	\$ 3,099,919	\$ 2,890,521
General Foreign Mission	1,490,423	475,238
Church Extension	1,155,182	1,048,527
Home Mission Reserve	206,614	189,927
Thoughts of Faith	82,958	89,803
Robert & Madelyn Soule Endowment Fund	67,063	-
Partners in the Gospel	145,206	54,076
Foreign Mission Seminary	32,720	-
President's Office	81,492	26,460
Charitable Gift Annuity	127,379	143,827
Marvin and Delores Schwan	9,036	-
St. Martin Lutheran Church - Shawano, WI	1,103	-
Whipple-Olson-Wilson Endowment	1,863	-
Preschool	10,424	8,536
	<u>\$ 6,511,402</u>	<u>\$ 4,926,915</u>

	2010	2009
Permanently Restricted Net Assets consist of the following:		
Partners in the Gospel	\$ 1,755,977	\$ 1,755,977
Foreign Mission Seminary	1,000,000	1,000,000
President's Office	600,000	600,000
Marvin and Delores Schwan	600,000	600,000
75th Anniversary / His Truth for Our Youth	410,000	410,000
Whipple-Olson-Wilson Endowment	100,000	100,000
Robert & Madelyn Soule Endowment Fund	1,000,000	500,000
Preschool	10,000	10,000
St. Martin Lutheran Church - Shawano, WI	20,147	20,147
Thoughts of Faith	-	250,000
	<u>\$ 5,496,124</u>	<u>\$ 5,246,124</u>

EVANGELICAL LUTHERAN SYNOD
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2010 AND 2009
(SEE ACCOUNTANTS' REVIEW REPORT)

NOTE 12 ENDOWMENT

The Synod's endowment consists of donor-restricted endowment funds. As required by GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The Board of Directors of the Synod has interpreted the Minnesota Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment fund absent explicit donor stipulations to the contrary. As a result of this interpretation, the Synod classifies as permanently restricted net assets the original value of the gifts to the permanent endowment and the value of subsequent gifts to the permanent endowment. The remaining portion of donor-restricted endowment funds, if any that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Synod. In accordance with UPMIFA, the Synod considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (1) The duration and preservation of the fund
- (2) The purposes of the local synod and the endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation or deflation
- (5) The expected total return from income and the appreciation of investments
- (6) Other resources of the local synod
- (7) The investment policies of the local synod

EVANGELICAL LUTHERAN SYNOD
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2010 AND 2009
(SEE ACCOUNTANTS' REVIEW REPORT)

NOTE 12 ENDOWMENT (CONTINUED)

The following is a summary of endowment funds subject to Uniform Prudent Management of Institutional Funds Act of 2006 (UPMIFA) for the years December 31:

	Unrestricted	Temporarily Restricted	Permanently Restricted	2010 Total
Endowment Net Assets, January 1, 2009	\$ (162,897)	\$ 232,899	\$ 5,246,124	\$ 5,316,326
Investment Return:				
Investment Income	-	193,249	-	193,249
Net Realized and Unrealized Gains (Losses)	134,766	96,719	-	231,485
Total Investment Return	134,766	289,968	-	424,734
Contributions	-		500,000	500,000
Appropriations of Endowment Assets for Expenditure	-	(173,940)	(250,000)	(423,940)
Endowment Net Assets, December 31, 2010	\$ (27,931)	\$ 348,927	\$ 5,496,124	\$ 5,817,120

	Unrestricted	Temporarily Restricted	Permanently Restricted	2009 Total
Endowment Net Assets, January 1, 2008	\$ (612,869)	\$ -	\$ 4,746,124	\$ 4,133,255
Investment Return:				
Investment Income	-	178,575	-	178,575
Net Realized and Unrealized Gains (Losses)	450,172	185,666	-	635,838
Total Investment Return	450,172	364,241	-	814,413
Contributions	-		500,000	500,000
Appropriations of Endowment Assets for Expenditure	-	(131,342)	-	(131,342)
Endowment Net Assets, December 31, 2009	\$ (162,697)	\$ 232,899	\$ 5,246,124	\$ 5,316,326

Uniform Prudent Management of Institutional Funds Act

During 2008 the Uniform Prudent Management of Institutional Funds Act (UPMIFA) became effective in the State of Minnesota. Under UPMIFA all unappropriated endowment fund assets are considered restricted. The implementation did not result in a reclassification of the Synod's net assets.

EVANGELICAL LUTHERAN SYNOD
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2010 AND 2009
(SEE ACCOUNTANTS' REVIEW REPORT)

NOTE 12 ENDOWMENT (CONTINUED)

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor requires the Synod to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature, related to temporarily restricted net assets, that are reported in unrestricted net assets were \$27,931 as of December 31, 2010.

Investment Objectives and Strategies

The Synod has adopted an investment policy to provide guidelines for investing endowment assets. Under this policy, as approved by the Investment Committee of the Evangelical Lutheran Synod, the endowment assets are invested in a manner that is intended to:

- Achieve a balanced return of current income and modest growth of principal.
- To minimize the probability of loss of principal over the investment horizon. Emphasis is placed on minimizing return volatility rather than maximizing return.
- To emphasize long-term growth of principal while avoiding excessive risk. Short-term volatility will be tolerated in as much as it is consistent with the volatility of a comparable market index.

Spending Policy

The Investment Committee will attempt to balance the shorter-term grant making obligations with its goal to provide grants into perpetuity, and therefore design a spending policy which is flexible. Since expected investment returns from "riskier" portfolios are not consistent and predictable, the Investment Committee feels that shorter-term spending in dollar terms must be flexible enough to endure periods of underperformance without excessive deterioration of real principal. Therefore, this endowment may tend toward a more "aggressive" investment strategy seeking higher long-term investment returns than would be the case if grant making from year to year were less flexible. The total annual distribution shall not exceed 6% nor be less than 2% of the three-year moving average market value of the fund. The target annual distribution rate shall be 5% of the 3 year moving value. The target annual distribution policy shall be reviewed annually by the Foundation Investment Committee with any recommended changes submitted to the Board of Trustees for final action. The Investment Committee expects that annual contributions to the endowment will remain relatively consistent and will increase somewhat over time.

NOTE 13 COMMITMENTS AND CONTINGENCIES

Pending Litigation

The Synod is currently a defendant in a lawsuit. Although the outcome of the lawsuit is not presently determinable, the Synod believes it is unlikely they will be found liable in this litigation. Therefore, the Synod has not accrued a potential expense for this lawsuit.

EVANGELICAL LUTHERAN SYNOD
CONSOLIDATING SCHEDULE OF FINANCIAL POSITION
DECEMBER 31, 2010
(SEE ACCOUNTANTS' REVIEW REPORT)

	Evangelical Lutheran Synod	Lutheran Schools of America	Thoughts of Faith, Inc.	Total
ASSETS				
ASSETS				
Cash and Cash Equivalents	\$ 610,633	\$ -	\$ -	\$ 610,633
Accounts Receivable	64,102	375	12,794	77,271
Interest Receivable	6,413	-	-	6,413
Inventory of Publications	76,463	-	-	76,463
Prepaid Expenses	14,237	-	2,461	16,698
Loans Receivable	1,086,151	-	-	1,086,151
Mission Deposits	398,857	-	-	398,857
Investments	16,399,059	146,149	551,342	17,096,550
Property, Plant, and Equipment, Net	879,381	-	-	879,381
Total Assets	<u>\$ 19,535,296</u>	<u>\$ 146,524</u>	<u>\$ 566,597</u>	<u>\$ 20,248,417</u>
LIABILITIES AND NET ASSETS				
LIABILITIES				
Accounts Payable	\$ 81,727	\$ 26	\$ 10,540	\$ 92,293
Interest Payable	4,146	-	-	4,146
Other Liabilities	9,062	-	112,051	121,113
Deferred Revenue	-	-	150	150
Notes Payable	295,054	-	185,097	480,151
Annuities Payable	1,150,520	-	-	1,150,520
Total Liabilities	<u>1,540,509</u>	<u>26</u>	<u>307,838</u>	<u>1,848,373</u>
NET ASSETS				
Unrestricted				
Designated	2,608,459	103,872	-	2,712,331
Undesignated	3,461,760	42,626	175,801	3,680,187
Temporarily Restricted	6,428,444	-	82,958	6,511,402
Permanently Restricted	5,496,124	-	-	5,496,124
Total Net Assets	<u>17,994,787</u>	<u>146,498</u>	<u>258,759</u>	<u>18,400,044</u>
Total Liabilities and Net Assets	<u>\$ 19,535,296</u>	<u>\$ 146,524</u>	<u>\$ 566,597</u>	<u>\$ 20,248,417</u>

EVANGELICAL LUTHERAN SYNOD
CONSOLIDATING SCHEDULE OF ACTIVITIES
DECEMBER 31, 2010
(SEE ACCOUNTANTS' REVIEW REPORT)

	Evangelical Lutheran Synod	Lutheran Schools of America	Thoughts of Faith, Inc.	Total
UNRESTRICTED NET ASSETS				
Revenues, Gains and Other Support				
Congregations/Organizations/Individuals	\$ 254,739	\$ 5,106	\$ 244,714	\$ 505,559
Estate, Trusts, and Memorials	982,164	-	915	983,079
Thrivent	55,000	-	-	55,000
Helping Hands	-	-	100,000	100,000
Mission Advancement Project	175,000	-	580,967	755,967
Schwan Funds	480,623	19,377	-	500,000
Others	20,042	-	42,580	62,732
Interest	3,943	-	-	3,943
Investment Income	102,462	2,878	10,268	115,705
Rent and Royalties	88	-	-	88
Publications	23,086	-	-	23,086
Registration Fees	55,706	-	41,950	97,656
Subscriptions	37,803	-	-	37,803
Realized and Unrealized Gains (Losses)				
on Long-Term Investments	413,898	12,022	62,044	487,962
Transfers	(26,896)	26,896	-	-
Net Assets Released from Restrictions	341,643	-	278,012	619,655
Total Revenues, Gains and Other Support	2,919,309	67,377	1,361,560	4,348,246
EXPENSES				
Bethany Lutheran College	167,489	-	-	167,489
Bethany Lutheran Theological Seminary	35,477	-	-	35,477
Lutheran Schools of America	-	53,077	-	53,077
Thoughts of Faith	-	-	995,749	995,749
Christian Services	127,666	-	-	127,666
Church Extension	15,943	-	-	15,943
Education and Youth	91,432	-	-	91,432
Evangelism	14,875	-	-	14,875
Foreign Missions	987,367	-	-	987,367
Home Missions	541,643	-	-	541,643
Publications	88,112	-	-	88,112
Synod Fund	495,029	-	-	495,029
Other Programs and Costs	297,291	-	-	297,291
Depreciation	11,259	-	-	11,259
Total Expenses	2,873,583	53,077	995,749	3,922,409
CHANGE IN UNRESTRICTED NET ASSETS	45,726	14,300	365,811	425,837

EVANGELICAL LUTHERAN SYNOD
CONSOLIDATING SCHEDULE OF ACTIVITIES (CONTINUED)
DECEMBER 31, 2010
(SEE ACCOUNTANTS' REVIEW REPORT)

	Evangelical Lutheran Synod	Lutheran Schools of America	Thoughts of Faith, Inc.	Total
TEMPORARILY RESTRICTED NET ASSETS				
Support:				
Congregations, Organizations and Individuals	\$ 711,054	\$ -	\$ 21,180	\$ 732,244
Interest	140,105	-	-	140,105
Investment Income	190,450	-	-	190,450
Realized and Unrealized Gains (Losses) on Long-Term Investments	891,343	-	-	891,343
Net Assets Released from Restrictions	(341,643)	-	(28,012)	(369,655)
CHANGE IN TEMPORARILY RESTRICTED NET ASSETS	1,591,319	-	(6,832)	1,584,487
PERMANENTLY RESTRICTED NET ASSETS				
Support:				
Congregations, Organizations and Individuals	500,000	-	-	500,000
Net Assets Released from Restrictions	-	-	(250,000)	(250,000)
CHANGE IN PERMANENTLY RESTRICTED NET ASSETS	500,000	-	(250,000)	250,000
CHANGE IN NET ASSETS (DEFICIT)	\$ 2,137,045	\$ 14,300	\$ 108,979	\$ 2,260,324

**EVANGELICAL LUTHERAN SYNOD
COMBINING SCHEDULE OF FINANCIAL POSITION
DECEMBER 31, 2010
(SEE ACCOUNTANTS' REVIEW REPORT)**

	Evangelical Lutheran Synod 12/31/10	Bethany Lutheran College 6/30/2010	Bethany Lutheran Theological Seminary 6/30/2010	Total
ASSETS				
Cash and Cash Equivalents	\$ 610,633	\$ 105,685	\$ 20,482	\$ 736,800
Inter-Company Receivable (Payable)	-	38,854	(38,854)	-
Accounts Receivable	77,271	-	-	77,271
Student Accounts Receivable, Net of Allowance for Doubtful Accounts of \$65,000	-	97,518	-	97,518
Contributions Receivable	-	796,796	-	796,796
Interest Receivable	6,413	-	-	6,413
Other Receivables, Net of Allowance for Doubtful Accounts of \$2,000	-	159,114	12,716	171,830
Inventory	76,463	257,102	-	333,565
Prepaid Expenses and Other Assets	415,555	10,369	14,375	440,299
Student Notes Receivable, Net of Allowance for Doubtful Notes of \$40,000	-	547,367	-	547,367
Loans Receivable	1,086,151	-	-	1,086,151
Investments	17,096,550	20,932,818	6,614,554	44,643,922
Deferred Debt Acquisition Costs	-	49,934	-	49,934
Beneficial Interest in Funds Held in Trust	-	118,365	86,573	204,958
Property, Plant, and Equipment, Net	879,381	56,384,285	1,682,755	58,946,421
Total Assets	<u>\$ 20,248,417</u>	<u>\$ 79,498,327</u>	<u>\$ 8,392,601</u>	<u>\$ 108,139,345</u>
LIABILITIES AND NET ASSETS				
LIABILITIES				
Accounts Payable	\$ 92,293	\$ 544,734	\$ 1,443	\$ 638,470
Interest Payable	4,146	-	-	4,146
Other Liabilities	121,113	-	-	121,113
Deferred Revenue	150	-	-	150
Accrued Liabilities	-	598,595	1,548	600,143
Deposit Accounts	-	69,615	-	69,615
Notes Payable	480,151	-	-	480,151
Charitable Gift Annuity	1,150,520	-	-	1,150,520
Long-Term Debt	-	6,250,000	-	6,250,000
Annuities Payable	-	852,061	678,427	1,530,488
Deposits Held in Custody for Others	-	467,178	541	467,719
U.S. Government Grants Refundable	-	470,317	-	470,317
Total Liabilities	<u>1,848,373</u>	<u>9,252,500</u>	<u>681,959</u>	<u>11,782,832</u>
NET ASSETS				
Unrestricted:				
Designated	2,712,331	-	-	2,712,331
Undesignated	3,680,187	11,045,440	1,319,183	16,044,810
Temporarily Restricted	6,392,518	11,045,440	1,319,183	18,757,141
Permanently Restricted	8,511,402	32,200,711	240,015	38,952,128
	5,498,124	26,999,676	6,151,444	38,647,244
Total Net Assets	<u>18,400,044</u>	<u>70,245,827</u>	<u>7,710,642</u>	<u>96,356,513</u>
Total Liabilities and Net Assets	<u>\$ 20,248,417</u>	<u>\$ 79,498,327</u>	<u>\$ 8,392,601</u>	<u>\$ 108,139,345</u>

TREASURER'S ADDENDUM
TO THE
FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION
YEAR ENDED DECEMBER 31, 2010

**EVANGELICAL LUTHERAN SYNOD
MANKATO, MINNESOTA**

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BALANCE SHEET

Evangelical Lutheran Synod - Mankato, Minnesota
December 31, 2010

EXHIBIT I

ASSETS

Cash - checking account	\$26,731.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,731.87
Accounts receivable - contributions and other income	46,700.73	1,315.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77,271.28
Inventory of publications	76,482.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76,482.56
Prepaid expenses/deposits	8,803.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	415,555.33
Investments:										
Investment management accounts	\$1,422,862.59	\$344,468.73	\$0.00	\$1,058,766.02	\$1,252,658.08	\$146,149.34	\$551,342.16	\$12,404,194.16	\$17,080,451.08	
Loans receivable from congregations (Schedule B)	52,823.84	691,045.07	0.00	0.00	0.00	0.00	0.00	432,281.52	1,086,150.23	
Allowance for doubtful accounts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Interest receivable	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Real estate/buildings/equipment (Note B)	17,433.78	0.00	489,413.83	0.00	0.00	0.00	0.00	6,414.19	6,414.19	
Accumulated depreciation	0.00	0.00	(30,352.49)	0.00	0.00	0.00	0.00	482,914.47	969,781.88	
TOTAL	\$1,631,808.83	\$1,446,848.60	\$379,031.14	\$1,070,195.69	\$1,268,814.66	\$146,524.34	\$566,597.13	\$13,718,604.34	\$20,246,415.93	
Due from (to) other funds	\$260,763.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$390,763.62	\$0.00	
TOTAL ASSETS	\$1,912,572.45	\$1,446,848.60	\$379,031.14	\$1,070,195.69	\$1,268,814.66	\$146,524.34	\$566,597.13	\$13,457,840.72	\$20,246,415.93	

LIABILITIES AND FUND BALANCES

Liabilities:										
Notes payable (Note C & Schedule C)										
Working capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100,000.00
Investment program	0.00	297,520.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	297,520.07
Mortgage/demand notes	0.00	0.00	0.00	0.00	0.00	0.00	85,095.75	0.00	0.00	85,095.75
Life loan plan	7,554.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,554.26
Accounts payable	75,565.55	0.00	0.00	454.97	4,961.31	25.80	399.60	0.00	0.00	81,407.23
Accrued interest payable	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,149.42
Deferred revenues	0.00	0.00	0.00	0.00	0.00	0.00	150.00	0.00	0.00	150.00
Accrued payable	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,150,519.81	1,150,519.81	
Other liabilities	9,806.70	0.00	0.00	0.00	0.00	0.00	122,191.00	0.00	0.00	131,997.70
TOTAL LIABILITIES	\$92,906.45	\$291,686.49	\$0.00	\$454.97	\$4,961.31	\$25.80	\$307,637.26	\$1,150,519.81	\$1,848,372.19	

Fund Balances:

Unrestricted - designated (Note D)	\$322,212.60	\$0.00	\$0.00	\$111,722.77	\$636,588.24	\$103,671.82	\$0.00	\$1,537,635.44	\$2,712,330.87	
Unrestricted (Note E)	1,497,453.40	0.00	\$379,031.14	\$68,008.95	617,285.11	42,628.62	175,601.73	0.00	3,680,186.85	
Permanently restricted (Note F)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,496,123.55	5,496,123.55	
Temporarily restricted (Note G)	0.00	1,155,182.31	0.00	0.00	0.00	0.00	82,956.14	5,273,261.52	6,511,401.97	

TOTAL FUND BALANCES

TOTAL FUND BALANCES	\$1,619,666.00	\$1,155,182.31	\$379,031.14	\$1,069,731.72	\$1,263,853.35	\$146,498.44	\$256,759.87	\$12,307,320.91	\$16,400,043.74	
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TOTAL LIABILITIES & FUND BALANCES

TOTAL LIABILITIES & FUND BALANCES	\$1,912,572.45	\$1,446,848.60	\$379,031.14	\$1,070,195.69	\$1,268,814.66	\$146,524.34	\$566,597.13	\$13,457,840.72	\$20,246,415.93	
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STATEMENT OF CHANGES IN FUND BALANCES
Evangelical Lutheran Synod - Markato, Minnesota
December 31, 2010

EXHIBIT II

	GENERAL	CHURCH EXTENSION AND LOAN	RESIDENCES AND REAL ESTATE	HOME MISSIONS	FOREIGN MISSIONS	LUTHERAN SCHOOLS OF AMERICA	THOUGHTS OF FAITH	EVANGELICAL LUTHERAN SYNOD FOUNDATION	TOTAL ALL FUNDS
	FUND 1	FUND 2	FUND 5	FUND 6	FUND 7				
Balance 12/31/2009									
Permanently Restricted	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250,000.00	\$4,896,123.95	\$5,246,123.95
Temporarily Restricted	0.00	1,048,528.53	390,290.14	889,481.81	2,045,265.92	132,197.86	\$99,493.10	\$3,798,684.39	\$3,984,612.44
Unrestricted	1,389,326.97	0.00	0.00	0.00	0.00	0.00	(\$190,099.60)	0.00	1,099,317.17
Unrestricted - Designated	\$355,226.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$13,411.19)	\$1,054,972.80	\$1,409,734.35
TOTAL FUND BALANCES 12/31/2009	\$1,044,553.13	\$1,048,528.53	\$390,290.14	\$889,481.81	\$2,045,265.92	\$132,197.86	\$149,780.19	\$9,639,230.93	\$16,139,717.91
ADD:									
Investment Portfolio Income	\$25,220.03	\$9,364.41	\$0.00	\$21,939.19	\$34,296.49	\$2,976.02	\$10,268.30	\$212,092.60	\$306,157.04
Investment Services	(8,768.00)	(3,254.60)	0.00	(7,824.97)	(6,440.78)	(1,034.32)	(\$3,795.11)	(\$4,724.87)	(117,643.56)
Annuity Trust Amortization	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Distributions	(4,473.68)	0.00	0.00	0.00	(940,764.27)	0.00	\$0.00	(207,553.78)	(1,152,791.71)
Market Value Gains (Losses)	101,915.87	37,827.24	0.00	88,022.69	98,104.55	12,021.84	\$62,044.80	978,767.69	1,379,303.99
Excess of Income Over Expenses	61,210.65	62,718.73	(11,259.00)	76,913.00	45,406.54	337.54	40,461.99	1,569,508.41	1,846,269.88
and Appropriations for the Period	\$175,114.17	\$105,655.78	(\$11,259.00)	\$179,849.91	(\$761,406.47)	\$14,300.78	\$109,978.68	\$2,468,089.98	\$2,280,325.53
TOTAL ADDITIONS	\$175,114.17	\$105,655.78	(\$11,259.00)	\$179,849.91	(\$761,406.47)	\$14,300.78	\$109,978.68	\$2,468,089.98	\$2,280,325.53
SUBTOTAL	\$1,819,666.00	\$1,155,182.31	\$379,031.14	\$1,069,331.72	\$1,283,859.35	\$146,498.44	\$258,759.87	\$12,307,320.91	\$18,400,043.74
ADJUSTMENTS:									
Prior Years Adjustment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00	\$0.00
Debt Secured by Real Estate	0.00	0.00	0.00	0.00	0.00	0.00	N/A	0.00	0.00
TOTAL DEDUCTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00	\$0.00
Balance 12/31/2010									
Unrestricted - Designated (Note D)	\$322,212.60	\$0.00	\$0.00	\$111,722.77	\$636,988.24	\$103,871.82	\$0.00	\$1,537,936.44	\$2,712,330.87
Unrestricted (Note E)	\$1,497,463.40	\$0.00	\$379,031.14	\$958,008.96	\$627,265.11	\$42,626.62	\$176,401.73	0.00	\$3,680,188.86
Permanently Restricted (Note F)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,486,123.95	\$5,486,123.95
Temporarily Restricted (Note G)	\$0.00	\$1,155,182.31	\$0.00	\$0.00	\$0.00	\$0.00	\$62,958.14	\$9,273,260.52	\$9,531,401.97
TOTAL FUND BALANCES 12/31/2010	\$1,819,666.00	\$1,155,182.31	\$379,031.14	\$1,069,331.72	\$1,283,859.35	\$146,498.44	\$258,759.87	\$12,307,320.91	\$18,400,043.74

SUMMARY OF FINANCIAL ACTIVITIES

Evangelical Lutheran Synod - Mankato, Minnesota
December 31, 2010

EXHIBIT III

Page 1 of 2

INCOME

40010	Congregational Contributions	813,334.79
40510	Organization Contributions	166,809.04
40511	Thoughts of Faith Balance Adjustments	10,000.00
40900	Investment Portfolio Income	306,157.04
40920	Interest	144,047.88
40930	Rent	1.00
40950	Individual Gifts and Bequests	747,859.18
40990	Miscellaneous	183.04
42000	Schwan Program	325,000.00
42010	Schwan Program Budget Supplement	175,000.00
43010	Thrivent	55,000.00
45000	Estates/Trusts	980,879.35
46000	Memorials	2,200.00
47000	Helping Hands	100,000.00
47010	Mission Advancement Project	755,967.00
49200	Registration/Fees/Dues	97,655.80
49210	Subscriptions	37,802.90
49220	Sale of Publications	23,095.43
49270	Royalties	87.40
49300	Salary Reimbursement	82,549.50
49990	Unrealized Gain	1,379,303.99

Total Income

6,182,733.34 *

EXPENSES

51100	Salaries/Admin/Sup	(583,343.38)
51110	Salaries/Administrative Assistant	(40,070.73)
51200	Salaries/Clerical	(22,837.35)
52050	Moving Expenses	(14,528.74)
52100	Housing & Furnishing Allow.	(149,689.04)
52140	Student Travel	355.93
52150	School Tuition	(14,528.29)
52200	FICA/Medicare	(15,452.64)
52250	Health/Disability Insurance	(115,311.45)
52300	Life Insurance	(1,742.01)
52400	Tax Sheltered Annuities	(35,570.52)
52450	Workers Compensation	(5,007.00)
52500	Other Employee Benefits	(1,666.50)
53050	Investment Services	(117,643.35)
53100	Auditor Services	(18,000.00)
53150	Legal Services	(2,862.60)
53170	Other Professional Services	(11,181.50)
53200	Printing & Publishing	(87,065.01)
53250	Data Processing Services	(6,850.00)
53300	Communication Services	(7,875.88)
53350	Postage & Parcel Services	(29,942.33)
53460	Commercial Multi-Peril	(5,591.51)
53470	Umbrella Liability	(1,296.00)
53500	Repairs & Maintenance	(10,612.56)
53550	Travel/Meals/Lodging	(178,843.97)
53570	Auto Expenses	(3,697.50)

SUMMARY OF FINANCIAL ACTIVITIES

Evangelical Lutheran Synod - Mankato, Minnesota
December 31, 2010

EXHIBIT III

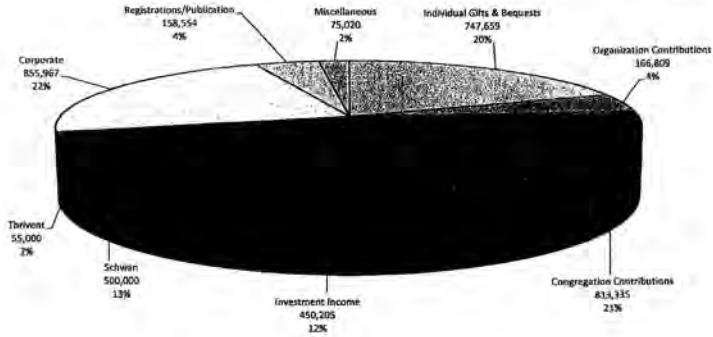
Page 2 of 2

EXPENSES (cont.)

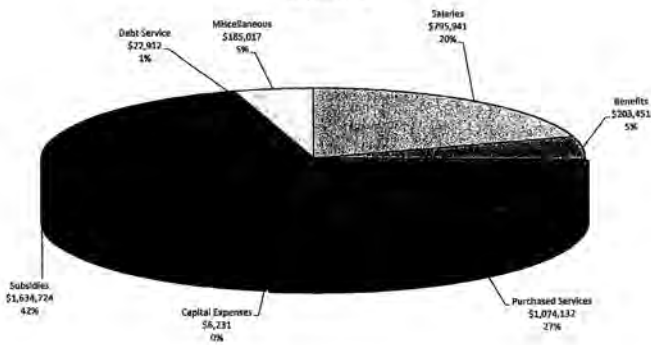
53600 Registration Fees	(11,819.28)	
53650 Leases or Rentals	(56,088.61)	
53800 Stipend	(76,031.88)	
53900 Payment to Others	(420,019.34)	
53410 Heat	(3,701.36)	
53420 Light	(3,449.62)	
53440 Water/Sewer/Garbage	(1,929.99)	
45050 Supplies & Materials	(15,880.53)	
54600 Publications/Subscriptions	(1,343.34)	
54700 Books	(1,405.66)	
55300 Equipment/Furniture	(6,230.82)	
56050 Advertising Support	(1,317.50)	
56100 Operating Support	(1,223,234.25)	
56110 Rent Support	(40,813.66)	
56200 Interest Support	(191,850.64)	
56300 Maintenance Support	(46,000.00)	
56400 Parish Support	(3,000.00)	
56570 Cross-Cultural Ministry Support	(54.96)	
56600 LYA Travel Support	(12,611.00)	
56610 Youth Retreat Grant	(4,700.00)	
56620 Continuing Education Grant	(1,300.00)	
56630 School Subsidy Grant	(45,000.00)	
56640 Camp Grants	(500.00)	
56700 Widow Support	(28,800.00)	
56710 Retirement Support	(38,179.92)	
56720 Group Term Insurance Support	(362.17)	
57400 Interest	(22,912.41)	
58200 Dues & Membership	20.00	
58300 Property Taxes/Assessments	(2,371.50)	
58890 Depreciation	(11,259.00)	
58990 Miscellaneous	(1,226.05)	
59990 Change in Charitable Gift Annuity	(170,180.00)	
Total Expenses		<u>(3,922,407.54) *</u>
Net (Loss)/Gain		<u>2,260,325.80</u>

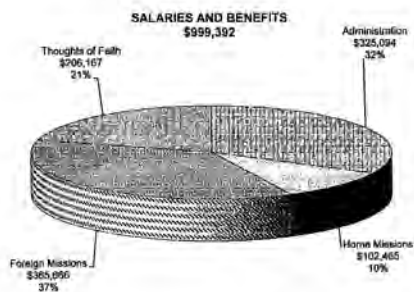
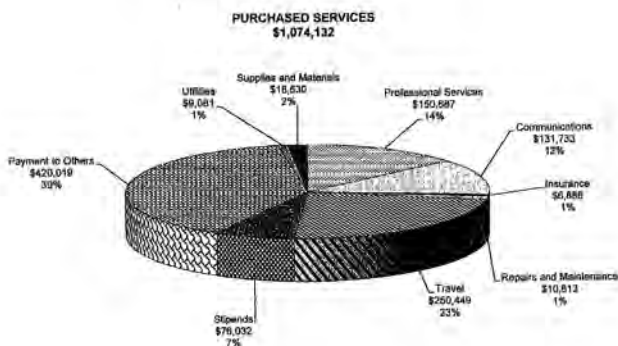
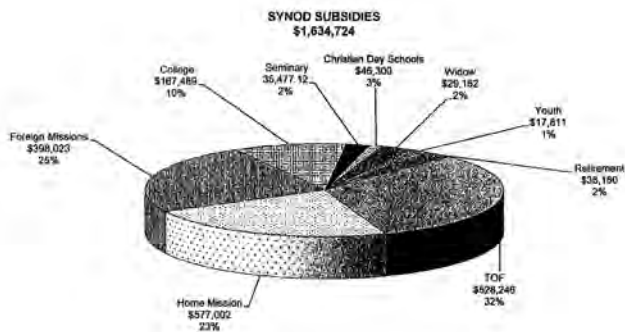
* Excludes Permanent Transfers

Income Excluding Estates & Unrealized Gain
\$3,822,549



Expenses
\$3,922,408





SUMMARY OF FINANCIAL ACTIVITIES BY FUND
Evangelical Lutheran Synod - Marketo, Minnesota
December 31, 2010

EXHIBIT IV
Page 1 of 4

Account Number	INCOME/EXPENSES	Total	General	Church Extension	Remainder Trust	Residence & Real Estate	Home Missions	Foreign Missions	Lutheran Schools of America	Thoughts of Faith	President's Office	Schwann Foreign	Partners in the Gospel
			1	2	4	5	6	7			19	20	21
	INCOME												
40610	Congregational Contributions	32,641.65	55,323.68				3,854.44	20,943.88	3,858.63	26,051.32			
41000	Congregational Funding	720,392.64	449,814.88				136,338.92	116,926.81	18,462.12				
42000	Schwann Program	253,000.00	50,000.00				150,000.00	100,000.00	15,000.00				
43010	Schwann Contributions	35,687.84	35,687.84				1,650.00		178.00	75,698.48			
43011	Thoughts of Faith Balance Transfer	10,000.00								10,000.00			
43050	Investment Portfolio Income	200,157.04	25,230.03				21,939.19	34,366.49	2,976.62	10,968.30	13,334.08		30,020.84
43060	Interest	144,047.88	3,458.98										11,007.37
43070	Other Income	15,100.00	15,100.00										
43080	Individual Gifts & Bequests	747,653.89	41,861.48				8,669.20	46,871.45	2,069.00	153,337.65			
43090	Miscellaneous	183.04	42.27							140.77			
43010	Schwann Program Budget Supplement	175,000.00	110,803.90				32,069.60	27,722.38	4,377.22				
43010	Thriftnet	55,000.00	5,000.00				50,000.00						
43010	Missionary Gifts	98,879.35	184,880.38				14,678.80	415,338.08		100,200.00			
43010	Missionary Gifts	2,000.00	89.00							946.89			
47000	Helping Hands	100,000.00						175,000.00		900,867.00			
47010	Mission Advancement Project	755,967.00								41,950.00			
48200	Registration/Fees/Dues	97,856.80	55,715.80										
48210	Registration/Fees/Dues	27,002.90	27,002.90										
48220	Saved Lives	23,162.35	23,162.35										
48270	Royalties	97.40	87.40										
49000	Salary Reimbursement	82,546.50	20,000.00										
49460	Permanent Travelers Unrestricted	1,152,791.71	47,956.92										
49660	Unrestricted Gain	3,378,920.89	101,915.97										
	Total Income	7,335,535.03	1,239,860.86	37,867.24	0.00	0.00	721,492.90	1,148,725.31	87,376.57	1,104,720.10	60,226.75	63,822.27	84,506.26
	EXPENSES												
51100	Schwann/Minneapolis	(583,549.59)	(179,668.03)				(30,148.32)	(269,308.62)		(106,975.94)			
51110	Schwann/Minneapolis	(40,170.75)	(10,688.50)							(23,362.34)			
51330	Schwann/Minneapolis	(22,837.36)	(22,837.36)							(7,236.24)			
52050	Moving Expenses	(14,538.74)	(14,538.74)							(36,000.00)			
52100	Housing & Furnishing Allow.	(149,689.04)	(33,900.30)				(46,659.14)						
52110	Housing & Furnishing Allow.	(14,538.74)	(14,538.74)										
52160	Schwann Thrift	(14,538.74)	(14,538.74)										
52200	FICA/Medicaid	(115,402.64)	(6,851.07)							(6,591.57)			
52250	Health/Disability Insurance	(115,411.45)	(26,684.09)							(19,474.70)			
52300	Life Insurance	(1,742.01)	(441.96)							(481.83)			
52400	Tax Sharing Arrangements	(25,507.53)	(30,148.77)							(2,846.07)			
52460	Other Employee Benefits	(1,668.50)	(1,668.50)							(1,079.04)			
53000	Other Employee Benefits	(1,668.50)	(1,668.50)										
53050	Investment Services	(117,643.39)	(6,768.70)							(3,785.11)			
53100	Investment Services	(116,000.00)	(12,000.00)							(1,034.32)			
53110	Agency Fees	(12,855.50)	(1,874.00)							(4,000.00)			
53170	Other Professional Services	(7,181.60)	(1,864.00)										
53200	Printing & Publishing	(97,005.01)	(60,362.72)							(14,867.00)			
53250	Data Processing Services	(6,855.00)	(6,855.00)										
53300	Communication Services	(7,675.99)	(148.34)							(189.93)			
53350	Postage & Parcel Services	(25,942.30)	(4,637.91)							(5,114.42)			

SUMMARY OF FINANCIAL ACTIVITIES BY FUND
Evangelical Lutheran Synod - Manitoba, Minnesota
December 31, 2010

Account Number	INCOME/EXPENSES	Total	General	Church Extension	Remainder Trust	Residence & Real Estate	Home Missions	Foreign Missions	Lutheran Schools of America	Thoughts of Faith	President's Office	Scholarships Foreign	Partners in the Gospel
			1	2	4	5	6	7			18	20	21
53450	EXPENSES LOCAL												
53470	Commodities/Perishables	(6,551.51)	(3,737.00)				(555.25)			(435.25)			
53470	Umbrella Liability	(1,266.00)	(1,000.00)							(256.00)			
53500	Repairs & Maintenance	(10,612.50)	(10,612.50)				(12,245.04)	(35,686.03)	(3,625.45)	(52,059.42)			
53550	Transit/Vehicle Logging	(179,643.97)	(74,244.03)					(1,728.35)	(150.35)	(1,445.15)			
53570	Auto Expenses	(2,697.50)	(3,354.43)				(60.00)	(5,900.00)					
53600	Travel Expenses	(58,088.67)	(47,168.61)				(4,135.99)						
53650	Leases or Rentals	(76,031.65)	(39,555.50)				(35,154.44)	(143,706.87)		(122,257.76)			
53650	Stipend	(420,019.34)	(114,680.47)					(1,577.27)					
53650	Payment to Others	(23,797.26)	(2,324.95)										
53410	Heat	(1,335.00)	(1,335.00)										
53440	Water/Sewer/Garbage	(1,523.05)	(1,465.75)				(352.35)						
54050	Supplies & Materials	(15,850.53)	(10,577.84)				(3,157)	(1,449.24)	(12.89)	(4,831.41)			
54050	Publications/Subscriptions	(1,343.34)	(1,233.34)				(35.00)	(355.14)		(355.14)			
54100	Books	(1,405.68)	(1,233.34)				(35.00)	(770.00)		(433.87)			
55050	Equipment/Furniture	(1,335.00)	(1,607.42)				(30.00)	(308.66)					
55050	Accounting	(1,317.00)	(3,851.87)										
56100	Operating Support	(1,223,234.23)	(202,555.85)				(1,317.50)	(355,022.85)		(528,245.75)			
56200	Rent Support	(40,873.65)					(94,000.00)						
56300	Interest Support	(191,850.64)					(191,850.64)						
56300	Insurance	(4,000.00)					(46,000.00)						
56300	Professional Fees	(3,000.00)	(3,000.00)										
56670	Cross-Cultural/Ventury Support	(54.86)					(54.86)						
56680	LVA Travel Support	(12,611.00)	(12,611.00)										
56680	Youth Rental Grant	(4,700.00)	(4,700.00)										
56620	Continuing Education Grant	(1,300.00)											
56640	Continuing Education Grant	(4,000.00)											
56640	Grant Grants	(300.00)	(505.00)										
56700	Witness Support	(26,850.00)	(26,500.00)										
56710	Refinement Support	(38,175.92)	(38,175.92)										
56720	Group Term Insurance Support	(365.17)	(365.17)										
56720	Group Term Insurance Support	(365.17)	(365.17)										
56900	Diets & Membership	(22,375.20)	(4,000.00)							(6,207.27)			
56900	Property Taxes/Assessments	(2,371.50)											(2,371.50)
56980	Depreciation	(11,255.00)											
56990	Miscellaneous	(1,255.00)	(513.95)										
57100	Transfer	(1,675.17)	(4,412.08)										
57750	Change in Christian Life Annuity	(170,180.00)											
	Total Expenses	(3,075,199.22)	(1,064,556.59)	(15,943.42)	0.00	(11,259.00)	(541,643.99)	(1,594,130.79)	(153,075.75)	(965,750.42)	(30,102.74)	(17,866.35)	(25,367.16)
	Net Profit (Loss)	2,803,355.83	175,114.37	-108,655.78	0.00	(11,259.00)	175,848.91	(781,465.47)	14,330.75	105,079.88	55,037.74	48,179.91	51,282.33

SUMMARY OF FINANCIAL ACTIVITIES BY FUND
Evangelical Lutheran Synod - Minnesota, Minnesota
December 31, 2010

EXHIBIT IV
Page 3 of 4

Account Number	INCOME/EXPENSES	Whipple Olson 22	Foreign Missionary 23	Gen Foreign Mission 24	Charitable Org 25	Mission Reserve 26	Scout Enrollment 27	Mission Expansion 28	SL Martins 29	72th Anniversary 30	Pre School 31	Disputed 40	Trustees Disputed 41
INCOME													
40010	Congregational Contributions												
41000	Congregational Funding												
42000	Schwan Program												
43000	Gifts												
43011	Thoughts of Faith Bureau Transfer												
40060	Investment Portfolio Income												
40020	Interest	2,228.92	22,583.14	22,440.21		4,320.12	15,000.77	55,280.90	484.83	8,356.64	444.10	14,704.70	16,302.35
40030	Rent				40,716.00			11,912.00				404.90	
40040	Medical Clinic & Benjamins												
40060	Miscellaneous						500,000.00						
43010	Schwan Program Budget Supplement												
45000	Endowed Trusts												
46000	Grants												
47000	Mailing Needs												221,114.27
47010	Mission Advancement Project												
48000	Registration/Fees/Dues												
48010	Subscriptions												
48020	Book Publications												
48030	Religious Publications												
48040	Salary Reimbursement												
48060	Permanent Transfer Unrestricted												
49000	Unrestricted Gain	9,003.69	\$1,264.25	\$40,784.27		16,256.95	68,018.65	229,305.52	1,877.69	33,764.47	1,793.61	69,399.19	68,892.85
	Total Income	11,232.57	113,807.43	1,053,881.04	164,144.00	32,776.92	676,619.60	294,498.42	5,341.48	42,123.11	2,238.01	74,517.89	313,268.47
EXPENSES													
51100	Salaries/Admin/Sup												
51110	Salaries/Admin/Sup Assistant												
52000	Travel												
52050	Moving Expenses												
52100	Housing & Furnishing Allow.												
52140	Student Travel												
52190	School Tuition												
52200	Health Insurance												
52250	Health/Disability Insurance												
52300	Life Insurance												
52400	Tax Sheltered Annuities												
52450	Volunteer Compensation												
52500	Other Employee Benefits												
52550	Unemployment Insurance												
53000	Utilities												
53100	Auditor Services												
53150	Legal Services												
53170	Other Professional Services												
53200	Printing & Publishing												
53250	Communications Services												
53300	Communication Services												
53350	Postage & Parcel Services												
		(774.66)	(7,862.25)	(7,749.11)	(11,012.00)	(1,270.57)	(5,422.09)	(19,212.90)	(161.35)	(2,805.05)	(154.35)	(8,110.82)	(5,665.86)

SUMMARY OF FINANCIAL ACTIVITIES BY FUND
Evangelical Lutheran Synod - Menasha, Minnesota
December 31, 2010

EXHIBIT IV
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Account Number	INCOME/EXPENSES	Whipple Mission	Foreign Mission	Gen Foreign Mission	Charitable Unit	Mission Reserve	Souls Enrichment	Mission Expansion	St. Ann's	75th Anniversary	P/r School	Donated	Trusts Designated
	EXPENSES (cont.)	22	23	24	25	26	27	28	29	30	31	40	42
53460	Commercial Multi-Park												
53461	State of Wisconsin												
53500	Repairs & Maintenance												
53550	Travel/Meals/Lodging												
53570	Auto Expenses												
53600	Registration Fees												
53620	Insurance of Assets												
53650	Signed												
53650	Payment to Others												
53410	Heat												
53420	Light												
53430	Water/Gas/Telephone												
54000	Supplies & Materials												
54050	Publications/Subscription												
54700	Books												
55300	Equipment/Furniture												
55350	Computer Expense												
59100	Operating Support												
59110	Rent Support												
59200	Interest Support												
59300	Maintenance Support												
59350	Travel Support												
59570	Cross-Cultural Ministry Support												
59600	LVA Travel Support												
59510	Youth Relief Grant												
59520	Continuing Education Grant												
59530	Continuing Education School												
59640	Camp Grants												
59700	Widow Support												
59710	Field Placement Support												
59720	Group Term Insurance Support												
59730	Insurance												
59200	Dues & Membership												
59300	Property Taxes/Assessments												
59120	Depreciation												
59900	Miscellaneous												
59900	Change in Charitable Gift Annuity	(2,235.03)	(22,612.58)	(30,666.24)	(170,180.00)	(4,520.76)		(86,467.32)	(468.40)	(8,355.82)	(195.72)	(4,710.63)	(13,674.00)
	Total Expenses	(3,008.53)	(32,454.81)	(38,666.16)	(181,182.00)	(6,091.73)	(5,422.05)	(85,100.22)	(619.95)	(11,270.97)	(590.07)	(19,871.22)	(19,339.99)
	Net Profit (Loss)	8,228.09	83,392.02	1,015,185.69	116,448.00	16,697.26	573,197.55	209,398.39	1,722.53	30,892.14	1,697.64	54,718.67	309,629.66

NOTES TO FINANCIAL STATEMENTS

Evangelical Lutheran Synod - Mankato, Minnesota
December 31, 2010

EXHIBIT V

Page 1 of 4

(A) Summary of significant accounting policies:

The financial statements have been prepared on the accrual basis. The significant accounting policies followed are described below to improve the usefulness of the financial statements.

These financial statements are presented in accordance with the principles of fund accounting. Resources for various purposes are classified for accounting and reporting purposes into funds according to their nature and purpose.

The General Fund, Home Mission Fund, Foreign Mission Fund, Lutheran School of America Fund and Thoughts of Faith Fund, represents resources available for current operating purposes.

The Church Extension and Loan Fund represents resources used for loans to congregations for building and improvement programs.

The Evangelical Lutheran Synod Foundation is an fund established by the Synod's Board of Trustees to invest gifts and bequests for the exclusive benefit of the Evangelical Lutheran Synod. The fund includes both strict endowment funds and funds acting as an endowments. In addition to donations specified for the Foundation, two-thirds of undesignated trust and estate income is appropriated to the Foundation each year.

(B) Residences and real estate have been stated at cost or acquisition.

(C) Notes Payable:

The working capital note is a 4% demand loan from a congregation.

Investment program notes are amounts loaned by individuals, congregations and organizations for varying periods at interest rates ranging principally from zero to 3.8%.

Mortgage notes payable are mortgage notes loaned by LACE at interest rates from 5% to 5.25, maturing August 2011 and January 2014.

Life Loan Plan notes are amounts loaned by individuals at interest rates from 5.5% to 6%.

NOTES TO FINANCIAL STATEMENTS (cont.)

Evangelical Lutheran Synod - Mankato, Minnesota
December 31, 2010

EXHIBIT V

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(D) Unrestricted - Designated:**General Fund**

Christian Service	\$2,931.06	
Pension Plan	6,822.58	
World Needs	30,220.27	
Evangelism	66,601.12	
Publications	66,848.71	
Parish Education	80,678.76	
Book of Family Prayer	<u>15,342.72</u>	
		\$269,445.22
Project/Grants		
Cross-Stitch	\$11,525.55	
Stewardship	1,403.20	
Kessel Book	11,174.65	
President	1,197.35	
Large Print Sentinel	10,300.07	
CFIT	3,790.00	
PEA	4,430.81	
Festival Writing	1,375.87	
Spanish Language Training	<u>7,569.88</u>	
		\$52,767.38

Total General Fund Unrestricted - Designated **\$322,212.60**

Home Missions

Project/Grants	
Conference	\$12,758.67
Preschool	19,000.00
Mentoring	14,500.00
Home Mission Start 2010-2011	20,000.00
Vicar Support	14,888.74
Farmington Min. Center	<u>30,575.36</u>

Total Home Mission Fund Unrestricted - Designated **\$111,722.77**

Foreign Missions

Chile - General	49,152.18
Chile - ESL	32,717.91
Chile - Seminary Startup	155,200.00
Korea Exploratory	57,543.14
India-General	37,664.97
India-College Fund Orphans	15,965.00
Peru-General	<u>7,481.35</u>

NOTES TO FINANCIAL STATEMENTS (cont.)

Evangelical Lutheran Synod - Mankato, Minnesota
December 31, 2010

EXHIBIT V

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Foreign Missions Unrestricted - Designated (cont.)

Peru-Jungle School	28,477.88	
Peru-Christian Day School	35,330.62	
Peru-Seminary	35,432.08	
South America Contingencies	51,864.57	
Amazon	<u>33,139.17</u>	
		\$539,968.87

Project/Grants		
Field Visit Conference	\$50,217.16	
Jungle School	40,500.00	
Peru Transition	<u>5,902.21</u>	
		\$96,619.37

Total Foreign Mission Fund Unrestricted - Designated \$636,588.24

Lutheran Schools of America

Lutheran Elementary Schools	<u>29,606.54</u>	
		\$29,606.54

Project/Grants		
Teacher Conference	\$13,259.21	
BOT Grant	16,741.98	
School Visit	<u>44,264.09</u>	
		\$74,265.28

Total LSA Fund Unrestricted - Designated \$103,871.82

Evangelical Lutheran Synod Foundation

Trustees	\$883,273.39	
Donated	682,593.37	
75th Anniversary - Truth for our Youth	<u>(27,931.32)</u>	

Total Evangelical Lutheran Synod Foundation \$1,537,935.44

Total Unrestricted - Designated \$2,712,330.87

NOTES TO FINANCIAL STATEMENTS (cont.)

Evangelical Lutheran Synod - Mankato, Minnesota
December 31, 2010

EXHIBIT V

Page 4 of 4

(E) Unrestricted

General Fund	\$1,497,453.40
Residences & Real Estate	379,031.14
Home Missions	958,008.95
Foreign Missions	627,265.11
Lutheran Schools of America	42,626.62
Thoughts of Faith	<u>175,801.73</u>

Total Unrestricted

\$3,680,186.95

(F) Permanently Restricted - Evangelical Lutheran Synod Foundation

President's Office Endowment	\$600,000.00
Marvin & Delores Schwan Foreign Mission Trust Fund	600,000.00
Partners in the Gospel Home Mission Fund	1,755,977.00
Whipple-Olson-Wilson Endowment	100,000.00
Foreign Mission Seminary Endowment	1,000,000.00
Robert & Madelyn Soule Endowment	1,000,000.00
St. Martin Lutheran Church	20,146.95
75th Anniversary - Truth for our Youth	410,000.00
Pre-School Endowment Fund	<u>10,000.00</u>

Total Permanently Restricted

\$5,496,123.95

(G) Temporarily Restricted

Church Extension & Loan Fund	\$1,005,182.31	
Herbert and Cathy Schulz	150,000.00	
Thoughts of Faith	<u>82,958.14</u>	\$1,238,140.45
Evangelical Lutheran Synod Foundation		
President's Office Endowment	\$81,491.87	
Marvin & Delores Schwan Foreign Mission Trust Fund	\$9,036.21	
Partners in the Gospel Home Missions Fund	145,205.85	
Whipple-Olson-Wilson Endowment	1,882.59	
Foreign Mission Seminary Endowment	32,719.63	
Robert & Madelyn Soule Endowment	67,063.29	
St. Martin Lutheran Church	1,103.43	
General Foreign Mission Fund	1,490,423.39	
Split Trust Agreements	127,378.32	
Home Mission Reserve Fund	206,613.86	
Home Mission Expansion Fund	3,099,919.36	
Pre-School Endowment Fund	<u>10,423.72</u>	

Total Evangelical Lutheran Synod Foundation

\$5,273,261.52

Total Temporarily Restricted

\$6,511,401.97

Descriptions of ELS Foundation Funds

Fund Number	Title	Description
19	Pres. Office Endowment \$600,000 Permanently Restricted	Principal donated by Dorothy Arbury. Income only available. To be used to support full-time president's office.
20	M & D Schwan FM Trust \$600,000 Permanently Restricted	First funds received by Synod from Marvin Schwan. Income only Available. To be used to support the Helping Hand's Programs – Income limited to the amount of contributions to Helping Hands
21	Partners in the Gospel \$1,755,977 Permanently Restricted	Principal derived from special synod wide offering. Income only available. To be used as endowment for Home Missions.
22	Whipple – Eleanor Wilson \$100,000 Permanently Restricted	Principal donated as endowment for Foreign Missions. Income only available.
23	Foreign Mission Seminary Endowment \$1,000,000 Permanently Restricted	Principal donated by Marvin Schwan as endowment to support seminary in South America. Income only available.
24	General Foreign Missions Unrestricted	From estates designated for Foreign Missions. "Fund functioning as endowment". Income for Foreign Missions.
25	Charitable gift annuities Temporarily Restricted	Fund established to account for charitable gift annuities of which the beneficiaries are Synod programs when the donor dies.
26	Home Mission Reserve \$100,000 Temporarily Restricted	Original principle from Marvin Schwan to serve as contingency for use by Home Missions if deficits occur. Principal can be used but never has been. Deficits have been funded from estates and other available sources.
27	Soule Endowment Permanently Restricted	Principal donated from Bob & Madelyn Soule as endowment. Income only available. Income to be divided equally between Bob & Madelyn Soule Scholarship Fund (BLC), Foreign Student Support (BLTS), and Foreign Missions (ELS).
28	Home Mission Expansion Temporarily Restricted	Original principal from Marvin Schwan To be used for expansion program. Principal not restricted. Income and principal used to absorb annual deficits in Home Mission program. Also used for capital purposes in form of loans.
29	St. Martin Lutheran Church, Shawano Endowment \$20,146.95 Permanently Restricted	Principal donated from St. Martin Lutheran Church, Shawano, WI. Income only available. Income to be divided between Home and Foreign Missions for work in the USA and abroad.

Fund Description for ELS Foundation (cont.)

30	Truth for Youth \$410,000 Permanently Restricted	Principal derived from special synod wide offering. Income only available. To be used for youth programs.
31	Pre-School Endowment \$10,000 Permanently Restricted	Principal donated by John Arends. Income only available. Income to be used for schools of the ELS nationwide."
40	Donated Temporarily Restricted	Principal from estates designated for ELS without program identification. Income used for general synod purposes.
45	Trustee Unrestricted Designated	"Fund functioning as endowment". Board of Trustees established a policy of applying 2/3 of non-designated estates to this fund. Income goes to general synod purposes with principal available for use at discretion of Board of Trustees.

**BALANCE SHEET AND
CHANGES IN FUND BALANCES**
Evangelical Lutheran Synod Foundation
December 31, 2010

Schedule A
Page 1 of 2

ASSETS

	PRESIDENT'S OFFICE FUND 19	MARVIN AND DELORES SCHWAN FOREIGN MISSION TRUST FUND 20	PARTNERS IN THE GOSPEL HOME MISSIONS ENDOWMENT FUND 21	WHIPPLE - OLSON - WILSON ENDOWMENT FUND 22	FOREIGN MISSION SEMINARY ENDOWMENT FUND 23	GENERAL FOREIGN MISSION FUND 24	SPLIT INTEREST AGREEMENTS FUND 25	HOME MISSION RESERVE FUND 26
Cash in Bank	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Investment management accounts	681,491.87	809,036.21	1,144,080.18	101,862.59	1,032,719.63	1,097,622.39	1,537,652.38	206,613.86
Loans receivable from congregations (Schedule B)	0.00	0.00	326,634.27	0.00	0.00	0.00	0.00	0.00
Accounts Receivable	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Prepaid Expenses/Deposits	0.00	0.00	0.00	0.00	0.00	382,800.00	0.00	0.00
Interest receivable	0.00	0.00	6,226.47	0.00	0.00	0.00	139.34	0.00
Land	0.00	0.00	425,101.96	0.00	0.00	0.00	0.00	0.00
	\$581,491.87	\$609,036.21	\$1,992,092.88	\$1,062,59	\$1,032,719.63	\$1,480,423.39	\$1,537,791.72	\$206,613.86
Due from (to) other funds	\$0.00	\$0.00	(\$870.03)	\$0.00	\$0.00	\$0.00	(\$269,693.59)	\$0.00
TOTAL ASSETS	\$581,491.87	\$609,036.21	\$1,991,192.85	\$1,062,59	\$1,032,719.63	\$1,480,423.39	\$1,277,998.13	\$206,613.86

LIABILITIES

Accounts Payable	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Charity Gift Annuity Payable	0.00	0.00	0.00	0.00	0.00	0.00	220,845.92	0.00
Agency Obligations	0.00	0.00	0.00	0.00	0.00	0.00	929,673.86	0.00
TOTAL LIABILITIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,150,519.81	\$0.00

FUND BALANCES

Balance 12/31/2009	\$600,000.00	\$1,755,977.00	\$100,000.00	\$1,000,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Permanently Restricted	26,460.13	54,076.72	0.00	0.00	0.00	475,237.70	143,826.32	199,929.57
Temporarily Restricted	0.00	(40,143.70)	0.00	(6,344.40)	(50,672.99)	0.00	0.00	0.00
Unrestricted - Designated	\$628,460.13	\$559,856.30	\$1,810,053.72	\$93,695.60	\$349,372.01	\$475,237.70	\$143,926.32	\$199,929.57
TOTAL	\$628,460.13	\$559,856.30	\$1,810,053.72	\$93,695.60	\$349,372.01	\$475,237.70	\$143,926.32	\$199,929.57
Add:								
Income - Net	\$0.00	\$0.00	\$8,806.67	\$0.00	\$0.00	\$340,764.27	(\$127,482.00)	\$0.00
Investment Portfolio Income	14,992.50	13,324.06	2,229.92	22,893.14	22,448.21	0.00	4,520.12	0.00
Investment Services	(5,188.70)	(4,650.79)	(7,270.89)	(774.66)	(7,852.25)	(7,799.11)	(11,012.00)	(1,570.97)
Charity amortization	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Depreciation	(14,921.04)	(13,335.60)	(15,724.68)	(2,230.92)	(22,612.56)	(30,866.24)	0.00	(4,520.76)
Market value gains (losses)	80,225.28	\$3,822.22	\$4,503.28	9,003.65	\$1,264.29	\$0,646.56	122,025.00	18,259.90
	\$49,176.97	\$31,129.13	\$8,226.99	\$83,392.82	\$1,015,185.69	(\$16,448.00)	\$16,687.29	
TOTAL	\$55,031.74	\$69,036.21	\$1,991,192.85	\$1,062,59	\$1,032,719.63	\$1,480,423.39	\$1,277,998.13	\$206,613.86
Balance 12/31/2010	\$600,000.00	\$1,755,977.00	\$100,000.00	\$1,000,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Permanently Restricted (Note F)	81,491.87	9,036.21	145,205.66	1,862.59	32,719.63	1,480,423.39	127,376.32	206,613.86
Temporarily Restricted (Note G)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Unrestricted - Designated (Note D)	\$581,491.87	\$609,036.21	\$1,991,192.85	\$1,062,59	\$1,032,719.63	\$1,480,423.39	\$127,376.32	\$206,613.86
TOTAL	\$581,491.87	\$609,036.21	\$1,991,192.85	\$1,062,59	\$1,032,719.63	\$1,480,423.39	\$127,376.32	\$206,613.86

TOTAL LIABILITIES & FUND BALANCES

\$581,491.87	\$609,036.21	\$1,991,192.85	\$1,062,59	\$1,032,719.63	\$1,480,423.39	\$1,277,998.13	\$206,613.86
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INCE SHEET AND
CHANGES IN FUND BALANCES (cont.)
Evangelical Lutheran Synod Foundation
December 31, 2010

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	ROBERT & MADELYN SOULE FUND		HOME MISSION EXPANSION FUND 25		ST. MARTIN SHAWANO ENDOWMENT FUND 25		75TH ANNIVERSARY TRUTH FOR OUR YOUTH FUND 30		PRE-SCHOOL ENDOWMENT FUND 31		DONATED FUND 40		TRUSTEES FUND 45		TOTAL FOUNDATION FUNDS	
	FUND 27		FUND 25		FUND 25		FUND 30		FUND 31		FUND 40		FUND 45		FUNDS	
ASSETS																
Cash in Bank	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	
Investment management accounts	1,067,063.29		3,042,106.85		21,250.38		3,812,089.68		20,423.72		612,444.89		777,628.14		12,404,110.64	
Loans receivable from congregations (Schedule E)	0.00		0.00		0.00		0.00		0.00		0.00		105,947.25		432,281.52	
Accounts Receivable	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00	
Prepaid Expenses/Deposits	0.00		0.00		0.00		0.00		0.00		0.00		0.00		392,900.00	
Interest receivable	0.00		0.00		0.00		0.00		0.00		48.38		0.00		6,414.19	
Land	0.00		57,812.51		0.00		0.00		0.00		0.00		0.00		482,914.47	
	\$1,067,063.29		\$3,099,919.36		\$21,250.38		\$3,812,089.68		\$20,423.72		\$612,444.89		\$883,575.39		\$13,718,004.34	
Due from (to) other funds	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$295,783.82	
TOTAL ASSETS	\$1,067,063.29		\$3,099,919.36		\$21,250.38		\$3,812,089.68		\$20,423.72		\$612,444.89		\$883,575.39		\$13,457,840.72	
LIABILITIES																
Accounts Payable	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	
Charity Gift Annuity Payable	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$220,845.92	
Agency Obligations	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$529,873.80	
TOTAL LIABILITIES	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$750,719.81	
FUND BALANCES																
Balance 12/31/2009	\$500,000.00		\$0.00		\$70,146.95		\$410,000.00		\$10,000.00		\$0.00		\$0.00		4,964,123.95	
Permanently Restricted	0.00		2,960,321.16		0.00		0.00		8,535.78		0.00		0.00		3,798,594.38	
Temporarily Restricted	(8,134.26)		0.00		(619.10)		(58,713.46)		0.00		627,876.70		589,343.81		1,054,822.60	
Unrestricted	\$493,865.74		\$2,960,321.16		\$19,527.85		\$351,286.54		\$16,535.78		\$627,876.70		\$589,343.81		\$9,339,230.93	
TOTAL	\$500,000.00		\$5,920,642.32		\$70,146.95		\$410,000.00		\$10,000.00		\$627,876.70		\$589,343.81		\$14,302,751.86	
Add:																
Income - Net	\$500,000.00		\$15,912.00		\$0.00		\$0.00		\$0.00		\$484.00		\$231,114.27		\$1,960,508.41	
Investment Portfolio Income	15,900.77		85,280.90		454.83		3,358.64		444.10		14,704.70		16,302.35		212,092.80	
Investment Services	(5,422.05)		(19,212.50)		(181.55)		(2,905.05)		(154.35)		(5,110.92)		(5,605.88)		(84,724.87)	
Amortization	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00	
Distributions	0.00		(65,887.32)		(458.40)		(4,265.92)		(195.72)		(14,780.80)		(13,874.00)		(267,553.78)	
Market value gains (losses)	65,018.83		223,305.52		1,877.65		33,764.47		1,793.91		59,389.19		85,652.85		976,767.60	
TOTAL	\$573,197.55		\$209,398.20		\$1,722.53		\$30,552.14		\$1,867.94		\$54,716.67		\$285,629.58		\$2,468,085.98	
Balance 12/31/2010	\$1,067,063.29		\$3,099,919.36		\$21,250.38		\$3,812,089.68		\$20,423.72		\$612,444.89		\$883,575.39		\$13,457,840.72	
Permanently Restricted (Note F)	87,063.29		3,069,919.36		1,104.43		0.00		10,423.72		0.00		0.00		\$6,468,173.95	
Temporarily Restricted (Note G)	0.00		0.00		0.00		(27,831.32)		0.00		692,893.37		883,273.39		\$275,281.85	
Unrestricted - Designated (Note D)	\$1,067,063.29		\$3,099,919.36		\$21,250.38		\$3,812,089.68		\$20,423.72		\$612,444.89		\$883,575.39		\$1,537,838.44	
TOTAL	\$1,067,063.29		\$3,099,919.36		\$21,250.38		\$3,812,089.68		\$20,423.72		\$612,444.89		\$883,575.39		\$12,301,301.91	
TOTAL LIABILITIES & FUND BALANCES	\$1,067,063.29		\$3,099,919.36		\$21,250.38		\$3,812,089.68		\$20,423.72		\$612,444.89		\$883,575.39		\$13,457,840.72	

LOANS RECEIVABLE

Evangelical Lutheran Synod - Mankato, Minnesota
December 31, 2010

SCHEDULE B

	ORIGINAL LOAN BALANCE	REMAINING LOAN BALANCE 12/31/2009	RECLASS/ NEW LOANS 2010	PAID 2010	TOTAL PAID	REMAINING LOAN BALANCE 12/31/2010
Church Extension Loan (Fund 02)						
Faith - Oregon, Wisconsin						
Church						
Faith - San Antonio, TX (Construction)	\$155,500.62	\$58,084.52	\$0.00	\$5,735.98	\$103,152.06	\$52,348.56
Hope - West Jordan, Utah	836,808.00	727,817.61	0.00	702,817.61	811,808.00	25,000.00
Peace - Kissimmee, Florida	186,203.42	152,801.15	0.00	-8.56	33,393.71	162,803.71
Peace - Kissimmee, Florida	414,408.72	81,581.11	0.00	0.00	332,827.61	81,581.11
Resurrection - Winter Haven, Florida	480,610.83	188,882.31	0.00	-1,193.38	302,555.14	188,055.69
Lakewood - Lakewood, Washington	100,000.00	100,000.00	1,250.00	0.00	0.00	101,250.00
Faith - Medford, Oregon	123,515.96	3,810.42	0.00	3,810.42	123,515.96	0.00
	\$2,307,047.55	\$1,310,957.12	\$1,250.00	\$711,162.05	\$1,707,252.48	\$801,045.07
Evangelical Lutheran Synod Foundation						
Partners in the Gospel (Fund 21)						
Peace - Kissimmee, FL (Scholarship)	10,000.00	7,208.95	0.00	976.63	3,767.68	6,232.32
Peace - Lakeland, Florida	36,333.03	21,211.78	0.00	0.00	18,121.25	21,211.78
Redeemer - Scottsdale, Arizona	355,007.44	299,190.17	0.00	0.00	55,817.27	299,190.17
	\$404,340.47	\$327,610.90	\$0.00	\$976.63	\$77,706.20	\$326,634.27
Evangelical Lutheran Synod (Funds 01 and 45)						
Anna I. Salzwedel Estate	\$209,453.31	209,453.31	0.00	50,982.42	50,982.42	158,470.89
	\$209,453.31	\$10,000.00	\$0.00	\$50,982.42	\$50,982.42	\$158,470.89
Total Loans Receivable	\$2,711,388.02	\$1,648,568.02	\$1,250.00	\$712,138.68	\$1,784,958.88	\$1,086,150.23

WORKING CAPITAL NOTES PAYABLE

<u>Payee</u>	<u>Secured</u>	<u>Total</u>
Holy Scripture - Midland, MI	No	<u>\$100,000.00</u>
Total		<u><u>\$100,000.00</u></u>

INVESTMENT PROGRAM

<u>Payee</u>	<u>Secured</u>	<u>Total</u>
Bethesda Lutheran Home Foundation	No	\$250,000.00
Ingebretson, Lucille	No	10,000.00
Price, George W., Jr.	No	136.31
Rock Dell Cemetery Fd	No	5,500.00
Saude Cemetery Fd	No	8,562.00
Tjemagel, Bertha C.	No	1,000.00
Western Koshkonong CF	No	<u>12,321.76</u>
Total		<u><u>\$287,520.07</u></u>

DEMAND NOTES

<u>Payee</u>	<u>Secured</u>	<u>Total</u>
WELS Church Extension Fund	No	\$55,630.03
WELS Church Extension Fund	No	<u>29,466.73</u>
Total		<u><u>\$85,096.76</u></u>

LIFE LOANS

<u>Payee</u>	<u>Secured</u>	<u>Total</u>
Marvin Guderian	No	\$1,000.00
Lots Petersen	No	500.00
Mildred Johnson	No	2,500.00
Margaret L. Overson	No	500.00
Eldo & Margaret Overson	No	2,000.00
Eldo & Margaret Overson	No	<u>1,034.20</u>
Total		<u><u>\$7,534.20</u></u>



STATISTICS

Evangelical Lutheran Synod: Parochial Report for the year 2010

	CONGREGATION			MEMBERS			MINISTRATIONS							SERVICES	
	State	Location	Congregation	Baptized	Communicant	Voters	Children Baptized	Adults Baptized	Children Confirmed	Adults Confirmed	Communed	Marriages	Burials	Sunday Services	Average Attendance
1	AZ	Fort Mohave	Family of God	51	48	12	2				406	1		52	41
2	AZ	Lake Havasu City	Our Saviour	217	159	68	3		3	2	2,347			104	125
3	AZ	Scottsdale	Redeemer	81	69	24	5				1,343	1	1	78	47
4	CA	Bell Gardens	Christ the King	49	29	8	1		1	1	327			52	22
5	CA	Bishop	Our Savior	27	22	3							1	52	13
6	CA	Irvine	Asian Mission*	14	46	13	6	8	15	6	286	1	2	53	33
7	CA	Irvine	Faith*	93	82	28			3	3	521	1	4	52	65
8	CA	Ukiah	Apostles*	35	28	14							1	52	30
9	CA	Windsor	Christ*	35	35	12					296			52	26
10	FL	Kissimmee	Peace	120	102	40	4	1		2	1,792	1	2	52	98
11	FL	Lakeland	Our Savior	51	40	15	2		1		737		3	52	40
12	FL	Lakeland	Peace	86	72	26	2	1	1	6	940	1	1	52	54
13	FL	Naples	Our Savior	195	160	60	3	1	2	3		2	2	67	153
14	FL	Port St. Lucie	Christ	122	86	24	1		1		1,177		1	52	68
15	FL	Sebastian	Trinity	108	91	23	1		1	1	1,033		6	52	60
16	FL	Sebring	New Life	45	43		1		1				2	52	50
17	FL	Vero Beach	Grace	231	201	30	3	1		2	3,082		12	82	129
18	FL	Winter Haven	Resurrection	102	86	15			1		1,287		1	51	57
19	IL	Lombard	St. Timothy	166	130	24	2			1	1,245	1	1	52	67
20	IN	Avon	Good Shepherd*	62	42	11	1				509		1	52	28
21	IN	Hobart	Grace	221	177	19	6	1	3	7	2,658	4	3	52	132
22	IN	Portage	Hope*	120	96	25	4	11	4	11	921	1		52	59
23	IA	Ames	Bethany	49	37	12	2		1		743			52	42
24	IA	Calmar	Trinity	24	21	6	1				180			49	17
25	IA	Forest City	Forest	38	37	12					97		1	38	14
26	IA	Indianola	Good Shepherd	49	41	17					526	1		51	32
27	IA	Lake Mills	Lake Mills*	49	41		1				210	1	4	17	46
28	IA	Lake Mills	Lime Creek*	26	26						142		1	17	46
29	IA	Lawler	Saude	162	120	52	1		1		460		2	51	43
30	IA	New Hampton	Jerico	137	120	50	2		2		580		1	51	52
31	IA	New Hampton	Redeemer	86	74	31	2				528		1	51	41
32	IA	Newton	Grace	18	14	4					154			51	12
33	IA	Northwood	First Shell Rock*	72	66		1				240		1	50	33
34	IA	Northwood	Somber*	30	30						210		2	17	46
35	IA	Parkersburg	Faith*	70	60	12	2				325	1	5	51	27
36	IA	Riceville	Immanuel*	14	14						100			39	10
37	IA	Scarville	Center*	82	66	24		1		1	24		2	49	
38	IA	Scarville	Scarville Synod*	116	82	28	1		1		1,103	3	2	49	

	SERVICES			EDUCATION										FINANCES					
	Special Services	Average Attendance		CDS Enrollment	CDS Teachers	Sun Sch Enrollment	Sun Sch Teachers	Bible Class	VBS	Summer Camp	Lutheran H.S. & College	Public H.S. & College	For Home Purposes	For All Other Purposes	Value of Property	Debt on Property	Legacies		
1	11	24	10	1	6	2	12					1	198,086	1,280	1,387,500	425,000			
2	23	96	7	1	20	5	50	55				8	276,000	4,900	1,000,000	112,000			
3	16	24			7	3	40				4	2	114,116	2,391		366,718	1,000,000		
4	13	9											34,939	750	200,000				
5	14	12					10												
6	6	38	2		11	1	4	8	7	2	12		34,081			3,047			
7	12	27			10	4	20	27	1	1	7		164,518	4,552	30,000				
8	10	25			5	2	15												
9	9	26					17						58,256	6,536	550,000	147,000			
10	17	39	29	2	9	3	22	34			2		189,880	5,324	971,477	526,449			
11	23	21			13	4	17	17			1		87,387	5,643	700,000				
12	12	35			5	4	23	12	10		8		61,253	1,000	350,000	22,000			
13	12	87			27	7	40	100	5	1			207,947	1,200	1,961,104	165,385			
14	15	40			18	4	16	70	5		5		92,552	8,400	650,000				
15	14	35			12	2	25				8		94,599	2,620	844,440	144,288			
16	14	35					22						70,283	12,835	454,717		95,000		
17	24	43			15	4	35	85	5		11		207,122	21,316	1,113,500				
18	14	41					20				1		92,000		350,000	180,000			
19	16	36			14	6	53		2	1	9		153,881	12,549	2,000,000	74,822			
20	16	19			12	3	18	6			4		51,475	3,685	5,000				
21	13	96			42	7	72	52		4	27		125,910	24,455	800,000		286,319		
22	13	31			24	10	15				2		146,382	2,662	3,000,000				
23	18	25			9	3	15	5	2		1		63,351	200	315,400				
24	8	10					8		2		1		31,156	600	390,000		25,000		
25	5	12			1	1	8						20,500	382					
26	15	23			5	3	27	40		1	2		84,636	2,969	100,000	32,000			
27	2	22			8	1		8		1	2								
28	2	22																	
29	9	30			10	3	12	30			7		58,000	2,600			40,000		
30	9	38			17	3	12	30			6		53,000	1,000			50,000		
31	12	35			6	2	10	8			1		77,480	2,250	300,000		22,349		
32	11	10						7					13,398		83,500				
33	6	17			6	3		8			3								
34	2	22																	
35	10	23			2	1					2		49,172	1,200			180,000		
36																			
37	5						16				2		26,370	1,925					
38	8		10	1	16	4	30	12	2	5	6		37,450	50,000					

* Current statistics not provided # Not yet a member of the synod

	CONGREGATION			MEMBERS			MINISTRATIONS							SERVICES	
	State	Location	Congregation	Baptized	Communicant	Voters	Children Baptized	Adults Baptized	Children Confirmed	Adults Confirmed	Communed	Marriages	Burials	Sunday Services	Average Attendance
39	IA	Thompson	Zion	34	32	12							1	38	16
40	IA	Thornton	Richland	69	65	22	1				410		1	51	28
41	IA	Waterloo	Pilgrim*	135	93	25	4	1	3		670	1	1	51	50
42	IA	Waukon	King of Grace	50	44	19	1		2		306			51	29
43	MA	Brewster	Trinity	88	78	27	4				1,830	4	2	52	42
44	MA	Burlington	Pinewood	142	91	29	4		2		947			51	62
45	MI	East Jordan	Faith	50	40	18					230			52	21
46	MI	Frankenmuth	St. John's	536	450	111	5	1	3	2	3,787	3	9	104	178
47	MI	Hillman	Faith	67	47	18							1	52	35
48	MI	Holland	Lord of Life	69	24	31	1	1		2	465		1	52	23
49	MI	Holton	Holton	320	242	22	8		4	1	1,552	1	4	53	87
50	MI	Midland	Holy Scripture	154	135	29	2		1	2	1,553	3		52	88
51	MI	Rogers City	Trinity	37	31	14	1			1	240	1		52	16
52	MI	Saginaw	Gloria Dei	230	203	82	8		4		2,341	1	1	104	112
53	MI	Suttons Bay	First	88	70	21					457			52	20
54	MN	Albert Lea	Our Savior's	517	400	150	6				1,625	6	7	51	89
55	MN	Apple Valley	Heritage	232	165	59	6		5	4	1,670		3	137	160
56	MN	Audubon	Immanuel	118	100	39			3	2	1,132	2	2	52	64
57	MN	Bagley	Our Savior's	136	121	11	3				502	1	2	52	28
58	MN	Belview	Our Savior's	113	77	12			1		829	1	1	52	33
59	MN	Belview	Rock Dell	116	87	17			3		816			51	36
60	MN	Clara City	Faith	53	46	19	1				481		1	52	32
61	MN	Cold Spring	Gloria Dei	214	171	50	5		7	1	1,682		2	52	90
62	MN	Cottonwood	English	183	154	20	1		3		545		1	52	44
63	MN	East Grand Forks	River Heights	112	92	21	1		3		908		1	50	69
64	MN	Farmington	Hope #	61	38	19	1		2	5	120	1	1	51	36
65	MN	Gaylord	Norwegian Grove	99	90	41					301	1	1	49	31
66	MN	Golden Valley	King of Grace	747	555	216	9		14	11	6,376	4	3	102	406
67	MN	Grygla	St. Petri* #	58	33	9			2		403			50	29
68	MN	Hartland	Hartland	217	163	73	5		3	2	636	2	3	51	60
69	MN	Hawley	Our Savior's	71	52	12	1		3					52	31
70	MN	Lengby	St. Paul	132	108	15	1				443			51	43
71	MN	Luverne	Bethany	273	259	50	1	1		9	1,260	2	3	50	75
72	MN	Manchester	Manchester	52	37	15	3			1	230	1	1	51	25
73	MN	Mankato	Mt. Olive	943	665	293	25	5	17		9,419	6	2	147	501
74	MN	North Mankato	Peace	338	238	111	7	1	3	7	3,216	4		88	195
75	MN	Oklee	Oak Park*	147	105	25	4				1,401	2	1	45	70
76	MN	Princeton	Bethany*	246	193	2	2		1		2,402			52	83
77	MN	Princeton	Our Savior's*	204	156	70	4		1		453		1	52	73
78	MN	Rogers	Redeeming Grace	160	123	52	11	1		9	923	2	2	52	80
79	MN	Roseau	Our Savior's	12	9	5									9
80	MN	St. Peter	Norseland	236	192	92	6		1	3	932	2		50	94
81	MN	Tracy	Zion	168	129	23	2	2	1		701	1	8	51	44
82	MN	Trail	Mt. Olive*	17	11	5							3	51	12
83	MN	Trail	Nazareth*	87	52	14			2		451	1	2	46	22

	SERVICES		EDUCATION									FINANCES				
	Special Services	Average Attendance	CDS Enrollment	CDS Teachers	Sun Sch Enrollment	Sun Sch Teachers	Bible Class	VBS	Summer Camp	Lutheran H.S. & College	Public H.S. & College	For Home Purposes	For All Other Purposes	Value of Property	Debt on Property	Legacies
39	5	16					9					13,964	351			
40	8	22														
41	8	22			16	5		20	3							
42	14	20			6	3	15	15				51,090	5,176	100,000	42,363	
43	23	40			5	1	15	8				81,137		500,000		
44	13	26			29	5	25	22				108,000	9,000	2,100,000		
45	6	13			8	1	3	10	2	2		33,000	400	14,000		
46	15	132	9		32	6	18	35	3	41		311,303	44,883	3,000,000		277,000
47	3	16			12	3	6	25	1	2		40,628	1,129	260,000		
48	6	29			3	4	12	7		8		40,679	1,833			
49	16	52			27	5	20	38	2	10		107,947	560	1,000,000	232,000	
50	16	67			19	5	61	17		3		131,243	34,172	2,750,000		
51	3	10			1	1	6			1		29,000	1,000	150,000		
52	14	41			25	5	25	81	60	1	8	135,528	13,944	1,500,000	600000	283,000
53	11	9			3	1				3		43,600		400,000		
54	10	36			28	5	35	15	2	8		92,897	7,731	402,000		
55	8	92	11	1	51	7	55	79	1	5	20	307,528	3,030	2,002,144	1,350,000	
56	14	42			18	4	19	18	11	3	6	85,995	7,174	1,131,000		
57	14	35			11	3	4	11		2		32,615	3,004	379,773		
58	7	42			8	7	7	7	2	8		47,902	1,800	160,000		
59	6	56			16	7	7	13	2	1	9	42,461	1,315	150,000		
60	11	32			8	3	12	8		1	3	56,821	5,287	233,000	10,300	
61	12	70	8	1	32	4	23	18		1	20	102,691	11,170		750,000	
62	13	32	3		12	2	7	15	1	1	16	62,984	14,256	900,000		
63	13	31			13	4	20	18			10	83,272	2,588	1,300,000		
64	2	21			15	12	15	26		5		22,225				
65	9	33	1		3		4	2	2	2		28,170	9,591	962,000		
66	17	224	164	11	82	7	124	108		37		570,216	70,500	2,250,000		
67	9	20	10	2	10	3	14		3	4		12,560	259	60,000		
68	9	51			28	8		31	1	12		75,000	2,600	400,000		15,000
69	13	13			12	4	3	15	1	5		22,735		240,000	20,000	
70	12	36			16	4	5	13		12		33,224	2,814	194,000		
71	10	46	1		12	3	22			1	2	92,625	24,148	340,000		14,000
72	10	14			11	4	2	11		5		18,400	383	125,000		12,600
73	20	212	142	9	145	22	90	119	26	55	39	1,063,858	81,926	3,635,116	1,371,211	
74	15	105	20		54	5	70	30		16	10					
75	7	59	5	2	15	4	25	34	3	2	14	40,190	2,200	240,000	45,500	
76	12	80	5	1	28	10	29	60	3	1	5	81,043	17,083			
77	15	43	27	3	19	4	10	20	2	3	5	65,321	11,644	400,000		
78	9	54	9	1	22	4	35	62		3	6	134,300	70	1,400,000	1,443,424	
79																
80	9	73	9		24	3	11	22	2	2	7	87,946	30,442	2,700,000		
81	11	38			30	5		25	3	2	6	94,973	18,745	250,000		23,226
82	12	17			4	1		4								
83	6	41								9		18,372	730	100,000		5,000

* Current statistics not provided # Not yet a member of the synod

	CONGREGATION			MEMBERS			MINISTRATIONS							SERVICES	
	State	Location	Congregation	Baptized	Communicant	Voters	Children Baptized	Adults Baptized	Children Confirmed	Adults Confirmed	Communed	Marriages	Burials	Sunday Services	Average Attendance
84	MN	Ulen	Calvary	63	50	15	1				260			52	28
85	MO	Cape Girardeau	Scriptural	101	81	8					211	2	2		
86	MO	Carthage	Faith	98	85	26	3	1	2	1,311			1	52	60
87	MO	Jefferson City	Peace*	89	71	22	2	3	1	3	564	2		52	54
88	MO	Osage Beach	Beautiful Savior of the Lake #	14	11	4		1			120			51	11
89	MO	Piedmont	Grace*	16	11	2			1		12			53	7
90	OH	Bowling Green	Abiding Word	146	119	42	3		1	2	976		1	52	75
91	OH	Deshler	Peace #	427	332	64	2				1,445	1	5	52	131
92	OH	Weston	Grace*	175	90	15			2			1	1	51	45
93	OR	Grants Pass	Our Savior*	70	63	16				2	1,271		2	52	41
94	OR	Gresham	Saved by Grace	138	106	32	9	1		1	1,256		2	52	51
95	OR	Hood River	Concordia	31	25	6	2	1	3	1	248		1	52	18
96	OR	Klamath Falls	Christ	57	48	15	1				655		1	136	35
97	OR	Medford	Faith	70	50	18	1		1	5	648	1		51	39
98	OR	Myrtle Creek	St. Matthew*	48	44	12	2			2		1		52	25
99	OR	North Bend	Resurrection*	43	34	6	1			4	702		1	52	16
100	OR	St. Helens	Ascension	42	29	14	3	1				1	1	48	12
101	OR	Sutherlin	Christ*	60	51	15	2					1		52	30
102	OR	The Dalles	Bethany*	98	64	25	3		1		208			52	30
103	PA	Irwin	Zion	22	14	4					480			52	21
104	TX	San Antonio	Faith	75	44	10	5		2	2	502			52	43
105	UT	West Jordan	Hope	147	88	14	2	1	2		1,265			52	46
106	WA	Lakewood	Lakewood*	80	68	18	7		3		618		1	52	34
107	WA	Mt. Vernon	St. Luke	74	48	13	9	3		2	704	1		52	34
108	WA	Port Orchard	Bethany	564	383	65	11	3	5	5	3,662	4	2	156	240
109	WA	Tacoma	Parkland	560	408	52	5	2	2	4	3,618	5	6	96	189
110	WA	Yelm	Our Redeemer*	69	55	19	1		2		837		2	52	45
111	WI	Amherst Jct.	Our Savior's	27	24	5					152			51	11
112	WI	Bloomer	Good Shepherd	82	73	26	1				882		1	51	46
113	WI	Cottage Grove	Abiding Shepherd	372	275		15	3	6	5	3,228	4	2	148	208
114	WI	Cottage Grove	Western Koshkonong*	95	81	25	3			2	472		4	51	54
115	WI	Eau Claire	Ascension	149	132	55					1,192	1	7	52	57
116	WI	Eau Claire	Concordia	412	336	122	7	2	8	3	2,993	2	4	104	151
117	WI	Eau Claire	Pinchurst*	147	122	44	2		3	3	1,154	1	4	103	63
118	WI	Elderon	Our Savior's	61	50	23	1				483			2	50
119	WI	Green Bay	Christ the King	206	169		2		2	4	1,896	1	1	104	105
120	WI	Iola	Redeemer	60	47	17					529		1	52	35
121	WI	Madison	Grace	67	60	11					526		3	51	30
122	WI	Madison	Holy Cross	1,069	893	401	21	2	16	11	6,103	3	12	148	407
123	WI	Madison	Our Saviour's*	288	208	56	6		4	2	1,617	2	4	52	74

	SERVICES			EDUCATION									FINANCES				
	Special Services	Average Attendance		CDS Enrollment	CDS Teachers	Sun Sch Enrollment	Sun Sch Teachers	Bible Class	VBS	Summer Camp	Lutheran H.S. & College	Public H.S. & College	For Home Purposes	For All Other Purposes	Value of Property	Debt on Property	Legacies
84	12	13				10	3	4	19			2	33,785	3,361	335,000		
85						6	2	5				6	35,895	572	350,000		50,000
86		38				11	5	40	12	2	4	2	55,000	7,000	1,000,000		150,000
87	13	32				11	4	14	20	2		4					
88	1	33						6		2	1	2	7,440				
89						1	1					1	11,100	2,440	252,000		
90	16					11	2	24	26			8	141,375	3,874	630,000	292,587	
91	14	87				20	7	31	20								
92	18	18				10	4	23	203			6					
93	14	26				5	2	40			1	3	53,821	1,750	235,000		
94	13	36				9	3	20	13			2	92,595		1,100,000	178,560	
95	6	28				12	3	2				6					
96	17	24						32			3	7	70,159	25,200	750,000		
97	15	26				7	3	15	37			3	65,020	6,589	400,000		
98	11	15															
99	19	9				3	1	16					30,258				
100	4	8				3	1	8	12				29,000		200,000	200,000	
101	11	15															
102	3	18				10	3	27	37			5					
103	4	8				16		8					64,000	1,500	350,000		
104	4	41				15	4	16					105,222	6,601	1,000,000	844,676	
105	3	46				20	4	25	25		1	15	75,000	2,260	750,000	150,000	
106	8	27		9	1			8	27		3	4					
107	10	33				9	3	8	15								
108	11	215		66	4	94	11	80	108	110	6	43	503,680	62,100	2,232,500	452,540	
109	1	176		84	7	8	7	25	58	13	15	25	743,838	10,524	5,148,189	911,926	
110	18	20		13	2	6	2	10		7	2	7	89,885	286	2,000,000	300,962	
111	3	9						14	12			1	24,404	92	350,000		
112	12	34				6	4	31	21	2		1	56,800	1,900	175,000	9,325	10,000
113	7					22	3	90		3	7	16	314,513	27,692	1,343,000	991,000	
114	12	33				10	4	15				10	77,415	3,373	1,620,000		15,084
115	16	26				4	15	7	16			5	66,623	4,975	700,000		
116	16	74		2		48	16	52			1	22	203,448	9,253	3,000,000	132,551	
117	16	34				20	5	12	34	2		7	900,050	2,809	836,500		
118	8	27				10	2	10	23	3		4	26,148	2,371	494,000		22,136
119	17	66				26	6	48	37		1	18	157,639	18,000	1,500,000		
120	14	19						11					29,358	2,100	80,000		92,897
121	32	17				5	2	12	15	1	1	1	79,281	3,960	500,000		6,220
122	16	195		94	8	83	12	100	75	36	29	92	825,945	71,498	3,500,000	229,831	166,101
123	21	38				12	2	14	12		2	28	90,015		1,245,000	198,000	45,000

* Current statistics not provided # Not yet a member of the synod

	CONGREGATION			MEMBERS			MINISTRATIONS							SERVICES	
	State	Location	Congregation	Baptized	Communicant	Voters	Children Baptized	Adults Baptized	Children Confirmed	Adults Confirmed	Communed	Marriages	Burials	Sunday Services	Average Attendance
124	WI	Marinette	First Trinity	185	162	55	2	5				1	1	89	100
125	WI	Menomenie	St. Katherine's		87	20	6	2	2	720	1	1		52	38
126	WI	Okauchee	Holy Trinity	485	377	130	6	8	1	5146	1			124	267
127	WI	Omro	Messiah	42	37	13			1	520				51	21
128	WI	Oregon	Faith	140	115	50	3	2		1,064	1	3		51	60
129	WI	Portage	St. Paul's	58	56	17				354		2		51	18
130	WI	Shawano	St. Martin	194	161	74	3	3	1	1,797	2	3		52	94
131	WI	West Bend	Trinity	429	346	154	3	1	8	2	1,836	2	4	152	196
132	WI	Wisconsin Dells	Newport	65	59	19	2			492		2		51	28
	TOTALS (December 31, 2010)			19,394	15,301	4,629	362	65	227	180	135,903	115	228	7,826	8,679

	SERVICES			EDUCATION										FINANCES					
	Special Services	Average Attendance		CDS Enrollment	CDS Teachers	Sun Sch Enrollment	Sun Sch Teachers	Bible Class	VBS	Summer Camp	Lutheran H.S. & College	Public H.S. & College		For Home Purposes	For All Other Purposes	Value of Property	Debt on Property	Legacies	
124	11	73				20	4	30				20		84,000	22,000				
125	7	18						10	6	6				22,030		80,000	10,000		
126	16	169		53	5	45	6	100	42		13	28		600,000	82,563	1,650,000	615,000		
127	12	20				3	2	17	13			3		6,090	66,334	50,000			
128	17					8	2	8	12					99,359	855	450,000	52,369	13,078	
129	11	16						2						23,000	500				
130	13	53				15	5	12	12	2	2	11		42,836	15,500	500,000			
131	16	144		52	5	22	3	50	49	1	30	21		398,172	16,993	2,000,000	338,357		
132	9	25				9	3	6	13			6		29,849	3,100				
	1,463	5,373		855	68	1,908	460	2,685	2,700	359	287	914		13,842,672	1,118,086	86,090,860	13,971,191	2,899,010	

* Current statistics not provided # Not yet a member of the synod



DIRECTORIES

CHURCH BODIES IN FELLOWSHIP WITH THE EVANGELICAL LUTHERAN SYNOD

CONFESSIONAL EVANGELICAL LUTHERAN CONFERENCE

www.celc.info

OFFICERS

President: The Rev. Daniel Koelpin
2929 N Mayfair Rd
Milwaukee WI 53222
414-256-3233
Dan.Koelpin@wels.net
Vice President: Prof. Michael Smith
Secretary: Prof. Thomas Nass
Treasurer: Mr. Mark Schulz
Planning Committee Members at Large:
The Rev. Michael Duncan
The Rev. Steven Petersen

MEMBER CHURCHES

All Saints Lutheran Church (Nigeria)
Bulgarian Lutheran Church
Christ the King Lutheran Church (Nigeria)
Confessional Evangelical Lutheran Church (Mexico)
Confessional Lutheran Church in Latvia
Czech Evangelical Lutheran Church
East Seoul Canaan Church (South Korea; associate)
Evangelical Lutheran Confessional Church (Finland)
Evangelical Lutheran Confessional Church (Puerto Rico)
Evangelical Lutheran Free Church (Germany)
Evangelical Lutheran Synod (USA)
Evangelical Lutheran Synod of Australia
Gereja Lutheran—Indonesia
Lutheran Church of Cameroon
Lutheran Church of Central Africa—Malawi
Lutheran Church of Central Africa—Zambia
Lutheran Church of Portugal (associate)
Lutheran Confessional Church (Norway)
Lutheran Confessional Church (Sweden)
Lutheran Evangelical Christian Church—Japan
Peruvian Evangelical Lutheran Confessional Church
Soglasie (Concord) Evangelical Lutheran Church (Russia)
Ukrainian Lutheran Church
Wisconsin Evangelical Lutheran Synod (USA)

WISCONSIN EVANGELICAL LUTHERAN SYNOD

2929 N. Mayfair Road, Milwaukee WI 53222

414-256-3888

www.wels.net

OFFICERS OF THE SYNOD

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mark.schroeder@wels.net 414-256-3201

First Vice President: Rev. James Huebner

jhuebner@gracedowntown.org 414-271-3006

Second Vice President: Rev. Joel Voss

revjrvoss@aol.com 937-434-9876

Secretary: Rev. Robert Pasbring

sec@wels.net 414-256-8122

CONFERENCE OF PRESIDENTS

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mark.schroeder@wels.net / 414-526-3201 Chairman

Rev. James Huebner

jhuebner@gracedowntown.org / 414-271-3006 First Vice President

Rev. Joel Voss

revjrvoss@aol.com / 937-434-9876 Second Vice President

Rev. Robert Passbring

sec@wels.net / 414-259-8112 Secretary

Rev. Jon D. Buchholz

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midpwels@aol.com / 989-835-1776 Michigan District

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etreptow@zion-wels.org / 303-985-2334 Nebraska District

Rev. Joel V. Petermann

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Rev. Vilas R. Glaeske

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Rev. David N. Rutschow

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Rev. Herbert H. Prah

wwdpwels@aol.com / 715-834-2595 Western Wisconsin District

EVANGELICAL LUTHERAN SYNOD

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www.evangelicallutheransynod.org

OFFICERS

President The Rev. John A. Moldstad
[REDACTED]
Vice President The Rev. Glenn R. Obenberger
[REDACTED]
Secretary The Rev. Craig Ferkenstad
[REDACTED]

BOARD OF TRUSTEES

<u>2012</u>	<u>2013</u>	<u>2014</u>
Rev. Karl Anderson	Mr. Donald Heiliger	Mr. Robert Brown
Mr. Wayne Anderson	Rev. Jonathan Madson	Mr. David Ewert
Rev. Craig Ferkenstad	Mr. Leroy Meyer	Rev. John Moldstad

Advisory Members: The Rev. Glenn Obenberger, vice-president
Mr. Keith Wiederhoeft, treasurer

BETHANY LUTHERAN COLLEGE, INCORPORATED

GENERAL OFFICERS

President	Vice-President	Secretary
Rev. John Moldstad	Rev. Glenn Obenberger	Rev. Craig Ferkenstad

BOARD OF REGENTS

Type A members

<u>2012</u>	<u>2013</u>	<u>2014</u>
Mr. Paul Chamberlin	Rev. Mark Bartels	Dr. Willis Anthony
Rev. Erwin Ekhoﬀ	Rev. Herbert Huhnerkoch	Mr. Lyle Fahning
Rev. J. Kincaid Smith	Rev. Kenneth Schmidt	Mr. James Minor

Type B members

<u>2012</u>	<u>2013</u>	<u>2014</u>
Rev. Joel Willitz	Mr. Tim Thiele	Mr. Harold Theiste

By virtue of office: The Rev. John Moldstad, president
Advisory: Mr. William Overn

BOARDS AND COMMITTEES

THE SYNOD'S VISITORS

(2013)

Circuit 1.....	The Rev. Herbert Huhnerkoch Alt. The Rev. Matthew Luttman
Circuit 2.....	The Rev. Thomas Fox Alt. The Rev. James Krikava
Circuit 3.....	The Rev. Paul Schneider Alt. The Rev. Joel Willitz
Circuit 4.....	The Rev. Frederic Lams Alt. The Rev. Edward Bryant
Circuit 5.....	The Rev. Jonathan Madson Alt. The Rev. Kenneth Mellon
Circuit 6.....	The Rev. Robert Otto Alt. The Rev. Tosten Skaaland
Circuit 7.....	The Rev. Wayne Halvorson Alt. The Rev. Thomas Rank
Circuit 8.....	The Rev. David Thompson Alt. The Rev. Nile Merseeth
Circuit 9.....	The Rev. Erwin Ekhooff Alt. The Rev. Karl Anderson
Circuit 10.....	The Rev. Erik Gernander Alt. The Rev. Micah Ernst
Circuit 11.....	The Rev. Timothy Hartwig Alt. The Rev. David J. Webber
Circuit 12.....	The Rev. James Braun Alt. The Rev. Alex Ring

DOCTRINE COMMITTEE

<u>2012</u>	<u>2013</u>	<u>2014</u>
Mr. Allen Quist Rev. David Jay Webber	Rev. Erling Teigen Rev. Paul Zager	Rev. Thomas Rank Mr. Paul Tweit

By virtue of office: President of Bethany Lutheran Theological Seminary

BOARD FOR HOME MISSIONS AND EVANGELISM

<u>2012</u>	<u>2013</u>	<u>2014</u>
Rev. Timothy Hartwig Mr. Steve Jaeger Mr. Robert Smith Rev. Richard Wiechmann	Rev. Daniel Basel Mr. Loren Meyer Rev. David Russow Mr. Neil Willert	Mr. Keith Duin Rev. Rodney Flohr Rev. Karl Hermanson Rev. Michael Smith Rev. Larry Wentzlaff

BOARD FOR WORLD OUTREACH

<u>2012</u>	<u>2013</u>	<u>2014</u>
Mr. Thomas Conzelmann	Mr. Dan Browning	Mr. Silas Born
Rev. Paul Fries	Rev. Wayne Halvorson	Rev. Timothy Buelow
Mr. Paul Nielsen	Rev. John Petersen	Mr. Marlin Goebel

BOARD FOR PARISH EDUCATION AND YOUTH

<u>2012</u>	<u>2013</u>	<u>2014</u>
Mr. Peter Bloedel	Rev. Donald Moldstad	Rev. Matthew Brooks
Rev. Aaron Hamilton	Rev. Bernt Tweit	Mr. Joshua Mears
Mr. Bruce Swenson	Mr. Ronald Younger	Rev. Anthony Pittenger

BOARD FOR CHRISTIAN SERVICE

<u>2012</u>	<u>2013</u>	<u>2014</u>
Mr. Herb Berg	Mr. Joel Petersen	Rev. Erich Hoeft
	Rev. S. Piet Van Kampen	Mr. Jeff Younger

COMMITTEE ON WORSHIP

<u>2012</u>	<u>2013</u>	<u>2014</u>
Rev. Mark DeGarmeaux	Rev. Dennis Marzolf	Mr. James Baxter
	Mr. James Olson	Rev. Timothy Hartwig

COMMITTEE FOR COMMUNICATION (AD HOC)

Members to be appointed

EQUALIZATION COMMITTEE

<u>2012</u>	<u>2013</u>	<u>2014</u>
Mr. William Anderson	Mr. Ralph Miller	Rev. Roger Holtz

BOARD FOR LUTHERAN SCHOOLS OF AMERICA

<u>2012</u>	<u>2013</u>	<u>2014</u>
Mr. Herb Berg	Rev. Michael Dale	Rev. Edward Bryant
Mr. Allen Labitzky	Mr. Oakleigh Natvig	Mr. Norman Hartigan
Rev. Alex Ring		vacant

By virtue of office: President of the Evangelical Lutheran Synod or designee
Advisory members: President of Bethany Lutheran College
President of Bethany Lutheran Theological Seminary
Elementary Ed. Coordinator of Bethany Lutheran College
Treasurer of the Evangelical Lutheran Synod

PLANNING AND COORDINATING COMMITTEE

The officers of the synod

The chairman (or his representative) of the following boards:

Board of Regents	Board for Parish Education and Youth
Board for Home Missions & Evangelism	Board for Christian Service
Board for World Outreach	Board for Lutheran Schools of America

Three (3) laymen:

<u>2012</u>	<u>2013</u>	<u>2014</u>
Mr. Dennis Behr	Mr. Kermit Traska	Mr. Tom Reason

BOARD OF APPEALS

<u>2012</u>	<u>2013</u>	<u>2014</u>
Rev. Mark Bartels	Rev. Thomas Fox	Rev. Erwin Ekhoﬀ*
Rev. Theodore Gullixson	Rev. David Russow*	Rev. John Petersen*
Rev. Jonathan Madson	Rev. Paul Schneider*	Rev. Frederick Theiste*
Rev. Kenneth Mellon	Mr. Dan Browning*	Rev. David Thompson*
Mr. Dennis Behr	Mr. Ted Manthe*	Mr. Oakleigh Natvig*
Mr. Glen Hansen	Mr. Tim Thiele*	Mr. Kermit Traska

*currently serving second term

SYNOD REVIEW COMMITTEE

Elected Positions

<u>2012</u>	<u>2013</u>	<u>2014</u>
--	Mr. Robert Brown	Rev. Paul Madson

Appointed by the synod president

<u>2012</u>	<u>2013</u>	<u>2014</u>
Rev. Ernest Geistfeld	Mr. Norman Werner	Rev. Erling Teigen

MISSIONS ADVANCEMENT PROJECT

Elected by the Board of Trustees

<u>2012</u>	<u>2013</u>	<u>2014</u>
Mr. Dan Browning	Mr. Marlin Goebel	Mr. David Ewert
Rev. Richard Wiechmann	Rev. Michael Smith	

By virtue of office: President of the Evangelical Lutheran Synod

COMMITTEE ON NOMINATIONS FOR THE 2012 CONVENTION

Rev. Matthew Brooks	Rev. Fred Theiste	Mr. Sigurd Lee
Rev. Thomas Rank	Mr. Glen Hansen	Mr. Paul Tweit
Rev. Timothy Schmeling	Mr. Shu Ting Lai	

COMMITTEE ON ARCHIVES AND HISTORY

507-344-7360

Elected by the Board of Trustees

2012

Mr. Sigurd Lee
Mr. Norman Werner

2013

Rev. Mark Harstad
Rev. Norman Madson

2014

Rev. John Petersen
Mr. Erik Soule

Archivist (pro tem): The Rev. Paul Madson

years indicate expiration of current term

Administration

Rev. Daniel Basel.....	Giving Counselor
Rev. Steven Petersen	World Outreach Administrator
Mr. Keith Wiederhoeft	Business Administrator/Treasurer
Elsa Ferkenstad.....	507-344-7354 / [REDACTED]
Denise Luehmann	507-344-7848 / [REDACTED]

WORLD OUTREACH

PERUVIAN EVANGELICAL LUTHERAN CONFSSIONAL CHURCH

(Peru, South America)

Seminary Building:

Enrique Barron 964
Santa Beatriz
Lima, 1, Peru, SA
Tel./Fax 011-51-14-133-126
postmas@mselp.org.pe

Mailing Address:

Skyexpress Enterprises
Name of Missionary
6410 NW 82 Ave, Box 136
Miami FL 33166

Missionary:

The Rev. David Haeuser

National Pastors:

The Rev. Elmer Carrera
The Rev. Edison Convercio
The Rev. Fidel Convercio
The Rev. Jaime Cortez
The Rev. Oswaldo Fernández
The Rev. Segundo Gutierrez
The Rev. Santos Melandez
The Rev. Giovany Rivas
The Rev. Ronal Rivas
The Rev. Andres Robles
The Rev. Abraham Rosario
The Rev. Antonio Vilchez

IGLESIA CRISTIANA DE LA REFORMA LUTERANA

(Chile, South America)

Mailing Address:

Name of Missionary
Exp #1141
PO Box 025285
Miami FL 33102-5285

Missionaries:

The Rev. Timothy Erickson
The Rev. Othoniel Rodriguez

LUTHERAN MISSION OF SALVATION—INDIA

(India, Asia)

Hyderabad District:

President: Pastor Solomon Mamidi
8-3-228/678/13 Karmikanagar
Yousufuguda
Hyderabad 500 045 AP
India

Rajahmundry District:

President: Pastor G.J. Ananda Raju
101 Municipal Colony
Rajahmundry 533 105 AP
India

Jabalpur District:

President: Mr. Vijay Sidney
Plot No. 43
Ramnagar Rampur
Jabalpur M.P. 482008
North India

National Pastors:

The Rev. Kalyan Gollapalli
The Rev. Pradeep Lingala
The Rev. Solomon Mamidi
The Rev. G.J. Ananda Raju

KOREA

(Korea, Asia)

Mailing Address:

East Seoul Canaan Church
Seoul Kangdonggu Kilildong 368-1
Seoul 134-182
South Korea

Missionary:

The Rev. Young Ha Kim

CZECH REPUBLIC

Mailing address:

St. Paul's Lutheran Church and The
School of Martin Luther
Skolni Namesti 1
31805 Plzen
Czech Republic
Tel./Fax: 011-420-37-738-0754

National Pastors:

The Rev. Petr Krakora
The Rev. Martin Vrsecky

LATVIA

Mailing Address:

Confessional Lutheran Church of Latvia
Elizabetes iela 69, Apt. 2
Riga, LV 1050
Latvia

National Pastors:

The Rev. Gundars Bakulis
The Rev. Karlis Bush
The Rev. Uldis Fandjevs
The Rev. Didzia Melkis
The Rev. Egons Mudulis
The Rev. Ilars Plume
The Rev. Ivo Sildegis
The Rev. Ugis Sildegis

UKRAINE

Mailing Addresses:

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Kv #15
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Ukraine
Tel. 011-380-44-235-7721
Fax 011-380-44-234-0800

Ternopil:

The Rev. John Vogt
St. Sophia Seminary
Lyuterans'ka Bohoslovs'ka Seminariya
Vulytsya Peremohy 46
47724 Velyka Berezovytsya
Ukraine
Tel. 011-380-35-225-7613
Fax 011-380-35-222-8567

Gift of Life:

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Tel./Fax 011-380-35-253-7965
giftoflife@tr.ukrtel.net

National Pastors in Ukraine:

The Rev. V'yacheslav Horpynchuk
The Rev. Roman Andruntsiv
The Rev. Taras Bosiak
The Rev. Olexander Dich
The Rev. Oleksandr Feschenko
The Rev. Yuriy Fizer
The Rev. Andriy Honcharuk
The Rev. Oleksandr Husar
The Rev. Viktor Khaustov
The Rev. Taras Kokovskiy
The Rev. Vadim Kolesnik
The Rev. Serhiy Kudrick
The Rev. Oleksandr Kulchitshi

The Rev. Mikola Lutskiy
The Rev. Oleh Okruhin
The Rev. Pavlo Oskolov
The Rev. Viktor Pashchenko
The Rev. Serhiy Romanyuk
The Rev. Olexandr Simashko
The Rev. Serhiy Somin
The Rev. Olexandr Sonne
The Rev. Yuriy Tytsky
The Rev. Oleh Yukhymenko
The Rev. Serhiy Zuyev
The Rev. Vadim Zinchenko

OTHER ADDRESSES

Cross-stitch

Contact: The Rev. Steven Petersen

ELS Historical Society

Contact: The Rev. Mark Harstad

Evangelical Lutheran Synod Foundation

Contact: The Rev. Daniel Basel

Faith Mission Society

Contact: Mr. Marlin Goebel 989-742-4505
24885 Morrow Rd, Hillman MI 49746

Helping Hands

Contact: 2133 Kenneth Dr, Albert Lea MN 56007

Ottesen Museum

Contact: Rebecca DeGarmeaux 507-344-7421
museum@blc.edu

AREA HIGH SCHOOLS

Arizona Lutheran Academy

6036 S 27th Ave, Phoenix, AZ 85041-5200 602-268-8686

California Lutheran High School

31970 Central Ave, PO Box 1570, Wildomar CA 92525 951-678-7000

Evergreen Lutheran High School

2021 S 260th St, Des Moines WA 98198 253-946-4488

Kettle Moraine Lutheran High School

3399 Division Rd, Jackson WI 53037 262-677-4051

Lakeside Lutheran High School

231 Woodland Beach Rd, Lake Mills WI 53551 920-648-2321

Minnesota Valley Lutheran High School

45638 561st Ave, New Ulm MN 56073 507-354-6851

Saint Croix Lutheran High School

1200 Oakdale Ave, West St Paul MN 55118 651-455-1521

West Lutheran High School

3350 Harbor Lane N, Plymouth MN 55447 763-509-9378

BETHANY LUTHERAN COLLEGE

700 Luther Drive
Mankato Minnesota 56001
507-344-7000
800-944-3066
Fax 507-344-7376
www.blc.edu

ADMINISTRATIVE

Bruss, Dan R.

President

Ausen, Orrin H.

Director of Library Services

Born, Silas V.

Director of Christian Education

- Education/Psychology

Costello, Gregory W.

Controller

Fager, Karl E.

Director of Athletics

Jaeger, Lois A.

Director of Fine Arts

Jaeger, Steven C.

Vice President for Student Affairs

Johnson, Christopher T.

Director of Studio Services

- Communication

Kind, Christopher G.

Director of Development

Kuster, Thomas F.

Interim Academic Dean

- Communication

Manthe, Theodore E.

Dean of Student Services

- Education

Merseth, Juel O.

Director of Facilities

Miller, Ralph L.

Director of Accounting

Moldstad, Donald L. *

Director of Campus Spiritual Life/Chaplain

- Religious Studies

Mundahl, Daniel L.

Chief Financial and Administrative Officer

- Political Science

Schwartz, Lance W.

Director of Marketing and Public Relations

Sehloff, John M.

Director of Information Technology Services

- Biology/Computer Science

Starkson, Mary Jo

Registrar

Westphal, Arthur P.

Chief Advancement Officer

Westphal, Donald, M.

Dean of Admissions

Wold, Paul G.

Bookstore Manager

Woller, Eric K.

Academic Dean

- Chemistry

Younge, Jeffrey W.

Director of Financial Aid

PROFESSIONAL

Bartscher, Ellen M.

Computer Systems Specialist

Board, Tami L.

Data Specialist

Bolland, Amanda

Electronic Resources and Reference Librarian

Booker, Paulette Tonn

Manager of Human Resources

- Business

Flanagan, Carrie

Advancement Specialist/Event Planner

Flunker, Thomas G.

Admissions Counselor; Coordinator of Multi Ethnic Resource Center

Forsberg, Kathy L.

Cataloging Librarian

Harstad, Sarah A.

Coordinator of Career Services and Internships

Homan, Tanya M.

Admissions Counselor

Kovaciny, Jonathan E.

Coordinator of Web Services

Kragh, Ryan P.

Assistant Director of Athletics

Krier, Jacob

Manager of Alumni Relations

LaFave, Leigh Ann M.

Coordinator of Student Activities and Intramurals

Lange, Dustin D.

Admissions Counselor

Loge, Linda S.
Associate Dean of Admissions

Marozick, Jonathan M. - Computer Science
Information Technology Programmer

Marzinske, Todd R.
Manager of Network Systems

Meyer, Mark S. - Computer Science/Education
Manager of Academic Computing

Moldstad, Jonathan L.
Manager of Security Services

Norris, David J.
Manager of Creative Services

Osterman, Paul J.
Head Athletic Trainer

Quist, Amanda
Creative Services Specialist

Shubert, Lisa A.
Manager of Academic and Institutional Research

Vlieger, Estelle B.
Admissions Counselor

Wels, Philip R.
Studio Production Specialist

FACULTY

Bloedel, Peter J.	- Theatre
Boubel, John P.	- History
Bowyer, Shane	- Business
Browne, Polly E.	- Education
Buch, Laura A.	- Mathematics
Bukowski, William S.	- Art
Caron, Matthew L.	- Theatre
Czer, Ramona M.	- Communication/English
DeGarreaux, Mark E.*	- Religious Studies/Norwegian/Latin
Hanna, Robert C.	- Education/English
Harstad, Mark O.*	- Hebrew /Religious Studies
Heins, Chad J.	- Biology/Science
Holbird, Doyle F.	- Biology
Johnson, Lars O.	- Communication/English
Jones, Lyle D.	- Physical Education/Health
Jore, Kyle P.	- Mathematics
Kessel, William B.*	- Sociology/Religious Studies
Kjeer, Julie M.	- Mathematics
Kjeer, Peter M.	- Physics/Mathematics
Klockziem, Tiffany Young	- Physical Education/Health
Kuster, Matthew D.	- Exercise Science/Physical Education

Lind, Patty J.
 Lo, Adrian H.
 Logging, Jon L.
 Lyngholm, Derick M.
 MacPherson, Ryan C.
 Marzolf, Dennis W.*
 Moldstad, Janet L.
 Murilla, Angie L.
 Nissen, Jonas K.
 Ouren, Eric C.
 Overn, Andrew T.
 Paulsen, Kurt W.
 Pipal, Rob F.
 Reagles, Steven L.*
 Riehl, Matthew E.
 Shoop, Dean W.
 Teigen, Erling T.*
 Tollefson, Timothy G.
 Wiechmann, Mark E.
 Wosmek, Jennifer A.D.

- Health/Sociology
 - Music
 - Communication/Speech Team
 - Communication
 - History/Philosophy
 - Music
 - Business
 - Communication
 - Communication
 - Art
 - Art
 - Communication
 - Physical Education
 - Communication/Religious Studies
 - Chemistry
 - Business/Accounting/Economics
 - Philosophy/Religious Studies
 - Music
 - Psychology
 - Psychology

*Theologically Trained

EMERITI

Hilding, Arlene
 Holte, Norman
 Honsey, Rudolph
 Johnson, Calvin
 Lee, Sigurd
 Meyer, Marvin
 Petersen, Wilhelm
 Weberg, Cynthia
 Younge, Ronald J.

BETHANY LUTHERAN THEOLOGICAL SEMINARY

6 Browns Court
Mankato, Minnesota 56001
507-344-7354
Fax 507-344-7426
www.blts.edu

Gaylin R. Schmeling
President
Adolph L. Harstad
Registrar
Michael K. Smith
Dean of Students

FACULTY

Harstad, Adolph L.
– Biblical Theology
– Historical Theology
– Practical Theology
Kuster, Thomas*
– Practical Theology
Marzolf, Dennis*
– Practical Theology
Schmeling, Gaylin R.

– Systematic Theology
– Historical Theology
– Practical Theology
Smith, Michael K.
– Biblical Theology
– Systematic Theology
– Practical Theology
Teigen, Erling T.*
– Systematic Theology

*College professor teaching
classes in the seminary

EMERITI

Honsey, Rudolph
Petersen, Wilhelm W.

PERIODICAL

Lutheran Synod Quarterly
Editor: Gaylin R. Schmeling
Subscription: \$20.00

LUTHERAN ELEMENTARY SCHOOLS AND PRESCHOOLS

June 15, 2011

Secretary of Schools (Board for Lutheran Schools of America) Allen Labitzky
3108 Utah Ave. N, Crystal, MN 55427

763-544-6081, e-mail: alabitzky@kog-els.org

Director of Christian Education (Bethany Lutheran College) Silas Born
700 Luther Drive, Mankato, MN 56001

Home: 507-388-6963, Office: 507-344-7431, e-mail: sborn@blc.edu

Bethany Lutheran School

(Preschool through Eighth Grade)

151 Tremont West

Port Orchard, WA 98366-3737

Tel. 360-876-1300

Fax 360-876-5098

Becky Bergemann

Sarah Gullixson

Barb Mantey

Janine Thies

Timothy Thies*

Christ Ev. Lutheran Preschool

(Preschool Only)

1592 S.E. Floresta Dr.

Port St. Lucie, FL 34983

Tel 772-879-1353

Marcella Lowry *

Concordia Preschool

(Preschool Only)

3715 London Road

Eau Claire, WI 54701-7813

Tel 715-834-9097

E-mail: concordi@execpc.com

Lynda Krueger*

Dei Spring Academy

(Preschool and K-2)

601 Red River Ave. S.

Cold Spring, MN 56320

Tel. 320-685-4120

E-mail: deispringacademy@clearwire.net

Melissa Notch

Kristy Heltemes

Family of God Lutheran School

(Preschool and K-3)

P.O. Box 10949

1863 Panadaro Rd,

Fort Mohave, AZ

Tel. 928-763-5303

Rachel Nemitz*

Michelle Curtis

Gracie's Preschool

(Preschool Only)

1150 41st Ave.

Vero Beach, FL 32960

Tel. 772-562-2904

E-mail: gracevbpreschool@bellsouth.net

Aliana Delcamp

Ann Holmes*

Britt Matschner

Kallie Lacklair

Noelle Weston

Heritage Lutheran School

(Preschool and Kindergarten)

13401 Johnny Cake Ridge Road

Apple Valley, MN 55124

Tel. 952-431-6225

Stacy Kiecker

Teresa Lehne

Sarah Smith

Holy Cross Lutheran School

(Preschool through Eighth Grade)
2670 Milwaukee Street
Madison, WI 53704
Tel. 608-249-3101
Fax 608-249-0601

Rebecca Cleven
Camilla Dashcund
Ione Ibeling
Eileen Karow
Elizabeth Krause
Linda Marozick
Barbara Pape (PT)
Timothy Schubkegel*
Shelly Schoenherr (PT)

Holy Trinity Ev. Lutheran School

(Preschool through Eighth Grade)
35181 Wisconsin Avenue
PO Box 146
Okauchee, WI 53069
Tel. 262-567-0669
Fax 262-567-2615

Marjorie Bentz
Shu-Ting Lai*
Dawn Sauer
Susan Schoenike
Christina Westendorf
James Young

Jesus' Lambs at Peace

(Preschool Only)
2090 Commerce Drive
North Mankato, MN 56003
Tel 507-385-1386
Joslyn Moldstad*

King of Grace Lutheran School

(Preschool through Eighth Grade)
6000 Duluth Street
Golden Valley, MN 55422
Tel. 763-546-3131
Fax 763-540-0028

Sheila Degner
Joshua Gregovich
Allen Labitzky*
William Lubansky
Judy Luxford
Karen Madson
Jonathan Matzke
Karen Merseth
Aaron Olmanson
Carol Robison
Kay Russow
Joy Veach

Lakewood Lutheran School

(Preschool through Second Grade)
10202 112th Street SW
Tacoma, WA 98498
Tel. 253-584-6024
Fax 253-584-4615

Megan Enstad
Tina Murray*
Eva Voss

Mt. Olive Lutheran School

(Kindergarten through Eighth Grade)
1123 Marsh Street
Mankato, MN 56001
Tel. 507-345-7927

Steven Beilke
Susan Beilke
Mary Born
Miranda Dittmer
Alissa Griebel
Larry Rude*
Kari Schloff
LuAnn Sting
Craig Zibrowski

Our Savior Lutheran Preschool

(Preschool only)

10,000 Airport Road North

Naples, FL 34109

Tel. 239-597-6009

Fax 239-597-8846

Kimberley Jones*

Karla Broad

Alexandra Jimenez

Our Saviour Lutheran School

(Preschool through Second Grade)

3045 Arapaho Drive

Lake Havasu City, AZ 86406

Tel. 928-680-6181

Katie Denney

Timothy Hartwig*

Parkland Lutheran School

(Preschool through Eighth Grade)

120 123RD St S

Tacoma, WA 98444

Tel. 253-537-1901

Fax 253-537-0172

Connie Davis

Sharon King

Jolene McClung

Linda Perry

Brent Sorn

Alex Ring

Chris Rogich

Glen Obenberger*

Peace Lutheran School

(Pre-K, Kindergarten – Gr. 3)

3249 Windmill Point Blvd.

Kissimmee, FL 34746

Tel. 407-870-5965

Jason Draeger*

Barbara Huhnerkoch

Danielle Powers

Princeton Ev. Lutheran School

(Preschool through Eighth Grade)

7401 Alpha Road

Princeton, MN 55371

Tel. 763-389-0704

Beverly Bentz

Linda Larson

Redeeming Grace Lutheran School

(Preschool)

14077 Monarch Lane

Rogers, MN 55374

Tel. 763-424-5535

Linda Hoffmann

David Russow*

Scarville Lutheran School

(Kindergarten through Eighth Grade)

Box 20

Scarville, IA 50473

Tel. 641-568-3372

Carrie Enderson

Trinity Lutheran School

(Preschool through Eighth Grade)

1268 Pleasant Valley Road

West Bend, WI 53095

Tel. 262-675-6627

E-mail: trinpvwb@nconnect.net

Diana Bormann

Richard Brei*

Jeanine Heller

George Kellermann

Barbara Speerschneider

The School of Martin Luther

(Kindergarten through Ninth Grade)

Skolní náměstí

131805 Plzeň, Czech Republic

Tel. 011-420-377-387-009

* indicates school administrator/
principal/director

CONGREGATIONS

CIRCUIT 1

FLORIDA

Kissimmee: *Peace*

10:00; Spanish 12:00

H. Huhnerkoch

3249 Windmill Point Blvd; 34746

Lakeland: *Our Savior*

9:30

A. Palmquist

6920 North Socrum Loop Rd

Mail: PO Box 91905; 33804-1905

Lakeland: *Peace*

10:00 (S 9:00)

A. Schmidt

5970 Lakeland Highlands Rd; 33813

Naples: *Our Savior*

9:00 (8:30 & 11:00 Jan. – Easter)

G. Schmidt

1955 Curling Ave; 34109

Port St. Lucie: *Christ*

10:00

M. Dale

1592 SE Floresta Dr; 34983

Sebastian: *Trinity*

10:00

T. Schmeling

611 Schumann Dr; 32958

Sebring: *New Life*

10:00

B. Klebig

3725 Hammock Rd; 33872

Vero Beach: *Grace*

9:00 & 10:30

M. Luttman

1150 41st Ave; 32960

Winter Haven: *Resurrection*

10:30

C. Keeler

4620 Cypress Gardens Rd; 33884

CIRCUIT 2

MASSACHUSETTS

Brewster: *Trinity*

9:30

J. Krikava

1883 Main St (Route 6A); 02631

Burlington: *Pinewood*

10:45 (S 10:00)

T. Fox

24 Wilmington Rd; 01803

CIRCUIT 3

MICHIGAN

East Jordan: *Faith*

Sun. 6:00 p.m.

J. Londgren

02148 S Wilson Rd; 49727

Frankenmuth: *St. John's*

10:00, Sat. 6:00 p.m.

J. Willitz, J. Luplow, K. Madson

1200 E Genesee St; 48734

Hillman: *Faith*

11:00

J. Londgren

24640 Veterans Memorial Hwy; 49726

Holland: *Lord of Life*

9:00

N. Proksch

512 S Waverly Rd; 49423

Holton: *Holton*

9:30

P. Zager

6655 Marvin Rd; 49425

Midland: *Holy Scripture*

9:00

P. Schneider

4525 West Main St; 48640

Rogers City: *Trinity*

8:45

J. Londgren

6134 US 23 North

Mail: 6789 – 40 Mile Pointe Rd; 49779

Saginaw: *Gloria Dei*

9:30

H. Mosley Jr.

5250 Mackinaw

Mail: 3718 Mannion Rd; 48603

Suttons Bay: *First*

10:00

R. Pederson

321 St Mary's Ave

Mail: PO Box 189; 49682

OHIO

Weston: *Grace*

10:00

J. Merseth Sr.

20425 Taylor St; 43569

Bowling Green: *Abiding Word*

10:00

L. Ulrich

17202 N Mercer Rd; 43402

Deshler: *Peace*

9:30

T. Smuda

5039 County Rd G; 43516-9788

PENNSYLVANIA

Irwin: *Zion*

10:30

B. Leonatti

351 Robbins-Station Rd; 15642

CIRCUIT 4

ILLINOIS

Lombard: *St. Timothy*

10:15

E. Bryant

547 N Main St; 60148

INDIANA

Avon: *Good Shepherd*

10:15

G. Lilienthal

901 Pine Ridge Way, Brownsburg; 46112

Portage: *Hope*

10:30

P. Lepak

6322 Portage Ave; 46368

Hobart: *Grace*

9:00

F. Lams

6240 Grand Blvd

Mail: 1031 Hickey St; 46342

CIRCUIT 5

WISCONSIN

Cottage Grove: *Abiding Shepherd*

9:00 & 10:45, Mon. 7:00 p.m.

N. Krause

406 West Cottage Grove Rd; 53527

Cottage Grove: *Western Koshkonong*

9:30

T. Heyn

2633 Church St; 53527

Madison: *Grace*

10:00

T. Gullixson

1 South Rosa Rd; 53705-4438

Madison: *Holy Cross*

8:00 & 10:30, Mon. 6:30 p.m.

(S 8:00 & 10:00, Mon. 6:30 p.m.)

M. Bartels, B. Tweit

2670 Milwaukee St; 53704

Madison: *Our Saviour's*

9:15, Sat. 5:30 p.m.

B. Homan

1201 Droster Rd; 53716

Okauchee: *Holy Trinity*

7:45 & 10:15 (S 8:30, Thu. 7:00 p.m.)

J. Madson

35181 Wisconsin Ave

Mail: PO Box 146; 53069

Oregon: *Faith*

9:00

K. Hermanson

143 Washington St; 53575

Portage: *St. Paul's*

9:00

W. Grimm

W11355 Hwy 127 (6 miles NW)

Mail: 212 Volk St; 53901

West Bend: *Trinity*

8:00 & 10:00, Mon. 7:15 p.m.

K. Mellon

1268 Pleasant Valley Rd; 53095

Wisconsin Dells: *Newport*

10:30

W. Grimm

N8794 Peterson Rd (4 miles E)

Mail: 212 Volk, Portage; 53901

CIRCUIT 6

WISCONSIN

Amherst Junction: *Our Savior's*

9:30

G. Haugen

5355 Hwy K

Mail: N6916 TU Lakes Rd, Scandinavia;
54977

Bloomer: *Good Shepherd*

9:30

R. Otto

1504 Vine St; 54724

Eau Claire: *Ascension*

9:00, Mon. 6:30 p.m.

P. Sullivan

1500 Peterson Ave; 54703

Eau Claire: *Concordia*

8:00 & 10:30 (S 9:00, Mon. 7:00 p.m.)

F. Theiste

3715 London Rd; 54701-7813

Eau Claire: *Pinehurst*

9:00, Mon. 6:30 p.m.

B. Schwark

3304 Fern Ct; 54703

Elderon: *Our Savior's*

9:00

T. Skaaland

Hwy 49 N; 54429

Green Bay: *Christ the King*

9:00, Thu. 6:30 p.m. (Apr.–Nov.)

9:00, Sat. 5:00 p.m. (Dec.–Mar.)

L. Buelow, D. Hartwig

1700 Cardinal Lane; 54313

Iola: *Redeemer*

9:00

R. Holtz

125 North St

Mail: PO Box 95; 54945-0095

Marinette: *First Trinity*

8:00 & 10:00 (S 9:00)

E.C.F. Stubenvoll, Jr.

920 Wells St; 54143

Menomonie: *St. Katherine's*

9:30

S. Kauffeld

E7250 N Cty Hwy E

Mail: N4931 572nd St; 54751

Omro: *Messiah*

Sat. 4:30 p.m.

G. Haugen

Zion Lutheran Church

5355 Hwy K

Mail: PO Box 214; 54963-0214

Shawano: *St. Martin*

9:00

K. Kluge

W8032 Belle Plaine Ave

Mail: W8079 Belle Plaine Ave; 54166

CIRCUIT 7

IOWA

Ames: *Bethany*

11:00
M. Hoesch
3113 Diamond St
Mail: 3219 Diamond Ave; 50010

Calmar: *Trinity*

10:30
G. Smith
306 W. Clark St (Box 814)
Mail: 611 W Court St, New Hampton;
50659

Forest City: *Forest*

8:30 (June – August 2011)
11:00 (September – December 2011)
B. Longshore
546 West M St; 50436

Indianola: *Good Shepherd*

9:00
R. Harting
202 North Kenwood; 50125

Lake Mills: *Lake Mills*

9:00 (October – January)
E. Hoeft
107 N 1st Ave E
Mail: 106 13th St S, Northwood; 50459

Lake Mills: *Lime Creek*

9:00 (June – September)
E. Hoeft
4 miles N, 1 mile W
Mail: 106 13th St S, Northwood; 50459

Lawler: *Saude*

9:00 (2nd & 4th Sundays)
10:30 (1st & 3rd Sundays)
D. Larson
10 miles N, 1 mile W
Mail: 2940 Stevens Tr; 52154

New Hampton: *Jerico*

9:00 (1st & 3rd Sundays)
10:30 (2nd & 4th Sundays)
D. Larson
9 miles N, 3 miles E
Mail: 2940 Stevens Tr, Lawler; 52154

New Hampton: *Redeemer*

8:00
G. Smith
611 West Court St; 50659

Northwood: *First Shell Rock*

10:45
E. Hoeft
1406 Central
Mail: 106 13th St S; 50459

Northwood: *Somber*

9:00 (February – May)
E. Hoeft
10 miles W, 1 mile S
Mail: 106 13th St S; 50459

Parkersburg: *Faith*

11:00
D. Finn
608 Sixth St
Mail: PO Box 149; 50665

Riceville: *Immanuel*

6:00 p.m.
E. Hoeft
Main St
Mail: 106 13th St S, Northwood; 50459

Scarville: *Center**

T. Rank
5 miles S
Mail: PO Box 105; 50473

Scarville: *Scarville Synod**

T. Rank
411 Logan St
Mail: PO Box 105; 50473

Thompson: *Zion*

10:30 (June – August 2011)
9:00 (September – December 2011)
B. Longshore
226 Monroe St; 50478

Thornton: *Richland*

10:30 (S 9:30)
vacant
300 Elm St
Mail: PO Box 86; 50479

Waterloo: *Pilgrim*

9:00

D. Finn

3815 Ansborough Ave; 50701

Waukon: *King of Grace*

9:00

J. Skogen

101 Second St NW; 52172

MINNESOTA**Albert Lea: *Our Savior's***

9:00

W. Halvorson, J. Kassera

320 W College St; 56007

Manchester: *Manchester*

9:00 (S 10:30)

S. Stafford

101 McKinley

Mail: PO Box 188, Hartland; 56042

Hartland: *Hartland*

10:45 (S 9:00)

S. Stafford

404 Broadway

Mail: PO Box 188; 56042

CIRCUIT 8**MINNESOTA****Audubon: *Immanuel***

10:00

D. Thompson

120 E Swan Dr; 56511

Oklee: *Oak Park*

10:00 (S 11:00)

J. Abrahamson

8 miles N, 4 miles E

Mail: 13478 330th Ave S; 56742

Bagley: *Our Savior's*

9:00

M. Faugstad

36021 County 7

Mail: PO Box 26, Lengby; 56651

Roseau: *Our Savior's*

9:00

J. Merseth

204 4th Ave NE

mail: 40780 130th St; 56761

East Grand Forks: *River Heights*

10:15 (S 9:00)

N. Merseth

2214 10th Ave NW; 56721

Trail: *Mt. Olive*

Sat. 8:30

J. Abrahamson

Mail: 13478 330th Ave S, Oklee; 56742

Grygla: *St. Petri*

8:00

J. Abrahamson

3 miles E, 1 mile N

Mail: 13478 330th Ave S, Oklee; 56742

Trail: *Nazareth*

1:00 p.m. (S 9:45)

J. Abrahamson

11 miles N, 2 miles E

Mail: 13478 330th Ave S, Oklee; 56742

Lengby: *St. Paul*

10:30

M. Faugstad

38978 450th St SE

Mail: PO Box 26; 56651

Ulen: *Calvary*

9:00

D. Jaech

207 1st St NW

Mail: PO Box 381; 56585

CIRCUIT 9

MINNESOTA

Apple Valley: *Heritage*

8:00 & 10:30 (S 9:00)

K. Anderson

13401 Johnny Cake Ridge Rd; 55124

Belview: *Our Savior's*

8:30 or 11:00* (S 8:30 or 10:00*)

D. Faugstad

306 Main St

Mail: PO Box 187; 56214

Belview: *Rock Dell*

8:30 or 11:00* (S 8:30 or 10:00*)

D. Faugstad

4 miles NE

Mail: PO Box 187; 56214

Clara City: *Faith*

9:00

L. Wentzlaff

4015 SE 115th Ave

Mail: PO Box 796; 56222

Cold Spring: *Gloria Dei*

10:15 (S 9:00)

C. Hahnke

601 Red River Ave S; 56320

Cottonwood: *English*

9:00 (S 9:00, Mon. 7:00)

S.P. Van Kampen

110 East Main St

Mail: PO Box 37; 56229

Farmington: *Hope*

10:00

D. Oberer

319 Fourth St; 55024

Gaylord: *Norwegian Grove*

9:00 or 10:30* (S 8:30 or 10:00*)

C. Ferkenstad

33879 State Hwy 22

Mail: 37777 State Hwy 22, St Peter;
56082

Golden Valley: *King of Grace*

8:15 & 10:45, Mon. 7:00

(S 8:15 & 10:00, Mon. 7:00)

E. Ekhoﬀ, R. Flohr

6000 Duluth St; 55422

Luverne: *Bethany*

10:15

P. Fries

720 N Kniss Ave

Mail: 735 N Freeman Ave; 56156

Mankato: *Mt. Olive*

8:30 & 10:45, Mon. 7:00

(S 8:30 & 10:00, Mon. 7:00)

J. Petersen, M. Brooks

1123 Marsh St; 56001

North Mankato: *Peace*

8:00 & 10:30 (S 9:00)

vacant

2090 Commerce Dr; 56003

Princeton: *Bethany*

9:00

J. Gernander

801 South Sixth St; 55371

Princeton: *Our Savior's*

9:00

T. Zenda

18977 17th St; 55371

Rogers: *Redeeming Grace*

10:00 (S 9:00, Mon. 7:00)

D. Russow

14077 Monarch Ln; 55374

St. Peter: *Norseland*

9:00 or 10:30* (S 8:30 or 10:00*)

C. Ferkenstad

37777 State Hwy 22; 56082

Tracy: *Zion*

10:15

S. Schmeling

200 Emroy Street

Mail: PO Box 1172; 56175

CIRCUIT 10

Cape Girardeau: *Scriptural*

10:00

M. Rogers

3587 County Rd 635; 63701

Carthage: *Faith*

10:30

T. Buelow

2134 S Grand Ave; 64836

Jefferson City: *Peace*

8:30

E. Gernander

7808 New Church Rd; 65101

MISSOURI

Osage Beach: *Beautiful Savior of the Lake*

[Preaching station]

6:30 p.m.

M. Ernst

328 S. Frontage Rd; 65065

Piedmont: *Grace*

10:30

vacant

114 E Green St; 63957

TEXAS

Austin: *exploratory*

B. Kerkow

San Antonio: *Faith*

10:30

M. Crick

14819 Jones-Maltsberger Rd; 78247

CIRCUIT 11

ARIZONA

Fort Mohave: *Family of God*

10:15
R. Fyffe
1863 Panadaro Rd
Mail: PO Box 10949; 86427

Lake Havasu City: *Our Saviour*

9:00
T. Hartwig, T. Saari
3163 Maricopa Ave; 86406

Lake Havasu City: *Our Saviour's Chapel*

[Mission of Our Saviour Lutheran]
10:30
T. Hartwig, T. Saari
2150 Kiowa Blvd
Mail: 3163 Maricopa Ave; 86406

Scottsdale: *Redeemer*

9:00
D. Webber
7670 E Jomax Rd; 85266

CALIFORNIA

Bell Gardens: *Christ the King*

10:45
E. Zimdars
6541 Eastern Ave; 90201

Bishop: *Our Savior*

9:30
S. Gullixson
162 Sneden St; 93514

Irvine: *Asian Mission*

9:30 (Korean)
J. Kim
8 Hammond St. #103; 92618

Irvine: *Faith*

9:30
W. Stehr
Northwood Community Center
4531 Bryan
Mail: 349 Stanford Ct; 92612

Ukiah: *Apostles*

9:30
K. Dethlefsen
710 E—S State St
Mail: PO Box 1511; 95482

Windsor: *Christ*

11:00
J. Smith
125 Shiloh Rd; 95492

CIRCUIT 12

OREGON

Grants Pass: *Our Savior*

10:15
S. Sparley
230 Buysman Way; 97526

Gresham: *Saved By Grace*

10:00
T. Bartels
2010 NE Division St; 97030

Hood River: *Concordia*

9:00
J. Jacobsen
1107 Pine St; 97031

Klamath Falls: *Christ*

9:30, Wed. 7:00
M. Muehlenhardt
127 N Spring St; 97601

Medford: *Faith*

10:30
T. Westendorf
1773 S Columbus Ave; 97501

Myrtle Creek: *St. Matthew*

11:00
F. Fiedler III
436 Old North Pacific Hwy; 97457

North Bend: *Resurrection*

10:30
J. Wilson
1890 Monroe
Mail: 1320 Ford Ln; 97459

Saint Helens: *Ascension*

9:30
J. Burkhardt
1911 Columbia Blvd; 97051

Sutherlin: *Christ*

8:30
F. Fiedler III
161 W 2nd St
Mail: Box R; 97479

The Dalles: *Bethany*

11:00
J. Jacobsen
2323 East 12th St; 97058

UTAH

West Jordan: *Hope*

10:30
A. Hamilton
2930 W 9000 S; 84088

WASHINGTON

Lakewood: *Lakewood*

11:00
vacant
10202 112th St SW; 98498

Mt. Vernon: *St. Luke*

10:00
J. Dalke
1524 E Blackburn Rd; 98274

Port Orchard: *Bethany*

8:15 & 11:00, Mon. 7:00
A. Pittenger
151 Tremont W; 98366

Tacoma: *Parkland*

8:00 & 10:30, Mon. 6:30 p.m.
G. Obenberger, P. Faugstad, A. Ring
120 123rd St South; 98444

Yelm: *Our Redeemer*

10:45
J. Braun
805 East Yelm Ave
Mail: PO Box 2169; 98597

*Consult pastor for service time

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The foundation is ready to serve those who are concerned about their responsibility to our Lord and Savior Jesus Christ, as well as those who are concerned about the needs of our church. It stands ready to serve as no other agency can.

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Legal Form for Gifts to the Evangelical Lutheran Synod Foundation Through Your Will

(check with your attorney)

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as its Board of Directors may determine.

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Giving Counselor
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Mankato MN 56001

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