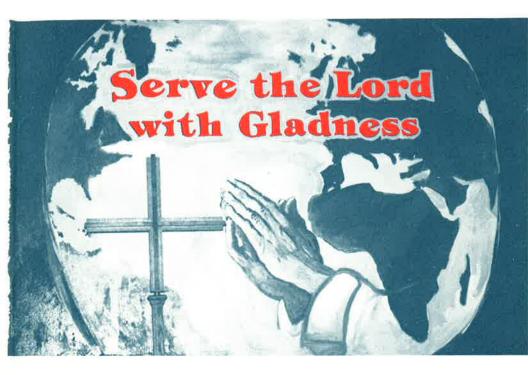
73rd Annual Convention of the E.L.S.

Evangelical Lutheran Synod



ESSAY:

"Serve the Lord with Gladness"

ESSAYIST:

The Rev. Paul Schneider

BETHANY LUTHERAN COLLEGE
BETHANY LUTHERAN THEOLOGICAL SEMINARY

MANKATO, MINNESOTA JUNE 17-21, 1990

73rd REPORT REGULAR CONVENTION of the

EVANGELICAL LUTHERAN SYNOD

and the 34th Annual Meeting of the

BETHANY LUTHERAN COLLEGE CORPORATION

Convention Theme: "SERVE THE LORD WITH GLADNESS"

Essay: "Serve the Lord with Gladness"

Essayist: The Rev. Paul Schneider

Compiled by Alf Merseth, Secretary

Held at
BETHANY LUTHERAN COLLEGE
BETHANY LUTHERAN THEOLOGICAL SEMINARY

Mankato, Minnesota 56001 June 17-21, 1990

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CONVENTION FOCUS

SERVE THE LORD WITH GLADNESS Psalm 100,2a

The fact that we are the servants of our God and the willingness of our service to Him is spelled out for us by the inspired pen of the Apostle Paul in Romans 12,1-2.

I beseech you therefore brethren by the mercies of God, that ye present your bodies a living sacrifice, holy, acceptable unto God, which is your reasonable service. And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what is that good, and acceptable, and perfect will of God.

The Christian serving His God was the focus of this year's convention. This focus was based on one of the great Psalms of praise, Psalm 100.

Make a joyful noise unto the Lord all ye lands.

Serve the Lord with gladness: come before his presence with singing.

Know ye that the Lord he is God: it is he that has made us, and not we ourselves; we are his people, and the sheep of his pasture.

Enter into his gates with thanksgiving, and into his courts with praise: be thankful unto him, and bless his name.

For the Lord is good; his mercy is everlasting; and his truth endureth to all generations.

The convention essay by the Rev. Paul Schneider discussed why and how the believer in Christ as his only Savior should SERVE THE LORD WITH GLADNESS.

The essayist, in the introduction, defined the Christian as follows: "A Christian is a child of God who has acknowledged his sinfulness, confessed his sin, and by the Holy Spirit's power trusts in Jesus Christ as his Lord and Savior. Thus comforted with the forgiveness of sins and confident in the hope of heaven, a Christian lives on this sinful earth desirous of rendering service to God and to others." He presented his essay in two parts. I. A

Steward Serves the Lord with Gladness Because He Knows and Believes that: A. The Lord is Good. B. The Lord is our Creator and Owner. C. The Lord is our Ruler and Provider. D. The Lord is Good and Merciful. E. The Lord is True and Faithful. II. A Steward Serves the Lord with Gladness as his Faith and Love Motivate Him to: A. Live for the Lord. B. Worship the Lord. C. Thank the Lord.

The essay was presented and discussed on Wednesday and Thursday mornings, June 20 and 21. It is printed in its entirety in these proceedings.

Alf Merseth, secretary

THE CONVENTION DAY BY DAY

SYNOD SUNDAY, June 17, 1990

The Synod Sunday Festival Service which opened the 73rd annual convention of the Evangelical Lutheran Synod was held in the Gymnasium-Auditorium on the Bethany Lutheran College Campus at 10:30 a.m. on June 17, 1990 with a good crowd in attendance.

For the Festival Service the Rev. Raymond Branstad, Brooklyn Center, MN served as liturgist. The Rev. John Moldstad Jr., Lake Havasu City, AZ was the speaker. Music was provided by Prof. Dennis Marzolf at the piano, the Rev. Mark DeGarmeaux at the organ and Peggy Thomforde and Patricia Johnson on violins.

Pastor Moldstad used as his text 2 Corinthians 5, 14-15 and addressed himself to the theme: "Our Savior is also our Motivator." Christ must first be seen as our Savior. He is the one that rescued our sinful souls from destruction. He is our Redeemer, our Provider, our Preserver. This He is for "all" men. We must see Christ as our personal Redeemer. Since He is thus our Redeemer then He is also our Motivator. Do people see the love of Christ reflected in our lives. We so often fall short in our doing for Christ, but there is forgiveness for us there too. The Gospel of salvation must spur us on to serve the Lord with gladness as individuals and as a synod.

At 2:30 p.m. on Synod Sunday afternoon the assembly gathered in the chapel at Bethany Lutheran College for the GRADUATION SERVICE FOR BETHANY LUTHERAN THEOLOGICAL SEMINARY.

President W. W. Petersen served as the liturgist. The speaker was the Rev. J. Kincaid Smith, Saginaw, MI. He used as his text 2 Timothy 1, 6-13, and addressed himself to the theme "The Spirit which God gives to Pastors." Of ourselves we can do nothing. So you graduates will accomplish nothing by yourselves, but Christ bestows on every pastor the Spirit of Power: the power of God's inerrant Word; the power of that Word to make people righteous in Christ. This must be the center of your preaching. Christ bestows on His pastors the Spirit of Love. If we do not have love for souls we are like the clanging cymbals of which the Apostle Paul speaks. The example that should motivate our love for souls is the love of Christ for us and other souls. Christ bestows on His pastors the Spirit of good judge-

ment. A tempered and moderated judgment attuned to the love of Christ.

The Rev. M. E. Tweit, on behalf of the Board of Regents, presented diplomas to the graduates: James Braun, Kurt Andrew Smith and Mark Allen Wold.

President Orvick spoke on behalf of the synod following both the morning and afternoon services.



Convention in Session

MONDAY June 18

The first working day of the 73rd Annual Convention of the Evangelical Lutheran Synod was opened with a devotion by the Convention Chaplain, the Rev. Rodger Dale, Apple Valley, MN.

The assembly sang the familiar, and for many, favorite, hymn "Ye Lands to the Lord Make a Jubilant Noise." The Rev. Dale used Psalm 92, 1-5 as his text and addressed the theme: "It is Good to Praise the Lord." It is good to praise the Lord because He makes us glad by His deeds. There is so much in the world which makes us sad, but when we come into the house of the Lord and reflect upon His greatness, especially His grace in Christ, our burdens are replaced with peace and joy.

President Orvick welcomed the pastors, delegates and visitors to the convention. Secretary Merseth called the roll to which 71 permanent voting members and 31 permanent advisory members either responded or were present by the end of the first working day.

The Credentials Committee represented by N. Madson recommended the seating of 98 delegates that had been certified by their congregations. The assembly resolved that these be seated and President Orvick declared the 73rd convention of the

Evangelical Lutheran Synod and the 34th Annual Meeting of the Bethany Lutheran College Corporation to be in session in the name of the Father, and of the Son, and of the Holy Ghost.

President Orvick delivered his message to the convention in which he spoke of the vision of the Evangelical Lutheran Synod in the 1990s. The synod can have a vision first because we are among the few that maintain the truth of God's Word. This we realize is by God's grace. We can have a vision secondly because we have a burning desire to do mission work at home and abroad. The message has been passed on to us; our mission must be to pass it on to others. Thirdly the vision must be completed when we carry out the Lord's instructions to "go and teach" all nations. Christian education has been one of the focuses of our synod since 1919 and must continue to be a part of our vision for the future.

The president's message as well as his report to the synod are printed in their entirety in these proceedings.

Several greetings were read and the convention elected its working committees.

The afternoon devotion was conducted by the Rev. Jeff Carter, Yelm, WA. He read Psalm 104, led the assembly in prayer and pronounced the blessing.

The Credentials Committee recommended the seating of 9 additional delegates bringing the total delegates seated on the first working day of the convention to 107.

The work of the convention was assigned to the proper committees. Several announcements were made and the convention recessed at 2:25 p.m. so the committees could meet for the remainder of the afternoon and evening to prepare resolutions for the convention's consideration.

TUESDAY June 19

The speaker at the Tuesday morning devotion was the Rev. Daniel Sabrowsky, Windsor, CA. After the assembly had sung "Oh, That I had a Thousand Voices." the Rev. Sabrowsky using as his text Luke 1, 46-53 addressed the theme: "Gladness in the Lord's Faithfulness." Mary's first reason for rejoicing in the Lord's faithfulness was that God was her Savior. She trusted in the child that was still to be born. Secondly Mary rejoiced in how God's faithfulness had resulted in His regarding her lowly state and causing her to be called blessed by all generations. Mary rejoiced because all Israel would be blessed with a Savior because of God's faithfulness. God has been faithful to our synod all these years. We should rejoice in our service to Him.

After the necessary preliminaries the convention considered

the report of its Committee on Synodical Membership. Five pastors and four congregations were received into membership in the synod.

The convention elected the Rev. George Orvick to a four year term as president and the Rev. Paul Petersen to a four year term as vice president.

The consideration of the report of the Committee on Christian

Service was completed.

The Rev. Daniel Larson, Cottonwood, MN conducted the afternoon devotion. He read Luke 1, 67-79 and led the assembly in prayer.

During the afternoon the convention completed consideration of the reports of the Committees on Doctrine and Education and Youth.

The Rev. Roger Zehms of the WELS Lutherans for Life

organization addressed the convention briefly.

Tuesday evening a commissioning service was conducted in the theater of the Ylvisaker Fine Arts Center at which The Rev. Jon Aho, the Rev. James Krikava and the Rev. Steven Sparley were commissioned as workers for "Thoughts of Faith" and the Rev. Jonathan Madson was commissioned as missionary in Kissimmee, Florida.

The speaker, the Rev. John Shep, used as his text Matthew 11, 7-11 and addressed the theme "What did you go out into the Wilderness to see?"

President Orvick served as liturgist and did the commissioning.



Commissioning Service

WEDNESDAY June 20

The Wednesday morning devotion was conducted by the Rev. Jon Aho, Stoughton, WI. The assembly sang the hymn "Praise to the Lord, the Almighty, the King of Creation." Using as his text Psalm 95, 1-7 Pastor Aho addressed himself to the theme "Gladness in Worship." Gladness comes not from turning inward to our own thoughts and actions, but turning to God. For God is the God that has saved us, created us and He is our personal God. In Him we find our reason for gladness in worship. He led the assembly in prayer and pronounced the blessing.

President Carl Mischke of the Wisconsin Evangelical Lutheran Synod addressed the assembly. He thanked for the fellowship that we have and expressed the hope that it will continue and be

strengthened.

The Rev. Paul Schneider began the reading of his essay entitled: "Serve the Lord with Gladness." He read the "Introduction": Part I entitled "A Steward will Serve the Lord with Gladness When he knows and believes that: A. The Lord is God. B. That the Lord is the Creator and Owner of Everything in the World. C. That the Lord is the Ruler and Provider. D. That the Lord is Good and Merciful. E. That the Lord is True and Faithful." He began reading Part II entitled "A Steward Will Serve the Lord with Gladness as his Faith and Love Motivate him to Live for the Lord." Discussion followed.

After the coffee hour a presentation was given by the Partners in the Gospel fund drive committee and the convention completed its consideration of the report of its Finance Committee.

The afternoon session was opened with the singing of the hymn

"O Worship the King, all Glorious Above."

The assembly heard presentations by the Board for Evangelism, the Board for Home Missions and the Board for Foreign Missions.

Vice President Paul Petersen conducted the Memorial Service for the Rev. G. A. R. Gullixson, the Rev. Wilbur Werling, the Rev. Hugo Handberg, the Rev. John Wilde and Mrs. Raymond Branstad. He used Revelation 7, 9-17 as his text and addressed himself to the theme "The Blessed Dead in the Lord." These are now among the great unnumbered throng of saints who have had their robes washed white in the blood of the Lamb and are now singing the praises of their Lord and Redeemer.

After the afternoon break the assembly elected its Nominations Committee for the 1991 convention as follows. Pastors: John Petersen, Herbert Larson, Timothy Bartels, Kenneth Mellon. Laymen: Norman Werner, Don Heiliger, Vern Stargel, Al Wollenzien.

The Convention Communion Service was held Wednesday evening at the Mt. Olive Lutheran Church with the local pastor,

the Rev. Richard Neward, serving as the liturgist and the Rev. Paul Lehenbauer preaching the sermon. He used John 1, 29 as his text and spoke on the theme "Keep Your Eyes on the Lamb of God."

THURSDAY June 21

The Rev. D. Hoyord, Waterloo, IA conducted the morning devotion. The Youth Honors Choir sang the "Te Deum": "We Praise Thee, O God." Pastor Hoyord used Luke 2, 8-14 as his text and addressed the theme "Gladness in His Salvation." The angel's announcement of Christ's birth was meant to bring gladness to the hearts of sinners, but the first response is fear. God wanted the shepherds and you and me to hear the Good News of His Salvation. This Good News gladdens our hearts and enables us to serve the Lord with gladness.

To praise God for His salvation the assembly sang the Canticle: "Gloria in Excelsis." Pastor Hoyord led in prayer and pro-

nounced the blessing.

Mark Tuffin, the seminary student from Australia, brought greetings from the two congregations of the Evangelical Lutheran Synod of Australia and from Pastor Daniel Schroeder.

The Rev. Paul Schneider completed the reading of his essay. A

good discussion followed.

The assembly heard presentations by President Petersen of the

seminary and by President Meyer of the college.

Also during the morning session Mr. Les Just spoke briefly about the work of the Wisconsin Synod organization for senior citizens, OWLS.

The Thursday afternoon session began with the singing of the hymn "Wondrous King, All Glorious."

During the afternoon an anniversary Service was conducted by the Rev. Norman Madson honoring the Rev. Wilfred Frick and the Rev. James Olson for 40 and 25 years of service respectively.

The convention completed its consideration of the reports of the following committees: Higher Education, Miscellaneous, Missions, Publications, Doctrine, Synodical Membership, Pastoral Conference Records, President's Message and Report, Resolutions, Credentials, and Minutes.

The resolution to adjourn was passed at 5:05 p.m. on Thursday June 21, 1990 and President Orvick declared the 73rd convention of the Evangelical Lutheran Synod and the 34th Annual Meeting of the Bethany Lutheran College Corporation to be adjourned in the name of the Father, and of the Son, and of the Holy Ghost. Amen.

The closing devotion was conducted by Dr. W. Kessel. The assembly sang "All Glory Be to God on High." Dr. Kessel used as his text Luke 2, 28-32. Simeon recognized his own sinfulness,

but beheld Christ Jesus as his Savior. Like Simeon we too can depart this life in peace through faith in Christ Jesus as our Savior. We can depart the communion table in peace knowing that our sins are forgiven. We can depart this convention in peace, once again having heard of Christ's life and death for our salvation. Amen.

Alf Merseth, secretary

ROLL CALL

A. PERMANENT MEMBERS (pastors serving member congregations, eligible to vote)

Present at this convention:

H. Abrahamson, H. Bartels, M. Bartels, T. Bartels, D. Basel, R. Becker, E. Bryant, J. Burkhardt, J. Carter, R. Dale, J. Dalke, M. DeGarmeaux, M. Doepel, J. Dukleth, E. Ekhoff, M. Ernst, D. Faugstad, C. Ferkenstad, T. Fox, H. Gieschen, G. Guldberg, T. Gullixson, W. Halvorson, A. Harstad, N. Harstad, G. Haugen, D. Hoyord, B. Huehn, H. Huhnerkoch, C. Keeler, N. Krause, M. Krentz, J. Krueger, D. Larson, H. Larson, J. Larson, R. Lawson, D. Lillegard, M. Luttman, W. Mack, M. Madson, N. Madson, P. Madson, M. Marozick, W. McMurdie, K. Mellon, A. Merseth, D. Moldstad, J. Moldstad, Jr., J. Moldstad, Sr., H. Mosley, T. Mutterer, D. Nelson, R. Newgard, G. Obenberger, J. Olsen, J. Petersen, P. Petersen, S. Petersen, T. Rank, D. Sabrowsky, D. Schlicht, G. Schmeling, D. Schmidt, J. Schmidt, K. Schmidt, P. Schneider, T. Skaaland, J. Smith, J. K. Smith, M. Smith, E. Stubenvoll, F. Stubenvoll, F. Theiste, R. Tragasz, O. Trebelhorn, H. Vetter, R. Waldschmidt, D. Webber, J. Willitz, C. Wosje, P. Zager.

Absent:

P. Anderson, H. Behrens, R. Fehr, F. Fiedler, B. Homan, P. Jecklin, W. Larson, R. McMiller, N. Merseth, C. Sieloff.

PERMANENT MEMBERS ACCEPTED AT THIS CONVENTION:

Present:

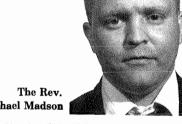
D. Basel, M. Madson, R. Tragasz.

Absent:

W. Larson, C. Sieloff.



The Rev. Daniel Basel



Michael Madson



The Rev. Richard Tragasz



The Rev. William Larson (No picture available)

The Rev. Carlton Sieloff

B. PERMANENT ADVISORY MEMBERS (Not eligible to vote) PASTORS SERVING NON-MEMBER CONGREGATIONS:

Present: P. Lehenbauer, Jonathan Madson, L. Vinton.

Absent: T. Erickson, D. Haeuser, D. McMiller, D. Schroeder, M. Teigen.

PASTORS NOT SERVING CONGREGATIONS AT THIS TIME:

Present: J. Aho, J. Krikava, G. Orvick, J. Shep, S. Sparley.

Absent: T. Aaberg, D. Bakke, R. Carter, R. Halvorson.

PASTORS AND PROFESSORS EMERITI:

Present: R. Branstad, E. Buhr, W. Frick, W. Gullixson, A. Kuster, Joseph Petersen, F. Schmugge, B. Teigen, M. Tweit, N. Holte.

Absent: L. Gerbhardt, D. McElwain, C. Rusch, N. Tjernagel, E. Unseth, A. Wagner.

PROFESSORS:

Present: M. Harstad, R. Honsey, W. Kessel, J. B. Madson, D. Marzolf, D. Metzger, W. Petersen, S. Reagles, G. Reichwald, E. Teigen, D. Thompson, R. Weichmann, S. Lee, M. Meyer.

TEACHERS:

Present: R. Holtz, L. Rude, J. Schneck.

Absent: S. Born, T. Diepenbrock, L. Engel, D. Madson, D. Roembke, G. Treder.

CONGREGATIONS ADMITTED INTO MEMBERHIP

Gloria Dei Lutheran Church, Janesville, Wisconsin Jensen Beach Lutheran Church, Jensen Beach, Florida Saved by Grace Lutheran Church, Gresham, Oregon Scriptural Lutheran Church, Cape Girardeau, Missouri

> Scriptural Lutheran Church, Cape Girardeau, Missouri



CREDENTIALS COMMITTEE ACTION OF THE SYNOD

RESOLUTIONS REGARDING ABSENCE FROM THE CON-VENTION:

The Credentials Committee has received excuses for nonattendance and for partial attendance at the convention from the following pastors and lay delegates:

- A. For non-attendance: Pastors: Ted Aaberg, Paul Anderson, Howard Behrens, Darryl Bakke, Roger Fehr, Bradley Homan, William Larson, Donald McElwain, Robert McMiller, Nile Merseth, Carl Rusch. Teacher: David Roembke. Lay delegates: from Manchester Lutheran Church and Pinewood Lutheran Church.
- B. For part-time absence: Pastors: Martin Doepel, Michael Madson.
- C. For late arrival: Pastors: Herb Huhnerkoch, Fred Schmugge, John Smith.
- D. For early departure: Pastors: W. F. McMurdie, Dennis Schlicht, Tosten Skaaland, John Smith, Larry Vinton. Lay delegates: John Baggett, Lyle Fahning, Harvey Ringen, Craig Owings.

BE IT RESOLVED, That these excuses be accepted.

1990 REPRESENTATIVES ELIGIBLE TO VOTE

Pastor	Address	Congregation	Delegates
H. Abraham- son	Princeton, MN	Our Savior's	Erik Soule Paul Wold
P. Anderson	Eau Claire, WI	Ascension	
H. Bartels	Brownsburg, IN	Good Shepherd	
T. Bartels	Eau Claire, WI	Pinehurst	Neil Leather- berry
D. Basel	Scarville, IA	Center	Clemens Bredeson
	Scarville, IA	Scarville	Milford Brudvig Art Peterson
R. Becker	Weston, OH	Grace	
H. Behrens	Chicago, IL	St. Mark's	
J. Braun	Klamath Falls, OR	Christ	
E. Bryant	Port Orchard, WA	Bethany	Neil Jungemann James Snow
J. Burkhardt	Richardson, TX	Good Shepherd	Marcel Champigny Jerry Bishop
J. Carter	Yelm, WA	Redeemer	Harold Cook
R. Dale	Apple Valley, MN	Heritage	Emmett Norell Lyle Fahning
J. Dalke	Mt. Vernon, WA	St. Luke	

Pastor	Address	Congregation	Delegates
M. DeGar- meaux	Lawler, IA	Saude	Kenneth Natvig Bob Weber
nicaux	New Hampton	Jerico	Harold Fossen David Anderson
	Waterville, IA Waukon, IA	East Paint Creek West Paint Creek	Lester Busness
M. Doepel	Audubon, MN	Immanuel	Leslie Just Gerhart Becker
J. Dukleth	Luverne, MN	Bethany	Arthur Anderson Robert Erickson
E. Ekhoff M. Bartels	Jasper Golden Valley, MN	Trinity King of Grace	Otto Houg Channing Hand- berg, Sr. Charles Thom- forde
M. Ernst D. Faugstad R. Fehr C. Ferkenstad F. Fiedler T. Fox H. Gieschen	Jefferson City, MO Trail, MN Warroad, MN Bloomer, WI The Dalles, OR Burlington, MA Alpena, MI	Peace Nazareth Bethlehem Good Shepherd Bethany Pinewood Faith	Ralph Wagen-schutz
G. Guldberg T. Gullixson W. Halvorson	Hillman Thornton, IA Bishop, CA Albert Lea, MN	Faith Richland Our Savior Our Savior's	Amos Basel Lavern Hiller Alton Krikava Benjamin Ander- son
A. Harstad N. Harstad	Escondido, CA Ashland, WI	St. Paul First English	
B. Homan	Madison, WI	Our Saviour's	Donald Heiliger Robert Edwards
D. Hoyord	Waterloo, IA	Pilgrim	Elroy Buhr Marlowe Bergeson
H. Hunner- koch	Bell Gardens, CA	Christ the King	Edward Horton
B. Huehn P. Jecklin	Ames, IA Savannah, GA	Bethany Christ	
C. Keeler	Port St. Lucie, FL	Christ	James Walker William Sigurdson
N. Krause	Crookston, MN Fertile	Grace First Evanger	William Digurdson
M. Krentz	Hesperia, MI Holton, MI	Hesperia Holton	Art Haeussler
J. Krikava	Brewster, MA	Trinity	William Kretsch- mer
J. Krueger	Piedmont, MO	Grace	Paul Chamberlin
D. Larson	Cottonwood, MN Tracy, MI	English Zion	Alfred Fenger Duayne Boerner Julius Rialson
H. Larson	San Antonio, TX	Faith	Jerome Gernander
J. Larson	Gresham, OR	Saved by Grace	Jerry Gernander Allen Hinz Mike Dowden
J. Larson W. Larson	Hood River, OR Janesville, WI	Concordia Gloria Dei	Roland Stommen
	-	•	Richard Brace

Pastor	Address	Congregation	Delegates
R. Lawson	Colorado Springs, CO	Peace	Conrad Faugstad Steve Sparley
D. Lillegard	Mayville, ND	First American	James Mackay Earl Aasen
M. Luttman W. Mack	Madison, WI Marietta, GA	Grace Resurrection	A. V. Kuster Hillard Granne- mann
Michael Madson N. Madson	Belview, MN Belview, MN Gaylord, MN	Our Savior's Rock Dell Norvegian Grove	Arne Schmidt Leslie Enter
	St. Peter, MN	Norseland	Robert Olson Howard Swenson
P. Madson M. Marozick	Sioux Falls, SD Calmer, IA	Bethel Trinity	Julian Olson Olin Opstedahl Howard Wangs- ness
R. McMiller	New Hampton, IA Scottsdale, AZ	Redeemer Christ the	Wilmer Broer
W. McMurdie	Lakewood, WA	Cornerstone Lakewood Lutheran	Craig Owings Raymond Samp- son
K. Mellon	Lakeland, FL	Our Savior	Alfred Petschow Richard Jones
A. Merseth	Lake Mills, IA	Lake Mills	Leighton Humph- rey
		Lime Creek	Paul Dahle Lars Petersen
	Northwood, IA	First Shell Rock	Joseph Holt Dale Songstad
		Somber	Morris Levorson Reuben Holt
	Riceville, IA	Immanuel	Marvin Gron- woldt, Sr.
N. Merseth D. Moldstad	Yuba City, CA Naples, FL	Bethel Our Savior	
J. Moldstad, Jr.	Lake Havasu City, AZ	Our Saviour	Howard Engel- brecht
J. Moldstad, Sr.	Vero Beach, FL	Grace	Gordon Dally Richard Prange
H. Mosley	Suttons Bay, MI	First	Karl Holt James Scherf
T. Mutterer	Myrtle Creek, OR Sutherlin, OR	St. Matthew Christ	Harvey Ringen
D. Nelson	Princeton, MN	Bethany	Glen Hanson Spencer Angst- man
R. Newgard	Mankato, MN	Mt. Olive	Norman Holte Justin Petersen
G. Obenberg-	Tacoma, WA	Parkland	Vern Stargel
er J. Olsen	Cottage Grove, WI	W. Koshkonong	Joseph Aaberg Jeffrey Knick- meier
John Peter- sen	E. Grand Forks, MN	River Heights	Allen Wollenzien Ed Beiswinger Roger Holtz

Pastor	Address	Congregation	Delegates
S. Petersen	Madison, WI	Holy Cross	Eugene Schiller Norman Marozick
T. Rank	Oklee, MN	Oak Park Mt. Olive	Tom Jackson
D. Sabrowsky D. Schlicht	Santa Rosa, CA Forest City, IA Thompson, IA	Christ Forest Zion	Tom sackson
G. Schmeling D. Schmidt	Okauchee, WI Hartland, MN	Holy Trinity Hartland	James Schneck Peter Erickson Edward Henrick- son
John K. Schmidt	Ventura, CA	Wayfarers' Chapel	Donald Jordahl
K. Schmidt	West Bend, WI	Trinity	Ellsworth Butt Ralph Seiden- sticker
P. Schneider J. Smith	Midland, MI Clintonville, WI Shawano, WI	Holy Scripture St. Paul St. Martin	Gerald Siebert
J. K. Smith K. Smith	Snawano, WI Saginaw, MI Hawley, MN Ulen, MN	Gloria Dei Our Savior's Calvary	Donald Haas Fred Golkowski Clinton Klemetson Loren Larson
E. Stubenvoll	Marinette, WI		
F. Stubenvoll F. Theiste	Jensen Beach, FL Eau Claire, WI	Jensen Beach Concordia	Don McNally Nanian Thompson Paul Kochan
R. Tragasz	Parkersburg, IA	Faith	Andrew Kadous Merlyn Witte
H. Vetter	Iola, WI	Redeemer	John Mikels Lenwick Hoyord
R. Wald- schmidt	Grass Valley, CA	Shepherd of the Hills	Herb Fisher
D. J. Webber J. Willitz	Cape Girardeau, MO Wisconsin Dells, WI Portage, WI	Scriptural Newport St. Paul's	F. D. Shoulders Wilbur Maves
M. Wold	Bagley, MN	Our Savior's St. Paul	Melvin Johnson Alfred Olson
C. Wosje	Lengby, MN Chicago, IL	Emmaus	John Baggett William Flenor
P. Zager	Lombard, IL	St. Timothy	Harold Paradis David Meyer
Vacancies	Oregon, WI	Faith	Sherman Orvick
	East Jordan, MI	Faith Our Savior	
	Grants Pass, OR Irvine, CA	Faith	Erwin Stoppelmann

CONVENTION COMMITTEES

1. PRESIDENT'S MESSAGE AND REPORT

Pastors-K. Schmidt, W. Frick, A. Harstad

Delegates-John Mikels (Redeemer, Iola), Duane Boerner (Cottonwood), Roger Holtz (River Heights)

2. NOMINATIONS (Elected at the 1989 Convention)

Pastors-W. Halvorson, W. Kessel, M. Luttman, P. Madson

Delegates-David Meyer, Ralph Olson, William Overn, Larry Rude

3. CREDENTIALS

Pastors-N. Madson, S. Reagles, M. DeGarmeaux Delegates-Lars Petersen (Lime Creek), Herbert Fisher (Shepherd of the Hills), Harvey Ringen (St. Matthew, Myrtle Creek)
4. PROGRAM

Pastors—C. Ferkenstad, M. Bartels

5. PUBLIC PRESS AND CONVENTION SENTINEL Pastors-R. Dale, G. Reichwald

6. DOCTRINE

Pastors-N. Madson, M. DeGarmeaux, M. Tweit, P. Petersen, M. Bartels, R. Branstad, D. Nelson, R. Newgard, S. Reagles, J. Willitz, D. Webber, R. Wiechmann

Delegates-Robert Erickson (Luverne), Earl Aasen (First American, Mayville), Loren Larson (Calvary, Ulen), Kenneth Natvig (Saude), Olin Opstadal (Bethel, Sioux Falls), Jerry Siebert (Holy Scripture, Midland), Richard Prange (Grace, Vero Beach), Conrad Faugstad (Peace, Colorado Springs), Howard Engelbrecht (Our Saviour, Lake Havasu City). James Walker (Christ, Port St. Lucie), Norman Holte (Mt. Olive, Mankato)

7. MISSIONS

Pastors—J. Moldstad, Jr., R. Dale, T. Fox, T. Gullixson, A. Harstad, D. Hoyord, P. Lehenbauer, W. Mack, W. Petersen, D. Sabrowsky, D. Schmidt, J. K. Smith, E. Teigen, L. Vinton

Delegates—David Meyer (St. Timothy, Lombard), Wilmer Broer (Redeemer, New Hampton), Lars Petersen (Lime Creek), Norman Marozick (Holy Cross), Lavern Hiller (Thornton), Craig Owings (Lakewood), Clemens Bredeson (Center), Arnie Schmidt (Norwegian Grove), John Baggett (Emmaus, Chicago), Gordon Dally (Our Saviour, Lake Havasu City), Donald Haas (Gloria Dei, Saginaw), Jerome Gernander (Faith, San Antonio), Spencer Angstman (Bethany, Princeton), Mike Dowden (Saved by Grace, Gresham, Oregon)
8. HIGHER EDUCATION

Pastors—P. Schneider, J. Aho, H. Gieschen, M. Krentz, D. Lillegard, D. Moldstad, G. Schmeling, H. Vetter, P. Zager

Delegates—Paul Dahle (Lime Creek), Joseph Aaberg (Parkland), Niel Jungemann (Bethany, Port Orchard), James Mackay (First American, Markey Christ American, James Mackay (First American, James Mackay), Port Orchard), Port Mayville), Eugene Schiller (Holy Cross), John Mikels (Redeemer, Iola), Milford Brudvig (Scarville), Ed Beiswenger (River Heights), Robert Olsen (Norseland), Robert Brown (Holy Trinity, Okauchee), Paul Wold (Our Savior's, Princeton), Alfred Petschow (Our Savior, Lakeland), Allen Hinz (Saved by Grace, Gresham, Oregon).

9. EDUCATION AND YOUTH

Pastors-W. Halvorson, H. Abrahamson, J. Dalke, G. Haugen, D. Larson, M. Marozick, T. Mutterer, J. Olsen, G. Reichwald, M. Smith, F. Theiste, R.

Waldschmidt, D. Basel Delegates—Art Haenssler (Holton), LaVerne Stargel (Parkland), Marcel Champigny (Good Shepherd, Richardson), Jim Snow (Bethand), Marcei Champigny (Good Shepherd, Richardson), Jim Snow (Bethandy, Port Orchard), Hal Cook (Redeemer, Yelm), Harvey Ringen (St. Matthew, Myrtle Creek), William Flenor (Emmaus, Chicago), James Schneck (Holy Trinity, Okauchee), Ed Horton (Christ the King, Bell Gardens), William Sigurdson (Our Savior, Port St. Lucie), Glen Hanson (Bethany, Princeton), Jerry Gernander (Faith, San Antonio), Joel Campbell (Christ, Klamath Falls), Alfred Olson (St. Paul, Lengby).

10. PUBLICATIONS

Pastors—C. Ferkenstad, T. Bartels, J. Dukleth, D. Faugstad, R. Honsey,

W. McMurdie, G. Obenberger, T. Skaaland, D. Thompson

Delegates—Peter Erickson (Hartland), Gerhard Becker (Immanuel, Audubon), Clinton Klemetson (Calvary, Ulen), Harold Fossen (Jerico), Alfred Fenger (Cottonwood), Ralph Seidensticker (Trinity, West Bend), Eric Soule (Our Savior's, Princeton), Erwin Stoppelmann (Faith, Irvine), Alton Krikava (Our Savior's, Albert Lea), Tom Jackson (Mt. Olive, Trail).

11. FINANCES

Pastors—E. Ekhoff, H. Bartels, J. Carter, M. Harstad, M. Luttman, P. Mad-

son, J. Moldstad, Sr., S. Petersen

son, J. Moldstad, Sr., S. Petersen
Delegates—Morris Levorson (Somber), Jerry Bishop (Good Shepherd,
Richardson), Lyle Fahning (Heritage), Raymon Sampson (Lakewood), Fred
Golkowski (Our Savior's, Hawley), Bob Weber (Saude), Ralph Wagenschutz (Faith, Alpena), Ellsworth Butt (Trinity, West Bend), Marlowe
Bergeson (Pilgrim), Howard Wangsness (Trinity, Calmar), Melvin Johnson
(Our Savior's, Bagley), Jeffrey Knickmeier (Western Koshkonong), Neil
Leatherberry (Pinehurst)

12. CHRISTIAN SERVICE

CHRISTIAN SERVICE
Pastors—C. Keeler, H. Becker, J. Burkhardt, M. Ernst, N. Harstad, B. Huehn, K. Mellon, John Petersen, T. Rank, S. Sparley, R. Tragasz Delegates—Leighton Humphrey (Lake Mills), Richard Jones (Our Savior, Lakeland), Don Jordahl (Hartland), Emmett Norell (Heritage), Hillard Grannemann (Resurrection, Marietta), Duane Boerner (Cottonwood), Channing Handberg, Sr. (King of Grace), James Scherf (Suttons Bay), Donald Heiliger (Our Saviour's, Madison), Paul Kochan (Concordia, Eau Claire), Harold Paradis (St. Timothy, Lombard), Justin Petersen (Mt. Olive Mankato) Olive, Mankato).

13. MISCELLANEOUS

Pastors-W. Kessel, E. Bryant, G. Guldberg, N. Krause, J. Larson, Jonathan Madson, D. Metzger, H. Mosley, K. Schmidt, F. Stubenvoll, C. Wosie

Delegates-Reuben Holt (Somber), Joseph Holt (First Shell Rock), Arthur Anderson (Luverne), Les Just (Immanuel, Audubon), Paul Chamberlin (Trinity, Brewster), David Anderson (Jerico), Art Peterson (Scarville), Julian Olsen (Norseland), Amos Basil (Faith, Hillman), Wilbur Maves (Newport, Wisconsin Dells), Ben Anderson (Our Savior's, Albert Lea), F. D. Shoulders (Scriptural Lutheran, Cape Girardeau)

14. SYNODICAL MEMBÉRSHIP

Pastors-H. Larson, R. Lawson, J. B. Madson, D. Schlicht

Delegates-M. Gronwoldt, Sr. (Immanuel, Riceville), William Kretschmer (Trinity, Brewster), Julius Rialson (Zion), Leslie Enter (Norwegian Grove), Roger Holtz (River Heights), Charles Thomforde (King of Grace), Herbert Fisher (Shepherd of the Hills), Karl Holt (Suttons Bay), Nanian Thompson (Concordia, Eau Claire), Robert Edwards (Our Saviour's, Madison)

15. MINUTES

Pastors—D. Hoyord, D. Larson

Delegates-C. Klemetson (Calvary, Ulen), James Schneck (Holy Trinity, Okauchee)

16. PASTORAL CONFERENCE RECORDS

Pastors-E. Buhr, B. W. Teigen, H. Larson, D. Schlicht

17. RESOLUTIONS

Pastors—W. C. Gullixson, A. Kuster, Joseph Petersen, O. Trebelhorn

18. TELLERS

Pastor—D. Basel, M. Madson, R. Tragasz Candidates—M. Wold, Jim Braun, Kurt Smith

CHAPLAIN

 ${f Pastor-R.\ Dale}$

20. HEAD USHER

Pastor—Jonathan Madson

21. PARLIAMENTARIAN Pastor—M. Tweit

22. ORGANIST

Pastor—D. Marzolf, M. DeGarmeaux

PRESIDENT'S MESSAGE

June 1990

ESTEEMED MEMBERS AND FRIENDS OF OUR EVANGELICAL LUTHERAN SYNOD: GRACE AND PEACE FROM GOD OUR FATHER AND FROM THE LORD AND SAVIOUR JESUS CHRIST. AMEN.

With this convention we enter into a new decade, the decade of the 1990's. What will the next ten years bring in the history of the world? What challenges, what opportunities, what trials shall our beloved synod face as we proceed towards the turn of the century and as we approach our 75th anniversary as a church body? What kind of vision do we have as we look to the future? A church body needs to define its goals and purposes so that it proceeds in the best manner possible to carry out the great commission that the Lord gave it. The theme for this convention could well serve as our banner, our flag, as we proceed. "Serve the Lord with Gladness." We are to serve. We are to serve the Lord. And we are to do so with gladness. Our convention essay will define very clearly how we can do this. Our convention devotions will uplift our spirits by reminding us that we are to do this with GLADNESS.

We live in a rapidly changing world. On the first weekend in October this past fall we were walking down the street of the city of Chemnitz in East Germany (formerly called Karl-Marx-Stadt) and we saw a huge demonstration taking place. Police were everywhere. At the same time in Berlin and Leipzig much greater crowds were gathering to protest the oppression under which they had been living for forty years, the terrible oppression of that evil system called communism. Little did we realize that in another four weeks that dreadful wall separating east and west would come down, that the borders would be opened up, that countries in the eastern bloc would be demanding free elections, that the cold war would begin to thaw, and that a whole new arrangement would affect the entire world. And even less did we realize that in less than a year we would be sending missionaries to, of all places, Czechoslovakia.

As we enter then into the decade of the 90's, permit me again to hold up before you those goals and aims which must be the VISION OF THE ELS IN THE 1990'S.

First of all, let us consider this matter: Can a little group, totally insignificant in the eyes of the world and to worldwide Lutheranism be so presumptuous as to talk about visions, plans and goals as if we were going to make a powerful impact upon the world? My answer is, we of all people must so plan, must so gird ourselves for action, must so reach out with the Gospel, as if the salvation of the whole world depended upon us. Why? Because we are among the very few who still hold fast to the pure teaching of God's Word. And besides that the Lord can do great things with small groups. When Gideon of old went out to march against the Midianites the Lord narrowed down his group of fighting men to a mere three hundred. But the Lord was with them and they won the victory! When the Lord Jesus chose disciples to go and preach the Gospel, He chose only twelve and gave them the great assignment of making disciples of all nations. When our forefathers met in Lime Creek, they talked about the hurricane which had swept away all the old familiar surroundings, but they did not stand for long lamenting their losses. They got busy laying out the future. Their small size did not cause them to run and hide. Their spirit was summed up by one of the participants when he wrote about that early beginning. He put it in these words, "One with God is always a majority." (Lutheran Sentinel, April 27, 1943)

Our first goal for the 90's must always be that we retain the pure teaching of God's Word. If we begin to barter this away, we will soon be no different than the large bodies that have openly departed from the Lord's clear teachings.

Sometimes people may think that our differences with liberal church bodies are only matters which ivory tower theologians enjoy debating. This is not the case. The modernist theories are right in the pew for every man, woman, and child to believe and confess.

On May 27th at an ELCA church in Minneapolis, the people confessed their faith in the words of a revised version of the Apostle's Creed which reads as follows:

I believe in God, maker of an unfinished world, who calls us to participate in bringing about the fullness of creation; God, who created abundant resources to provide for all; God, who has not divided people into rich and poor, owners and slaves, not pitted us against each other because of race, color, social class or sex.

I believe in Jesus Christ who was ridiculed, tortured and executed for the sins of humankind. He has overthrown the rule of evil and injustice and continues to judge and redeem the hatred and arrogance of human be-

ings.

I believe in the spirit of God whose flame comforts us with divine presence and causes our hearts to burn for righteousness and justice. I believe in the reconciling power of God in my life and in the world. I believe that God, through people, can bring peace and hope, justice and equality, the relief of suffering and pain, and the final triumph of love and grace. Amen.

It doesn't take much critical analysis to see that the entire biblical, doctrinal content of what the Christian Church confesses about the Trinity and the Christian Faith is subverted into a recitation of social justice aims. God is not even called the Father. The deity, virgin birth, resurrection and redemptive work of Christ is totally omitted. Their third article has nothing to say about the Holy Ghost, the Holy Christian Church, the forgiveness of sins, the resurrection of the body and the life everlasting. It speaks only of peace and equality and relief of suffering in this world. Their so-called "Creed" is decidedly not a Christian or Apostolic Creed. And this was recited in a Lutheran church.

Permit me to cite one more so-called "Creed" which was part of the service at another church, not Lutheran, the Rev. Kandice C. Joyce, pastor. The service took place on April 29, 1990. Their confession of faith was as follows:

I believe in a color-blind God, maker of technicolor people, who created the universe and provided abundant resources for equitable distribution among all people.

I believe in Jesus Christ, born of a common woman, who was ridiculed, disfigured and executed; Who on the third day rose and fought back; He storms the highest councils where he overturns any rule of injustice. From henceforth he shall continue to judge hatred and arrogance

henceforth he shall continue to judge hatred and arrogance.

I believe in the spirit of reconciliation, the united body of the dispossessed, the communion of the suffering, the power that overcomes the dehumanizing forces of humiliation, betrayal and economic injustice; and in the final triumph of the community of believers.

You can readily see that this is anything but a confession of the Christian Faith.

Now this type of theology is what the people in the pew are confessing on Sundays. This is a dramatic denial of the very faith that is revealed by God to us in the Bible. Do we then not need to preach, proclaim, write, witness in every way possible, with fervent zeal to rescue precious blood-bought souls, who, if they believe what they are confessing, will lose their soul's salvation.

This is only a sample of the departures from Christian doctrine that are so ram-

pant in churches today.

How essential then that the ELS continue to faithfully preach and teach the pure Word of God in the decades which lie ahead. The Apostle Paul exhorts us again and again to continue in sound doctrine. "Continue thou in the things which thou hast learned and hast been assured of, knowing of whom thou hast learned them." (II Tim. 3,16) "Preach the word; be instant in season, out of season; reprove, rebuke, exhort with all longsuffering and doctrine." (II Tim. 4,2) "Holding fast the faithful word as he hath been taught that he may be able by sound doctrine both to exhort and to convince the gainsayers." (Titus 1,9)

By the grace of God our synod believes, teaches and confesses the true Christian faith. We hold fast to those two great principles: The Bible is the verbally inspired Word of God, inerrant and infallible, a sure and complete guide to eternal salvation. And that man, a lost and condemned creature by nature, is justified and saved by grace alone through faith in our Lord and Saviour, Jesus Christ, Who suffered and died to take away the sin of the world. "God was in Christ, reconciling the world unto himself, not imputing their trespasses unto them, and hath committed unto us the word of reconciliation." (II Cor. 5,19) "By grace are ye saved through faith; and that not of yourselves: it is the gift of God: Not of works, lest any man should boast." (Eph. 2,8-9) The Lord has graciously preserved us from error and false teaching. He has prevented us from splintering and destroying the unity which we have. He has enabled us to continue to confess the faith of our forefathers from the Reformation to Lime Creek to the present. All glory and thanks be to Him alone!

In the second place, let us set forth as our VISION FOR THE 90'S a continued strong endeavor to open new missions here at home and to reach out where we can to those abroad with the message of salvation. The Rev. George O. Lillegard addressed a letter to the synod convention in 1924. He said, "The history of the Christian Church shows that Christians have all too often not succeeded in keeping up their zeal both for pure doctrine and for preaching of the gospel throughout the world, the one suffering where the other was emphasized. And yet the real work of Christ on earth has been done by that "very small remnant," "den lille hob"—that was able to fulfill both parts of Christ's command: "Go ye, therefore, and teach all nations,—teaching them to observe all things whatsoever I have commanded you." (Synod Report, 1924) It is a continuing challenge to church bodies to retain the proper balance between holding fast to the pure Word and at the same time to have a burning missionary zeal to spread it.

Let us dwell for a moment on the missionary zeal of some of our forefathers. The Rev. J. A. Ottesen was one of the keenest theologians of the early days of our synod. But consider his strong determination to spread the gospel. We quote from Faith of Our Fathers: "Then came the cry for pastors to shepherd the scattered flocks recently emigrated to America. With his young bride, he set out on the long and hazardous journey to his parish in Wisconsin, consisting of three organized congregations in and around Manitowoc and eight or ten mission stations along Lake Michigan from Green Bay to Sheboygan. This was pioneer work of the most trying kind, labor which called for some of the spirit of an Apostle Paul, motivated by a burning zeal for the cause of Christ's kingdom and unfeigned love for fellow-redeemed sinners. The young pastor's missionary journeys mostly on horseback, sometimes on foot, consumed a great deal of his time and energy. Ottesen traveled a distance of 30-50 miles a day on horseback, in summer heat and winter storm. As a result of these strenuous journeys, Ottesen contracted chronic rheumatism which worked havoc with the nerves in his legs, so that it was difficult for him to walk or stand long. Because of this, Ottesen was often forced to sit in the pulpit when delivering his sermons." (Faith of Our Fathers, pp. 19-20) Ulrik Vilhelm Koren labored under similar circumstances on Washington Prairie, helping to found and serve a great number of congregations in the Decorah area.

It will be interesting also to take note of the missionary zeal of a John Wesley, founder of Methodism. He wrote to his missionaries, "You have nothing to do but to save souls. Therefore spend and be spent in this work." Another early Methodist missionary by the name of Freeborn Garrettson gave this report to a New York Conference early in the 19th century: "I traversed the mountains and valleys, frequently on foot, with my knapsack on my back, guided by Indian

paths in the wilderness, when it was not expedient to take a horse. I had often to ride through morasses, half deep in mud and water; frequently satisfying my hunger with a piece of bread and pork from my knapsack, quenching my thirst from a brook, and resting my weary limbs on the leaves of trees. Thanks be to God! He compensated me for my toil; for many precious souls were awakened and converted to God." (from Nothing To Do But To Save Souls, by Robert E. Coleman, p. 16-17)

The decade which lies ahead should be one that is marked by such missionary zeal and by steady and determined mission expansion both at home and abroad. We do not have to ride horseback. We do not have to wade through swamps with our knapsack on our back. Should we not be able to get into our air-conditioned cars and drive smoothly down paved roads and streets to seek out the lost. Yes, we agree with John Wesley when he says, "You have nothing to do but save

In the past ten years at least eleven new mission congregations have been started and a number of smaller groups have received assistance through our Board for Home Missions. How we should rejoice over these new congregations! The Apostle Paul, in writing to the mission churches of his day, begins almost every letter with words of thanks and praise to God for their faith. To the Colossians he writes, "We give thanks to the God and Father of our Lord Jesus Christ, praying always for you, since we heard of your faith in Christ Jesus and of your love for all the saints." (Col. 1,3-4) To the Philippians "I thank my God upon every remembrance of you, always in every prayer of mine making request for you all with joy, for your fellowship in the gospel from the first day until now." (Phil. 1,3-4) To the Romans, the Corinthians, the Thessalonians the message is the same. I thank God for you and for your faith in Jesus Christ.

Surely as we survey the progress that our synod has made over the past twenty years, we ought to have the spirit of Paul. We need to utter our praise and thanksgiving to God for all the new congregations and new missions that have joined us. In 1970 we had a total of 86 congregations. In 1990 we are over 125. In 1970 we had 53 pastors on our clergy roster. In 1990 we will have approximately 140. In 1970 we counted 16,017 souls. In 1990 we should number more than 22,000. The Lord is thus granting us steady progress in reaching out to more and more souls. Twenty-two years ago we had no foreign mission of our own. Now the Lord has so blessed us that more than 600 belong to our daughter church in Peru. Our seminary in Lima is training pastors and plans are to ordain at least two men for work amongst their fellow Peruvians. Our fifth missionary has been called to join our staff and expansion into Chile, or another South American country, is a possibility for the future. And what would our forefathers who gathered at Lime Creek say if they could be present at the commissioning service tomorrow evening. Two men will be commissioned as missionaries to Czechoslovakia under the auspices of the Thoughts of Faith organization and one to work as director of Christian literature. And our home missionary to Kissimmee, Florida, will also be commissioned. Is this not another occasion for which we should offer up praise and thanks to the Lord?

Now does all of this sound as though we are getting too concerned about numbers? Are we trying to make an impression on the world? Are we boasting of our own accomplishments? There is not much danger for a body our size to think we are impressing anyone or making an impact on the world. Nor are we boasting that we have done such wonderful things ourselves. The Lord warns us in His Word that we have nothing to boast or glory in of ourselves. It is purely by His grace alone that anything has been accomplished. We say with the Apostle Paul 'God forbid that I should glory except in the cross of our Lord Jesus Christ.' (Gal. 6,14) And again, "He who glories, let him glory in the Lord." (I Cor. 1,31) But we would be ungrateful servants if we did not acknowledge our blessings and give glory to the Lord for what He has done in our midst.

During the coming decade, let us continue to labor with renewed dedication, tireless service, and boundless energy. The Lord has given us the means whereby we may reach out into the world and bring the message of salvation to others. The blessed means of grace, the pure Word and Sacraments, are the effective agents by which faith is worked in the heart and souls are gathered into the

church.

The fields are indeed white unto harvest. The number of unchurched in our country is increasing. In 1978, 41% of all American adults (18 or older) were unchurched. In 1988, that figure rose to 44%. The percentage of unchurched adults, based on the Bureau of Labor Statistics population estimate, projected to 61 million in 1978 and 78 million in 1988. The mainline churches have continued to lose members at an alarming rate and are resorting to all kinds of means to win people back. Headlines in the Detroit Free Press of June 9, 1990, tells about a church that wants to "Sweeten church membership." The article begins, "Visit a church next year and get a free pie. That's one of many strategies for recruiting members that church leaders approved Friday at the annual Detroit conference." But one of the pastors hit the nail on the head when he said, "In this sophisticated Church . . . we too often let people struggle their whole lives through and maybe find Christ themselves, but we don't tell them ourselves because we think we might be infringing on their rights."

Before we laugh and pat ourselves on the back, let us examine our own efforts at evangelism. Do we also neglect to tell people about Christ because it doesn't seem sophisticated or we do not want to infringe on their rights? Do we hide our light under a bushel because of a false sense of modesty or lack of conviction that the person we are talking to might be on the way to hell? We definitely need to intensify our programs of invitation and evangelization if we are to bring blood-bought souls into the kingdom. Our Lord has given us direct orders to do this in the great commission. Everyone of us here today is here as a Christian because someone long ago told someone else about the Saviour. The message spread from Palestine to Asia Minor to Rome to Germany to England to Scandinavia, all over Europe, and finally over here to us in America. Someone preached and taught and baptized and spread the Word so that it finally reached us. All praise and thanks to God! May we now consider it our great mission in life to see to it that it is passed on to succeeding generations and to the world around us.

Our VISION FOR THE 90'S would not be complete unless we included an exhortation to carry out the rest of the Saviour's command to "go and teach" all nations. The teaching function of our church body is not to be neglected. We are not only to make disciples but to retain disciples. This will only be done by giving the Holy Spirit the opportunity to work in their hearts through thorough train-

ing in the Word of God.

The history of our ELS shows that our forefathers were convinced from the very beginning of the importance of Christian Day Schools. At the very next convention after the organization, held in 1919 at Our Saviour's congregation in Albert Lea, Minnesota, the synod adopted the following: "A Christian Day School Fund shall be established, from which needy congregations may get support for Christian Day Schools which provide for the whole education of the child, and this fund shall be administered by the School Committee." (Synod Report, 1919, p. 32) Essays were given at practically every convention concerning the need for Christian Day Schools. In 1922 the following action is reported, "Since the preservation of the coming generations for God's true Church on earth is a matter which concerns the very survival of our Lutheran Church in this country, therefore it is our Christian duty (not only in word but also in deed) to obey God also in those things which He demands of us regarding the bringing up of our children in true godliness. The synod, therefore, recommends that everything possible be done for the establishment of Christian Day Schools in the various congregations." (Synod Report, 1922, p. 86-87)

As we approach our 75th anniversary and the decade of the 1990's, the need for Christian education is no less important than it was in the 1920's. Secular education is becoming more and more a means whereby our youth are influenced towards the evolutionary view of the world and away from the Christian world view. Let it be part of the endeavor of our synod in the years ahead that we urge our congregations, wherever possible, to earnestly consider the establishment of Christian Day Schools and that the synod provide leadership and, if possible,

financial help to those who are contemplating such steps.

Together with such endeavors we need to heed the cry of our synodical youth leaders that greater measures be taken to reach out to the youth of our synod, and all whom we can reach, to nurture them through those difficult teenage

years. The world is not getting to be an easier place in which to live. The description of the last days that Paul describes in his letter to Timothy is surely coming true. Yes, "In the last days perilous times shall come . . . evil men and seducers shall wax worse and worse, deceiving, and being deceived." (II Tim. 3:1,13) But Paul has the answer to the situation: "But continue thou in the things which thou hast learned and hast been assured of, knowing of whom thou has learned them; And that from a child thou hast known the holy scriptures, which are able to make thee wise unto salvation through faith which is in Christ Jesus. All scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness: That the man of God may be perfect, thoroughly furnished unto all good works." (II Tim. 3:14-17)

thoroughly furnished unto all good works." (II Tim. 3:14-17)

No greater example of VISION FOR THE FUTURE can be found in the history of our synod than the step our forefathers took when they decided to purchase and operate Bethany Lutheran College. They looked into the future and came to the conclusion that without a school for the training of our youth in higher education the very future of the synod was in doubt. At the 1927 convention the question was debated, "Should the Norwegian Synod have its own school?" The Association (a group of pastors and laymen of the synod which owned the school) made this memorable statement to the synod: "Once we are convinced that the school is a necessity, we will also discover that we can afford it. We can do a lot of things that we think are absolutely impossible once they have become a matter of life or death to us." And again, "Without its own school the synod simply cannot hope to continue as the Norwegian Synod. If we will be therefore continue . . . nothing is worth standing in the way, but to support Bethany Lutheran College with love and right Christian zeal." (Synod Report, 1927, p. 81)

Those words spoken in 1927 are just as true today as they were then. TRUE VISION FOR THE 90'S must include prayerful support and the conviction that without Bethany Lutheran College we would be in grave danger of losing our identity as a synod. We would also lose the opportunity of training up our young people in the way that they should go and a further opportunity for evangelism amongst the many who attend Bethany who need to learn the way of God more

perfectly.

The same thing can be said of Bethany Lutheran Theological Seminary. It has often been said, "A synod without a seminary doesn't have to worry about the future. It has no future." The vast majority of pastors serving in our synod have graduated from Bethany Lutheran Seminary. What kind of a synod would we be if 44 years ago our forefathers had not had the vision to say "we need our own school of the prophets?" The character, the spirit, the unity of our church body is greatly affected by the training that our young men get in our school. What we need to do in the 90's is to recruit more young men who will enroll in the seminary and become candidates for the ministry. All seminaries are faced with a shortage of students and we are no exception. This past spring we were able to fill three of our vacancies with our graduates and one with a graduate from the WELS seminary in Mequon. We also sent out four vicars to serve in various places. How wonderful to be able to supply the needs of those congregations. But we still have five congregations that are vacant. A fifth missionary to Peru is needed. And our Board for Home Missions is planning to open several new missions. We could use at least eight new pastors right now. Let us pray the Lord of the harvest that He will send forth laborers into the harvest. True vision for the 90's includes a full-fledged effort to support our seminary.

We bring this message to a conclusion by quoting from a sermon preached by the Rev. G. A. Gullixson at the 1919 convention. He spoke on the basis of Exodus 14,15. The theme of his sermon was "Go Forward." He spoke of the children of Israel standing at the Red Sea. Everything seemed to be against them. In front of them was the sea, mountains on either side and Pharaoh and his mighty host behind them. In the midst of these difficulties, when everything seemed hopeless, the Lord spoke to Moses and said to the Children of Israel, "Go Forward." Thus also Gullixson's message to the synod was the same as that given to Moses. "Go Forward! Forward in faith. Forward in love. Forward in God's grace and providence. Let our decisions at this meeting be that we give our heavenly

Saviour the firm answer: With you will we go forward; with you and in the power of your grace will we work in faith and love. For you will we offer our whole lives. Upon that power of your grace and the leading of your Holy Spirit will we stand. Amen." With that kind of spirit our VISION FOR THE 90'S will come true! Soli Deo Gloria.

George M. Orvick

REPORT OF THE PRESIDENT

ORDINATIONS AND INSTALLATIONS

The Rev. Harry Bartels was installed as pastor of Good Shepherd Lutheran Church, Brownsburg, Indiana on July 2, 1989. The Rev. Erwin Ekhoff, chairman of the synod's Board for Home Missions, preached the sermon and also performed the rite of installation. Also participating in the service were two pastors from the WELS, the Rev. Joel Leyrer who read the Scripture lessons and the Rev. Daniel Kelm.

Candidate of Theology Daniel Basel was ordained and installed as pastor of the Scarville-Center Parish on July 9, 1989. The Rev. Alf Merseth preached the sermon. Seminary President Wilhelm Petersen performed the rites of ordination and installation and the Rev. Harvey Abrahamson was liturgist.

Candidate of Theology Gregory Bork was ordained and installed as pastor of Faith Ev. Lutheran Church, Irvine, California on July 9, 1989. The Rev. William McMurdie preached the sermon and also performed the rites of ordination and installation.

Candidate of Theology Michael Madson was ordained and installed as pastor of Our Savior's and Rock Dell Lutheran churches of Belview, Minnesota on July 23, 1989. The candidate's father, the Rev. Norman A. Madson, performed the rites of ordination and installation. The Rev. Paul Madson was the preacher, the Rev. David J. Nelson was the liturgist, and the Rev. Kenneth Brokmeier (WELS) was the lector.

Candidate of Theology Richard Tragasz was ordained and installed as pastor of Faith Evangelical Lutheran Church of Parkersburg, Iowa on July 23, 1989. Missionary John Strackbein (WELS) preached the sermon; Circuit Visitor, the Rev. Wayne Halvorson performed the rites of ordination and installation; and the Rev. David Hoyord was the liturgist.

Miss Kathy Stein was installed as teacher of grades three through five at Lakewood Lutheran School, Tacoma, Washington on August 6, 1989.

Miss Becky Martin was installed as kindergarten teacher of Holton Lutheran Church, Holton, Michigan on Sunday, August 27, 1989. Pastor Michael Krentz performed the rite of installation.

Mr. Steven Bielke was installed as principal of Mt. Olive Lutheran School on September 17, 1989 and Ruth Breiling and Carolyn Bernard were also installed as assistant teachers.

Miss Naomi Faugstad was installed as teacher of pre-first and first grade at Our Redeemer Lutheran School in Yelm, Washington on August 27, 1989.

The Rev. Darryl Bakke was installed as assistant part-time pastor at our

Savior's Lutheran Church, Albert Lea, Minnesota on December 31, 1989.

The Rev. Daniel Faugstad was installed as associate pastor of the Clearwater Lutheran Parish on February 25, 1990. Circuit Visitor David Lillegard preached the sermon and performed the rite of installation.

Mrs. Marlys Bredeson was installed as part-time teacher at Scarville Lutheran School on March 11, 1990.

The Rev. Robert Lawson was installed as pastor of Peace Lutheran Church, Colorado Springs, Colorado on June 10, 1990. Vice President Paul Peterson preached the sermon and performed the rite of installation.

MEMBERSHIP REQUESTS

The following pastors have applied for membership in the Evangelical Lutheran Synod. The proper letters of request are on file.

The Rev. Daniel Basel, pastor of Scarville-Center Lutheran Parish, Scarville,

The Rev. Richard Tragasz, pastor of Faith Lutheran Church, Parkersburg, Iowa.

The Rev. Michael Madson, pastor of the Belview-Rock Dell Parish, Belview. Minnesota.

The Rev. Carlton Sieloff, Fort Wayne, Indiana, has applied for membership in the Evangelical Lutheran Synod. The Colloguy Committee has found him to be in doctrinal agreement with the Evangelical Lutheran Synod and recommends him for membership.

The Rev. William Larson, pastor of Gloria Dei Lutheran Church, Janesville. Wisconsin, has applied for membership in the Evangelical Lutheran Synod. The Colloguy Committee has found him to be in doctrinal agreement with the Evangelical Lutheran Synod and recommends him for membership.

The following congregations have applied for membership in the Evangelical

Lutheran Synod. The proper documents have been submitted.

Scriptural Lutheran Church, Cape Girardeau, Missouri. Saved By Grace Evangelical Lutheran Church, Gresham, Oregon.

Jensen Beach Lutheran Church, Jensen Beach, Florida.

Gloria Dei Lutheran Church, Janesville. Wisconsin.

DEDICATIONS

Trinity Lutheran Church, West Bend, Wisconsin dedicated a gymnasium and two new classrooms on August 27, 1989. Your synodical president was the preacher for this occasion.



Trinity Lutheran, West Bend, Wisconsin, Gymnasium

Christ Evangelical Lutheran Church, Port St. Lucie, Florida, dedicated its house of worship on September 17, 1989. The Rev. John A. Moldstad, Sr. preached the sermon and performed the rite of dedication and the Rev. John Wilde conducted the liturgy.

First Evanger Lutheran Church of Fertile, Minnesota dedicated its new church entry addition on October 1, 1989. The Rev. Wilfrid Frick, former pastor of the

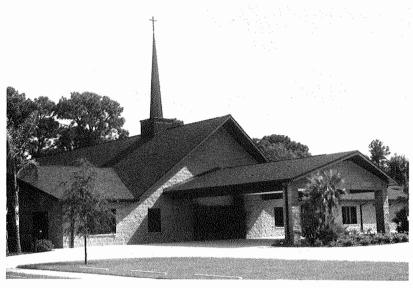
congregation, delivered the dedicatory sermon.

Grace Lutheran Church, Vero Beach, Florida dedicated its new house of worship on October 29, 1989. Your synodical president was the guest speaker for this festive occasion.

Our Saviour Lutheran Church of Lake Havasu City, Arizona dedicated its new

parsonage on December 3, 1989.

Lakewood Evangelical Lutheran Church dedicated a new parsonage on March 11, 1990, which they constructed with considerable volunteer labor from the congregation.



Grace Lutheran Church, Vero Beach, Florida



Bethlehem Lutheran Church, Warroad, Minnesota

Bethlehem Lutheran Church of Warroad, Minnesota dedicated its new house of worship on May 5, 1990. Your synodical president preached the sermon and performed the rite of dedication.

Christ Lutheran Church of Port St. Lucie, Florida held groundbreaking cere-

monies for its new church building on May 6, 1990.

Gloria Dei Lutheran Church dedicated its new house of worship on May 13, 1990. Your synodical president was guest preacher for this festive occasion and Seminary President Wilhelm Petersen served as liturgist. The rite of dedication was performed by Circuit Visitor, the Rev. Paul Schneider.



Gloria Dei Lutheran Church, Saginaw, Michigan

The Dalles, Oregon had a special service to consecrate the site recently purchased for an eventual new building on May 20, 1990. President George Ovick was the guest preacher.

ANNIVERSARIES

First Lutheran Ladies Aid of Suttons Bay, Michigan celebrated its 100th anniversary on September 17, 1989.

Pinehurst Lutheran Church, Eau Claire, Wisconsin celebrated its 50th anniversary in October 1989. The Rev. Joseph Petersen, former pastor of the congregation, was the guest preacher for the festive occasion.



Pinehurst Lutheran Church, Eau Claire, Wisconsin

Our Saviour Evangelical Lutheran Church, Lake Havasu City, Arizona, celebrated its 10th anniversary on November 5, 1989.

Faith Lutheran Church, Oregon, Wisconsin celebrated its 10th anniversary on February 11, 1990. The Rev. James Korthal, professor at Northwestern Lutheran College, Watertown, Wisconsin was the guest preacher for the morning service. President George Orvick preached the sermon for the afternoon service.



Faith Lutheran Church, Oregon, Wisconsin

ANNIVERSARIES OF ORDINATION OR OF SERVICE

The Rev. James Olsen celebrated the 25th anniversary of his ordination on August 6, 1989. President George Orvick preached the sermon.



The Rev. James Olsen



The Rev. Wilfred Frick



Teacher Leonard Engel

The Rev. Wilfrid Frick observed the 40th anniversary of his ordination on August 7, 1989.

On March 11, 1990 Trinity Evangelical Lutheran Church, West Bend, Wisconsin observed the 10th anniversary of Christian ministry of its pastor, the Rev. Kenneth Schmidt and also the 40th year of the teaching ministry and 10th year of service to Trinity congregation of its school principal, Mr. Leonard Engel. President George Orvick was the guest speaker.

RETIREMENT

The Rev. Wilfred Frick retired from the active ministry on June 1, 1989.

RESIGNATIONS AND APPOINTMENTS

Mr. Steven Jaeger has been appointed to the Board for Stewardship to replace

Mr. Otto Henning.

The Rev. Paul Schneider, the Rev. Paul Lehenbauer, the Rev. Erwin Ekhoff and Prof. Paul Tweit were appointed to a sub-committee of the Planning and Coordinating Committee for the purpose of studying various methods of funding the synod's work.

The Rev. David Nelson has been elected by the Board of Trustees to fill the

vacancy created by the resignation of Mr. Ralph Olson on that board.

Mr. Robert Brown has been appointed to the Doctrine Committee to fill the vacancy created by the resignation of Mr. Harvey Bell.

Mr. Roland Reinholtz has been appointed to the Board of Regents to fill the vacancy created by the resignation of Mr. Holger Ausen.

DEATHS

Mrs. Lois Branstad, wife of the Rev. Raymond Branstad, passed away on November 5, 1989. Christian burial services were held on November 7, 1989 at King of Grace Lutheran Church, Golden Valley, Minnesota. The Rev. Erwin Ekhoff officiated and President George Orvick preached the sermon. A second service and internment was held at Center Lutheran Church with the Rev. Alf Merseth officiating.



Mrs. Raymond Branstad



The Rev. George Gullixson

The Rev. George Gullixson passed away on November 8, 1989. Christian burial services were held at Western Koshkonong Lutheran Church, his former parish, on November 12, 1989. The Rev. James Olsen conducted the service and President Orvick spoke on behalf of the synod.



The Rev. Wilbur Werling



The Rev. Hugo Handberg

The Rev. Wilbert Werling passed away on January 16, 1990. A memorial service was held at Bethel Church in Yuba City, California on January 20, 1990, with the Rev. Nile Merseth officiating. The Rev. Daniel Sabrowsky spoke on behalf of the synod.

The Rev. Hugo Handberg passed away on March 21, 1990 at his home in Tacoma, Washington. Christian burial services were held at Parkland Lutheran Church, Tacoma, Washington on March 26th with the Rev. Glenn Obenberger officiating. A second service was held at King of Grace Lutheran Church in Golden Valley on March 29th with the Rev. Paul Petersen preaching the sermon and President George Orvick speaking on behalf of the synod.



The Rev. John Wilde

The Rev. John Wilde passed away on June 7, 1990. Christian burial services were held at Trinity Lutheran Church, Sebastian, Florida on Monday, June 11. The Rev. L. Gerbhardt preached the sermon. The Rev. John Moldstad, Sr., served as liturgist. Circuit Visitor C. Keeler spoke on behalf of the synod.

INTERSYNODICAL MATTERS THE LUTHERAN CHURCH-MISSOURI SYNOD

The 57th regular convention of the Lutheran Church-Missouri Synod was held at Wichita, Kansas, July 7-14, 1989. Your president attended the convention for a few days as an observer. Dr. Ralph Bohlmann was reelected as president for a term of three years. There was some turmoil at the convention over the fact that Dr. Robert Preus was about to be relieved of his duties as president of Concordia Theological Seminary, Fort Wayne, Indiana. Further turmoil was created by a strong speech by Dr. J. A. O. Preus criticizing members of AFFIRM and others. Bishop Herbert Chilstrom of the ELCA was given a warm welcome and addressed the assembly. Issues that continue to disturb in the synod are the matters of "levels of fellowship," "lay ministry," "charismatic movement." The synod is on record as opposing the ordination of women into the office of the ministry but much concern is being expressed that this is being advocated by some.

THE WISCONSIN EVANGELICAL LUTHERAN SYNOD

The 50th biennial convention of our sister synod, the Wisconsin Evangelical Lutheran Synod, was held August 7 at Martin Luther Academy, Prairie du Chien, Wisconsin. The convention expressed appreciation for the long-time service of Prof. Carl Lawrenz who has since passed away. Prof. Lawrenz served for many years as president of Wisconsin Lutheran Seminary, Mequon, Wisconsin and as chairman of the Committee on Inter-Church Relations. He was an outstanding theologian and a good friend of our Evangelical Lutheran Synod. The WELS convention also gave thanks for the bond of fellowship with the ELS and encouraged the CICR to continue working on plans for a new synodical con-

ference. The convention encouraged the Lutheran Confessional Church of Scandinavia, the Ev. Lutheran Free Church (East Germany) and expressed a desire for continuation of talks between the WELS, the ELS and the Church of the Lutheran Confession. The synod also decided to embark upon a new \$16.5 million dollar offering for expansion. Your president brought greetings to the convention on behalf of our synod.

One candidate of theology, Mr. Kurt Uhlenbrauck, was assigned by the WELS Conference of Presidents to serve our congregation in Grant's Pass, Oregon. We welcome him into our synod and appreciate the help that we receive from the

WELS in providing pastors.

One of our pastors, the Rev. Gregory Bork of Tustin, California has accepted a call to the WELS area high school in that region. We thank him for his service to us during the short time he was pastor of Faith Lutheran Church at Tustin.

The Doctrine Committee of the ELS met with the WELS Commission on Theology and Church Relations on January 19th. Matters of mutual concern such as the proposed "Synodical Conference," our relations to overseas churches and our discussions with the Church of the Lutheran Confession were on the agenda.

We thank our gracious God for the fellowship that we have with our sister synod. May the Lord continue to bless our relationship and keep us united in the

confession of the one true faith.

THE CHURCH OF THE LUTHERAN CONFESSION

A joint meeting was held between the doctrine committees of the ELS and WELS and the Church of the Lutheran Confession on January 31-February 1. Theses and antitheses were presented by each group on the interpretation of Romans 16, 17. A subcommittee was formed with representatives from the groups. The Rev. G. Schmeling, Prof. J. Madson and your president formed the ELS subcommittee. The Three groups met in Eau Claire, Wisconsin on April 5-6. The results of the meeting are reported on more fully in the report of the Doctrine Committee.

OVERSEAS CHURCHES THE LUTHERAN CONFESSIONAL CHURCH (Sweden and Norway)

The Lutheran Confessional Church (Sweden and Norway) held its annual convention at a very fine technical school outside the city of Ljungby, Sweden, July 12-15. The theme of the convention centered around evangelism. Several papers were presented, one of them by Prof. David Valleskey of the WELS. Although they are a very small body they are proceeding with determination to hold fast to the truth of God's Word and also to share the message with others. We cannot help but be reminded of our own small beginning at Lime Creek in 1918. We received much help and encouragement from sister synods without which it would have been difficult for us to continue. It is therefore imperative that we render such assistance to similar little flocks around the world who wish to remain faithful to the truth. They have a fine group of young pastors and dedicated laymen. The chairman who was elected at the last convention is a layman whose name is Mr. Thomas Lindgren. Several gifts have been sent to this church body by our synod. The Board for Foreign Missions recently sent a gift of \$500. Your president attended the convention and preached the opening sermon. This year the convention will be held July 12-15 at Kristiansand, Norway. Your synodical president has been invited to preach the "Synod Sunday" sermon and to visit two of the Norwegian congregations.

The Rev. Per Jonsson (of the Lutheran Confessional Church which broke away from the body with which we are in fellowship) was informed of the doctrinal statement on the Lord's Supper adopted by our synod at its 1989 convention. We offered to arrange doctrinal talks in an effort to reunite the two groups in Scandinavia. The Rev. Jonsson offered to meet with us but at the same time continues to charge the WELS with false doctrine on the Lord's Supper, Absolution and

church fellowship. Under such circumstances we have declined to meet unless the WELS and the other portion of the Lutheran Confessional Church are also included. No reponse has been received from the Rev. Jonsson.

THE EVANGELICAL LUTHERAN FREE CHURCH (East Germany)

A very historic convention was held October 6-8 in Karl-Marx-Stadt (Chemnitz), East Germany. Here the delegates from the congregations of the Ev. Lutheran Free Church gathered to deal with the matter of church fellowship with the Independent Ev. Lutheran Church (West Germany). For years the Free Church has been protesting against certain practices in SELK, such as the toleration of the use of the historical-critical method, holding certain ecumenical services, practicing fellowship with a synod which is a member of the Lutheran World Federation, and refusing to discipline pastors for such practices. After a long discussion the church body voted to sever its church fellowship with the SELK. This was done with much sorrow of heart and deep emotion. Two or three congregations have left the Free Church and have joined SELK. The Free Church now stands very much alone as a voice of confessional Lutheranism in Europe. It was a brave step on their part and involves much personal sacrifice. Pastors received much help from the west and now this will not be available. Our Board for Foreign Missions, our Women's Societies and individual congregations have sent gifts. Pres. Wilde wishes to express to all of our members his deep appreciation for such gifts.

Your synodical president attended the convention and encouraged the people there, bringing greetings and words of comfort to the members. This is much appreciated by the Free Church, especially at such a crucial moment in their history. The cost of remaining faithful to the Word of God is indeed great. We thought again of our own forefathers and the sacrifices they made in 1918.

We do not yet know how the new situation in Eastern Europe will affect church conditions there. We happened to be there the weekend that the demonstrations began and witnessed one of them in Karl-Marx-Stadt. The Lord moves in mysterious ways and we trust that He will cause all things to work together for good for those who walk in His ways and hold fast to His truth. It is essential that we continue to encourage the members of the Free Church and support them with our gifts and prayers.

FAITH EV. LUTHERAN PARISH OF QUEENSLAND, AUSTRALIA

Confessional Lutheranism is alive and well in our sister churches in Australia. Two congregations, Our Redeemer of Kallangur and St. Paul's of Maryborough, both in Queensland near the large city of Brisbane, form Faith Lutheran Parish and are served by Pastor Daniel Schroeder of our ELS. We have been in close contact with the parish and all is going well. The parish has drawn up a new constitution and is now officially incorporated as "The Evangelical Lutheran Synod of Australia." Pastor Schroeder feels "at home" in the land and is enthusiastic about his work. We are pleased that a WELS student of theology, Mr. Curt Golm, will go to Australia to serve as an assistant to Pastor Schroeder for one year, Mr. Golm served there last summer also. Our Board for Foreign Missions recently sent a gift of \$500 to help with the work there and some of our Women's Mission Societies have also given gifts. Pastor Schroeder writes, "I received your letter and check in the mail today. On behalf of the entire parish, please accept our most heartfelt thanks for the check and your support, and convey our thanks to the Foreign Mission Board." Mr. Charles Lederhose, secretary of the parish, writes, "Christian Greetings to all our brothers and sisters far away in the ELS in America from Faith Parish in Queensland, Australia." Mr. Mark Tuffin, from the parish, is a student in our seminary and has completed his first year of study. He intends to return to Australia as a pastor when he completes his work in the seminary. He and his wife, Sue, are dorm parents in the men's

dorm at Bethany College. Another student, Mr. Bradley Kerkow, intends to enroll in our seminary soon. We are pleased to be in fellowship with these sincere and dedicated Christians and wish them the Lord's richest blessings as they proclaim the blessed Gospel in the land "down under."

SYNODICAL AFFAIRS CIRCUIT VISITORS' WORK

The annual Circuit Visitors' Conference was held on October 16-17 at Burnsville, Minnesota, All the visitors of the eleven circuits were present. A paper entitled "How to be Better Counselors to Troubled Pastors" was presented by the Rev. Charles Keeler. Another on the subject of "How to Deal With a Troubled Congregation" was delivered by the Rev. Norman Madson. Pastor Ken Schmidt delivered a paper on "How to Help the Congregations Promote the Work of the Synod" and Pastor Paul Schneider gave an essay on "How to Promote Better Stewardship." The papers received much valuable discussion. The president reported on synodical affairs including doctrinal and practical matters. The matter of the realignment of circuits was discussed in the light of the resolutions adopted by the synod at its last convention. (See page 153 of the Synod Report.) The resolutions make it very difficult to effect any realignment. Pastors' salaries were discussed. Some of our pastors are suffering because of low salaries. Congregations should give this matter serious consideration. Each visitor gave a report on conditions in his circuit.

The visitors were encouraged to carry out at least one full congregational visitation each year. We therefore urge congregations to invite the circuit visitor to come for such a visitation. He should meet with the pastor privately, discussing the pastor's needs and concerns. He should meet with various boards and committees of the congregations to see how the work is going and to give advice. The records of the congregation should be examined to see that they are kept properly. And the visitor should address the whole congregation at a special meeting to present his report on how he views the needs, challenges, problems, etc., which are facing the pastor and the parish. This would be a very healthy ex-

perience for our congregations.

The Visitors' Conference was funded by a generous grant from AAL.

SEMINARS

A series of seminars, "Your Church Can Grow Under God" have been conducted over the past two years. The seminar is designed to help pastors with three vital areas of their ministry: preaching, organization, and outreach. Prof. John Jeske presents "Sharpening Your Homiletical Skills," the Rev. Erwin Ekhoff deals with "Organized for Action" and the Rev. Robert Hartman (WELS Evangelism Secretary) deals with "Outreach." Four such seminars have now been held so that the entire synod has been covered, giving every pastor an opportunity to attend. The last was held at Bethany College for pastors in Minnesota, Iowa, Missouri and Texas. WELS brethren were also invited. About 50 pastors were in attendance. Lutheran Brotherhood has provided a generous grant for these events.

The series of seminars on "Financial Planning" continues to be conducted. This is sponsored by the Board for Christian Service and conducted by Prof. Norman Holte and Prof. Richard Wiechmann. Pastors and wives attend the one-day session.

A grant from AAL makes this possible.

PASTORAL CONFERENCES

Regular Circuit Pastoral Conferences have been held during the year as well as General Pastoral Conference. In addition to these, local or "Winkel" conferences take place on a regular basis. Your president has attended the Arizona-California Conference, the Florida-Georgia Conference, the Lake Michigan Area Conference, the Northern Iowa-Southern Minnesota Conference, the Central Minnesota Conference, a Pacific-Northwest "Winkel" Conference and the General Conference. I am pleased to report that all conferences show real concern and interest in the doctrines of God's Word and spend a great deal of time in serious study.

WOMEN'S SOCIETIES

The Apostle Paul in the 16th chapter of Romans expressed his deep gratitude to many women who had helped him in various ways in his ministry, so we wish to let it be known that we deeply appreciate the faithful work of the women of our ELS. Through their societies such as the Women's Missionary Societies, the Bethany Auxiliaries, the Ladies' Aids and Circles, the Guilds, etc., the women have provided much assistance for the Lord's work both in the home congregations and in the synod. Gifts have been given here at home for the work of missions, to our foreign mission in Peru, to our college, etc. Several have sent gifts to our sister churches in Sweden and Norway, East Germany and Australia. Having been a parish pastor for 33 years, I am well acquainted with the fact that there are many projects in the congregations that would never be completed if it were not for the faithful women who are willing workers and dedicated to the Lord's service.

EDUCATION AND YOUTH WORK

Our Board for Education and Youth is hard at work in serving the youth and educational needs of the synod. The church paper for youth, "Young Branches," is an attractive publication which is reaching out to young people across the synod. At this convention the parish education division of the board will distribute a manual to all pastors and delegates which will help each congregation carry out a systematic evaluation of its educational programs for every age group. This should be helpful and we hope every congregation will make use of it. This is being published by a generous grant from AAL.

The annual Lutheran Youth Association convention will be held this year at Bethany College on the weekend of August 3-5. Congregations should begin now

to help young people make plans to attend.

Our Christian Day Schools need our constant prayers and support. The forefathers of our synod began encouraging the establishment of Christian Day Schools at the very beginning of our church body. Throughout the years it has been the aim of the ELS to have as many schools in operation as possible. We need to ask ourselves, what can we do to encourage the opening of new schools and to assist those already in operation? Our faithful teachers labor diligently, often at low pay, to train the lambs of the flock. Let us make every effort to pay them decent salaries and to assist and encourage them in their work. I was privileged to attend the Pacific Northwest Teachers' Conference on January 15th to let them know that the synod is vitally interested in their welfare and in the God-given task of instructing the children. Every day we read in the public press how children are the victims of our corrupt society. They suffer from abuse, broken homes, drug and alcohol addicted parents, deteriorating moral values and all manner of influences by which the devil would lead them astray. What kind of future will the church have if our young people are not brought up to know and trust in the Lord and to walk in His ways? Let us give this matter our earnest and prayerful consideration.

ASSIGNMENT COMMITTEE

The Assignment Committee assigned vicars and candidates as follows: Vicar Victor Settje to Holy Cross Lutheran Church, Madison, Wisconsin Vicar Richard Fyffe to the Waterville, Iowa parish

Vicar Miles Becker to Bethany Lutheran Church, Princeton, Minnesota Candidate of Theology James Braun to Christ Lutheran Church, Klamath Falls, OR Candidate of Theology Mark Wold to the Lengby, Minnesota parish Candidate of Theology Kurt Smith to the Hawley-Ulen, Minnesota parish We wish these young men the Lord's richest blessings as they prepare for and enter the office of the holy ministry.

PASTORAL SHORTAGE

Right now we are facing a serious shortage of pastors. We have at least eight or nine vacancies and not enough seminary graduates to fill them. Our seminary has stepped up its efforts at recruitment, but this is not enough. Most young men enter the pastoral ministry because of the encouragement of parents, pastors and teachers. We therefore urge everyone who knows of a capable young man, or older man, who possesses the necessary qualifications for the ministry to encourage that person to consider serving the Lord on a full-time ministerial basis. All seminaries right now in all church bodies are facing such shortages so we are not alone. The facts are that not enough young men are entering the ministry. The low salaries, high cost of education, loss of prestige, etc., have all been cited as factors which have discouraged men from pursuing the calling. We therefore need to pray the Lord of the harvest that he will send forth laborers into the harvest and we also need to seek and to encourage those who will say, "Here am I, send me." The office of the ministry is a wonderful calling and it is a privilege and a great honor to serve the Lord in this way. Who else can so directly affect the salvation of immortal souls as the pastor can? Who else has the privilege of proclaiming the best news the world has ever heard but the pastor?

MISSION BLESSINGS

Many blessings have come to us from the Lord as we endeavor to carry out the "Great Commission." Consider the following home mission openings: 1984—Sebastian, Florida; 1985—Phoenix, Arizona, and Lakeland, Florida; 1986—Port St. Lucie, Florida; 1987—Jensen Beach, Florida; 1988—Bull Head City, Arizona; 1989—Brownsburg, Indiana, and Warroad, Minnesota; 1990—Kissimmee, Florida. More opportunities await us. The wonderful response to our Partners in the Gospel offering has made it possible for us to reach out. The fields are indeed white unto harvest! Our Board for Home Missions is to be commended for its diligent efforts.

Mr. Silas Born and the Rev. James Olsen of our Board for Foreign Missions recently returned from a three-week visit. They report real progress on the field. It is hoped that several students will be ready to be ordained this winter. This will add more workers to our staff. At this time the board has called the fifth man to the Peru field. We thank God for our faithful servants on the field who labor tirelessly in preaching and teaching the Gospel. Let us remember them in our prayers. We also commend the board for its faithful service.

OUTREACH TO EASTERN EUROPE

Now a generous gift from Schwan Sales Enterprises, Inc., has made it possible for the Thoughts of Faith organization to send two pastors to begin work in Czechoslovakia. Thoughts of Faith is a church-related organization of our ELS. The Rev. John Shep is the director. The Rev. James Krikava and the Rev. Steven Sparley will soon be leaving for Prague where they will live. They will work in the city of Pilzen which is about 60 miles from Prague. The Rev. John Aho is the new Director of Christian Literature for Thoughts of Faith and works in the Stoughton, Wisconsin, office. A Commissioning Service for these men will be held on Tuesday evening during the convention. Also commissioned at this time will be the Rev. Jonathan Madson, our home missionary to Kissimmee, Florida. What an exciting event this will be for our ELS. To bring the Gospel in such a direct way to the people of Eastern Europe is a tremendous step forward in reaching souls behind what was previously the "Iron Curtain." May the Lord bless the efforts of Thoughts of Faith in this endeavor.

BETHANY LUTHERAN COLLEGE

Our faculty, staff and students are all delighted with the new Ylvisaker Fine Arts Center. This year the convention will be able to enjoy this new facility for committee meetings, etc. A lounge area for guests attending the convention will be arranged. The building has been in constant use not only for classes but for a large variety of performances in the new theater. We thank God for the blessings that he has bestowed upon our school. The dedication weekend for the building has been set for September 14-16, 1990. If our forefathers who wrestled with the decision to buy Bethany at the 1926 and 1927 conventions of the synod could see how their courageous action has been blessed they would truly rejoice.

Young people today, as never before, need an institution where the Word of God reigns, where the Gospel is taught, and where Christian teachers are able to influence young lives. Let us urge our youth to take advantage of our school which offers excellence in education as well as the "one thing needful."

OUR 75TH ANNIVERSARY

Let us all be reminded that our beloved synod will soon be celebrating its 75th anniversary. Your committee is hard at work in preparing for a joyful synod-wide celebration. Plans are for the special services to begin in the congregations and on the circuit level in the fall of 1992 and culminating at the synod convention in 1993. By studying our history and learning to know the character, conviction and zeal of our forefathers, we will be better prepared to carry on the strong evangelical tradition and confessionally sound doctrinal position upon which they founded our church body.

CONGRATULATIONS

We extend our sincere congratulations to the Rev. Wilfrid Frick and to the Rev. James Olsen who are being honored at this convention for the observance of their 40th and 25th anniversaries of ordination. We thank them for their faithful service to the Lord and to the synod.

OUR SYMPATHY

We extend at the same time our sincere sympathy to the families of the Rev. G. A. R. Gullixson, the Rev. Wilbert Werling, the Rev. Hugo Handberg, the Rev. John Wilde and Mrs. Lois Branstad, wife of the Rev. Raymond Branstad. These faithful servants were called to their heavenly home since our last convention. They will not be forgotten by our synod and especially by the congregations where they served.

OUR THANKS TO ALL GOD'S FAITHFUL SERVANTS

I cannot conclude this report without expressing a word of thanks to all our faithful workers who help to make the ELS what it is. This includes every pastor faithfully caring for his flock, proclaiming and teaching the blessed Gospel of our Lord Jesus Christ. It includes all of our professors and administrators, our board members and every layman or woman in the synod for their efforts, their prayers, their contributions and their support for all the work we are trying to do together. Our thanks to our foreign missionaries who labor far from home and loved ones and to our home missionaries who sometimes start out with no church building, no members, no co-workers, but all alone must "pound the pavement" searching for mission prospects. Special thanks are due again to the synod's officers: the Rev. Paul Petersen, vice president; the Rev. Alf Merseth, secretary; Mr. Leroy Meyer, treasurer. An overwhelming task is the editorship of the Lutheran Sentinel which Pastor Paul Madson fills so capably. We appreciate his labors. We thank our college and seminary presidents, Pres. Meyer and Pres. Petersen, for rendering such valuable service.

Also deserving of special thanks are the members of the Partners in the Gospel Thankoffering Committee. They labored diligently to bring about the success of the Partners Offering. Approximately \$900,000 was contributed by the members of our synod for this effort. In addition to this, funds from the Alice Tennyson estate have been added to make the total well over one million dollars. This has given our Board for Home Missions the opportunity to reach out in a manner that has not been possible before. The members of the committee are: the Rev. M. E. Tweit, chairman; the Rev. Steven Petersen, secretary; the Rev. Erwin Ekhoff, the Rev. Paul Schneider, the Rev. James Olsen, Mr. Wilbur Lieske, the Rev. Norman Madson, and Mr. Robert Deering.

May the Lord bless every faithful leader and worker and member of our synod.

SYNOD INFORMATION PROGRAM

Our Planning and Coordinating Committee is proposing a very worthwhile program which will be, I believe, a great blessing to the synod. It is the establishment of a Synod Information Program. The program involves choosing one layman in each congregation to be designated as the "synod contact man." He would receive letters from my office four times each year which he would be asked to read to the congregation. The letters would contain news and information about what the synod is doing. It would contain encouragement to carry on the Lord's work. It would set forth the nature of the work we are doing together as a synod. The Circuit Visitor would gather the men and their wives for a once-ayear dinner and "synod night." We believe that this would help to spread information and give the laymen the opportunity to become better acquainted with the synod's work and be able to play a more direct part in the great mission the Lord has set before us. We hope that this program meets with a favorable response.

BUDGETARY CONCERNS

We rejoiced with exceeding great joy at the tremendous response on the part of the members of the ELS in meeting our synod's 1989 budget. We had fallen farther behind than ever before and \$227,000 was needed in November and December to meet our goal. But by the grace of God and good stewardship of our members we had the best November and December in history, receiving a total for the year of \$741,917.66, thus exceeding our goal of \$733,520. We wish that this year could be different so that we would not fall so far behind and have to resort to such a massive effort in the last two months of the year. We hope our congregations will send in contributions each month and thus prevent such a shortage at the end of the year.

PRESIDENT'S ACTIVITIES

It has been a real joy to serve as full-time president these past four years. There have been opportunities to promote the work of the Lord which would not have been possible while serving a parish. For this I am truly grateful. The cooperation and kindness shown to me by the pastors and congregations is much

appreciated.

This year I have had the opportunity to preach at the following congregations: Western Koshkonong, Cottage Grove, Wisconsin; Peace, Jefferson City, Missouri; Trinity West Bend, Wisconsin; Saude-Jerico, Lawler, Iowa; Pilgrim, Waterloo, Iowa; Grace, Vero Beach, Florida; Somber, Lime Creek and Lake Mills, Iowa; Holy Scripture, Midland, Michigan; Our Saviour's, Albert Lea, Minnesota; Family of God, Bull Head City, Arizona; Saved by Grace, Gresham, Oregon; Faith, Oregon, Wisconsin; Faith, Parkersburg, Iowa; Bethlehem, Warroad, Minnesota; River Heights, East Grand Forks, Minnesota; Gloria Dei, Saginaw, Michigan; Bethany, The Dalles, Oregon; Gloria Dei, Janesville, Wisconsin; and Bethany, Princeton, Minnesota. I have therefore been able to preach the Word of God in over 100 of the 125 congregations of our synod in the past four years. I have also attended nearly all of the board and committee meetings during the year as well as inter-synodical meetings and the pastoral conferences of our synod.

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I count it a great privilege to serve the Lord and our synod in this way and I thank our gracious God for giving me the health and strength for the challenge and responsibility.

CONCLUSION

The theme of this convention is "Serve the Lord with Gladness." Surely this ought to be our spirit as we carry on the Lord's work. Our dear Lord Jesus Christ even went to the cross with joy as he obtained our eternal redemption. In the letter to the Hebrews we read "Looking unto Jesus the author and finisher of our faith; who for the joy that was set before him endured the cross, despising the shame and is set down at the right hand of the throne of God." (Heb. 12:2) It was a matter of joy to him to suffer and die for us! Surely we then should go about our tasks with a joyful spirit. The Apostle Paul exhorted the Christians at Philippi. "Rejoice in the Lord alway, and again I say, Rejoice." (Phil. 4:4) Let the spirit of the Prophet be ours: "I will greatly rejoice in the Lord, my soul shall be joyful in my God; for he hath clothed me with the garments of salvation, he hath covered me with the robe of righteousness." (Is. 61:10)

May our gracious God continue to bless our Evangelical Lutheran Synod.

George M. Orvick, president

SYNODICAL MEMBERSHIP ACTION OF THE SYNOD

Resolution No. 1: Membership Application of Pastors

WHEREAS, It has been established that in each application for synodical membership the requirements of the constitution of the Evangelical Lutheran Synod have been met,

BE IT RESOLVED, That the following pastors be received into permanent membership in the Evangelical Lutheran Synod:

1. The Rev. Daniel Basel, pastor of Scarville-Center Lutheran Parish, Scarville, Iowa.

2. The Rev. Richard Tragasz, pastor of Faith Lutheran Church,

Parkersburg, Iowa.

3. The Rev. Michael Madson, pastor of the Belview-Rock Dell Parish, Belview, Minnesota.

Resolution No. 2: Membership Application of Pastors

WHEREAS, The Colloquy Committee of the Evangelical Lutheran Synod has approved the Rev. Carlton Sieloff of Fort Wayne, Indiana, and the Rev. William Larson of Janesville, Wisconsin, and,

WHEREAS, It has been established that in their applications for synodical membership the requirements of the constitution of the Evangelical Lutheran Synod have been met,

A. BE IT RESOLVED, That the Rev. Carlton Sieloff be received into permanent membership in the Evangelical Lutheran Synod, and,

B. BE IT RESOLVED, That the Rev. William Larson be received into permanent membership in the Evangelical Lutheran Synod.

Resolution No. 3: Membership Applications of Congregations

WHEREAS, It has been established that in each application for synodical membership the requirements of the constitution of the Evangelical Lutheran Synod have been met,

A. BE IT RESOLVED, That the Scriptural Lutheran Church, Cape Girardeau, Missouri, be received into synodical member-

ship.

B. BE IT RESOLVED, That the Jenson Beach Lutheran Church, Jenson Beach, Florida, be received into synodical membership.



Receiving New Members

C. BE IT RESOLVED, That Gloria Dei Lutheran Church, Janesville, Wisconsin, be received into synodical membership.

D. BE IT RESOLVED, That Saved by Grace Lutheran Church, Gresham, Oregon, be received into synodical membership.

Resolution No. 4: Review of Constitution

WHEREAS, Our Savior's Lutheran Church of Albert Lea, Minnesota, has submitted its newly-adopted constitution for review, and.

WHEREAS, The synodical membership committee has reviewed it and found it to be in agreement with the constitution and doctrinal position of the Evangelical Lutheran Synod,

BE IT RESOLVED, That the synod thank Our Savior's Lutheran Church for submitting its revised constitution and encourage other congregations that adopt new or revised constitutions also to submit them for review.

PRESIDENT'S MESSAGE AND REPORT ACTION OF THE SYNOD

Resolution No. 1: President's Message

WHEREAS, President Orvick has envisioned the scriptural goals of the Evangelical Lutheran Synod for the 1990s and beyond to be:

1. That we retain the pure teaching of God's word (II Timothy

3:16, II Timothy 4:2, Titus 1:9), and,

2. That we continue our strong endeavor to open new missions here at home and to reach out where we can to those abroad with the message of salvation (Acts 1:8), and,

3. That we steadfastly carry out the rest of the Savior's com-

mand to "Go and teach" all nations (Matthew 28: 18-20),

A. BE IT RESOLVED, That the Evangelical Lutheran Synod thank the Lord for having maintained the pure teaching of His Word among us and pray that He continue to preserve it in our midst, and.

B. BE IT RESOLVED, That the Evangelical Lutheran Synod continue its Gospel outreach with ever-increasing zeal, and,

C. BE IT RESOLVED, That the synod dedicate itself to a renewed emphasis upon Christian education.

Resolution No. 2: President's Activities

WHEREAS, President Orvick has performed the duties of his office faithfully,

BE IT RESOLVED, That the synod thank him for his dedi-

cated service.

Resolution No. 3: President's Message and Report

BE IT RESOLVED, That the President's Message and Report be printed in the 1990 Synod Report.

ESSAY FOR THE 73RD CONVENTION OF THE EVANGELICAL LUTHERAN SYNOD

SERVE THE LORD WITH GLADNESS

PSALM 100: "Make a joyful noise unto the LORD, all ye lands. Serve the LORD with gladness: come before his presence with singing. Know ye that the LORD he is God: it is he that hath made us, and not we ourselves; we are his people, and the sheep of his pasture. Enter into his gates with thanksgiving, and into his courts with praise: be thankful unto him, and bless his name. For the LORD is good; his mercy is everlasting; and his truth endureth to all generations."



The Rev. Paul Schneider

I. A STEWARD SERVES THE LORD WITH GLADNESS BECAUSE HE KNOWS & BELIEVES THAT

- A. THE LORD IS GOD (Know ye that the Lord he is God)
- B. THE LORD IS OUR CREATOR & OWNER (it is he that hath made us, and not we ourselves)
- C. THE LORD IS OUR RULER & PROVIDER (we are his people, and the sheep of his pasture)
- D. THE LORD IS GOOD & MERCIFUL (For the LORD is good; his mercy is everlasting)
- E. THE LORD IS TRUE & FAITHFUL (and his truth endureth to all generations)

II.A STEWARD SERVES THE LORD WITH GLADNESS AS HIS FAITH & LOVE MOTIVATE HIM TO

- A. LIVE FOR THE LORD (Make a joyful noise unto the LORD, all ye lands. Serve the LORD with gladness: come before his presence with singing)
- B. WORSHIP THE LORD (Enter into his gates with thanksgiving, and into his courts with praise)
- C. THANK THE LORD (be thankful unto him, and bless his name)

INTRODUCTION

SERVE THE LORD WITH GLADNESS

There can be no better introduction to this convention essay which encourages pastors, lay delegates, and other members and friends of the Evangelical Lutheran Synod to SERVE THE LORD WITH GLADNESS than the words which the inspired Apostle Paul wrote to the Ephesians, reminding them of all the spiritual blessings they possess in Christ:

"Grace and peace to you from God our Father and the Lord Jesus Christ. Praise be to the God and Father of our Lord Jesus Christ, who has blessed us in the heavenly realms with every spiritual blessing in Christ. For he chose us in him before the creation of the world to be holy and blameless in his sight. In love he predestined us to be adopted as his sons through Jesus Christ, in accordance with his pleasure and will—to the praise of his glorious grace, which he has freely given us in the One he loves. In him we have redemption through his blood, the forgiveness of sins, in accordance with the riches of God's grace that he lavished on us with all wisdom and understanding. And he made known to us the mystery of his will according to his good pleasure, which he purposed in Christ, to be put into effect when the times will have reached their fulfillment—to bring all things in heaven and on earth together under one head, even Christ." (Eph 1:2-10. NIV)

Yes, like the Ephesian Christians, we too must give praise to almighty God for blessing us with spiritual gifts, for choosing and adopting us as His children, and for making known to us the mystery of His will. Without these blessings, we would all be spiritually blind and dead, enemies of God and heirs of hell, because that is how we are born. As the Apostle told the Ephesians in chapter two of his Epistle, "you were dead in your transgressions and sins" (Eph 2:1), so also God tells us through him that we all were born spiritually dead, and followed the ways of this world as well as the devil himself. But because of His great love for us, our merciful God "made us alive with Christ even when we were dead in transgressions" (Eph 2:5) saving us by His grace. We have been saved by grace, not by works, as the Apostle writes beautifully in these familiar words: "For it is by grace you have been saved, through faith—and this not from yourselves, it is the gift of God—not by works, so that no one can boast." (Eph 2:8-9)

So why did God save us? He saved us because He loves us. He saved us because He wants us to spend eternity with Him in the mansions of heaven. Moreover, He saved us because He wants us to serve Him here on this earth. "For we are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do." (Eph 2:10)

This essay deals with the stewardship of life, the service which God desires, expects and makes possible from His stewards

(A steward is a manager of God's possessions). It encourages us to follow the example of Jesus Himself, to possess the same attitude that He had (Php 2:5), thus putting into practice what He preached: "the Son of Man did not come to be served, but to serve." (Mt 20:28)

A Christian is a child of God who has acknowledged his sinfulness, confessed his sin, and by the Holy Spirit's power trusts in Jesus Christ as his Lord and Savior. Thus comforted with the forgiveness of sins and confident in the hope of heaven, a Christian lives on this sinful earth desirous of rendering service to God and others. Martin Luther understood this truth very well and expressed it when writing THE FREEDOM OF A CHRISTIAN:

"We conclude, therefore, that a Christian lives not in himself, but in Christ and in his neighbor. Otherwise he is not a Christian. He lives in Christ through faith, in his neighbor through love. By faith he is caught up beyond himself into God. By love he descends beneath himself into his neighbor." (LW, Vol 31, p. 371)

A Christian steward motivated by the Holy Spirit will therefore SERVE THE LORD WITH GLADNESS.

The Hebrew word for serve in Psalm 100:2 is "abad" which appears 290 times in the Old Testament. R. Laird Harris helps us to understand the meaning of serve:

"The etymology of this word [abad] seems to share the ideas of several Semitic roots, e.g. the old Aramaic root which means 'to do or make,' an Arabic root meaning 'to worship, obey' (God) and its intensive stem meaning 'to enslave, reduce to servitude.' This service may be directed toward things, people, or God . . . When the service is offered to God, however, it is not bondage, but rather a joyous and liberating experience (Ex 3:12; 4:23; 7:16,26; 10:26; Ps 22:31; Job 21:15; Jer 2:20; Mal 3:14)." (Theological Wordbook of the Old Testament, R. Laird Harris, Editor, Vol 2, page 639)

Understanding the meaning of the term "serve" as God would have Christians understand it, requires that they understand Who God is and What God has done for them. Psalm 100 presents such an understanding. And the Holy Spirit through the Psalm gives the Christian steward the desire, as well as the ability, to SERVE THE LORD WITH GLADNESS.

PART ONE A

A STEWARD SERVES THE LORD WITH GLADNESS BECAUSE HE KNOWS AND BELIEVES THAT THE LORD IS GOD. Verse 3a of Psalm 100 reads, "Know ye that the Lord he is God."

Sinful man often doubts or denies God and desires to be his own god. Satan, in the form of the serpent, back in the Garden of Eden, succeeded in getting Adam and Eve to fall into sin. Satan was successful in getting Eve to doubt the clear command of God and to desire to be "like God, knowing good and evil." (Ge 3:5)

It is obvious from the many encounters that God had with the people of the Old Testament that one of their main problems was their failure to know that the Lord is God. Many thought like the Pharaoh who spoke to Moses after being told to let God's people go, "Who is the Lord, that I should obey him and let Israel go? I do not know the Lord and I will not let Israel go." (Ex 5:2) It was their denial of God that caused God to react to them as He did when He sent the various plagues upon the people of Egypt and continued to repeat the theme: "By this you will know that I am the Lord." (Ex 7:17) This same statement is repeated over and over and over again in the book of Exodus (6:7; 7:5;17; 8:22; 10:2; 14:4,18; 16:6,12; 29:46; 31:13; etc.).

So important was it to know that the Lord is God that the Children of Israel were instructed before entering the Promised Land: "Acknowledge and take to heart this day that the Lord is God in heaven above and on the earth below. There is no other. Keep his decrees and commands." (Dt 4:39-40) So important is it to know that the Lord is God that this message needs to be repeated time and again until it reaches not only the ears but also the hearts of the people living today. People have not changed. They are still being formed from the same sinful mold because flesh always gives birth to flesh. People still need to be reminded that the Lord is God. How evident it is that this is a major problem, that people do not know or acknowledge that the Lord is God. Consider all the people who simply live, "doing their own thing." What the Apostle Paul wrote to the Romans of his day applies as well or better to many of our day:

"They have become filled with every kind of wickedness, evil, greed and depravity. They are full of envy, murder, strife, deceit and malice. They are gossips, slanderers, God-haters, insolent, arrogant and boastful; they invent ways of doing evil; they disobey their parents; they are senseless, faithless, heartless, ruthless." (Ro 1:29-31)

The root of most problems within the church today is the denial or abuse of God's holy Word, which, in all reality, is a denial of God Himself. All the liberalism and the legalism within the Christian church is a direct result of not really letting God be God. When God is not acknowledged as God, the individual sinner becomes his own "god" and service is rendered to himself rather than to the Lord. How important it is to know that the Lord is God!

\mathbf{B}

It is also important to know that the Lord is our Creator and Owner. As the Psalmist writes, "it is he that hath made us, and not we ourselves." (Ps 100:3) A STEWARD SERVES THE

LORD WITH GLADNESS BECAUSE HE KNOWS AND BE-LIEVES THAT THE LORD IS THE CREATOR AND OWNER OF EVERYTHING IN THIS WORLD.

By letting God be God and listening to His Word, the truth that the Lord is the Creator and Owner of the world is driven all the way home to the heart. God Himself said through Moses, "The whole earth is mine," (Ex 19:5b) and through Haggai, "The silver is mine and the gold is mine." (Hag 2:8) King David knew and believed this as he wrote, "The earth is the Lord's, and everything in it, the world, and all who live in it." (Ps 24:1) So also did Martin Luther, as he testified:

"A sincere Christian believer has all the possessions of God and is a child of God. The time of his life, however, is but a pilgrimage . . . Therefore we must use everything on earth in no other way than as a guest who travels across country, comes to an inn where he must spend the night, and takes nothing but food and lodging from the innkeeper. He does not say that the innkeeper's property belongs to him. Thus we must also deal with temporal goods as if they did not belong to us . . . Thus the Christian life is only a night's lodging; 'for here we have no lasting city' (Heb. 13:14), but we must go where the Father is, namely to heaven." (LW, Vol 30, p. 35)

We confess this truth in these words of the Apostle's Creed: "I believe in God the Father Almighty, Maker of heaven and earth." Perhaps it would be good to revise this creed to confess: "Maker and OWNER of heaven and earth." How important it is to know and to believe this reality. Therefore, everything we have, use and enjoy in this world is a gift from God. Although man claims responsibilty for "making" many material goods, it is God who supplies him the raw materials as well as the ability to fashion them. A steward will serve the Lord with gladness when he knows and believes that the Lord is the Creator and Owner of everything in this world.

 \mathbf{C}

The Lord is also our Ruler and Provider. The Psalmist wrote: "We are his people, and the sheep of his pasture." (Ps 100:3b) A STEWARD SERVES THE LORD WITH GLADNESS BECAUSE HE KNOWS AND BELIEVES THAT THE LORD IS THE RULER AND PROVIDER.

Sheep of His pasture—what a beautiful picture of His Providence! Jesus is the Good Shepherd (Jn 10), and because we are His sheep, we lack nothing. He makes us to lie down in green pastures and leads us beside the quiet waters (Ps 23). He watches over us and gives us all that we need for this body and life. Luther's explanation of the First Article sums it up so very well:

"I believe that God has made me and all creatures; that He has given me my body and soul, eyes, ears, and all my members, my reason and all my senses, and still preserves them; that He richly and daily provides me with food and clothing, home and family, property and goods, and all that I need to support this body and life; that He protects me from all danger, guards and keeps me from all evil; and all this purely out of fatherly, divine goodness and mercy, without any merit or worthiness in me; for all which I am in duty bound to thank and praise, TO SERVE and obey Him. This is most certainly true."

Even though we often must work very hard for what we need in order to live, it is the Lord, our Ruler and Provider, Who makes it all possible. Moses reminded the people before entering the Promised Land: "Remember the Lord your God, for it is he who gives you the ability to produce wealth." (Dt 8:18)

Because the Lord is our Provider, we Christian stewards never need to worry about our life, what we will eat or drink or about our body, what we will wear (Mt 6:25). Therefore, instead of expending energy and time on worry, God enables us to spend our energy and time rendering service with gladness, seeking first His kingdom and His righteousness (Mt 6:33), knowing that when God is for us, nothing can be against us. "He who did not spare his own Son, but gave him up for us all—how will he not also, along with him, graciously give us all things?" (Ro 8:32) How thankful we can and we should be that our gracious God does provide for us just as a good shepherd provides for his sheep!

D

God's greatest concern is the care of the soul, which we know from these words of our Psalm: "For the Lord is good; his mercy is everlasting." (Ps 100:5a) A STEWARD SERVES THE LORD WITH GLADNESS BECAUSE HE KNOWS AND BELIEVES THAT THE LORD IS GOOD AND MERCIFUL.

If we go back to the picture of the Good Shepherd, we see our Lord not only providing for our temporal bodies but especially taking care of our eternal souls. Jesus Himself said: "I am the good shepherd. The good shepherd lays down his life for the sheep." (Jn 10:11) That is exactly what our Lord, the Good Shepherd, has done for us. After living a perfect life, keeping all of God's commandments perfectly in our place, He suffered and died on the cross of Calvary, enduring the wrath of God over all the sins of the entire world. Jesus, as our Substitute, suffered our eternal punishment of hell, a punishment we all deserve but a punishment we can now all escape. Because of Jesus, instead of spending eternity in hell, we sinners, who have been declared saints, can spend eternity in heaven.

It is especially for this reason that we Christian stewards are to spend our entire lives living for and serving faithfully the Lord, and to do so gladly. This is certainly God's desire, as He so tells us through the inspired Epistle of Paul to the Romans: "Therefore, I urge you, brothers, in view of God's mercy, to offer your

bodies as living sacrifices, holy and pleasing to God—which is your spiritual worship." (Ro 12:1) The Second Article of the Apostles' Creed sums up this reality:

"I believe that Jesus Christ is true God, begotten of the Father from eternity, and also true man, born of the virgin Mary; and that He is my Lord, Who has redeemed me, a lost and condemned creature, purchased and won me from all sins, from death and from the power of the devil; not with gold or silver, but with His holy, precious blood, and with His innocent suffering and death; in order that I might be His own, live under Him in His kingdom, and SERVE Him in everlasting righteousness, innocence and blessedness; even as He is risen from the dead, lives and reigns to all eternity. This is most certainly true."

E

Yes, this Gospel message is most certainly true. There never need be any doubt in our minds about that. Our Psalm stresses this fact with these concluding words: "and his truth endureth to all generations." (Ps 100:5b) A STEWARD SERVES THE LORD WITH GLADNESS BECAUSE HE KNOWS AND BELIEVES THAT THE LORD IS TRUE AND FAITHFUL.

Pilate questioned Jesus before His crucifixion and asked a question that is still being asked today, "What is truth?" (Jn 18:38) In a society which questions any absolutes, it is easy for even Christians to fall into the devil's trap of questioning the faithfulness and truthfulness of God and His holy, inspired Word. People show their lack of trust in the faithfulness of God to keep His Word when they serve themselves instead of God. How sad when people fail to trust God. Consider the many promises that God makes in His Word, promises which He will always keep, but promises which are often doubted by faithless or fearful followers.

Here is a sampling of some of the many promises God has made to His stewards:

"Give, and it will be given to you. A good measure, pressed down, shaken together and running over, will be poured into your lap." (Lk 6:38) "Whoever sows generously will also reap generously." (II Co 9:6) "Now he who supplies seed to the sower and bread for food will also supply and increase your store of seed and will enlarge the harvest of your righteousness." (II Co 9:10) "Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. Therefore, as we have opportunity, let us do good to all people, especially to those who belong to the family of believers." (Gal 6:9-10)

When people fail to serve the Lord with gladness, it is often because they are too busy serving themselves, thinking that God helps only those who help themselves. At the same time they fear that if they don't take care of themselves, nobody else will and therefore they will lack what they really need. While one must always keep a proper balance in life, using good Christian common sense and guarding against going to any extreme, Christian

stewards can certainly trust the promises made by God because the Lord is true and faithful.

We can learn from Moses, as he instructed God's people to drive out the enemy nations from the Promised Land. "Know therefore that the Lord your God is God; he is the faithful God, keeping his covenant of love to a thousand generations of those who love him and keep his commands." (Dt 7:9) We can learn from Solomon also, who trusted God's promises and experienced firsthand the faithfulness of the Lord. At the dedication of the Temple, after he had finished all the prayers and supplications. he rose from before the altar where he had been kneeling, stood before the whole assembly of Israel and said in a loud voice: "Praise be to the Lord, who has given rest to his people Israel just as he promised. Not one word has failed of all the good promises he gave through his servant Moses." (I Ki 8:56) Moreover, after the Children of Israel entered the Promised Land, Joshua wrote: "Not one of all the Lord's good promises to the house of Israel failed; every one was fulfilled." (Jos 21:45)

The following quotation and illustration from Charles Spurgeon reinforces the reality that the Lord is truly faithful:

"Where can it be shown that one of his promises, when rightly understood, has ever failed? What thing hath he spoken that hath not come to pass? Trace the records of the Bible, and they form a great cloud of witnesses to this truth. Trace the course of providence, and its varied events all show that his truth endureth. Trace the experience of God's people, and it is the same. Let the following quotation illustrate: 'Now instead of taking you back to ancient or modern history, I would like to take you to the history of your mother or of your grandmother. I think of my dear grandfather, and of what he used to say to me. If he were here tonight—I am glad he is not, because he is in heaven, and that is a much better place for him; but if he could come from heaven, and could talk as he used to do when he was here on earth, he would say, 'Ah, my boy, I did find him a faithful God.' He had a large family and a small income, but he loved his Lord, and he would not have given up his preaching of the gospel for anything, not even for an imperial crown. He has told me often how the Lord provided for him. He had a little farm to get his living upon it, and he had a cow which used to give milk for his many children, and one day when he came up to the cow it fell back with staggers, and died. Grandmother said, 'James, how will God provide for the dear children now? What shall we do for milk?' Mother,' he said, 'God said he would provide, and I believe he could send us fifty cows if he pleased.' It so happened that on that day a number of gentlemen were meeting in London—persons whom he did not know—were sitting as a committee for the distribution of money to poor ministers, and they had given it to all who had asked for it. My grandfather had never asked for any; he liked to earn his own money. He did not send any petition or appeal. Well, after the gentlemen had distributed to all who had asked there were five pounds over, and they were considering what they should do with this balance. 'Well,' said one, 'there is a Mr. Spu

may; but, oh, my soul laughs, and my face laughs on both sides when I think how faithful God has been to me. He has never lied unto me, or failed me, or forsaken me; but has kept his word to this moment in every respect" (Spurgeon). But such an experience as this the whole army of the saints of God can furnish instances of. It is no solitary example." (The Pulpit Commentary, Vol VIII, Ps C, p. 357)

God is God; God has created us and owns us; God takes care of us and blesses us. As a Christian steward studies the Scriptures and surveys his own personal life, he sees personally how the Lord has created all things, has helped him, delivered him, and kept all the many promises made in the pages of Holy Scripture.

PART TWO

A

A Christian steward serves the Lord with gladness because he knows and believes that the Lord is God, that the Lord is our Creator and Owner, that the Lord is our Ruler and Provider, that the Lord is Good and Merciful, and that the Lord is True and Faithful. But what are some specific or even some general ways in which he serves the Lord? Our Psalm gives this answer as well. Psalm 100, brief but beautiful, tells us that A STEWARD SERVES THE LORD WITH GLADNESS AS HIS FAITH AND LOVE MOTIVATE HIM TO LIVE FOR THE LORD.

The opening verse states: "Make a joyful noise unto the Lord, all ye lands." (Ps 100:1, KJV) The NIV translates it: "Shout for joy to the Lord, all the earth."

The Hebrew word "rua" which is translated "make a joyful noise" is an unusual verb, although it occurs forty-two times throughout the Old Testament. The primary meaning is "to raise a noise" by shouting or with an instrument, especially a horn (Nu 10:7) or the traditional ram's horn (Jos 6:5). It is used in this sense in rituals of the Israelite tabernacle (I Sa 4:5). The same root is used to desribe the exaltation of the people when David brought the ark to Jerusalem.

As we apply these words in this convention essay, we stress the joyful noise of serving the Lord with gladness that we stewards make by living each and every day for the Lord. We are to dedicate our **entire life** to service in the Kingdom of God, no matter what our occupation or vocation may be.

People sometimes like to divide their lives into different categories, especially separating the spiritual from the secular. But all of life is to be lived under God and in service to God! What a Christian steward does on Saturday night is as important to God as what he does on Sunday morning. Although there is a proper time and place for everything (sleeping is very necessary, just as hearing a sermon is very necessary . . . only don't try to do both at the same time!), and certain activities do have a greater impact

upon the soul than others, yet each individual steward is to render each individual activity of life in service to God in His Kingdom. God is interested in what we do to serve Him every minute and every second of every day.

One of the more familiar Bible passages to many Christians is John 3:16, often called "the Gospel in a nutshell." Another, II Corinthians 5:15, can be termed, "Stewardship in a nutshell." St. Paul writes: "And he (Christ) died for all, that those who live should no longer live for themselves but for him who died for them and was raised again." This passage describes the total stewardship of life, a life lived selflessly for the Savior and not selfishly for the self. What a loud and a joyful noise a dedicated Christian steward makes when he dedicates his life to God and His Work!

Martin Luther, when lecturing on the book of Genesis, comments:

"Hence the purpose of God's gifts is not the pleasure or the tyranny of those who have the gifts, but the lawful use which should be directed toward the glory of God and the welfare and benefit of the neighbor. But although people receive God's blessings, sovereignty, priesthood, power, strength, and intelligence, they are not concerned about the final cause. But why are you a king? Why are you a prince, a priest, a father, or a mother? 'In order that I may be blessed in this life,' you say, 'in order that I may indulge in pleasures, in order that I may gratify my lusts. I am learned and rich in order that I may get a great name and glory among men.' But then the rule of which you boast is completely done away with, because God does not want His blessings poured out for any other purpose than for His own glory, for the praise of Him who bestows them, and for the welfare of the church." (LW. Vol 5. p. 112)

Isn't it sad that many church members live for their own glory rather than for the glory of God? In their selfishness, they feel little joy, and direct very little joyful noise unto the Lord. The ultimate reason many church members do not feel this joy in their lives spoken of in Psalm 100 is because they only partly understand and do not fully appreciate the glorious doctrine of justification. What is this doctrine of justification?

"Holy Scripture quite simply describes the act of justification negatively as a 'forgiving of sins,' or a 'covering of sins,' or a 'non-imputation of sins,' Rom. 4,6-8, and positively as the 'counting of faith for righteousness,' Rom. 4,5; Gal., 3,6; Rom. 4,3." (Christian Dogmatices, J.T. Mueller, p. 367)

Another important reason why so many "church members" are so quiet in their praise and service to the Lord is a lack of understanding of the doctrine of sanctification.

"By sanctification, or renewal, we understand the inward transformation of the believer through the Holy Ghost, by which he is removed from the service of sin and made fit for the service of God in a new spiritual life." (Mueller, p. 382)

It is obvious that the level of sanctification is quite low in the lives of many members of the Lutheran Church and of our

Evangelical Lutheran Synod. Although care must be taken in the use of statistics, yet a great deal of insight and understanding can be received through careful and accurate interpretation of certain numbers. The Parochial Report of the Evangelical Lutheran Synod for the year 1988 (the large sheet in the back of the SYNOD REPORT) shows baptized members total 21.378 and confirmed members total 15.518. By using a calculator and the total average attendance for Sunday morning worship of 9.341. we can determine that on a given Sunday only 43.7% of our members are in church for worship. Our special services get only about 30% of our membership in attendance. The Adult Bible Classes of our ELS get only 12% of Confirmed members. It is no wonder that the total yearly contributions for home purposes amounts to only \$368.20 per communicant and the contributions for all other purposes, including missions, is only \$67.25 per communicant. The synod received budget contributions in 1989 of only \$47.81 per communicant. A doubling of that figure shows that a husband and wife might well contribute less than \$100 for the entire year! With the blessings that God has bestowed upon many of our members, we have a right to say to one another: Those "yearly" amounts could and should easily be "monthly" amounts for many of us, and for a number of us, "weekly" amounts!

Furthermore, with these statistics in mind, let us spend a week (all 168 hours) with a typical Evangelical Lutheran Synod church member. Some of those hours are used working, sleeping and eating, all necessary activities for the Christian steward on this earth. (For some Norwegians, coffee drinking also seems to be necessary!) Some are used relaxing and playing, also very necessary activities. But how many hours in a typical week are simply wasted by spending time foolishly on selfish endeavors? And then two really important questions need to be asked. How many hours are spent (invested) in worship, Bible study and reading, family devotions and prayer? And how many hours are contributed doing "church business" or rendering service in some different manner to others?

Time is a creation of God and a very precious gift from God. Time is an opportunity to serve Him and to prepare for eternity. Time is very valuable for it cannot be stored up and saved or loaned like money. But time can be given and should be given—to God and to others!

Studies are often made and newspapers frequently print articles about certain aspects of life. How accurate this information is could be debated. But it makes interesting reading and/or conversation and does sometimes drive home an important point. One study stated that the average American, during a life time,

will spend six months sitting at stop lights, eight months opening junk mail, one year looking for misplaced objects, two years unsuccessfully returning phone calls, five years waiting in line and six years eating. Applying these statements to our members, we need not debate the reality that many might make more faithful use of their time SERVING THE LORD IN GLADNESS!

If a study were made of your entire life, how much time would be spent sitting in church, opening your Bible, looking for misplaced sinners, successfully making phone calls for spiritual purposes, waiting on others, and eating the spiritual bread of life? Time is our opportunity to SERVE THE LORD WITH GLADNESS! God gives the privilege and provides the opportunities. May God also provide the motivation for us to respond by serving Him with gladness!

It follows beautifully that when time is given, talents are also given in the Kingdom of God. How important it is to use the abilities God grants us to render service! How gifted Christians are! How blessed churches are when members share their abilities with the congregation! Christians are "a chosen people, a royal priesthood, a holy nation, a people belonging to God, that you may declare the praises of him who called you out of darkness into his wonderful light." (I Pe 2:9) Christian stewards are also privileged to serve God and one another with the talents God has provided. "Each one should use whatever gift he has received to serve others." (I Pe 4:10) "But do not use your freedom to indulge the sinful nature; rather, serve one another in love." (Gal 5:13)

King of Grace Lutheran Church in Golden Valley, Minnesota encouraged its members to use their time and talents by listing some estimates of hours needed to be given for various services within the congregation. Areas of ministry listed were Sunday School and Vacation Bible School, Choir, Ushering, Maintenance & Trustees, Administration & Boards, Counters of Money, Youth Workers, Greeters, Drivers, Social Groups & Support, etc. The estimate of total hours needed to accomplish these ministries amounted to 14,160. At 2,000 hours per year for a full time employee, it would take seven people working full time to accomplish this work, work which is "donated" by the members. How blessed this church is, and any church is, when members faithfully and gladly give of their time and their talents.

Every Christian steward needs to keep in mind these words:

"For by the grace given me I say to every one of you: Do not think of yourself more highly than you ought, but rather think of yourself with sober judgment, in accordance with the measure of faith God has given you. Just as each of us has one body with many members, and these members do not all have the same function, so in Christ we who are many form one body, and each member belongs to all the others. We have different gifts, according to the grace given us." (Ro 12:3-6)

These gifts have been provided by God for the Christian steward to render faithful service in the church. Let each steward ask himself: "What am I doing with my life, my time and my talents, to serve the Lord with gladness?"

As we spend this week with a typical ELS Church member, we should take special note not only of what he "does" but also of what he "has." There might be several cars in the driveway and perhaps so many other possessions in the garage, that it cannot even be used to shelter a favorite automobile. Usually the make. model and year of these cars displays an income of the owner which could certainly afford more than 92 per week for missions. (92 was the average weekly contribution ELS communicants gave in 1989 for the synodical budget.) In addition to the automobile(s), many members own boats, campers, motorhomes, cottages, etc. We will no doubt notice that the home is quite comfortable. No need to question if there is a television. Today the den or family room often sports "an entertainment center" with VCR, camcorder, disc player, and a host of other electronic devices which were not even thought of by most people a generation ago. The closets are usually full of the latest fashions (time is often wasted wondering, What shall I wear?) and the kitchens include all the convenience appliances for the working mother to put a quick meal on the table when pizza isn't delivered in or if the family is not taken out to some nice restaurant.

Every material item mentioned above is not sinful to own and to enjoy. God "provides us with everything for our enjoyment." (I Ti 6:17b). But it does become sinful to own many material possessions when they have been acquired at the expense of God's Kingdom Work and when they are the "gods" of their owners. Far too many material possessions are purchased with the firstfruits of God's blessings while meager leftovers are reluctantly placed in the offering plate, on the occasional Sunday when the individual does worship! Far too many of these material possessions actually possess the owner and keep him from rendering the service and the worship which God desires and deserves!

Is there a difference between the children of Israel bowing down to worship the golden calf and the children of the ELS bowing down to worship their god of gold? Is there a difference between the Old Testament people who "did as they saw fit" (Jdg 17:6) and the New Testament people who "do their own thing?" The prophet Hosea reminded the people: "With their silver and gold they make idols for themselves to their own destruction." (Hos 8:4) It is ever so obvious that there is a problem with sanctification in the Lutheran church today. Pastors not only see open defiance of God's Word and quick defense of sinful actions

but they must deal also with the depression of these same rebellious sinners as they doubt God's promises because they sense their Lord to be withholding His blessings and not answering their selfish prayers. John White, who authored a book speaking out against the materialism in the twentieth-century church, expressed such actions and attitudes in this profound way:

"The twentieth-century church has also forgotten which master she belongs to, painting herself like a hussy in her silly pursuit of Lord Mammon. Or, to use another image, the church has gone a-whoring after a golden cow. Not a calf, if you please, but a cow. I call her a golden cow because her udders are engorged with liquid gold, especially in the West where she grazes in meadows lush with greenbacks. Her priests placate her by slaughtering godly principles upon whose blood she looks with tranquil satisfaction. Anxious rows of worshipers bow down before their buckets. Although the gold squirts endlessly the worshipers are trembling lest the supply of sacrificial victims should one day fail to appease her." (THE GOLDEN COW by John White, pp. 67-68)

There are several realities to remember as we deal with the lack of sanctification in our congregations. First, we must always remember the doctrine of original sin and the reality that every Christian still possesses the Old Adam. Our ELS Catechism teaches us that "The Old Adam is our inherited sinful nature with its evil lusts." (Q. 285) Quoted after the answer is this passage:

"I know that nothing good lives in me, that is, in my sinful nature. For I have the desire to do what is good, but I cannot carry it out. For what I do is not the good I want to do; no, the evil I do not want to do—this I keep on doing." (Ro 7,18-19)

This Old Adam is continually fighting against the New Man, which "is the new spiritual nature which the Holy Spirit created in us by regeneration." (ELS Catechism, Q. 286) The inspired Apostle Paul also described this civil war when writing to the Galatians: "For the sinful nature desires what is contrary to the Spirit, and the Spirit what is contrary to the sinful nature. They are in conflict with each other, so that you do not do what you want." (Gal 5,17) There will never be perfection in the life of the Christian this side of eternity. We must never forget that. However, we must never excuse the fact that Christians are not always as sanctified as they should be. As Jesus personally observed the sign of the sinful nature in His disciples of His day, so He continues to witness that same sign in His disciples of our day.

Second, we must remember the doctrine of the Means of Grace. The Holy Ghost brings us the Gospel, the good news of Jesus Christ, through the Word of God, Baptism, and the Lord's Supper. It is through these means that the Holy Spirit brings us God's grace and makes it ours. (See the 1989 SYNOD REPORT for the essay, "God's Gift to You: The Means of Grace.") When people neglect these means, they remain spiritually weak, spiritual babies who cannot behave like mature spiritual adults. Many

members within the ELS need to hear and to apply these inspired words first written to the Hebrews:

"We have much to say about this, but it is hard to explain because you are slow to learn. In fact, though by this time you ought to be teachers, you need someone to teach you the elementary truths of God's word all over again. You need milk, not solid food! Anyone who lives on milk, being still an infant, is not acquainted with the teaching about righteousness. But solid food is for the mature, who by constant use have trained themselves to distinguish good from evil." (Heb 5:11-14)

How sad that church members neglect the means of grace and starve themselves spiritually. A lack of worship and partaking of the Lord's Supper, Bible study and personal Bible reading is a reality in most every Lutheran church.

Third, we must remember and properly apply and distinguish the doctrines of Law and Gospel. Both Law and Gospel are needed in order to produce sanctification. But it must always be remembered that only the Gospel has the **power** to motivate the steward to do good works, works of faith which the Holy Spirit leads the Christian to do out of love for Christ, according to the Ten Commandments, for the glory of God, and for the welfare of his neighbor. (See ELS Catechism, Q. 216) Confusion of Law and Gospel will certainly lead to poor sanctification in the lives of church members. On one extreme individuals exhort, "Preach only the gospel and don't worry about the daily life," a practice which emphasizes justification but neglects sanctification. On the other extreme individuals exhort, "Preach more law to shape these sinners up!" attempting to use the law to accomplish what only the gospel can do, thus emphasizing sanctificiation to the neglect of justification. There must be a proper balance. We must always keep in mind that faith, not works, saves; yet faith that saves will always have works. St. James wrote: "As the body without the spirit is dead, so faith without deeds is dead." (Jas 2.26) Luther said: "Faith alone saves, but the faith that saves is never alone." We need also to keep in mind that the Gospel should not be used as a "club" to produce sanctification from sinners but rather as a "comfort" to produce security for saints. Justification always precedes sanctification.

Dr. C.F.W. Walther expressed it well when lecturing on Thesis XXIII:

"This confounding of Law and Gospel occurs...also in the orthodox Church, in numerous instances....this confounding of Law and Gospel occurs when ministers become aware that all their Gospel-preaching is useless because gross sins of the flesh still occur among their hearers. There may be drunkards among them or people who indulge in fist-fights, etc. These people come to church occasionally, but rarely to Communion and refuse to contribute when a collection is taken up. Now, the preacher may come to the conclusion that he has preached too much Gospel to them and must adopt a different policy; he must hush the Gospel for a while and preach nothing but the Law, and conditions will improve. But he is mistaken; the people do not change, except that they become very angry with their

minister for not permitting them to do what they very much like to do. A collection is taken up, which nets twenty cents, when he had expected twenty dollars. He resolves to give these people hell and damnation next Sunday. Possible he may increase the collection by a few dollars, but the offering is worthless in the sight of God, because it was made under coercion. . . . Even the most corrupt congregation can be improved, however, by nothing else than the preaching of the Gospel in all its sweetness. ever, by nothing else than the preaching of the Gospel in all its sweetness. The reason why congregations are corrupt is invariably this, that its ministers have not sufficiently preached the Gospel to the people. It is not to be wondered at that nothing has been accomplished by them; for the Law kills, but the Spirit, that is, the Gospel, makes alive...

It is a shocking sight to see a preacher do all he can to produce dead works and turn the members of his congregation into hypocrites in the sight of God. When good works are forced from men by the threats or even by the promises of the Law, they are not good works. Only those are good works which a person does freely and from the heart." (Walther, Law and Gospel, pp. 387-389)

Walther gives us a solution to many of the problems with sanctification. We must have a proper balance of Law and Gospel. The Law needs to be used in all three ways, as a curb to maintain, to a certain extent, outward decency and order in the world: as a mirror, to show us our sins; and as a guide, to show believers how to live as children of God. (ELS Catechism, Q. 101) But the Gospel also needs to be used, telling the good news about Jesus Christ. His perfect substitutionary life. His holy sacrificial death, and His glorious resurrection from the grave, assuring that all has been accomplished to win forgiveness of sins and bring salvation to the entire world of lost sinners.

It will only be when the sinner is brought to repent of all sin through the preaching of the Law and given faith in Jesus Christ by the power of the Holy Spirit through the Gospel that he will "Make a joyful noise unto the LORD." (Ps 100:1) It will only be such faith that will motivate the Christian steward to serve the Lord with gladness and come before His presence with singing, joyfully giving praise to the Almighty. The act of singing sets forth the picture of joy. The Psalmist invites: "Come, let us sing for joy to the LORD." (Ps 95:1) The Apostle James writes: "Is anyone happy? Let him sing songs of praise." (Jas 5:13)

If statistics were to be gathered regarding how happy many church members are when it comes to serving the Lord, one would surely see that far too many are crying and complaining instead of singing and rejoicing. Nominating committees seeking "warm bodies" for various elected positions. Trustees seeking "working bodies" for clean-up days/nights on the church grounds, Church Officers seeking "willing bodies" to accomplish various tasks of ministry in the congregation can all testify that far too many church members run away in silence rather than come forward in song. Even more evidence of this is seen when the stewardship programs are presented. Many members run away and hide from stewardship, resenting the request to attend, actually rebelling against the idea that they should and could learn something to help them become more faithful stewards of God's blessings. Psalm 100 reminds us that a steward will serve the Lord with gladness as his faith and love motivate him to make a joyful noise unto the Lord and to come before His presence with singing.

\mathbf{B}

We are also reminded that A STEWARD SERVES THE LORD WITH GLADNESS AS HIS FAITH & LOVE MOTIVATE HIM TO WORSHIP THE LORD. Verse four begins: "Enter into his gates with thanksgiving, and into his courts with praise." The courts mentioned in this Psalm were literally the open spaces which surrounded the tabernacle or temple, where the worship was celebrated by the people. What a beautiful picture of God's people gathering together for regular worship!

It has been mentioned that far too many church members fail to attend the regular worship services conducted in the local congregation. There is an attitude today which declares, "I don't have to go to church to be a Christian!" But anyone making such a claim is giving evidence of ignorance of God's Word and Will. To quote A.T. Bliss, Jr.: "While it is true that one doesn't have to go to church to be a Christian, it is also true that a Christian wants to go to church." A study of the following topics and passages will certainly show clearly that attendance in church is not optional for the Christian and is also something that the New Man desires to do.

[(Third Commandment, Ex 20:8) (Offerings given in the Church, Ex 23:19; 34:26; Lk 21:1ff; I Cor 16:1-2) (Tabernacle, Ex 26:1) (Sabbath Ex 31:14) (Call to worship, Ps 95:6; 96:8-9; 100; 122) (Jesus in Temple, Lk 2:21ff; 2:41ff; 4:16; Mt 12:9; Mk 1:21) (Worship encouraged, Heb 10:25) (Worship in early church, Acts 2:42) (Church order, I Cor 14:40) (Church is Body of Christ, Rom 12:5; Eph 1:22-23; Col 1:18; I Cor 12:12ff) (Lord's Supper, I Cor 11:17ff) (Church discipline, Matt 18) (Great Commission, Matt 28:18-20) (Pastors are God's gift to the church, Eph 4:11-16) (A Christian will worship, Rom 12:1-6, II Cor 5:11-21)]

Consider the advice God gave to His people before they crossed the Jordan to possess the Promised Land of Canaan. After telling them to destroy completely all the places of idol worship on the mountains and hills, after breaking down those altars and smashing those sacred stones and burning the Asherah poles, God told His people through Moses:

"You must not worship the LORD your God in their way. But you are to seek the place the Lord your God will choose from among all your tribes to put his Name there for his dwelling. To that place you must go; there bring your burnt offerings and sacrifices, your tithes and special gifts, what you have vowed to give and your freewill offerings, and the firstborn of your herds and flocks. There, in the presence of the LORD your God, you and your families shall eat and shall rejoice in everything you have put your hand to, because the LORD your God has blessed you." (Dt 12:4-7)

Although God has given the New Testament Christian the choice of "when" to worship, He has not given him the choice of "whether" to worship! Although God has given the choice of "where" to worship, He has not given the choice of "whom" to worship! Individuals who claim they can better worship God apart from the local congregation are really not worshipping God (the Savior) but rather god (the self). It is difficult, if not impossible, to carry out all the New Testament injunctions God has prescribed to His people apart from the local church and synod. Every gift which God gives to His church and its members is given for the specific purpose of rendering service, service to others and God, not to self. Christian stewards understanding God's Will are happy to worship God in church on Sunday morning and to enter His gates (doors) and His courts (sanctuary) with thanksgiving and praise.

\mathbf{C}

A STEWARD SERVES THE LORD WITH GLADNESS AS HIS FAITH AND LOVE MOTIVATE HIM TO THANK THE LORD. Psalm 100, verse 4b states: "be thankful unto him, and bless his name."

It has already been mentioned that the Christian steward is to live his entire life for the Lord, SERVING HIM WITH GLADNESS. Every occupation or vocation for the Christian is a **position** for production of service and a **pulpit** for proclamation of salvation.

In the context of this Psalm and this convention essay we now ask, "How can the Christian steward express gratitude to God?" An obvious way is to bring an offering. When the Lord was instructing His people on worship, He told them: "No one is to appear before me empty-handed."(Ex 23:15) It is only natural for Christians to bring offerings of love to their Lord and their God. Consider some early examples of bringing offerings, before the formal laws were even given: Abel brought offerings (Ge 4:3-4); Noah offered animals from the ark after the flood (Ge 20); Abram gave a tenth to Melchizedek (Ge 14:20); Jacob pledged to tithe (Ge 28:22).

As Christian stewards who desire to do God's will, we turn to God's Word for guidance in giving. Consider these directives which are here called THE TEN STEWARDSHIP DIRECTIVES FOR GIVING.

1. GIVE SOMETHING. No one should feel excused or exempt from bringing an offering to the Lord. When the Apostle Paul gave the guidelines for the special offering at Corinth, he clearly stated that **everyone** should give. "Each one of you should set aside a sum of money..." (I Co 16:2). When Moses was on Mt.

Sinai receiving the commandments for the second time, he was also given other directives from God, one of which stated: "No one is to appear before me empty-handed." (Ex 34:20; See also Dt 16:16). No one is too rich or too poor, too young or too old, to give offerings to the Lord. As Jesus looked upon and accepted the widow's mite with favor, so He looks upon even the poorest of the poor and expects "something" for an offering. It is only "natural" for the Christian steward to offer gifts of gratitude to the Giver of every good and gracious gift!

2. GIVE IN RESPONSE TO GRACE. It is by grace that we are saved. It is also by grace that we are able to give. This grace is first given to us by God and is what motivates us to share our blessings with Him in the form of church offerings. The Apostle Paul stressed grace when he talked about the Macedonian Christians and especially about the Savior when writing to the Corinthians:

"And now, brothers, we want you to know about the grace that God has given the Macedonian churches...For you know the grace of our Lord Jesus Christ, that though he was rich, yet for your sakes he became poor, so that you through his poverty might become rich." (II Co 8:1,9).

If there is one word to use to describe why and how we give, it is the term GRACE, God's Riches At Christ's Expense!

- 3. GIVE FIRSTFRUITS. God is to be number One, the First and the Best, in our lives. A steward demonstrates the place of God in his life when distributing the blessings which are received for management. In the Old Testament God specifically commanded His people to bring the firstfruits, not the leftovers, when He inspired Solomon to write: "Honor the Lord with your wealth, with the firstfruits of all your crops." (Pr 3:9) In the New Testament Jesus encourages believers to put the Lord first by telling us: "Seek first his kingdom and his righteousness." (Mt 6:33). This means that when we receive blessings from God, we take from the "top" and offer our gifts to Him before we use the remaining blessings for ourselves. In other words, the church offering envelope should be filled before any bills are paid. (Note: I did not say any "other" bills because our offering to the church is not "a payment of a bill" but "a gift of love.")
- 4. GIVE A PERCENTAGE. Our total life is to be dedicated to God. This means one hundred percent of our total income is to be used in accord with God's will. There are many personal needs in life, needs which God satisfies with the income that He provides through labor, gifts and inheritance. The church also has needs which God satisfies with the offerings given by His people. A respectful portion of our money is to be given as an offering to Him through the church. The advice the Apostle Paul gave the

Corinthians is certainly good for us to follow: "set aside a sum of money in keeping with his income." (I Co 16:2) He repeated this advice in his second letter: "Now finish the work, so that your eager willingness to do it may be matched by your completion of it, according to your means. For if the willingness is there, the gift is acceptable according to what one has, not according to what he does not have." (2 Co 8:11-12) The Christians in Antioch followed this principle as they contributed to the famine in Judea. "The disciples, each according to his ability, decided to provide help for the brothers living in Judea." (Ac 11:29) Jesus upheld this principle when He told His disciples, after the widow had given her two mites: "I tell you the truth, this poor widow has put in more than all the others. All these people gave their gifts out of their wealth; but she out of her poverty put in all she had to live on." (Lk 21:3-4). Jesus emphasizes this principle of proportionate giving when He answers Peter's question about the parable which taught readiness for the Lord's return. In that parable Jesus was teaching that God does expect His stewards to be faithful, working to their full potential. "From everyone who has been given much, much will be demanded; and from the one who has been entrusted with much, much more will be asked," (Lk 12:48)

- 5. GIVE GENEROUSLY. To be generous is to be willing to share with others in an unselfish, plentiful manner. God tells us about being generous through the inspired Apostle who writes: "Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously." (II Co 9:6) He emphasizes generosity when he advises a young pastor named Timothy: "Command them (the rich) to do good, to be rich in good deeds, and to be generous and willing to share." (I Ti 6:18) Statistics show that the average church contribution is about 2-3% of personal income. Is that amount to be considered generous giving, especially in view of what God commanded in the Old Testament, and the potential of New Testament Christians? Each individual must ask himself if he is being "generous" with his offerings to the Lord. Because the Bible in the New Testament has neither set an amount nor a percentage, we dare not tell others what to give. The amount of a personal offering is to be set by the Christian steward himself, in faith and love, from the heart, as he battles the Old Adam and desires to live according to the New Man in Christ.
- 6. GIVE REGULARLY. The Apostle told the Corinthians: "On the first day of every week, each one of you should set aside a sum of money . . ." (I Co 16:2) God also instructed through the Old Testament that He never wanted anyone to come before Him

empty handed (Dt 16:16). As often as we have income, we should bring our offerings to our Lord when we faithfully worship Him in church. While it is true that the expenses of the church do go on week after week and that our offerings are used and needed to meet these expenses, yet the main reason we give regularly is to respond to all of God's blessings and to do so as we worship (which is regularly!). If all church members practiced this principle or directive, there would not be the all-to-common "summer slump" and the "budget crunch" during the year. There would be no need for "special pleas" to catch up the budget deficit because the offerings would be coming in faithfully each week and month throughout the entire year.

7. GIVE CHEERFULLY. Although our old sinful nature is never happy about giving to God, our new spiritual nature rejoices in the privilege and the opportunity of giving. Common in the vocabulary of the Christian steward are these inspired words: "God loves a cheerful giver." (II Co 9:7) Professor Richard Balge of the WELS writes in his commentary on this passage:

"God himself is a cheerful Giver. He wants his children to imitate him and loves them when they do...What makes a man a cheerful giver is the grace of our Lord Jesus Christ. Cheerfulness in giving is a gift of his grace. God loves and blesses a person for what God himself has given to that person, a spirit of cheerful generosity. Everything in Paul always begins in and returns to 'grace alone." (Quarterly, Vol 85, No. 3, p. 228)

No one should ever give from pressure, for "each man should give what he has decided in his heart to give, not reluctantly or under complusion . . . " (II Co 9:7) Christians who are serving the Lord with gladness will want to give and, in fact, will demand the opportunity to give. Listen to the translation of II Corinthians 8:4 from the NEW EVANGELICAL TRANSLATION (NET-GWN). Here the Apostle Paul points this out as he uses the Macedonian Christians as an example of "happy" givers to encourage the Corinthian Christians to complete their special offering: "With much pleading they (the Macedonian Christians) begged this favor of us that they might share in the help given to the believers." Retired Pastor/Professor Julian G. Anderson, this author's first Greek instructor, translates the verse as follows: "I'm telling you the truth when I say that they begged us to give them the privilege of taking part in the collection . . ." (New Testament in Everyday American English by Julian G. Anderson) How sad when the church is forced to go begging, sometimes seeking funds through professional fund raisers, to support Kingdom Work when the members themselves should be, and would be. if properly motivated by God's grace, literally begging to participate in the giving of offerings! God wants cheerful givers!

What a privilege it is to be a giver in search for needs. Such a giver will certainly find many ways to serve the Lord with gladness. If more such givers were following this principle as well as the other nine here listed, we would find more church leaders in the same situation as Moses when he was building the Tabernacle:

"And the people continued to bring freewill offerings morning after morning...The people are bringing more than enough for doing the work the Lord commanded to be done. Then Moses gave an order and they sent this word throughout the camp: No man or woman is to make anything else as an offering for the sanctuary. And so the people were restrained from bringing more, because what they already had was more than enough to do all the work." (Ex 36:3-7)

8. GIVE CONFIDENTLY. How often it happens and how sad it is when a member comments: "If I were to give generously of my firstfruits before my bills were paid, I would be out in the street!" or "I can't afford to give anything to the church right now. I have other obligations." To give confidently is to give in faith, trusting that God will bless your gift and will always provide for all your needs. Realizing that the Corinthian Christians possessed the Old Adam and needed encouragement, the Apostle informed them:

"Now he (God) who supplies seed to the sower and bread for food will also supply and increase your store of seed and will enlarge the harvest of your righteousness. You will be made rich in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God." (II Co 9:10-11)

Consider just a few of the wonderful blessings promised with these stewardship challenges:

"Bring the whole tithe into the storehouse... test me... I will pour out so much blessing that you will not have room enough for it." (Mal 3:10) "Give, and it will be given to you. A good measure, pressed down, shaken together and running over, will be poured into your lap. For with the measure you use, it will be measured to you." (Lk 6:38)

We all can learn from the now sainted Professor M.H. Otto, whom this author remembers with fondness and respect: "We cannot afford not to give. We never get rich by withholding from the Lord more than is proper... People may think they are gaining materially by not giving liberally, but actually they are making themselves poorer and poorer." It comes down to a matter of faith. Do we trust God to keep His many promises which assure us that He will bless our stewardship and provide for our every need?

9. GIVE THOUGHTFULLY. When the Apostle Paul writes to the Corinthians to encourage them that "Each man should give what he has decided in his heart to give." (II Co 9:7), he is assuming that they will do some careful thinking about the gift that will be given. Although there are times when unplanned

and unexpected gifts will and should be given, normally the Christian steward will give careful thought and planning when determining and giving his gifts to the Lord for the Kingdom Work. God does not condone disinterested, careless giving which the following well-meaning statement often made by some church members reveals: "I put my money in the offering plate in good faith, and what they do with it is their business." God's Work deserves and demands loving interest which necessitates careful thought and careful follow-through on the part of the giver. Christian ministries also need to provide complete information about programs and accurate accounting of all contributions and expenses. Thoughtful giving will apply the previous eight directives as well as the tenth one that follows.

10. GIVE PRAYERFULLY. Do Christians view giving seriously enough to pray about it? Do they ask God to guide them in their giving? Do they fail to heed passages as: "If any of you lacks wisdom, he should ask God, who gives generously to all." (Jas 1:5) "Do not be anxious about anything, but in everything, by prayer and petition, with thanksgiving, present your requests to God." (Php 4:6) "The prayer of a righteous man is powerful and effective." (Jas 5:16)? Generally, they may think that these passages apply only when they are experiencing concerns regarding witnessing, illness, worry, etc. Let them not forget the need they have for guidance in giving to finance the Lord's Work and thus to pray about this giving. How blessed is their giving, and how rich the Kingdom of God as well, when Christian stewards take the matter of their giving to the Lord in prayer!

When considering and applying these TEN STEWARDSHIP DIRECTIVES FOR GIVING, it must always be remembered that they are directed at the Christian who wants to do God's will

and thus seeks such guidance for living and giving.

CONCLUSION

In view of all that has been said, we need to apply Psalm 100 and this convention essay by asking, "How can I improve my own personal stewardship as well as the stewardship of the members of the Evangelical Lutheran Synod so that we all might more faithfully SERVE THE LORD WITH GLADNESS?"

First, I must hold before myself and others that glorious and chief doctrine of the Christian religion, the doctrine of justifica-

tion by grace, for Christ's sake, through faith.

Second, I must apply this doctrine of justification by living a life of sanctification which is accomplished when the Holy Spirit through the means of grace produces in me the desire and the strength to forsake sin and to grow in holiness and good works. I must resolve in my heart to serve the Lord (Jos 24:15), making faithful and diligent use of the means of grace for the power to render such service . . . and to do so with GLADNESS.

Third, I must faithfully use and properly divide the Word of Truth not confusing the Law and the Gospel and thereby avoiding the wrong motivation when attempting to encourage and increase the stewardship of the church and synod. Only the

gospel can produce proper fruits of faith.

Fourth, I must cling to Jesus Christ as my Lord and Savior, comforted with the assurance that through Him all my sins are forgiven, even sins of poor stewardship, confident that my Lord has prepared a place for me in the Paradise of heaven, and cognizant of my opportunities to live on this earth rendering service with gladness.

Fifth, I join the other members of my Evangelical Lutheran Synod as well as the saints in heaven to sing these words Ulrik

V. Koren penned on the basis of Psalm 100:

Ye lands, to the Lord make a jubilant noise; Glory be to God! Oh, serve Him with joy, in His presence now rejoice; Sing praise unto God out of Zion!

Not we, but the Lord is our Maker, our God; Glory be to God! His people we are, and the sheep led by His rod; Sing praise unto God out of Zion!

Oh, enter His gates with thanksgiving and praise; Glory be to God! To bless Him and thank him our voices we will raise; Sing praise unto God out of Zion!

For good is the Lord, and His mercy is sure;
Glory be to God!
To all generations His truth shall still endure;
Sing praise unto God out of Zion! Amen. (LH 44)

TO GOD ALONE BE THE GLORY!

REPORT OF THE DOCTRINE COMMITTEE

Between the 1989 and the 1990 conventions of the ELS, the Doctrine Committee has held its regular meetings—four in number—and representatives of the committee have been involved in several other meetings. Because of the resignation of lay member Harvey Bell from the committee during the year for reasons of health, Pres. George Orvick appointed Robert Brown of Okauchee, Wisconsin, as a temporary replacement until the position can be filled by election at the 1990 convention. Harvey Bell had been a very active member of the committee since his election in 1984.

Again the committee has been involved in consideration of a host of matters with doctrinal ramifications and hereby reports on those matters that directly concern the synod at this time.

ROLES OF MEN AND WOMEN IN THE CHURCH

Whereas the 1989 convention of the ELS resolved that the 1988 Document on the Roles of Men and Women in the Church be recommitted to the synod's Doctrine Committee for further consideration as to wording, and whereas the Doctrine Committee has reconsidered the document for the purpose for which it was recommitted and has been amenable to several suggestions regarding the same, it herewith returns the revised statement to the convention:

ON THE BASIS OF SUCH SCRIPTURE PASSAGES AS GENESIS 1-3; I CORINTHIANS 11:3-16; I CORINTHIANS 14:33b-36; EPHESIANS 5:22-26; GALATIANS 3:28; I TIMOTHY 2:11-15; I PETER 3:1-7; ROMANS 16 AND PHILIPPIANS 4:3 WE LEARN:

1. God created man and woman in his own image, that is, he created them with a true knowledge of Him and with perfect righteousness and holiness. Even though our first parents lost this image in the fall into sin, yet God in his grace promised the Savior and in Him restored this image.

2. This spiritual equality of man and woman is a blessed reality, as St. Paul writes in Galatians 3:28: "There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."

3. Through faith in Christ all Christians are members of the universal priesthood of believers and as such are in full possession of all its rights and privileges and are exhorted to exercise them.

4. At the creation of man and woman God established an order, or structure, by assigning individual identities and roles to each sex. According to Genesis 2, Eve was created to be a helper to Adam and as such was to be under his headship.

- 5. The headship principle is clearly taught in the Old Testament. In Genesis 3:16 the Lord says to the woman: "Your desire will be for your husband, and he will rule over you." The original structure at creation remained in effect after the fall into sin.
- 6. The headship principle is clearly set forth also in the New Testament. In I Corinthians 11:3 Paul says, "the head of the woman is man," and in Ephesians 5 the apostle tells wives to submit to their husbands "for the husband is the head of the wife." (Eph. 5:22-23) The apostle Peter refers to this headship principle when he singles out Sarah as an example in obeying Abraham and calling him Lord. (cf. I Peter 3:1-7)

7. The headship of man in his role of leadership, to which the woman is subordinate is therefore God's arrangement for good order. (Genesis 1,31)

8. The prime example of the goodness and necessity of the headship principle is found in the relationship between God the Father and God the Son. (cf. I Corinthians 11:3) Biblical Christianity has always taught that the Father and the Son are equally God; there is no difference in their degree of divinity. And yet in I Corinthians 15:28 the Son himself is said to be subject to the Father. It is in-

teresting to note that here the same verb is used for the Son's subjection to the Father as is used for the woman's subjection to the man in Ephesians 5 and I Timothy 2. In I Corinthians 15.28 the purpose of the Son's submitting to the Father is not to put the Son in an inferior position, but to bring about a beautiful plan. The purpose of the wife's submitting to her husband and of the woman's being submissive within the Christian congregation is also to carry out a beautiful plan, viz., the establishment of a marriage that not only lasts but is also a wonderful harmony, and the establishment of an orderly and harmonious fellowship within the congregation.

9. Our Lord has revealed that He wants the headship principle to be upheld in the church. It is for this reason that the Lord has restricted the pastoral office to

men. (cf. I Timothy 2:11-14 and I Corinthians 14:34ff)

10. The same principle applies to woman suffrage in the church. Scripture for-

bids the woman "to have authority over a man." (I Timothy 2:12)

11. However, this principle does not forbid consultation between men and women in the church. Informal meetings or forums may be held, therefore, at which women may have opportunity to seek information and express their views. But the final decisions are to be made by the men. The Lord himself has placed this responsibility upon the men and they are to carry this out in a manner that is

sensitive to the feelings and wishes also of the women.

12. Scripture encourages women to use their talents in areas of church work which do not conflict with the headship principle or the public administration of the means of grace. As members of the priesthood of believers there is much for women to do in the church. In Romans, chapter 16, the apostle Paul commends Phoebe to the Christians at Rome as a servant (diakonos) of the church at Cenchreae and sends greetings to women who had been of assistance to him. He mentions Priscilla and her husband Aquila as "fellow workers in Christ Jesus" (v. 3) and a certain Mary "who labored much for us." (v. 6) And in his letter to the Philippians he urges the congregation to "help these women who labored with me in the gospel." (4:2) Nor should we forget the many women who ministered to our Lord during his earthly ministry whose names are recorded in the Gospels. Women may, for example, lend their counsel in open congregational forums; teach parochial school, Sunday school, vacation Bible school; direct choirs; serve on committees in advisory capacities; assist the pastor and elders in calling on the sick, shut-ins and singles; and also assist in works of charity in the congregation and community.

13. From the above passages it is evident that women used their talents in the Lord's service and they were commended for it. The church today can learn from the early church to do the same, but always within the parameters which God himself has established. In the past there has been perhaps too much emphasis on what women are not to do rather than on what they are to do, thus giving some the impression women's talents are neither needed nor appreciated.

14. While we must continue to uphold the scriptural principles so far as ordination of women and their exercising authority over the man is concerned, it is clear from the passages under study that women's participation in the work of the Gospel is a blessing to the church. God has given the ministry of the Gospel to all believers; it is the office of the pastoral ministry that he has restricted to qualified men.

15. Finally, Christian men ought to take their leadership responsibilities seriously, and Christian women also have the responsibility of encouraging men

to fulfill their obligations and duties of leadership.

16. When men and women labor together in the Gospel, taking heed to the Word and working within the scriptural limits, then truly God is glorified and the church is edified.

LORD'S SUPPER STATEMENT

The Doctrine Committee was pleased that the 1989 convention adopted the explanation of thesis nine proposed by the committee. This explanatory statement has been generally accepted as a scriptural and confessional exposition of this matter. Several synodical congregations, however, have formally expressed reservations about Resolutions No. 1: "Lord's Supper," p. 79 of the 1989 Synod Report, in which the convention resolved to adopt the nine Theses on the Lord's Supper, including the six-point explanation of the ninth thesis. The Doctrine Committee declares itself ready to meet with representatives of these congregations if they desire further clarification of this matter.

CLC-WELS-ELS

Another meeting of the doctrinal commissions of the CLC, the ELS and the WELS took place at the end of January of this year. The discussions continued to revolve around presentations concerning Romans 16,17 and the role of admonition in the termination of fellowship between church bodies. The Doctrine Committee rejoices that these discussions resulted in sufficient consensus to lead the participating groups to resolve to assign to a joint subcommittee of nine people (three from each synod) the task of producing a common document in the matter. This subcommittee subsequently met at Eau Claire, Wisconsin on April 5 and 6 and prepared such a document (primarily on the basis of a statement submitted by Prof. Wilbert Gawrisch of the Wisconsin Lutheran Seminary) for study by the Board of Doctrine of the Church of the Lutheran Confessions, the Doctrine Committee of the Evangelical Lutheran Synod and the Committee on Inter-church Relations of the Wisconsin Evangelical Lutheran Synod.

CONFESSIONAL EVANGELICAL LUTHERAN CONFERENCE

Since 1986 the ELS has formally supported the formation of a new synodical conference like the Evangelical Lutheran Synodical Conference of North America, which served confessional Lutheranism on that continent from its inception in 1872 to its dissolution in the 1960's. (cf. SR 1986, p. 62, Res. No. 2 and SR 1987, p. 74, Res. No. 2) From the outset this new conference has been envisioned as international in scope. Continued work by a joint committee of representatives of the Doctrine Committee of the ELS and of the Commission on Inter-church Relations of the WELS has resulted in the construction of a constitution for the proposed Confessional Evangelical Lutheran Conference. The Doctrine Committee has considered and approved this constitution and now recommends it to the Evangelical Lutheran Synod for approval:

CONSTITUTION OF THE CONFESSIONAL EVANGELICAL LUTHERAN CONFERENCE

ARTICLE I Name

The name of this federation of church bodies shall be the Confessional Evangelical Lutheran Conference.

ARTICLE II-Confession of faith

Section 1. The Conference accepts the canonical books of the Old and New Testaments as the verbally inspired and inerrant Word of God and submits to this Word of God as the only infallible rule and authority in all matters of doctrine, faith and life.

Section 2. The Conference also accepts the Confessions of the Evangelical Lutheran Church contained in the Book of Concord of 1580, not in so far as, but because they are a correct exposition of the pure doctrine of the Word of God.

ARTICLE III-Purpose

The purpose of this conference of Confessional Evangelical Lutheran church bodies is:

1. To give outward expression to the unity of spirit and oneness in faith and confession that binds the members of the Conference together;

2. To provide a forum for the members' mutual encouragement, spiritual growth, and strengthening in faith and confession;

3. To promote and strengthen the existing unity in scriptural doctrine and practice among the member churches and to seek to remove whatever might threaten to disturb or disrupt that unity;

4. To encourage the members of the Conference to be zealous in sharing their Lutheran heritage of the pure and unadulterated gospel of Jesus Christ with those who do not yet know and believe in Jesus as their Savior;

5. To give a clear, firm and united testimony to the world concerning all that the Bible, the verbally inspired, inerrant and authoritative Word of God, teaches;

6. To encourage and undertake the preparation and publication of clear scripture-based confessional statements on issues that confront the church from time to time and which may or may not be addressed in the Confessions of the Evangelical Lutheran Church contained in the Book of Concord of 1580.

ARTICLE IV Membership

Section 1. Membership in the Conference may be acquired and held only by such Lutheran church bodies as have accepted without reservation the doctrinal and confessional basis of the Conference described in Article II and which are not in fellowship with church bodies that in their doctrine or practice deviate from the confessional standard of the Conference.

Section 2. Church bodies applying for membership in the Conference may be received at any convention of the Conference by an affirmative vote of two thirds of the delegates present and voting, subject to ratification by all the member churches at their next meeting.

ARTICLE V Authority

Section 1. The Conference has only advisory authority in all things with respect to which the member churches have not specifically given it power to act.

Section 2. Any member church of the Conference which enters into fellowship with another church body shall submit its action to the next meeting of the Conference for ratification.

ARTICLE VI Representation

Section 1. Each member church of the Conference shall be represented at the regular meetings of the Conference by two voting delegates: the president or leader of the church and another representative chosen by the church.

Section 2. Each member church may send up to four additional delegates who shall serve as advisory, non-voting representatives in meetings of the Conference.

ARTICLE VII Meetings

Regular plenary meetings of the Conference shall be held triennially. Recommendations as to the place and time of the meetings are to be made by the Planning Committee (see Article X) to the voting assembly three years in advance. Changes that become necessary are to be made and announced by the Planning Committee.

ARTICLE VIII Officers

Section 1. Officers of the Conference shall be a president, a vice president and

Section 2. The officers of the Conference shall be elected from a slate of candidates nominated by ballot. Voting shall be by ballot. A majority is necessary for election.

Section 3. The officers of the Conference shall serve for a term of three years. After two terms an individual will be ineligible for reelection to the same office for a period of three years. If a vacancy occurs in the office of president, the vice president shall become president. If a vacancy occurs in the office of vice president or secretary, the person who received the next highest number of votes for the office of vice president or secretary in the previous election shall succeed to the office for the remainder of the term.

ARTICLE IX Regional Meetings

For various purposes the Conference shall be divided into five world regions: North America, South America, Asia, Europe and Africa. In the interval between meetings of the plenary assembly member churches in these regions may meet to receive reports on the plenary meetings and to consider matters of common interest and concern.

ARTICLE X Planning Committee

Section 1. The Planning Committee shall consist of the president, vice president, secretary and two representatives elected by the plenary assembly. The latter two representatives shall serve for a maximum of two three-year terms.

Section 2. The Planning Committee shall plan the program and make all necessary arrangements for the plenary meetings of the Conference. It shall disseminate information regarding the meetings and work of the Conference. It shall meet as often as necessary to carry out these and any other duties that may be assigned to it.

ARTICLE XI Expenses

Section 1. Each member church shall pay the expenses of its own delegates to meetings of the Conference.

Section 2. A special fund shall be established to which members of CELC churches are invited to contribute. Member churches which need help in paying the expenses of their delegates may apply to the Planning Committee for assistance from this CELC fund. The expenses of the Planning Committee shall also be paid from this fund. The fund shall be administered by the Planning Committee through a person it appoints for a renewable term of three years. The Planning Committee's administration of the CELC fund shall be ratified by the plenary assembly.

The Doctrine Committee also concurs in the recommendation of the subcommittee that the initial planning committee of this new conference consist of the present joint subcommittee at work on this project and the presidents of the WELS and the ELS with a representative from each of the WELS Board for World Missions and of the ELS Board for Foreign Missions as advisory members.

FREE CHURCH— EAST GERMANY

The Doctrine Committee has followed with interest the efforts of the Evangelical Lutheran Free Church in East Germany to maintain a sound confes-

sional Lutheran stance in difficult circumstances. Our synodical delegates have also been aware of this struggle for orthodoxy and have sought by resolution to support our confessional brethren in their trials (cf. e.g., Synod Report 1989, p. 80, Res. No. 4). President Orvick in his report to our 1990 convention will tell of his attendance at the important convention of the Free Church late last year when it took the fateful step suspending its fellowship relations with the Independent Evangelical Lutheran Church (SELK) of West Germany.

These courageous fellow confessors from across the deep waters deserve our

continued support and encouragement in the severe trial of their faith.

The Doctrine Committee is aware of the fact that a confessional Lutheran church body faces formidable opposition in an ecumenically oriented age. We must ever seek true ecumenicity at the same time that we are to avoid unscriptural ecumenism. We remain appreciative of our God-given fellowship with the Wisconsin Evangelical Lutheran Synod, as well as with other smaller groups around the world with which we seek now to cement our fellowship through the establishment of an international confessional evangelical Lutheran conference. Only our blessed and gracious Lord can grant and preserve such fellowship. Let us continue to labor with His word and doctrine and await His gracious benediction.

Gaylin Schmeling, chairman Juul B. Madson, secretary

MEMORIAL

WHEREAS, Our synodical members and pastors had little time to study the "understanding" relative to thesis nine on the Lord's Supper that was adopted at our 1989 synod convention (1989 Synod Report, pp. 73 & 74) because it first appeared in print in May and was acted upon in June, and,

WHEREAS, Some of our congregations and pastors have formally submitted their protests to this action of the synod, especially the adoption of

point "b" under thesis 9, p. 74, and,

WHEREAS, There now appears to be a more substantial division that has surfaced among our brethren concerning the matter of the consecration as presented in theses 7 and 8, p. 74,

BE IT RESOLVED, A. That the Theses on the Lord's Supper (pp. 73 & 74) be resubmitted to the Doctrine Committee for further study, and,

B. That the Doctrine Committee establish a subcommittee made up of no fewer than two of its own membership, two representatives of those congregations and pastors currently under protest and two representatives of those under protest prior to the 1989 synod convention, for the purpose of settling in a brotherly fashion all points of controversy connected with these theses, and,

C. That a report of this subcommittee be made through the Doctrine Committee at every subsequent synod convention until this

matter has been resolved to the synod's satisfaction.

The Rev. William McMurdie The Rev. Glenn Obenberger The Rev. Jerrold Dahlke

DOCTRINE ACTION OF THE SYNOD

Resolution No. 1: Prof. Carl Lawrenz

WHEREAS, A longtime friend of our synod, Prof. Carl Lawrenz, who served for many years as president of Wisconsin Lutheran Seminary, Mequon, WI, and as chairman of the Commission on Inter-Church Relations, has entered the church triumphant; and,

WHEREAS, He was an outstanding theologian, who contributed much to conservative Lutheranism around the world;

BE IT RESOLVED, That our Evangelical Lutheran Synod express gratitude to God for the faithful service of this church worker of our sister synod.

Resolution No. 2: Fraternal Relations with WELS

WHEREAS, Our synod has for many years enjoyed fellowship with the Wisconsin Evangelical Lutheran Synod, and,

WHEREAS, Again this past year this fellowship has been

demonstrated in many ways, therefore,

A. BE IT RESOLVED, That the synod continue to thank God for the fraternal relations that we have with our sister synod; and,

B. BE IT RESOLVED, That the synod pray God to keep us

united in doctrine and practice, and,

C. BE IT RESOLVED, That the synod thank the WELS for supplying us with another needed church worker in the person of candidate of theology Mr. Kurt Uhlenbrauck, who will be serving our congregation in Grant's Pass, Oregon.

Resolution No. 3: The Church of the Lutheran Confession

WHEREAS, The doctrine commissions of the Church of the Lutheran Confession, and the Wisconsin Evangelical Lutheran Synod, and the Evangelical Lutheran Synod have been meeting to seek an agreement concerning Romans 16, 17 and the role of admonition in the termination of fellowship between church bodies,

BE IT RESOLVED, That the synod Doctrine Committee with the Commission of Inter-Church Relations of the WELS be encouraged to continue to hold discussions with the CLC that may

lead to unity of doctrine and practice.

Resolution No. 4: The Lutheran Confessional Church (Sweden and Norway)

WHEREAS, The members of LCC have firmly held fast to the

pure doctrine of scripture,

A. BE IT RESOLVED, That the synod thank God for granting them steadfastness in their faith and confession, and,

B. BE IT RESOLVED, That the synod thank God for the fellowship that exists between the LCC and our ELS, and,

C. BE IT RESOLVED, That the synod encourage and commend this group for its faithful stand for God's truth.

Resolution No. 5: Division within the LCC

WHEREAS, The synod has made efforts to reunite the minori-

ty group of the LCC under the Rev. Per Jonsson with the majority group of the LCC,

BE IT RESOLVED, That the synod continue these efforts. Resolution No. 6: The Evangelical Lutheran Free Church (East Germany)

WHEREAS, The Evangelical Lutheran Free Church (East Germany) has taken a courageous stand for the truth of God's Word, suspending fellowship with the Independent Evangelical Lutheran Church (West Germany), and working in difficult conditions in East Germany,

A. BE IT RESOLVED, That the Evangelical Lutheran Free Church be commended for its steadfastness in contending for the

truth, and,

B. BE IT RESOLVED, That the synod thank God for the fellowship that exists between the Evangelical Lutheran Free Church and our synod, and,

C. BE IT RESOLVED, That the synod encourage the Evangelical Lutheran Free Church in its work of spreading the

Gospel among the German people.

Resolution No. 7: Evangelical Lutheran Synod of Australia

WHEREAS, A close fellowship exists between the Evangelical Lutheran Synod of Australia and our Evangelical Lutheran Synod,

A. BE IT RESOLVED, That the synod thank God for this

fellowship, and,

B. BE IT RESOLVED, That the synod ask the Lord to continue to bless the work of the Gospel in the land of Australia.

Resolution No. 8: Memorial concerning the Lord's Supper Theses

WHEREAS, A memorial has been addressed to the synod noting reservations on the part of some members of the synod in regards to the theses on the Lord's Supper, (SR, 1989, pp. 73-74) and,

WHEREAS, The Doctrine Committee is willing to meet with any who are concerned about this matter,

A. BE IT RESOLVED, That the Doctrine Committee continue to invite any who are concerned to discuss this with them, and,

B. BE IT RESOLVED, That the synod urge concerned pastors and congregations to meet with the Doctrine Committee, and,

C. BE IT RESOLVED, That the synod encourage the laity and clergy to continue to study and discuss doctrinal matters, such as the Lord's Supper, in a fraternal spirit of openness and faithfulness to the Word of God, and,

D. BE IT RESOLVED, That this be the synod's answer to the memorial on this issue.

Resolution No. 9: Confessional Evangelical Lutheran Conference

WHEREAS, A joint committee of representatives of the Doctrine Committee ELS and of the Commission on Inter-church Relations of the WELS has finished work on the provisional constitution for the proposed Confessional Evangelical Lutheran Conference, and,

WHEREAS, Our Doctrine Committee has considered and approved this new provisional constitution, and has recommended

it to the ELS for approval,

BE IT RESOLVED, That the Evangelical Lutheran Synod give its approval to this provisional constitution.

Resolution No. 10: Role of Men and Women in the Church

WHEREAS, The Synod's Doctrine Committee has reconsidered the document for the purpose for which it was recommitted last year, and has resubmitted it to the convention for approval, and,

WHEREAS, The floor committee has considered it carefully, BE IT RESOLVED, That the synod adopt this document as the synod's position on the role of men and women in the church, with the following changes: in paragraph 8, line 2, at the end of the first sentence add: (cf. I Corinthians 11:3), in paragraph 8, line 7, after I Timothy 2, and beginning the next sentence add: in I Corinthians 15:28, in paragraph 11, line 2, after Informal meetings, add: or forums.

REPORT OF THE BOARD FOR HOME MISSIONS

The work we do together through our home missions was prophesied already in the Old Testament. The prophet Zechariah said: "Many peoples and the inhabitants of many cities will yet come, and the inhabitants of one city will go to another and say, 'Let us go at once to entreat the Lord and seek the Lord Almighty. I myself am going.'...'Let us go with you, because we have heard that God is with you.'" (8:20-23)

Every year we partners in the Gospel gather together in the city of Mankato and decide to allocate a certain amount of our budget and elect certain ones from our partnership to carry out this work of going to other cities. We invite them to walk with us along that path which alone leads to life eternal. This is as much a part of God's order of salvation as was His sending His Son and having Him suffer and die in the place of all sinners. So we continue to work together by God's unfailing grace.

A report of our past year's work in this area is as follows:

ORGANIZATION OF THE BOARD

The Board for Home Missions is composed of the following members: the Rev. Erwin Ekhoff, chairman; Mr. Robert Smith, vice chairman; Mr. Albert Holman, treasurer; the Rev. Glenn Obenberger, recording secretary; ine Rev. Steven Petersen, field secretary; Mr. Leslie Just, chaplain; and Dr. William Kessel, researcher and developer. E Ekhoff, R. Smith and W. Kessel also serve on the Trustee/Home Mission Subcommittee and W. Kessel represents the board on the Recruitment Committee for Bethany Seminary.

MEETINGS AND VISITATIONS

The board met for its regular quarterly meetings since the 1989 convention in August, November, February and May. It also needed to meet via a telephone conference call in December.

The chairman, vice chairman, field secretary and researcher/developer made several on-site visits to some of our home missions, as well as to prospective areas where new work might begin.

NEW WORK

On August 7, it was decided that the synod would begin work in the Kissimmee, Florida area. The Rev. Jonathan Madson has accepted the call to be the missionary in this new area. He began his work in November.

MISSION PROPERTIES

- —Bethlehem Lutheran congregation, Warroad, Minnesota has constructed a building on its property with the help of loan through the Partners in the Gospel fund.
- Christ Lutheran congregation, Port St. Lucie, Florida has purchased the building and property which it had been renting. Because the building will not be adequate for a place of worthip in the near future, plans have been submitted and approved for constructing another adjacent building. A construction loan and subsequent interest subsidy will be provided through the Partners in the Gospel fund for this new facility.
- —Family of God Lutheran congregation in Bullhead City, Arizona has been given the approval to purchase a piece of property for a future building site. Negotiations are still pending.

SALARY PACKAGE FOR HOME MISSIONARIES:

The board has adopted the following salary package for home missionaries for 1991, in accordance with the Evangelical Lutheran Synod Handbook (p. 29, H):

Base Salary \$17,000 Car Allowance 3,000 Yearly Increment 100

Pension: 6% of base salary, car allowance and

yearly increment

Health Insurance

(The Synod Plan): Premium to be paid in full

Housing: To be provided Utilities: To be paid in full

1989 FINANCIAL SUMMARY

In 1989 the Evangelical Lutheran Synod had the opportunity to assist in mission work in various locations throughout the United States. The annual expenditures were as follows:

Subsidies		Lutheran Brotherhood Grants
Christ, Klamath Falls, OR	\$ 1,041.66	
Christ, Port St. Lucie, FL	8,498.00	\$ 7,002.00
Christ the Cornerstone, Phoenix, AZ	5,299.00	2,997.00
Faith, Oregon, WI	7,000.00	-
Good Shepherd, Richardson, TX	4,000.00	
Our Savior, Lakeland, FL	3,098.00	8,502.00
Peace, Colorado Springs, CO	7,300.00	
Trinity, Sebastian, FL	6,400.00	
Bethlehem, Warroad, MN		3,600.00
Jensen Beach, FL	28,424.27	9,996.00
Family of God, Riviera, AZ	10,585.93	28,900.00
Good Shepherd, Brownsburg, IN	560.98	7,500.00
Resurrection, Marietta, GA		3,832.00
Subtotal:	\$82,207.84	\$72,329.00
Other Expenses		
Mission Expansion	\$11,609.57	
Advertising/Printing	1,938.47	
Moving Expenses	6,386.47	
Board Expenses	10,882.51	
Subtotal:	\$30,817.02	
Total	\$113,024.86	
Received from synod	111,901.00	
Over expended	\$ 1,123.86	

1990 HOME MISSION BUDGET

SUBSIDIES:		Lutheran Brotherhood Grants
Good Shepherd, Richardson, TX	\$ 1,500.00	
Faith, Oregon, WI	7,500.00	
Our Savior, Lakeland, FL	3,099.00	6,501.00
Christ the Cornerstone, Phoenix, AZ	8,500.00	
Christ, Port Saint Lucie, FL	7,502.00	4,998.00
Jensen Beach, FL	25,996.00	8,004.00

Riviera, AZ Brownsburg, IN Warroad, MN Kissimmee, FL	Subtotal:	34,000.00 13,500.00 3,000.00 0,000.00 \$104,597.00	40,000.00 \$59,503.00
OTHER EXPENDITURES Mission Expansion (new wor Advertising/Printing for vari Board Expense/Investigative travel/training Moving Expenses	k) ous missio	25,000.00 ns 4,500.00 10,000.00 8,000.00 \$47,500.00	
Projected Luth Operating income needed fro	\$211,600.00 59,503.00 40,347.00 \$111,750.00 \$000,000.00		

1991 PROPOSED HOME MISSION BUDGET								
SUBSIDIES:		Lutheran Brotherhood Grants						
Faith, Oregon, WI	8,000.00	GIGILLO						
Our Savior, Lakeland, FL	2,502.00	4,998.00						
Christ the Cornerstone, Phoenix, AZ	5,000.00	1,000.00						
Christ, Port Saint Lucie, FL	8,002.00	1,998.00						
Jensen Beach, FL	26,000.00	6,000.00						
Riviera, AZ	31,000.00	.,						
Brownsburg, IN	10,250.00							
Kissimmee, FL	38,500.00							
New Mission	000,000.00	40,000.00						
Subtotal:	\$129,254.00	\$52,996.00						
OTHER EXPENDITURES:								
Mission Expansion (new work)	\$25,000.00							
Advertising/Printing for various missio								
Board Expense/Investigative	,							
travel/Training	10,000.00							
Moving Expenses	8,000.00							
Subtotal:	\$47,500.00							
	Needed:	\$229,720.00						
Projected Lutheran Broth	erhood Grants:	52,996.00						
Operating income needed from Partne		58,754.00						
	from the synod:	\$118,000.00						
	Balance/deficit:	\$000,000,00						

THANK YOU

During the past year, various individuals, congregations, and other organizations have contributed special gifts toward our mission efforts. We gratefully acknowledge these special gifts. Again we continue to appreciate Lutheran Brotherhood's generous Program Subsidy Grants which have been made available to many of our home mission congregations.

May God, who already in the sixth century B.C. foretold of our present day work, continue to bless our efforts as the Evangelical Lutheran Synod as we go

from the city of Mankato to other cities with His saving message.

Glenn Obenberger, recording secretary

REPORT OF THE COMMITTEE FOR THE PARTNERS IN THE GOSPEL OFFERING

We surely have good reason to offer praise and thanksgiving to God for His blessing upon our home mission offering! During the three-year campaign to raise funds for the support of our mission work in the United States, the members of the Evangelical Lutheran Synod contributed a total of \$881.400,00. It is obvious that God has generously blessed the members of our synod with material blessings, and that He has moved them to share their gifts in support of our efforts to expand His kingdom.

Three years ago when our synod embarked on this worthwhile endeavor the plan was specified. "The love offering for home missions given by our PARTNERS

IN THE GOSPEL will form a capital fund:

to subsidize home missionaries

to purchase land for church sites

to build and/or acquire church buildings and parsonages

to help mission congregations expand their worship facilities"

Now as the home mission offering draws to a close we are proud to report that great things have already been accomplished through our Partners in the Gospel campaign. The Board for Home Missions and the Board of Trustees together have used Partners in the Gospel funds to build new churches in Lakeland, Florida, and Warroad, Minnesota. We have also purchased two former church buildings, one in Brownsburg, Indiana, and another in Port St. Lucie, Florida. Finally we have assisted with mission work in various places and will be able to continue to do so in the future.

When we began the home mission offering in the fall of 1986, we all had hopes that our efforts together would bear much fruit. Now, as we look back over the great efforts which were expended on behalf of this cause, we see much reason to glorify our Father in heaven. The gifts we have given together are important. We are reaching out with the Gospel. New congregations are being planted, souls are

There are a number of pledges which have not been fulfilled as well as individuals and congregations which were not able to take part with gifts during the three-year period. All these we encourage to expand the partnership by contributing to the Partners in the Gospel fund in the coming years. We would also add, that those who have given to the fund, may also contribute to the fund in the future as well.

The committee extends its thanks to all congregations and individuals who have supported the home mission offering. Special thanks is given to the following:

to Mr. Wilbur Lieske

for his tireless efforts as treasurer of the offering

to the area captains

who ably communicated with the various congregations, and

to the local congregational representatives

who diligently worked on the local level.

Committee Members:

The Rev. Milton E. Tweit, chairman

The Rev. William B. Kessel, executive secretary

The Rev. Steven Petersen, recording secretary

The Rev. Erwin Ekhoff

The Rev. Paul Schneider

Mr. A. T. Bliss

Mr. Robert Deering

Steven Peterson, secretary

CONGREGATION	COM	PLEDGE MADE	PAID ON PLEDGE	CASH GIVEN	TOTAL GIVEN	AVE PER COM		
CIRCUIT NO. 1								
Our Savior, Lakeland FL	59	\$ 2,500	\$ 2,601	\$ 0	\$ 2,601	\$ 42		
Our Savior, Naples, FL	103	500	0	0	0	0		
Christ, Port St. Lucie, FL	64	11,650	4,823	848	5,671	89		
Trinity, Sebastian, FL	104	13,291	11,706	3,225	14,931	142		
Grace, Vero Beach, FL	213	2,000	2,000	27,574	29,514	139		
Resurrection, Marietta, GA	32	24,853	8,259	1	8,260	258		
Christ, Savannah, GA	40	0	0	0	0	0		
Totals	615	\$54,794	\$29,388	\$31,588	\$60,977	\$ 99		
		CIRCUIT I	NO. 2					
Trinity, Brewster, MA	99	\$10,495	\$10,333	\$ 620	\$10,950	\$111		
Pinewood, Burlington, MA	88	7,900	7,245	0	7,245	82		
Indian Landing, Rochester, NY	64	0	0	136	136	2		
Redeemer, Scottsville, NY	46	0	0	410	410	9		
Totals	297	\$18,395	\$17,575	\$1,166	\$15,751	\$ 53		
		CIRCUIT I	NO. 3					
Faith, Alpena, MI	28	\$ 0	\$ 315	\$ 411	\$ 726	\$26		
Faith, East Jordan, MI	45	0	0	0	0	. 0		
Hesperia, Hesperia, MI	34	3,796	420	135	555	16		
Faith, Hillman, MI	56	1,725	1,530	283	1,813	31		
Holton, Holton, MI	251	0	0	0	0	0		
Holy Scripture, Midland, MI	206	0	427	7,230	7,668	37		
First, Suttons Bay, MI	83	900	580	10	590	7		
Totals	$\overline{703}$	\$5,921	\$3,272	\$8,069	\$11,35 <u>2</u>	<u>\$16</u>		

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CONGREGATION	COM	PLEDGE MADE	PAID ON PLEDGE	CASH GIVEN	TOTAL GIVEN	AVE PER COM		
CIRCUIT NO. 4								
Emmaus, Chicago, IL	71	\$ 6,350	\$ 3,892	\$ 0	\$ 3,892	\$ 55		
St. Mark's, Chicago, IL	31	0	0	50	50	1		
St. Timothy, Lombard, IL	162	11,627	10,798	936	11,735	72		
W. Koshkonong, Cottage Grove, WI	267	10,301	3,025	5,700	8,725	35		
Grace, Madison, WI	195	25,500	13,378	23,180	36,558	187		
Holy Cross, Madison, WI	1171	81,896	73,594	2,852	76,446	65		
Our Saviour's, Madison, WI	260	3,875	1,360	50	1,410	5		
Holy Trinity, Okauchee, WI	384	39,570	38,381	829	39,210	102		
Faith, Oregon, WI	143	5,000	4,652	0	4,652	32		
St. Paul's, Portage, WI	83	1,074	1,126	678	1,803	22		
Trinity, West Bend, WI	252	1,650	10,924	1,140	12,064	48		
Newport, Wisconsin Dells, WI	84	43	43	871	914	11		
Totals	3103	\$186,886	\$161,173	\$36,286	\$197,432	\$ 64		
		CIRCUIT I	NO. 5					
Our Savior's, Amherst Jct., WI	24	\$ 0	\$ 100	\$ 1,526	\$ 1,626	\$68		
First English, Ashland, WI	67	. 0	246	766	1,216	18		
Good Shepherd, Bloomer, WI	139	0	0	0	0	0		
St. Paul, Clintonville, WI	144	2,000	4,730	1,626	6,356	44		
Ascension, Eau Claire, WI	248	6,506	6,515	0	6,515	26		
Concordia, Eau Claire, WI	396	5,860	5,019	1,868	6,887	17		
Pinehurst, Eau Claire, WI	348	500	0	3,382	3,382	10		
Our Savior's, Elderon, WI	114	990	1,296	0	1,296	11		
Redeemer, Iola, WI	28	400	400	10	410	15		
First Trinity, Marinette, WI	247	600	1,664	9,449	11,113	45		
St. Martin, Shawano, WI	145	10,000	10,080	2,981	13,061	90		
Totals	1900	\$26,856	\$30,050	\$21,608	\$51,862	\$27		

COM	PLEDGE MADE	PAID ON PLEDGE	CASH GIVEN	TOTAL GIVEN	AVE PER COM				
CIRCUIT NO. 6									
55	\$ 0	\$ 0	\$ 4 55	\$ 4 55	\$8				
64	830	830	3,331	4,661	73				
65	0	0	2,695	2,695	41				
89	580	1,130	1,025	2,155	24				
55	2,570	2,732	30	2,762	50				
105	8,283	8,880	2,123	11,005	105				
154	15,371	15,028	0	15,028	98				
125	1,200	890	2,160	3,050	24				
105	3,461	3,563	50	3,613	34				
39	1,500	1,500	1,885	3,385	87				
105	339	339	1,721	2,060	20				
29	855	903	5	908	34				
76	1,880	1,822	339	2,160	28				
74	16,380	16,380	1,494	17,874	241				
	0	0	517	517	6				
	10,680	10,735	2,798	13,533	110				
-	5,025	4,128	26 5	4,385	45				
	475	3,630	56 5	4,195	81				
	180	60	0	60	2				
	13,724	12,974	1,627	14,600	61				
	0	0	105	105	1				
29	0	0			4				
	0	0	3,843	3,843					
1934	\$83,331	\$85,524	\$27,163	\$113,259	\$ 57				
	CIRCUIT N	IO. 7							
185	\$ 1,200	\$ 1.036	\$ 4.379	\$ 5.685	\$31				
98	0	0	0	0	0				
25	300	300	325	625	25				
	55 64 65 89 55 105 154 125 105 29 76 74 82 123 97 52 27 240 144 29	MADE CIRCUIT N 55 \$ 0 64 830 65 0 89 580 55 2,570 105 8,283 154 15,371 125 1,200 105 3,461 39 1,500 105 339 29 855 76 1,880 74 16,380 82 0 123 10,680 97 5,025 52 475 27 180 240 13,724 144 0 29 0 1934 \$83,331 CIRCUIT N 185 \$ 1,200 98 0	MADE PLEDGE CIRCUIT NO. 6 55 \$ 0 \$ 0 64 830 830 65 0 0 89 580 1,130 55 2,570 2,732 105 8,283 8,880 154 15,371 15,028 125 1,200 890 105 3,461 3,563 39 1,500 1,500 1,500 1,500 1,500 105 339 339 29 855 903 76 1,880 1,822 74 16,380 16,380 82 0 0 0 0 123 10,680 10,735 97 5,025 4,128 52 475 3,630 27 180 60 240 13,724 12,974 144 0 0 0 0 0 1934 \$83,331 \$85,524 CIRCUIT NO. 7 185 \$ 1,200 \$ 1,036 98 0 0 0	MADE PLEDGE GIVEN CIRCUIT NO. 6 55 \$ 0 \$ 0 \$ 455 64 830 830 3,331 65 0 0 2,695 89 580 1,130 1,025 55 2,570 2,732 30 105 8,283 8,880 2,123 154 15,371 15,028 0 125 1,200 890 2,160 105 3,461 3,563 50 39 1,500 1,500 1,885 105 339 339 1,721 29 855 903 5 76 1,880 1,822 339 74 16,380 16,380 1,494 82 0 0 517 123 10,680 10,735 2,798 97 5,025 4,128 265 52 475 3,630 565 <td>MADE PLEDGE GIVEN GIVEN CIRCUIT NO. 6 55 \$ 0 \$ 0 \$ 455 \$ 455 64 830 830 3,331 4,661 65 0 0 2,695 2,695 89 580 1,130 1,025 2,155 55 2,570 2,732 30 2,762 105 8,283 8,880 2,123 11,005 154 15,371 15,028 0 15,028 125 1,200 890 2,160 3,050 105 3,461 3,563 50 3,613 39 1,500 1,500 1,885 3,385 105 334 339 1,721 2,060 29 855 903 5 908 76 1,880 1,822 339 2,160 74 16,380 16,380 1,494 17,874 82 0 0</td>	MADE PLEDGE GIVEN GIVEN CIRCUIT NO. 6 55 \$ 0 \$ 0 \$ 455 \$ 455 64 830 830 3,331 4,661 65 0 0 2,695 2,695 89 580 1,130 1,025 2,155 55 2,570 2,732 30 2,762 105 8,283 8,880 2,123 11,005 154 15,371 15,028 0 15,028 125 1,200 890 2,160 3,050 105 3,461 3,563 50 3,613 39 1,500 1,500 1,885 3,385 105 334 339 1,721 2,060 29 855 903 5 908 76 1,880 1,822 339 2,160 74 16,380 16,380 1,494 17,874 82 0 0				

CONGREGATION	COM	PLEDGE MADE	PAID ON PLEDGE	CASH GIVEN	TOTAL GIVEN	AVE PER COM		
River Heights, E. Grand Forks, MN	149	37,200	27,063	2,651	29,714	199		
First Evanger, Fertile, MN	80	200	200	0	200	3		
St. Petri, Grygla, MN	44	0	0	0	0	0		
Our Savior's, Hawley, MN	120	3,067	855	4,379	5,685	47		
St. Paul, Lengby, MN	97	4,872	2,910	26	2,936	30		
Nazareth, Oklee, MN	90	1,200	2,038	1,671	3,709	41		
Oak Park, Oklee, MN	186	6,801	5,093	0	5,093	27		
Mt. Olive, Trail, MN	37	2,383	2,008	35	2,043	55		
Calvary, Ülen, MN	108	1,980	2,324	180	2,504	23		
First American, Mayville, ND	113	2,735	2,048	0	2,048	18		
Totals	$\overline{1332}$	\$61,938	\$45,785	\$13,646	\$60,242	\$45		
CIRCUIT NO. 8								
Heritage, Apple Valley, MN	136	\$ 14,044	\$ 8,036	\$ 62	\$ 8,098	\$60		
Our Savior's, Belview, MN	205	0	0	1,813	1,813	9		
Rock Dell, Belview, MN	181	Ō	Ö	3,910	3,910	22		
English, Cottonwood, MN	173	4.916	6,095	780	6,875	40		
Norwegian Grove, Gaylord, MN	106	7,620	6,770	445	7,215	68		
King of Grace, Golden Valley, MN	518	13,230	10,850	93,739	104,589	202		
Rose Dell Trinity, Jasper, MN	55	336	365	125	490	9		
Bethany, Luverne, MN	284	19,735	16,304	615	16,919	60		
Mt. Olive, Mankato, MN	401	21,560	20,715	8,225	28,941	72		
Bethany, Princeton, MN	383	15,869	11,406	1,306	12,712	33		
Our Savior's, Princeton, MN	184	8,750	7,761	2,665	10,426	57		
Norseland, St. Peter, MN	218	13,335	10,253	715	10,968	50		
Zion, Tracy, MN	148	4,300	4,300	750	5,050	34		
Bethel, Sioux Falls, SD	76	600	2,915	1,888	4,793	63		
Totals	3068	\$124,295	\$105,760	\$116,36 3	\$222,123	\$72		

CONGREGATION	COM	PLEDGE MADE	PAID ON PLEDGE	CASH GIVEN	TOTAL GIVEN	AVE PER COM		
CIRCUIT NO. 9								
Grace, Piedmont, MO	55	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		
Good Shepherd, Richardson, TX	48	720	0	0	0	0		
Faith, San Antonio, TX	83	2,700	1,630	4,570	6,200	75		
Peace, Colorado Springs, CO	46	1,350	0	0	0	0		
Totals	232	\$4,770	\$1,630	\$4,570	\$6,200	\$27		
CIRCUIT NO. 10								
Our Saviour, Lake Havasu, AZ	127	\$18,728	\$12,891	\$ 0	\$12,891	\$102		
Christ the Cornerstone, Phoenix, AZ	28	6,540	7,230	25	7,255	259		
Christ, Bell Gardens, CA	52	11,872	11,158	500	11,658	225		
Our Savior, Bishop, CA	41	2,280	2,280	2,686	4,966	121		
Chico Lutheran, Chico, CA	7	0	0	25	25	3		
St. Paul, Escondido, CA	126	2,700	2,700	1,801	4,501	36		
Faith, Irvine, CA	36	8,044	6,343	610	6,953	193		
Christ, Santa Rosa, CA	54	573	1,106	2,148	3,255	60		
Wayfarers' Chapel, Ventura & Fillmore		0	25	2,880	2,905	31		
Shepherd of the Hills, Grass Valley, CA	13	1,000	1,137	0	1,137	87		
Totals	577	\$51,737	\$44,870	\$10,675	\$55,545	\$ 96		
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		CIRCUIT N	O. 11					
Our Savior, Grants Pass, OR	43	\$ 3,446	\$ 3,936	\$2,174	\$ 6,110	\$142		
St. Matthew, Myrtle Creek, OR	101	2,000	2,606	0	2,606	26		
Christ, Sutherlin, OR	38	3,528	3,385	157	3,542	93		
Bethany, The Dalles, OR	75	600	0	0	0	0		
St. Luke, Mt. Vernon, WA	26	40	40	16	56	2		
Bethany, Port Orchard, WA	253	1,740	4,682	115	4,797	19		

CONGREGATION	COM	PLEDGE MADE	PAID ON PLEDGE	CASH GIVEN	TOTAL GIVEN	AVE PER COM
Lakewood, Tacoma, WA	142	3,640	2,641	913	3,554	25
Parkland, Tacoma, WA	314	21,698	17,532	2,696	20,229	64
Our Redeemer, Yelm, WA	100	1,100	699	457	1,156	12
Totals	1092	\$37,792	\$35,521	\$6,528	\$42,049	\$ 39

# SUMMARY OF "PARTNERS IN THE GOSPEL FUND"

	Pledges	Paid on Pledges		Pledges & Cash Given	Ave per Com
TOTALS	<b>\$663,463</b>	\$561,405	\$319,994	\$881,400	\$60

# REPORT OF THE BOARD FOR FOREIGN MISSIONS

Go ve into all the world, and preach the Gospel to every creature. Mark 16:15 That simple, but also gigantic, command of our Lord is the reason that our synod is still supporting missionaries in the land of Peru for the 22nd year. And the Lord continues to bless the Gospel work that is being carried out there. New converts to the Christian faith are being made; established congregations are being served with Word and sacraments; young men are being trained for the holy ministry. And the Peruvian Lutheran Church continues to grow-both numerically and spiritually. With the hymn writer we say, "Praise God from whom all blessings flow."

The Board for Foreign Missions met quarterly during the past year; each meeting being a two-day session. We met at Princeton, Minnesota, Eau Claire, Wisconsin and twice in Madison, Wisconsin, The seven members of the board hold these offices; the Rev. James Olsen, chairman; the Rev. Norman A. Madson, field-secretary; the Rev. Wayne Halverson, recording-secretary; Marlin Goebel, vice chairman; Robert Soule, treasurer; the Rev. Paul Anderson, information officer: Silas Born, custodian of the Stoughton account. Board business that needs to be acted upon between meetings is usually done via telephone conference call.

Our missionary staff consists of the four missionaries, the Rev. Martin Teigen (in his 14th year), the Rev. Timothy Erickson (in his 8th year), the Rev. Daniel McMiller (in his 5th year), and the Rev. David Haeuser (in his 2nd year). All during this past year we have been calling for a fifth missionary for our Peru mission. At the time of the writing of this report (late March), we still have not acquired that fifth man. We trust that by the time of our synod convention our

prayers in this regard will have been answered.

We list the following items of interest. AREAS BEING SERVED-In the Lima area there are nine places that are being served either with Bible classes or worship services, or both. They are: El Planeta, Santa Beatriz, Puente Piedra, Reynoso, Boca Negra, Santa Anita, Anno Nuevo, San Gabriel. We also serve people in Chiquian and Chimbote, cities north of Lima. And while travel into the mountain villages has been curtailed for the last couple of years because of terrorism, our missionaries do keep in contact with

interested people in Pacclon, Huapra, Huaraz, Toma Llamac.

LAND & BUILDING IN REYNOSO—Our board helped the group in Reynoso, one of the larger congregations in the Lima area, to purchase a piece of land, with a building on it, during the past year. The property and the existing building have subsequently been fixed up by the members of the Reynoso congregation, and it serves now as their meeting place for services and other congregational events. The Reynoso group is very appreciative of its newly acquired property, and have

promised to make improvements and keep it in good repair.

TIMOTHY ERICKSON TO HAVE A SABBATICAL—It is the board's policy to allow our missionaries to take a sabbatical year for further education after they have served seven years on the field. Timothy Erickson has requested a sabbatical year beginning this summer. He and his family will live in South Milwaukee during the coming year. Tim will be taking courses that will apply to his work in Peru, cross-cultural studies, and sociology. He may also take some theological courses at Wisconsin Lutheran Seminary, Mequon, Wisconsin. His children will be attending a WELS parochial school during the sabbatical.

SEMINARY TRAINING—At the end of 1990 the accelerated two-year course of seminary training will be completed. During the past two years seven students have been enrolled full-time, and others have attended part-time. Of those seven. two or three will very likely be recommended by the faculty for graduation and ordination. The missionary staff and board are presently studying the whole procedure for calling, ordaining and supporting our first national pastors in Peru.

There are many things to take into consideration.

FIELD VISIT BY BOARD MEMBERS—Right after Easter of this year, Chairman James Olsen and Mr. Silas Born made a three-week visit to our mission. During that time, they, with one of our missionaries, also made an exploratory trip to Chile and Argentina. If the political situation in Peru should become such that our missionaries would need to leave the country, it would be good to have another Latin American country to go to where our missionaries could carry on Spanish church work. After the exploratory trip was completed the board representatives returned to Lima for several days of conference with the missionaries and a review of the work.

FAITH MISSION SOCIETY—Once again this independent mission society, headquartered at Hillman, Michigan gave good financial support to our Peru mission. A total of \$13,279 was contributed during 1989. Of that amount about half is for designated projects, such as the Lutheran Children's Fund, sewing machines for Anno Neuvo, the seminary, new church buildings, and the like. Our board is very grateful for the yearly financial support of Faith Mission Society.

THE HELPING HANDS PROGRAM—Both missionary McMiller and missionary Haeuser are now being supported by the Helping Hands program. During the past year \$47,000 was received from contributors to this fund and another \$24,000 from interest from the Schwan Endowment, making a total of \$71,000 for that fund. In March of this year Mr. & Mrs. Marvin Schwan gave another \$300,000 as an endowment to this fund, with the stipulation that only the interest be used each year, and only as much interest as is matched by other contributions to the fund. In order to keep supporting two of our missionaries form the Helping Hands fund we will need in the neighborhood of \$100,000 dollars each year in contributions and interest. May the recent gift from the Schwans to this fund motivate the friends of the Helping Hands fund to continue with their regular financial gifts.

THOUGHTS OF FAITH—Our board met with representatives of the Thoughts of Faith Board two times during the year. Good things are happening for that organization as it continues to reach out with the Gospel to those in the Ukraine. In addition to its radio ministry, Thoughts of Faith has also called two missionaries to do mission work among Ukranian refugees in other parts of Europe. It has also embarked on an ambitious plan to distribute thousands of Bibles in the Ukraine. May the Gospel reach many through the efforts of this organization.

THE BOARD FOR	FOREIGN MISSIONS	NEEDS FOR 1991
I ME DUARU PUN	. POREIGIA MISSICIAS .	בנונו אוטיו מענינונו

	Martin Teigen	Tim Erickson	Dan McMiller	David Haeuser	5th Missionary
	(19 years)	(13 years)	(7 years)	(18 years)	(10 years?)
Base Salary	\$18,325	\$18,325	\$18,325	\$18,325	\$18,325
Increment					
(\$250/20 years)	4,750	3,250	1,750	4,500	2,500
Rent	8,400	8,400	8,400	8,400	8,400
Utilities	2,000	2,000	2,000	2,000	2,000
Children's Schoolin	g 6,000	6,000	0	7,500	6,000
Car Allowance	2,600	2,600	2,600	2,600	2,600
Health Insurance	3,500	3,500	3,500	3,500	3,500
Pension (6% base,					
Incre, Car)	1,500	1,400	1,300	1,500	1,400
Disability Insurance	e 400	350	250	700	350
Term Insurance	120	120	120	120	120
Totals	\$47,595	\$45,945	\$38,945	\$50,145	\$45,195

OTHER EXPENSES		SUMMARY	
Furloughs	\$ 9,500	Teigen	\$ 47,595
Board Expenses	7,000	Erickson	45,945
Furnishing Replacement	3,500	McMiller	38,945
Peru Accountant	700	Haeuser	50,145
Field Travel	2,000	5th Missionary	45,195
Printing & Literature	2,000	"Other Expenses"	53,200
Office Supplies	2,000	Seminary Scholarships	12,000
Visa Expense	1,000	Seminary Special Needs	10,000
Vehicle Replacement	15,000	Total	\$302,325
Field Visit	2,500	SOURCE OF FUNDING	
Language Study	3,000	Synod Budget	\$112,420
Personnel change on field	l 5,000	Helping Hands	109,670
Total	\$53,200	*Schwan Endow.	80,235
	, ,	Total	\$302,325

*Included in the Schwan Endowment total would be the following items:

Teigen Salary	\$47,595
⅓ "Other Expenses"	10,640
Seminary Scholarships	12,000
Seminary Special Needs	10,000
Total	\$80,235

Norman A. Madson, field-secretary

# REPORT OF THE BOARD FOR EVANGELISM

The Board for Evangelism met three times this past year: a half-day meeting during synod convention, a one-day meeting in September, and a day-and-a-half meeting in March. The Rev. J. Burkhardt served as chairman and the Rev. T. Rank as secretary. Other members include the Rev. K. Smith, Mr. H. Ringen and Mr. R. Wagenschutz. Advisory members are Prof. S. Reagles and Pres. G. Orvick.

The board continues to keep in contact with the WELS Evangelism Board and the materials they are producing. We believe that it is important that we continue contact with the WELS in this way in order to promote and maintain the unity with which God has blessed us. The Rev. K. Smith and Mr. R. Wagenschutz attended the plenary session of the WELS Evangelism Board in October 1989. The board planned to provide funds for a pastor and layman to attend the WELS School of Outreach in June 1990 but was unable to do so due to budget constraints. The board hopes to provide such funds in the future. The WELS evangelism periodical, T.E.L.L., was another resource the board planned to provide to all pastors of the synod. Since T.E.L.L. subscription rates increased the board will be unable to make this available.

The preparing of materials for the synod-wide Evangelism Sunday was a major part of the board's work in 1989–90. The materials included a sermon, two orders of worship, and an in-depth Bible Study of the Great Commission. The theme for the Sunday was, "The Great Commission is Yours!" The board hopes to provide materials of this nature each year to the synod's congregations and encourage all of them to set aside one Sunday per year specifically to evangelism. The goal is for our synod's members to become better informed about the great need for evangelism and better able to "always be ready to answer anyone who asks you to explain the hope you have . . ." (NET).

The board appreciates the fact that it is only through God's Word and the

sacraments, the means of grace, that God's people are inspired and enabled to "make disciples of all nations." In this way alone God the Holy Spirit works and acts among us. Therefore it is our goal that only those items which faithfully adhere to God's Word and the Lutheran Confessions be distributed by this board. To this end we publish the "Evangelism Notes." We met our goal of a semi-annual publication of this periodical the past year. We hope to continue to do so this next year.

A number of other projects are being studied by the board. These include the publication of tracts, regular articles in the "Lutheran Sentinel," helps for canvassing and telephone surveys, the on-going review of current trends in evangelism, and various liturgical forms especially for use in mission congregations.

Thomas L. Rank, secretary

# MISSIONS ACTION OF THE SYNOD

# Resolution No. 1: Home Mission Expansion

WHEREAS, The Lord Jesus has given us the commission to "preach the Gospel to every creature," and has promised that where the Gospel is preached it will bear fruit in men's hearts, and,

WHEREAS, In response to the great commission, our ELS has undertaken its home mission program to share the life-giving Gospel with those throughout our land who are sitting in darkness, and,

WHEREAS, Each new mission endeavor enables us to share

the Gospel with additional blood-bought souls,

A. BE IT RESOLVED, That the synod joyfully thank the Lord of the Church for His grace in enabling our ELS to begin the work of preaching the Gospel of salvation in Kissimmee, Florida, and,

B. BE IT RESOLVED, That the synod beseech the throne of grace for the Holy Spirit's blessing on the work in this new field. Resolution No. 2: Salary Package for Home Missionaries

WHEREAS, The Lord has directed that those who preach the

Gospel should live of the Gospel, and,

WHEREAS, Our synod has been charged with establishing a standard, equitable salary scale for the called workers in subsidized congregations, and,

WHEREAS, For a number of years, salary increases have of necessity been limited to increases which sought to keep pace

with inflation and the cost of living, and,

WHEREAS, Many self-supporting congregations also look to the synod's salary schedule for guidance in establishing salaries for their own called workers.

A. BE IT RESOLVED, That the Board for Home Missions reevaluate the entire "Salary package for Home Missionaries," and, B. BE IT RESOLVED, That this re-evaluation be undertaken in order to determine the best way of increasing the overall

package, and,

C. BE IT RESOLVED, That self-supporting congregations be encouraged to consider the "Salary Package for Home Missionaries" as a minimum in establishing their own salary schedule.

D. BE IT RESOLVED, That the "Salary package for Home Missionaries" for 1991 be adopted as proposed.

Resolution No. 3: Lutheran Brotherhood Subsidy Grant Program WHEREAS, Our home mission program and our mission congregations have benefited from the generous subsidy program of the Lutheran Brotherhood Insurance Company.

BE IT RESOLVED, That the synod express its heartfelt gratitude to Lutheran Brotherhood for its subsidy program.

Resolution No. 4: Evangelism

WHEREAS, The Church of Jesus Christ is built only through the preaching of sound doctrine and the proper administration of the Sacraments;

BE IT RESOLVED, That the synod commend the Board for Evangelism for holding to these Lutheran principles and for promoting them through their newsletter and the "Synod-wide Evangelism Sunday."

Resolution No. 5: Evangelism

WHEREAS, The Great Commission is the essence of the work which Christ has given His Church to do, and,

WHEREAS, The Board for Evangelism has been hindered in

carrying out its part of this work by a lack of funding,

BE IT RESOLVED, That the Planning and Coordinating committee consider a substantial increase in future funding for this board.

Resolution No. 6: Partners In the Gospel

WHEREAS, Our three-year campaign to raise funds for the support of our mission work in the United States has come to a successful conclusion, and,

WHEREAS, God has greatly blessed this investment in His

Kingdom,

A. BE IT RESOLVED, That the synod praise and thank the Lord for moving the hearts of our people to contribute so generously to this work, and,

B. BE IT RESOLVED, That the synod ask the Lord's con-

tinual blessing upon the use of this important fund, and,

C. BE IT RESOLVED, That the synod thank the Partner's In The Gospel Committee for faithfully carrying out this vital work.

D. BE IT RESOLVED, That the Partners in the Gospel Committee be dismissed with thanks.

Resolution No. 7: Peruvian Seminary Program

WHEREAS, The Board for Foreign Missions has labored long and hard in training national pastors in Peru, and, WHEREAS, Some seminary students will soon be ready for ordination.

BE IT RESOLVED, That the synod commend the Board for Foreign Missions and the seminary in Peru for their diligent efforts.

Resolution No. 8: Peruvian Contingency Plan

WHEREAS, Satan sows his seeds of discord also through political upheaval in Peru, and,

WHEREAS, This has raised the issue of the safety of our mis-

sionaries, and,

WHEREAS, Continued political unrest in Peru may force us to seek other mission fields,

A. BE IT RESOLVED, That the synod petition God to con-

tinue protecting our Peruvian mission, and,

B. BE IT RESOLVED, That the synod commend the Board for Foreign Missions for its foresight in developing a contingency plan.

Resolution No. 9: The Helping Hands Program

WHEREAS, Two of our missionaries are currently being supported by the Helping Hands Program, and,

WHEREAS, New contributions have greatly enhanced our

ability to carry out the Great Commission, and,

WHEREAS, Continued contributions will release additional funds for Kingdom work,

A. BE IT RESOLVED, That the synod thank God for the

generous donations received during the past year, and,

B. BE IT RESOLVED, That the synod encourage its members to support Helping Hands with their gifts and prayers.

Resolution No. 10: Thoughts of Faith

WHEREAS, Increased funding has enabled Thoughts of Faith to greatly expand both its staff and the scope of its work, and,

WHEREAS, Cooperation between Thoughts of Faith and the Board for Foreign Missions has proven a blessing to all, and,

WHEREAS, Three new workers have been commissioned into

this ministry at this convention,

A. BE IT RESOLVED, That the synod rejoice and thank God for the good which He continues to accomplish through the Thoughts of Faith ministry,

B. BE IT RESOLVED, That the synod encourage the continued cooperation between Thoughts of Faith and the Board for

Foreign Missions, and,

C. BE IT RESOLVED, That the synod petition the Lord to richly bless our new European ministry to the salvation of countless blood-bought souls.

# REPORT OF THE BOARD OF REGENTS AND PRESIDENT OF BETHANY LUTHERAN COLLEGE

#### BOARD OF REGENTS

Members of the board during the past year: The Rev. John A. Moldstad, Sr., chairman, Vero Beach, FL; Mr. William Overn, vice chairman, St. Paul, MN; The Rev. Raymond Branstad, secretary, Brooklyn Center, MN; The Rev. Ed Bryant, recording secretary, Port Orchard, WA; Mr. Holger Ausen, Jasper, MN (retired March 1, 1990); Mr. Roland Reinholtz, Madison, WI (appointed March 15, 1990, to replace Holger Ausen); Mr. Paul Chamberlin, South Chatham, MA; The Rev. Kenneth Schmidt, West Bend, WI; Dr. Donald Peterson, Madison, WI; Mr. Harold Theiste, Wayzata, MN; The Rev. Milton E. Tweit, advisory member, Lawler, IA.

## THE FACULTY AND ADMINISTRATIVE STAFF

These persons have served on the faculty and administrative staff during the 1989-90 school year:

Rachel Anthony, Home Economics

Candace Black, English

Valerie Borcherding, Bookstore Manager

Roy Breiling, Instrumental Music

William Bukowski, Art

Andrew Burmeister, Director of Computer Science, Physics, Softball Coach

Gregory Costello, Comptroller

Tatjana Durand, Spanish

Steve Erickson, Tennis

Shirley Grundmeier, Voice

Mark Harstad, Hebrew, History

Arlene Hilding, Fine Arts Administrator, Music, Organ

Rudolph Honsey, Religion

Fred Inman, Physics

Steve Jaeger, Director of Admissions, Soccer Coach

Calvin Johnson, Financial Aid Director

William Kessel, Sociology, Geography, Religion

Sigurd Lee, English, Humanities, Theater

Juul Madson, Religion, Chaplain

Dennis Marzolf, Music, Choral Groups, Voice

Cindy Mendez, Spanish

Daniel Metzger, English, German, Religion

Marvin Meyer, President, Mathematics

Dennis Natvig, Treasurer, Business Manager

Ruth Nyhus, Physical Education and Health, Volleyball

Jerral Parrish, Director of Library Media Services

Wilhelm Petersen, Religion

Jeff Pierce, Physical Education

Steve Reagles, English, Religion, Speech

Glenn Reichwald, Greek, Religion, Political Science

Jay Roth, Associate Director of Admissions, Women's Basketball Coach

Nina Runck, English

Kenneth Rupnow, Biology, Computer Science

John Sehloff, Biology, Computer Science

Dean Shoop, Business, Athletic Director

Barbara Strassberg, Ceramics

Erling Teigen, Philosophy, English, Religion

David Thompson, Dean of Student Services, Religion

Paul Tweit, Director of Development, Administrative Assistant Cynthia Weberg, Chemistry

Art Westphal, Associate Director of Admissions, Basketball and Baseball Coach

Jean Wiechmann, Registrar, Learning Specialist

Mark Wiechmann, Psychology, Education, Vocational Counseling

Nancy Wiechmann, Business

Richard Wiechmann, Development Officer, Deferred Giving

Bruno Wilinski, Health

Heidi Jo Wilking, Admissions Counselor

Christopher Young, Music

Ronald Younge, Director of Academic Affairs, Biology

EMERITI:

Sophia Anderson Louella Balcziak

Edna Busekist

Norman S. Holte

Bjarne W. Teigen

#### STAFF

Miss Val Borcherding, bookstore manager, has resigned. The college is grateful to her for this past year as manager of the college bookstore and other years in the business office.

Our college faculty continues to grow professionally through additional formal education, as well as by attending regional and national seminars and conferences. It is important to the development of the staff that we allocate ample resources so that the faculty can continue to grow professionally. Professor Ruth Nyhus will return to the campus in the fall after a sabbatical during the spring semester. She is working on her doctorate at the University of Northern Colorado in Greeley in health and physical education.

Mr. Ron Younge was appointed Dean of Academic Affairs on September 1, 1989. and Mrs. Jean Wiechmann became the college registrar.

During a special service on February 13, the college observed the following anniversaries:

30 years	Marvin G. Meyer	College President
30 years	Sigurd K. Lee	Drama, English, Humanities
20 years	Juul B. Madson	Chaplain and Seminary Professor
20 years	Delores Fisher	Executive Secretary
10 years	Wilhelm Peterson	Seminary President
10 years	William Bukowski	Art
10 years	Mark Harstad	History Hehrew

The board and administration greatly appreciate the faithful and dedicated service of the entire staff and faculty. We thank our Lord and Savior for supplying Bethany Lutheran College with such workers.

#### ENROLLMENT

The 1989-90 enrollment was as follows:

	1st Semester	2nd Semester
Freshmen	181	163
Sophomores	102	102
Specials	2	2
Part-time	30	24
Totals	$\overline{315}$	$\overline{291}$
FTE	296	275

The freshman enrollment figures were at an all-time high, as well as the FTE. Our projection for the fall is to maintain about the same total figures.

#### CURRICULUM AND OTHER ACADEMIC PROJECTS

The college continues to evaluate and study its curriculum. The college president's objective to begin a major curriculum study during the 1989-90 school year did not get underway. However, the college does expect to begin such a study during the upcoming school year. It is important to make these studies so that we are able to meet the needs of the students in a changing world but yet maintain Bethany's commitment to offer a quality Christian liberal arts program.

As was noted last year, the college completed its self-study for continuing accreditation by North Central Association of Colleges and Schools. Bethany received the association's maximum length of time (10 years) until the next comprehensive evaluation with a focused visit scheduled for five years. The focused visit will be during the 1993-94 school year and centers on enrollment, improving its financial condition-endowment, and the development of a 3 to 5 year strategic planning document.

In late February the college received a \$10,000 planning grant from The Bush Foundation. The planning grant will give Bethany the resources to develop a grant proposal for improving student learning through faculty development. If successful, the grant will give Bethany \$75,000 to \$105,000 over three years for faculty development. The decision will be made in late February 1991.

#### PHYSICAL PLANT

Construction of the S.C. Ylvisaker Fine Arts Center was completed in January and the college began using the facility during the spring semester. The new building is a wonderful addition to the campus and will have a tremendous impact on Bethany in the years ahead. We hope that all our synod members will have an opportunity to visit the campus and see this fine new building. Dedication is planned for the weekend of September 15 and 16.

The completion of the new roads and sidewalks should take place early this spring and hopefully the landscaping will be finished by mid-June 1990. As part of this project we are also putting in street and sidewalk lighting, so that the campus will be well lit at night.

During the summer a new entrance to Trinity Chapel and Anderson Hall (women's dormitory) will be constructed. There has been a need to do this for some time as the strength in the metal has deteriorated over the years. The new entrance will be enclosed. This project will include the development of some space for synod and college archives.

A new IBM computer system has been purchased by the college, as well as the needed software. This new system is a major step forward for Bethany in the administrative area. The total cost of the system is \$150,000 and Schwan's Sales of Marshall has gifted Bethany \$100,000 to assist in the cost of this project.

#### GRANTS

AAL continues to assist the college through direct grants for faculty and institutional development. The local branches of AAL also provide funds for the college through matching programs.

Lutheran Brotherhood challenges its members through matching programs as well. These funds are directed into an endowment for operations.

As was stated earlier, The Bush Foundation awarded the college a \$10,000 grant to develop a plan for faculty development. The college has also applied for a planning grant from Title III—Federally funded for developing institutions. If successful this grant will be used to plan a student learning center in the Memorial Library.

Many corporations are matching employers' contributions to colleges through their foundations. Each year the number and amount seems to grow. We are thankful for this added support. Our women's auxiliaries continue to impact Bethany with their support. This year they have once again taken on projects totaling approximately \$12,000, which enhances the opportunities of our students. Many thanks to these special ladies.

#### FINANCES AND AUXILIARY SERVICES

The solicitation of funds for the capital campaign of the S.C. Ylvisaker Fine Arts Center is nearing completion. Only a small number of our churches remain to be contacted. At this point cash and pledges exceed \$3,700,000 for the original campaign, with an additional \$46,000 for the Anna John Silber Recital Hall. What a show of support this program has meant for Bethany!

The 1989-90 school year ended with a \$65,000 deficit due to the cost of new windows for Anderson Hall. However, the accumulated fund balance was in the

black.

Gifts continue to assist in Bethany's operation and in improving our programs and facility development. The president and Board of Regents are grateful to those individuals and companies willing to support the programs on Bethany's campus.

The following is a summary of receipts and expenditures for the fiscal year ending June 30, 1989:

#### REVENUES

Tuition and Fees	\$1,355,346
Synod Subsidy	156,000
Synod Housing Assistance	84,000
Private Gifts and Grants	260,987
Other Sources	81,260
Auxiliary	900,691
-	\$2,838,284

#### EXPENDITURES

Educational and General Maintenance of Buildings	\$1,797,893
and Grounds	283,304
Scholarships and Grants	192,602
Auxiliary	629,988
•	\$2,903,787
Fund Balance	(65,503)
Prior Year's Fund Balance	67,738
Fund Balance	\$ 2,235

#### CONCLUSION

We are just completing the most extensive capital campaign and campus improvements in the history of Bethany. Once again this demonstrates that nothing is impossible with the Lord's help. The result of these changes will have a tremendous impact on Bethany's future.

As we close another year, many, many thanks to our gracious Lord, our church, and those individuals who have supported the work of Bethany Lutheran College. It is only through this support that Bethany is able to carry out its mission and continue to offer quality Christian education.

John A. Moldstad, Sr., chairman Raymond M. Branstad, secretary Marvin G. Meyer, president

# REPORT OF THE BOARD OF REGENTS AND PRESIDENT OF BETHANY LUTHERAN THEOLOGICAL SEMINARY

Our gracious Lord in his grace and wisdom has instituted the office of the ministry in order that this Word might be regularly and publicly proclaimed and the sacraments be administered in accordance with Christ's institution. It is through these means that the Holy Ghost creates, nourishes, and strengthens saving faith. St. Paul tells us that God has given to us "the ministry of reconciliation" (II Cor. 5:18) and our Lutheran Confessions state: "To obtain such faith God instituted the office of the ministry, that is, provided the Gospel and sacraments. Through these, as through means, the Holy Spirit works faith when and where he pleases in those who hear the Gospel." (A.C. Art. V) Again: "The church has the command to appoint ministers; to this we must subscribe wholeheartedly, for we know that God approves this ministry and is present in it." (Ap. Art XII, par. 12)

Throughout its history Bethany Lutheran Theological Seminary has been training pastors for the office of the public ministry. We cannot emphasize too strongly the importance of this work. The training of pastors must continue to be a top priority in our synod and to that end our continual prayer must be that the Lord of the harvest will send forth laborers into His harvest. We thank and praise our God for the many blessings which he has showered upon our seminary this past school year and we beseech His continued benediction upon our "school of the prophets" in the future.

#### THE BOARD OF REGENTS

The Board of Regents, which is responsible for the operation of the seminary, met quarterly during the year and the president of the seminary submitted a report to each meeting. The board members are: Mr. Holger Ausen, Jasper, MN; the Rev. Raymond Branstad, Brooklyn Center, MN; the Rev. Edward Bryant, Port Orchard, WA; the Rev. Kenneth Schmidt, West Bend, WI; the Rev. John Moldstad, Sr., Vero Beach, FL; Mr. William Overn, St. Paul, MN; Mr. Paul Chamberlin, South Chatham, MA; Dr. Donald Peterson, Madison, WI; Mr. Harold Theiste, Wayzata, MN; and the Rev. M. E. Tweit, advisory member, Lawler, IA.

## **FACULTY**

The following professors taught in the seminary during the 1989-90 school year: J. B. Madson, R. E. Honsey, W. W. Petersen, William Kessel, and Norman Madson, Jr.

#### ENROLLMENT

The enrollment at the seminary this school year was eleven. The vicars who served their vicarages were: James Braun at Bethany Lutheran Church, Princeton, MN, the Rev. David Nelson, pastor; and Mark Wold at East and West Paint Creek Churches, Waterville, IA, the Rev. Markos DeGarmeaux, pastor.

We continue to call attention to a declining enrollment. This is a problem, not only in our seminary, but in all of the seminaries throughout our country and is a concern to all church bodies. The Board of Regents has appointed a Seminary Recruitment Committee to grapple with this problem. This committee consists of four members from synodical boards: Raymond Branstad, Board of Regents; James Olsen, Board for Foreign Missions; William Kessel, Board for Home Missions; and Matthew Luttman, Board for Education and Youth. Seminary president, W. Petersen, serves as advisory member. The committee met three times since the last convention and has submitted its report to the Board of Regents. Raymond Branstad, chairman of the committee, will give an oral report to our 1990 synodical convention.

#### ACTIVITIES

Our annual vicar workshop was held at the end of the school year. The returning vicars shared reports of certain phases of their vicarages with the seminary students and in particular the seniors who were about to begin their vicarages. Pastor Paul Schneider delivered a longer paper on the topic of Christian stewardship. Brief presentations were also given on the synod's pension and insurance plan and deferred giving.

The evening before the workshop a fellowship dinner was served at the seminary for the students, staff and families. Following the meal a presentation on Lutheran Pioneers was made by Dale Lorfeld, national commander for Lutheran Pioneers.

Two summer institutes were sponsored by the seminary, one at Bethany Lutheran Seminary, July 10-12, and another at First American Lutheran church, Mayville, North Dakota, on August 8-10. The topic was AN EXEGETICAL STUDY OF SOME OF THE BIBLE PASSAGES USED IN DEFENSE OF, AND OPPOSITION TO, WOMAN ORDINATION AND WOMAN SUFFRAGE. The presenter was Professor J. B. Madson. President W. Petersen presented a paper on THE CURRENT CRISIS IN AMERICAN LUTHERANISM. A total of 21 pastors attended these two institutes. We are grateful to Aid Association for Lutherans for funding these institutes.

The seminary, together with the college, sponsored the annual Reformation Lectures on November 1-2, 1989. The topic was LUTHER, THE MISSIONARY. The lecturer was Dr. Eugene Bunkowski, Director of Missions at Concordia Theological Seminary, Ft. Wayne, Indiana. The reactors were Professor David Valleskey of Wisconsin Lutheran Seminary, Mequon, Wisconsin, and the Reverend James Olsen, pastor of Western Koshkonong Lutheran Church and chairman of the Board for Foreign Missions. The lectures and reactions were printed in the March issue of the Lutheran Synod Quarterly.

President Petersen held a workshop for the wives of the seminarians on *The Role of a Pastor's Wife* as it applies to the parsonage, the congregation and community.

#### SCHOLARSHIPS

Due to our scholarship endowment funds and gifts from individuals and organizations such as Aid Association for Lutherans and Lutheran Brotherhood, the seminary was able to award scholarships to the students which were applied to their tuition. In addition to the scholarship endowment funds a Seminary Support Fund has also been established to help needy students, especially our married students, with unexpected living expenses. This fund has also been a blessing to our students. We thank the donors for their gifts and we encourage others to remember this fund.

#### SEMINARY ENDOWMENT FUND

We have previously reported that a Seminary Endowment Fund has been established, to be used for seminary needs. At present there is a total of \$102,000 in this fund. We want this fund to grow over the years and therefore we encourage our people to remember it. A bequest would certainly be an appropriate way to perpetuate the work of the seminary as it carries out its task of training pastors to proclaim the saving Gospel of Jesus Christ.

#### FINANCES

The following is a summary of budget receipts and expenditures for the past fiscal year, July 1, 1988 to June 30, 1989.

#### REVENUES

Tuition and Fees	\$ 21,640
Synod Subsidy	50,500
Gifts and Grants	73,364
Endowment Income	3,359
Other Sources	5,116
	\$153,979

#### **EXPENDITURES**

Educational & General Maintenance & Utilities	\$108,234 9,701 \$117,935
Excess Prior Deficit	\$ 36,044 (31,538)
Fund Relence	\$ 4506

The seminary is grateful to the synod for its subsidy and also to individuals who have remembered the seminary with special gifts. May our gracious Lord continue to bless our seminary as it continues its important work!

Wilhelm W. Petersen, president John A. Moldstad, Sr., chairman Raymond R. Branstad, secretary

# HIGHER EDUCATION ACTION OF THE SYNOD

# Resolution No. 1: Staff

WHEREAS, Miss Val Borcherding has resigned as manager of the college bookstore,

WHEREAS, She has also faithfully served in the college business office.

BE IT RESOLVED, That the synod thank her for her diligent service, and ask the Lord to bless her in marriage.

## Resolution No. 2: Staff

WHEREAS, The Board of Regents and administration greatly appreciate the faithful and dedicated service of the entire staff and faculty, and,

WHEREAS, Several of these faithful servants have reached

special anniversaries this past year,

BE IT RESOLVED, That the synod give thanks and congratulations to President Marvin G. Meyer and Professor Sigurd K. Lee each for their 30 years of service; Professor Juul B. Madson and Mrs. Delores Fisher each for their 20 years of service; and Dr. Wilhelm Peterson, Professor William Bukowski and Professor Mark Harstad each for their 10 years of service.

## Resolution No. 3: North Central Accreditation

WHEREAS, The college has completed its self-study for continuing accreditation by North Central Association of Colleges and Schools, and,

WHEREAS, Bethany has received the association's maximum length of time (10 yrs) until the next comprehensive evaluation,

A. BE IT RESOLVED, That the synod recognize the academic

excellence of Bethany Lutheran College, and,

B. BE IT RESOLVED, That God be praised and thanked for the dedicated and faithful service of the entire faculty and staff. Resolution No. 4: S. C. Ylvisaker Fine Arts Center

WHEREAS, The S. C. Ylvisaker Fine Arts Center was completed in January and the college is now able to use this facility, and.

WHEREAS, At this point cash and pledges exceed \$3,700,000 for the original campaign, with an additional \$46,000 for the Anna John Silber Recital Hall,

BE IT RESOLVED, That the synod give thanks to God for this rich blessing and for His demonstration that nothing is impossible with His help.

# Resolution No. 5: Grants & Gifts

WHEREAS, Bethany College continues to receive generous gifts and grants from various individuals and institutions, and,

WHEREAS, These gifts continue to assist in Bethany's operation and in improving its programs for Christian education,

BE IT RESOLVED, That the synod express its appreciation for such support.

Resolution No. 6: Bethany College

WHEREAS, Bethany Lutheran College has been a blessing to the Evangelical Lutheran Synod as well as to the church at large, and,

WHEREAS, Bethany will continue, by God's grace, to be a blessing when supported by members and friends of the synod,

BE IT RESOLVED, That everyone be encouraged to support Bethany to carry out its mission and motto of providing the "one thing needful."

Resolution No. 7: Bethany Seminary

WHEREAS, Throughout its history Bethany Lutheran Theological Seminary has been training pastors for the office of the public ministry, and,

WHEREAS, The training of pastors must be a top priority in

our synod, and,

WHEREAS, In recent years there has been a declining enrollment, which is not unique to our synod, but is common in all church bodies, and,

WHEREAS, The Board of Regents has appointed a Seminary Recruitment Committee to deal with this problem,

A. BE IT RESOLVED, That the synod commend the regents and this committee for their endeavors,

B. BE IT RESOLVED, That each member of the synod be encouraged to take this matter to the Lord in prayer and to encourage young men to enter the Seminary to be trained for the pastoral ministry.

Resolution No. 8: Seminary Scholarships

WHEREAS, Students in the Seminary often need financial assistance, and.

WHEREAS, Without such assistance severe hardships can result, and.

WHEREAS, The various funds to support these needs are often lacking.

A. BE IT RESOLVED, That congregations and individuals of the synod be encouraged to financially support this worthy cause.

B. BE IT RESOLVED, That the Board of Regents study the possibility of the synod subsidizing the full cost of seminary training and report back to the 1991 convention.

Resolution No. 9: Bethany Seminary

WHEREAS, The Lord has blessed the Evangelical Lutheran Synod with an excellent "school of the prophets" which has a dedicated and faithful administration and staff,

BE IT RESOLVED, That the Lord be praised for these blessings.

# REPORT OF THE BOARD FOR EDUCATION AND YOUTH

The Board for Education and Youth met twice since the last synod convention. The Rev. Charles Keeler serves as chairman of the board and the Rev. Craig Ferkenstad as recording secretary. The work of the board covers three concerns and therefore is divided into three subcommittees. During the past year the board assisted the congregations of the Evangelical Lutheran Synod through the following:

#### SUBCOMMITTEE ON YOUTH WORK

Members of the subcommittee are: the Rev. Matthew Luttman, the Rev. Jonathan Madson, Mr. Joel Meyer, the Rev. Donald Moldstad, and Mr. Ron O'Neill.

The 1989 LYA convention was held at Sky Lodge near Montello, Wisconsin. The Rev. Jonathan Madson served as director. Over 130 youth and youth counselors were in attendance. The Rev. John Shep gave a presentation on Thoughts of Faith. The Bible studies centered on the theme: "Lasting Treasures."

The 1990 LYA convention will be held at Bethany College on August 3-6, which is a day longer than previous conventions. The site originally planned in Michigan was not able to hold our size group. The Rev. Matthew Luttman will serve as director of this year's convention.

The 1991 LYA convention is being planned for the Orlando, Florida area and will include a day at Disney World.

The \$100 grant program for area youth retreats was well received. Retreats have been held in Missouri, Northern Minnesota, Southern Minnesota/Northern Iowa, and Florida. The grant is available to help finance a retreat where youth from at least two synod churches are involved. We continue to encourage synod circuits to host these valuable retreats.

Synod Camp Coordinator, the Rev. Matthew Luttman, reports on the following synod camps in the summer of 1989; Camp Indianhead, Neshkoro, Wisconsin: 65 campers, 20 counselors; Camp Four-Star, Olympia, Washington: 92 campers, 32 staff; Camp Lo-Ray, Muskegon, Michigan: (no report); Camp Indianhead, Brainerd, Minnesota: 68 campers, 10 counselors.

The subcommittee purchased a laser printer to reduce typesetting costs of

publication. It is kept at Our Savior Lutheran Church, Naples, Florida.

The youth magazine, Young Branches, was published in three issues in 1989. It will be out quarterly in 1990. The Rev. Donald Moldstad serves as managing editor. We continue to solicit writings and art work from the youth of the synod.

The subcommittee is publishing a book on Lutheran youth ministry due out at synod convention. A copy will be sent to each pastor and youth leader. President Wilhelm Petersen will include it in the pastoral theology curriculum at the seminary.

Twelve youth Bible studies were sent out to synod pastors and congregations in

1989. We hope to publish as many as 16 for 1990.

The ELS Youth Honor Choir will again be held at this year's synod convention under the direction of Prof. Dennis Marzolf. The board has provided some finan-

cial assistance for this valuable program.

The subcommittee continues to study ways of reversing the downward trend in youth work in the synod. The projects we have established have helped in certain areas. However, our limited funds remain a constant barrier to increased youth programs. We are presently considering organizing a meeting of those involved in youth work to establish a five-year plan of action. We hope to encourage the local pastors and congregations who have little or no youth programs to begin serving their teens. We have also discussed the possibility of a full-time synod youth/education counselor to assist our churches with their ministry to our children.

## SUBCOMMITTEE ON PARISH EDUCATION

Members of the subcommittee are: the Rev. Joseph Burkhardt, the Rev. Craig Ferkenstad, and Mr. Mark Wiechmann.

The committee continues to urge congregations to conduct training for Sunday School teachers both locally and through joint Sunday School teachers' institutes. Assistance is provided when requested. Several video series are available for loan.

To assist congregations in being current and motivated in parish education, three mailings have been made to pastors and Sunday School superintendents containing materials for training, a review of 1990 Vacation Bible School materials available from Lutheran publishing houses, and various other items of information. The booklet Step by Step through VBS was made available.

A devotional flier Advent Devotions for the Family was produced and distributed by the committee, as was a bulletin insert promoting the Sunday School.

A series of articles currently is being published in The Lutheran Sentinel.

A self-study manual, entitled *Feeding the Flock*, has been published to assist congregations in evaluating and strengthening their educational efforts. The booklet will be distributed at this convention. It is made possible through a grant from AAL. The board, therefore, submits the following resolution to the convention:

WHEREAS, Education is an important part of our Lord's Great Commission (Matthew 28:20), and,

WHEREAS, We need always seek to improve our educational endeavors to both children and adults, and,

WHEREAS, AAL has made the publication and distribution of the booklet, Feeding the Flock, possible, and,

WHEREAS, It is both harmonious and encouraging for congregations to enter into a self-study on a synod-wide basis, therefore,

A. BE IT RESOLVED, That all congregations of the ELS be encouraged to enter into this self-study in the fall of 1990, and,

B. BE IT RESOLVED, That the synod thank AAL for its support of this undertaking.

It is hoped that, with sufficient funding, a teacher's handbook for the synod's Catechism/Explanation can be compiled in the future.

The committee does wish to remind the synod that special ministries to the hearing impaired, visually handicapped, military and special education students are available through the Special Ministries Board of the Wisconsin Evangelical Lutheran Synod. Congregations are urged to make use of these resources for their members.

#### SUBCOMMITTEE ON CHRISTIAN DAY SCHOOLS

Members of the subcommittee are: Mr. Ray Diepenbrock, Mr. Larry Rude, and Mr. Mark Wiechmann.

The committee continues to assist teachers, local boards of education and congregations as they endeavor to provide their children with a Christian Day School program.

A total of fifteen teachers took advantage of the Continuing Education Grant Program this past year. Presently twenty-five of the day school teachers have been granted synod certification and presented with a teaching certificate indicating such a status.

As an added incentive for our teachers to advance in their continuing education endeavors the recommended salary scale will once again indicate an increase in salary for those who hold a M.A. degree.

All of our teachers are encouraged to attend their local district teacher conferences. The teachers of the Midwest District met on October 26th and 27th at Holy Trinity, West Bend, Wisconsin. The Pacific Northwest teachers met on January 15th at Parkland, Tacoma, Washington. The pastors of these schools are also encouraged to attend these conferences. In addition the teachers of the Pacific Northwest district meet twice each year in joint conference with the WELS.

The school visitation program continues to be edifying to the schools of our synod. During this past year some of our schools were not visited due to the resignation of two principals designated as school visitors. These two vacancies are presently being filled and we plan to have our visitation program back to full scale in a very short order. The two newly assigned visitors will also be encouraged to attend the School Visitor Workshop sponsored by the WELS this coming July. It is the ongoing responsibility of each visitor to give direction and encouragement to the faculty of the school being visited. In connection with this visit the visitor will relate to the respective congregational boards of education his findings, including making a serious review of the synod's recommended salary schedule.

Since the feasibility of home schooling is perceived by some as an alternative where there are no Christian Day Schools, this committee has been actively researching the subject and has gathered numerous pieces of information that may be of help in giving direction to those who desire such aid. This information will be made available on request by contacting our secretary of schools.

Our board endeavors to encourage congregations of our synod to consider the benefits for the establishment of a Christian Day School within their midst. Holton Lutheran Church (Holton, Michigan) has been granted additional funds of \$700 for needed equipment for its kindergarten program. Good Shepherd Lutheran Church (Richardson, Texas) also has been granted additional funds of \$300 in support of its newly started midweek evening educational program. However, lack of available finances continues to be of paramount concern. As we continue to seek avenues to promote Christian Day Schools within our synod, special

emphasis will be placed amongst our mission congregations. We will continue to seek advice from the Board for Home Missions on this matter. For those congregations interested in researching the feasibility of planning for a Christian Day School, information is available from our secretary of schools.

The board would recommend the following teacher salary schedule for the

1990-91 school year. (Based upon a 12-month call.)

Teachers who hold a Bachelor's Degree
Base Salary \$13,700
Yearly Increment \$225*
Teachers who hold a Master's Degree
Base Salary \$14,150
Yearly Increment \$250*

*Continued yearly salary increments may be made contingent upon the teacher getting additional credit hours of graduate or undergraduate work. Congregations may establish a maximum range for automatic increments, such as 25 years.

To both of the above add the following:

Pension to be figured at 6% of the above

Health Insurance to be paid (synod plan or the equivalent)

Housing is to be furnished—either a home or a cash allowance based on average costs in the area.

#### Additional Recommendations:

 Other duties assigned to a teacher (but not those expected because of his regular congregation's membership) such as principalship, should also be adequately remunerated.

- 2. Congregations are encouraged to provide financial support for the teacher's continuing education and teachers should be encouraged to take at least three hours of graduate or undergraduate work during each three-year period. Congregations may also wish to establish a salary incentive program to encourage teachers to get additional course work by providing incremental increases based on additional credits, such as after 12, 24, etc.
- 3. The congregation should insist that the teachers attend the annual teachers' conference and should provide ways and means to do so.
- The congregation should encourage male teachers to attend the synod convention and should provide ways and means to do so.
- 5. A sick leave of 10 days shall be granted each year, these may be accumulated to a maximum of 50 days. For any sick leave beyond the accumulated amount, the cost of substitute teaching may be deducted from the salary of the teacher who is absent.
- 6. Personal emergency leaves are not to exceed 5 days each year. The cost of substitute teaching is to be deducted from the teacher's salary for all days over 5 days. In the event of a death or serious illness in the immediate family, an additional leave shall be granted, its extent to be determined by the Board of Christian Education.
- 7. Each substitute teacher is to be paid a minimum of \$45 per day.

#### CHRISTIAN DAY SCHOOL STATISTICS 1989-90

Teachers:

Total: 64

Men: 14 Women: 50 (23 are part-time)

Schools: (does not include those with kindergarten/pre-school only)

Total Number: 13

Enrollment: K 1 2 3 4 5 6 7 8

116 103 100 101 82 92 55 61 49 Total: 759

(1989 was 759)

Pre-schools (within these schools):

Total Number: 7 Enrollment: 142

Average percent of congregation's children enrolled (K-8): 64.3%

(1989 was 69.8%) Range: 48%-90%

Average percent of student body that are members: 70.8% (1989 was 65.4%)

Range: 31%-98%

#### Salaries and Benefits:

7 schools below synod's recommended minimum schedule

6 schools meet synod's recommended minimum schedule

0 schools exceed synod's recommended minimum schedule

#### JOINT CONCERNS

The following is submitted for the consideration of the synod:

WHEREAS, The Evangelical Lutheran Synod will observe the 75th anniversary of its reorganization in 1993, and,

WHEREAS, A thankoffering is an appropriate expression of our gratitude for grace, and,

WHEREAS, We want to continue proclaiming the Gospel in its truth and purity to future generations, and,

WHEREAS, In 1986 and again in 1989, the synod expressed the desire for significantly greater funding for work among children, and youth through the Board for Education and Youth, therefore,

A. BE IT RESOLVED, That the congregations of the synod gather a thankoffering in 1993 for 75 years of blessing, and,

B. BE IT RESOLVED, That this thankoffering be administered by the Board for Education and Youth to promote the work of Christian Day Schools, Christian education, and Christian youth ministry throughout the synod.

Craig A. Ferkenstad, secretary

# EDUCATION AND YOUTH ACTION OF THE SYNOD

Resolution No. 1: Work of the Board for Education and Youth WHEREAS, The Board for Education and Youth publishes the youth magazine, Young Branches, publishes resource materials, organizes youth conventions, promotes area retreats and camps, promotes parish education and continues to promote and encourage Christian Day Schools,

BE IT RESOLVED, That the synod commend the board for all

its work in the many areas of youth and education.

Resolution No. 2: Youth Work

WHEREAS, Youth work in our synod deserves to be a high priority, and,

WHEREAS, It is reported that there is a downward trend in

youth work in our synod,

A. BE IT RESOLVED, That the pastors and congregations of the synod be encouraged to continue and increase their youth ministries, and,

B. BE IT RESOLVED, That where such work with youth is not being done, congregations and pastors be encouraged to begin

such work, and,

C. BE IT RESOLVED, That the board be encouraged in its efforts to establish a five-year plan of action and report its progress at the 1991 synod convention.

Resolution No. 3: Full-time Synod Youth/Education Counselor

WHEREAS, The board has discussed the possibility of a fulttime synod youth/education counselor to assist our churches with their ministry to our children,

BE IT RESOLVED, That the synod encourage the board to develop specific needs for and guidelines governing such a position and report its progress to the 1991 synod convention.

Resolution No. 4: Wisconsin Evangelical Lutheran Synod (WELS) Resource Materials

WHEREAS, The WELS makes available materials from its Special Ministries Board, and other helpful publications,

BE IT RESOLVED, That the synod thank the WELS for making these resources available for use in the ELS.

Resolution No. 5: "Feeding the Flock" Self-study Manual

WHEREAS, Education is an important part of our Lord's Great Commission (Matthew 28:20), and,

WHEREAS, We need always seek to improve our educational

endeavors to both children and adults, and,

WHEREAS, AAL has made the publication and distribution of the booklet, Feeding the Flock, possible, and,

WHEREAS, It is both harmonious and encouraging for congregations to enter into a self-study on a synod-wide basis,

A. BE IT RESOLVED, That all congregations of the ELS be encouraged to enter into this self-study in the fall of 1990, and,

B. BE IT RESOLVED, That the synod thank AAL for its support of this undertaking.

Resolution No. 6: Christian Education

WHEREAS, There is a need among Christian parents to be informed about the potential problems in public education, and,

WHEREAS, There is historical precedence for synod essays dealing with Christian Education,

A. BE IT RESOLVED, That the board develop an anotated bibliography of resources dealing with this subject for parents to use in educating themselves about the present problems in public education, and,

B. BE IT RESOLVED, That the board recommend to the president of the synod that an essay dealing with Christian education in today's world be presented at the 1993 convention.

Resolution No. 7: Recommended Salary Schedule for Teachers

WHEREAS. The Board for Education and Youth has recommended a teacher salary schedule for the 1990-91 school year, and, WHEREAS. This schedule is intended to serve as a guide for

the minimum salaries of our Christian Day School Teachers. and.

WHEREAS, Only 6 of 13 Christian Day Schools are meeting these schedules.

BE IT RESOLVED, That the synod urge the school boards of congregations to study this schedule and strive to meet it as a minimum standard for their teachers.

Resolution No. 8: Continuing Education for Christian Day School

**Teachers** 

WHEREAS. Continuing Education enriches the teachers' professionalism.

BE IT RESOLVED, That the synod encourage the teachers to make use of opportunities for continuing their education.

Resolution No. 9: 75th Anniversary Thankoffering

WHEREAS, The Evangelical Lutheran Synod will observe the 75th anniversary of its reorganization in 1993, and

WHEREAS, A thankoffering is an appropriate expression of

our gratitude for grace, and,

WHEREAS, We want to continue proclaiming the Gospel in

its truth and purity to future generations, and,

WHEREAS, In 1986 and again in 1989, the synod expressed the desire for significantly greater funding for work among children and youth through the Board for Education and Youth,

A. BE IT RESOLVED, That the congregations of the synod

gather a thankoffering in 1993 for 75 years of blessing, and,

B. BE IT RESOLVED, That this thankoffering be for the benefit of the work of the Board for Education and Youth to promote the establishment and work of Christian Day Schools. Christian education and Christian youth ministry throughout the svnod, and,

C. BE IT RESOLVED, That the board prepare guidelines for the use of this offering for consideration at the 1991 convention,

D. BE IT RESOLVED, That the president of the synod be authorized to appoint a committee to conduct the gathering of this offering for the 75th anniversary of the reorganized Evangelical Lutheran Synod.

## REPORT OF THE BOARD FOR CHRISTIAN SERVICE

Three meetings of the Board for Christian Service have been held since our last

report to the synod.

The board was organized by re-electing the Rev. Gottfred Guldberg as chairman. The Rev. John Smith was re-elected secretary. Mr. Paul Tweit was re-elected insurance manager. He cares for Pastors' and Teachers' Term Life Insurance. Prof. Norman Holte was re-elected pension fund officer. He also represents our board at the meetings of the Wisconsin Synod's Committee for Counseling Called Workers. Mr. Al Olson is also a member of our board.

The following actions were taken by the board during the past year.

1. Re: The Pastors' and Christian Day School Teachers' Term Life Insurance. According to the resolution of the synod (S. R. 1988, p. 101, Resolution 2,B) that our board try to get full funding by all congregations for the Synod Term Life Insurance for Pastors and Teachers, letters have been sent to all congregations encouraging them to make this payment of \$140.40 for each called worker. This past year the synod had to pick up more of the premiums than in 1988.

2. Re: The World Needs Fund. Since our last report to the synod \$2,000.00 has been set aside to help our seminary students in Peru who have T.B. This money is allocated for medication and nutrition. Our missionaries are responsible for dispersing this money. The board sent \$4,000.00 to Direct Relief International to aid victims after the devastation of Hurricane Hugo. We sent \$4,000.00 to Beautiful Savior Lutheran Church, Summerville, South Carolina. This is a WELS congregation that was close to the stateside devastation of Hurricane Hugo. Pastor W. G. Hoffman reported that "contributed money was used to assist families who had suffered losses not covered by insurance." At the time of the San Francisco earthquake, the board sent \$3,000.00 through the American Red Cross to aid quake victims with medical problems.

In January, Field-Secretary for the Foreign Missions, the Rev. Norman Madson, informed the board that a severe drought had hit the mountain areas of Peru and there was much hunger among the people. We have members of our synod living in this area. Our missionaries contacted an organization in Lima called "Food for the Hungry International," and got the promise from them that they would ship ten tons of food to that particular area. The food was free, but they would appreciate receiving a fee to pay for the transportation. It costs \$50.00 a ton for the transportation. The board sent \$500.00 through the Foreign Mission-Stoughton Account, to pay for the transportation of this food.

3. Re: Counseling Program for Synod Employees. The Wisconsin Synod maintains a HelpLine for Synod workers—for our synod and theirs. They will refer the caller to a Christian counselor in their area. The number to call is:

800-443-4220 for Wisconsin residents 800-262-9485 for Out-of-State

We encourage pastors, teachers and their spouses to use these services.

The Wisconsin Lutheran Child and Family Service maintains a number of counseling centers which are available to all the members of our synod. They are located in Milwaukee, Madison, Appleton, Wausau, Eau Claire, and La-Crosse, Wisconsin and Morton Grove, Illinois. Members of our congregations are encouraged to make use of these Christian counselors.

4. Re: Financial Planning Workshops. Through support provided by the AAL a series of financial planning workshops have been held for pastors and their spouses. Six have been held and they will continue until they have been made available in all the circuits of our synod. Prof. Richard Weichmann and Prof.

Norman Holte have conducted the workshops. The support of AAL is greatly appreciated.

5. Re: Proposed Budget for 1991

 Subsidy Payments
 \$ 7,468.80

 Retirement Fund Payments
 11,357.52

 Group Life Insurance
 4,800.00

 Board Expenses
 1,500.00

 \$25,126.32

John E. Smith, secretary

## CHRISTIAN SERVICE ACTION OF THE SYNOD

## Resolution No. 1: Term Life Insurance

WHEREAS, The Board for Christian Service has sent letters to all congregations encouraging them to reimburse the synod for the cost of the Term Life Insurance for their pastors and teachers, and,

WHEREAS, Many congregations have responded, thus reducing synodical expenditures, and,

WHEREAS, There still remain some congregations which

have not responded,

A. BE IT RESOLVED, That the Board for Christian Service be commended for its efforts to encourage full participation, and,

B. BE IT RESOLVED, That the Board for Christian Service again this year remind the congregations of this important matter and encourage them to offset synodical expenses, and,

C. BE IT RESOLVED, That the Board for Christian Service work with those congregations which have not responded to arrive at an equitable solution.

Resolution No. 2: World Needs Fund

WHEREAS, The Board for Christian Service is responsible for

dispersing money, using reputable organizations,

BE IT RESOLVED, That the board be commended for its work of the past year in administering relief through the World Needs Fund.

Resolution No. 3: Pastors' Retirement Fund

WHEREAS, It has been reported that not all of the synod's

pastors have an adequate retirement plan,

BE IT RESOLVED, That the Board for Christian Service be directed to examine the feasibility of establishing an endowment fund and that it report its findings to the synod.

Resolution No. 4: Financial Planning Workshops

WHEREAS, Six Financial Planning Workshops have been held and will continue until they have been conducted in all circuits of the synod,

A. BE IT RESOLVED, That Prof. Richard Weichmann and Prof. Norman Holte be commended for conducting the

workshops.

B. BE IT RESOLVED, That the synod express its appreciation to Aid Association for Lutherans for a generous grant that made those workshops possible.

## REPORT OF THE BOARD FOR **PUBLICATIONS**

The Board for Publications has met three times since the 1989 synod convention: August 21, 1989 in Mankato, November 20, 1989 in Mankato and February 26, 1990 in Apple Valley, Minnesota

Members of the board are: the Rev. W. C. Gullixson, chairman; the Rev. A. V. Kuster, vice chairman; Howard Siewert, secretary; the Rev. Richard Wiechmann, treasurer; Robert Deering and Kent Miller.

#### LUTHERAN SENTINEL

A major responsibility of the board is the overseeing of the monthly publication of The Lutheran Sentinel. We are deeply appreciative of this publication's staff, especially the talents and unselfish efforts of its editor, the Rev. Paul Madson. Other staff members include the Rev. Wayne Halvorson, managing editor and Leighton Humphrey, business manager.

The Sentinel is mailed to 5959 subscribers, which is a slight increase over last year. The board continues to urge all congregations to participate in the blanket subscription plan which will put this fine Christian magazine in the home of each

member monthly.

In addition to the subscription revenues, the Sentinel relies on a subsidy of approximately \$5000 from the synod. An additional 1100 subscribers would make this publication totally self supporting.

#### OTHER PUBLICATIONS

The board also scrutinizes the publishing of the Lutheran Synod Quarterly, the Convention Echo, and the Synod Report. Because of the experience and competence of the editors of these three publications, Seminary President Wilhelm Petersen, Dr. Thomas Kuster, and the Rev. Alf Merseth, respectively, very little direction is required from the board.

Under the direction of board member Kuster, several bulletin inserts are published each year. This is the vehicle by which other boards can get their

message to every synod member.

At no cost to the synod, a book entitled "Behold a Greater than Solomon: A series of Pulpit Messages of the Person of Jesus Christ His Words and Works" has recently been published and is available through the Bethany Book Store. A gift of \$15,750 was received for the printing of this book. The board also approved a subsequent manuscript, "Ministry and Epistles of St. Paul". A gift of \$14,250 has been received for the printing of this book. Both books are authored by retired Evangelical Lutheran Synod Pastor Alvin E. Wagner.

Several smaller manuscripts have either been approved for publication or are being reviewed by the board. The board encourages the submission of new titles, keeping in mind that any major project would also require a suggested method of

funding its production.

## PUBLICATIONS ACTION OF THE SYNOD

Resolution No. 1: Publications of the Synod

BE IT RESOLVED, That the Board for Publications, the editor and staff of the Lutheran Sentinel, the editor and staff of the Lutheran Synod Quarterly and all others involved with publications in the synod be commended for their fine work during the past year.

## Resolution No. 2: Lutheran Sentinel

Subject: Lutheran Sentinel

WHEREAS, The Lutheran Sentinel is the official publication of the Evangelical Lutheran Synod, and,

WHEREAS, This excellent publication deserves to be in every

home of the synod,

BE IT RESOLVED, That all congregations be urged to participate in the blanket subscription plan.

## Resolution No. 3: Bulletin Inserts

WHEREAS, Bulletin inserts are an effective way to bring a specific message to the congregations of the synod,

A. BE IT RESOLVED, That the Board for Publications be en-

couraged to continue to produce bulletin inserts, and,

B. BE IT RESOLVED, That the board also consider mailing photocopy masters for duplication.

## Resolution No. 4: Books

WHEREAS, The books "Behold A Greater than Solomon—A Series of Pulpit Messages of the Person of Jesus Christ His Words and Works" and "Ministry and Epistles of St. Paul" have been authored by the Rev. Alvin E. Wagner, and,

WHEREAS, These publications have been made possible through a gift from Mrs. Lenore Peckat, sister of the author.

A. BE IT RESOLVED, That the synod thank the Rev. Wagner for his work, and,

B. BE IT RESOLVED, That the synod express its gratitude for the monetary gifts enabling these publications.

## Resolution No. 5: New Publications

WHEREAS, The submission of new titles for publication is encouraged by the Board for Publications, and,

WHEREAS, Funding continues to be a factor limiting new publications,

A. BE IT RESOLVED, That individuals and boards be encouraged to continue to submit manuscripts for publication, and,

B. BE IT RESOLVED, That individuals or groups (e.g., women's groups, men's groups, etc.) be encouraged to make gifts to help fund these projects.

## REPORT OF THE COMMITTEE ON CHRISTIAN WORSHIP

The Committee on Christian Worship meets regularly in Mankato to discuss worship-related topics and other concerns, especially as they are directed to the committee by other committees and individuals in the synod. The committee is composed of three members, Professor Erling Teigen, chairman; Professor Dennis Marzolf, secretary; and the Rev. Walther Gullixson, pastor emeritus.

The committee is involved in the compilation of material that may be of use in the revision of a Lutheran agenda, and the first portion of that project, a booklet containing the orders for the baptismal service, as well as new and revised prayers, hymns, and rubrics for the same, is nearly complete. It is hoped that the new baptismal materials, as well as the "ELS Hymnal Supplement" may prove worthy of study and use to congregations and pastors of the synod.

The committee is invited to observe at the regular meetings of the WELS Hymnal Project, and one representative of the committee usually attends the semi-annual meetings of the WELS committee.

The committee welcomes questions and concerns from members of the synod pertaining to worship traditions, practice and presentation.

Dennis W. Marzolf, secretary

## REPORT OF THE SELF STUDY COMMITTEE

The Self Study Committee is appointed by the president of the synod and consists of the Rev. Alf Merseth, chairman; the Rev. Raymond Branstad; the Rev. David Nelson; the Rev. Milton Tweit; and the Rev. Richard Newgard, secretary. After careful consideration and study the committee recommends to the synod the following:

## CRITERIA FOR DELETING NAMES OF PASTORS FROM CLERGY ROSTER

- WHEREAS, The synod requested "the Self Study Committee to provide criteria for deleting a pastor's name from the Clergy Roster and a course of appeals for a pastor whose name has been deleted," (Synod Report 1989, Res. #2, p. 153.) be it.
- RESOLVED, That the clergy roster of the Evangelical Lutheran Synod shall consist of two lists, one with the heading active, the other with the heading inactive. On the list of active clergy shall be included those who are serving congregations, those active in teaching and missionaries. On the inactive list shall be included pastors emeriti and such clergy not presently serving in the preaching or teaching ministry; and be it further,
- RESOLVED, That a pastor's name, excepting the emeriti, included on the inactive list shall be removed after three years; and be it further,
- RESOLVED, That if such a pastor desires to remain on this list, he may appeal his case to the president of the synod, who, together with the secretary of the synod, shall make the final decision; and,
- WHEREAS, The word "emeriti" is, by definition, an honorary title to be conferred on qualified retired persons, therefore be it.
- RESOLVED, That the synod in convention, upon the recommendation of the president and secretary, confer the title of pastor emeritus on those clergy who qualify.

### THE USE OF PEOPLE'S TALENTS

WHEREAS, The synod requested the Self Study Committee to set up guidelines for implementing the talents of people for the work of the Lord (Synod Report 1988, Res. #9 B, p. 149), and,

WHEREAS, There is an organization under the auspices of the Wisconsin Evangelical Lutheran Synod known as OWLS, which has as its objectives "to give older WELS members a continued sense of purpose and involvement in church-centered work during their maturing years, and to provide for their growth, development, and happiness in a God-pleasing manner and to 1. serve our Lord and His church in ways uniquely suited to the talents and resources of OWLS members, and to their way of life, especially after they retire, and to 2. pursue activities that will serve to enrich the lives of OWLS members (a) spiritually, (b) culturally, (c) personally, and (d) socially," and,

WHEREAS, There is opportunity for our older people to participate in this organization, therefore be it.

RESOLVED, That areas, congregations and individuals of our synod be encouraged to participate in this organization, and be it further,

RESOLVED, That the Board for Christian Service arrange with the OWLS organization for this participation.

#### GUIDELINES FOR DISPERSING WORLD NEEDS FUND

WHEREAS, The 1989 synod convention requested the Self Study Committee to propose guidelines for dispersing the World Needs Fund, therefore be it.

RESOLVED, That the following guidelines replace II B. of the Guidelines for Christian Service in the Synod Handbook, p. 38:

#### B. Christian Service

- The board shall vigorously encourage all congregations in the synod to be active in Christian service in their local communities. Opportunities for such charitable work are readily found within the congregations and local agencies or institutions.
- World Needs Fund: A World Needs Fund has been established by the synod and is supported by a collection taken in our congregations on Mother's Day.
  - a. This work is to be carried on according to the following principles:
    - 1) "As we have therefore opportunity, let us do good unto all men, especially unto them who are of the household of faith." Gal. 6:10.
    - "We must love our neighbor." (eg. Matthew 5:43-45; 19:19; 22:39; Mark 12:31; Luke 10:27; Romans 13:9; Galatians 5:14; James 2:8).
    - 3) "For I was an hungered and ye gave me meat; I was thirsty, and ye gave me drink; I was a stranger and ye took me in; naked and ye clothed me; I was sick, and ye visited me; I was in prison, and ye came unto me." Matthew 25:35-36.
  - b. The Board for Christian Service shall disperse the fund according to the following guidelines:
    - Upon request the board will consider aid for individuals or families who have suffered severe losses from such causes as fires, floods, tornadoes, etc.
    - 2) The board will consider giving aid to those in disaster areas stricken by such natural disasters as famines, floods, earthquakes, etc.
    - The board does not normally render aid in individual poverty situations.

4) In disbursing these funds the board may use the services of existing organizations, organized for such charitable purposes, applying the scriptural principles regarding the two kingdoms, giving the appearance of evil, fellowship, stewardship, giving and taking offense, etc. The board shall report to the convention through which agencies these funds were dispersed.

## **GUIDELINES FOR LAYMEN'S EQUALIZATION FUND**

WHEREAS, The 1989 synod convention requested the Self Study Committee to "review the guidelines of the Laymen's Equalization Fund Committee with a view toward capping the balance that will be carried over from year to year and toward providing for reduction in assessments if warranted," (Synod Report 1989, Res. #3, p. 152), therefore be it.

RESOLVED, That the following guideline be added at the end of the Assessment Formula (Synod Handbook, p. 45): "If less funds are needed to pay equalization amounts, and to avoid unnecessary build-up of funds in the account, the amounts to be paid in by the congregations may be reduced appropriately by the Equalization Committee." (See also Synod Report 1986, p. 105).

### FUNDING PROCEDURES FOR THE BOARD FOR PUBLICATIONS

WHEREAS, The Self Study Committee was unable to complete its study in the matter of funding procedures for the Board for Publications, be it, RESOLVED, That the Self Study Committee be granted additional time till the 1991 convention to complete its study.

## PASTORS' EQUALIZATION

RESOLVED, That the following be the guidelines for the pastors and professors equalization and be added to the Synod Handbook, p. 45, after the Assessment Formula for Laymen's Equalization:

# PASTORS' EQUALIZATION ON A SLIDING SCALE BASED ON COMMUNICANT MEMBERSHIP IN EACH PARISH

The Pastors' Equalizer will need to find the total communicant membership of the synod churches served by pastors. He should divide this by the number of parishes being served by pastors. (For example, the Scarville-Center Parish in Iowa has two churches, but they share a pastor and are one parish.) The resulting number is the average size parish in the synod. Vacancies are not counted in the formula.

The resulting figure will be the middle category in this system. Then subtract 30 from this figure three times to find the three categories below this average size. And add 30 four times to find the four categories above this average size. This will give eight categories. The extra category on the upper sizes assumes that the larger parishes will be able to handle a larger burden of the equalization expense.

The equalization figure, determined by the total travel expenses of active pastors, retired pastors and professors, divided by the number submitting expenses, will be the equalization cost to the middle category, the average size parish. For the lower three categories: \$15 will be taken off from this equalization figure for the first category, \$30 for the second, and \$45 for the lowest. For the higher categories: \$15 will be added for the first, \$30 for the second, \$45 for the third, and \$60 for the highest. To determine which churches fit into each category, find the communicant membership of each parish and place it in the category to which it is closest.

Then multiply the number of parishes in each category times the dollar amount assigned to that category. Total these amounts. The resulting figure should come close to the actual dollar amount needed to cover the total travel expenses.

For example, from the 1989 Synod Report, at the beginning of the year, there were 15,518 communicant members in the synod. Subtract 173 for vacant parishes, and the number to work with is 15,345. (Vacancies were figured as of November 1, 1989.) Divide this number by the 92 pastors serving parishes, and the result is the average size parish in the synod, 167. Figure the categories from this number, as done below.

Let's say the equalization figure, the average of all pastors' and professors' cost of travel, is \$150.00. This will be the amount that the average size parish will pay for pastors' equalization. Figure the other categories, up and down, by adding or

subtracting \$15.00.

The third line of numbers is how many parishes fit into each category. Multiply the number of parishes in each category by the amount to be paid in that category, and you will come up with a total amount.

•	•							
Communicant								
Categories	77	107	137	167	197	227	257	287
Amount to								
be Paid	\$105	\$120	\$135	\$150	\$165	\$180	\$195	\$210
Number of	·		•		•	·	•	•
Parishes	29	9	10	6	7	4	8	19
in Category								
Total Received	\$3045	\$1080	\$1350	\$900	\$1155	\$720	\$1560	\$3990
Total to be receiv		•			ed: \$150			T
TOTAL TO DE TECCH	, οα. φ10,		100	ar necu	cu. ψ100	A UZ Pa	20019 — 4	,12,000

The synod, which pays the equalization for retired pastors and professors, would be charged the average amount to be paid for each pastor or professor. The amounts to be paid in by the congregations may need to be adjusted up or down a few dollars for each category to get the final amount needed to cover all expenses. The figures each year will change, as expenses change and as the number or size of congregations vary.

### MISSION CONGREGATIONS CALLING PASTORS

WHEREAS, The Self Study Committee was requested to clarify the procedure for mission congregations to call pastors, be it,

RESOLVED, That 2 B of the Guidelines for the Board for Home Missions (Synod Handbook, p 28) be amended to read: "In keeping with the Great Commission, the board shall have the right to call qualified men of our fellowship to serve mission stations. When a mission station has been organized as a congregation, it shall proceed to extend a call for a permanent pastor. The call meeting shall be conducted by the visitor of the circuit after having consulted with the Board for Home Missions. A call issued by a mission congregation must also be signed by the field secretary of the Board for Home Missions.

## EVANGELICAL LUTHERAN SYNOD GROUP TERM INSURANCE (As revised 1990)

The 1974 synod convention resolved to provide a group term life insurance for the synod's church workers. The Board for Christian Service took bids from several insurance companies. The bid from State Farm Life Insurance Company was accepted. The term insurance became effective on January 1, 1975. The board again took bids in 1980 from several companies. The bid from Western State Insurance Company was accepted. Beginning January 1, 1987, the carrier was Guarantee Mutual Life Company.

## GENERAL INFORMATION

All Evangelical Lutheran Synod congregations are requested to reimburse the synod for the amount of the premiums for the \$30,000 for this insurance. Each congregation will be billed by the synodical treasurer. Send remittance to Leroy Meyer. 1038 South Lewis Ave., Lombard, IL 60148.

The \$30,000 of life insurance will terminate "the day you cease active work and your employment with the employer terminates," or when an insured person attains age 70. Each insured has the option of converting from group coverage to individual coverage. The rates will be based on the attained age of the individual at the time of conversion. This change is available for only 30 days following the date of the 70th birthday. Any questions concerning the converting of the policy should be directed to:

Denise Grammer Guarantee Mutual Life Company Guarantee Centre 8801 Indian Hills Drive Omaha, Nebraska 68114 (402) 390-7300

Everyone who works at least 20 hours each week is eligible to be covered under the group policy. Evidence of insurability is required if you do not apply for coverage within 31 days from the date you begin to work.

Any benefits provided in the policy will be paid immediately after receipt of proof of loss and the proceeds of your insurance will be paid to the person you have named as beneficiary. Any amount payable in the event of your death will be made in one sum unless an installment method of settlement has been chosen.

You should name your beneficiary at the time of enrollment. You may change your beneficiary at any time without the beneficiary's consent by giving written notice to the plan administrator. This change will become effective as of the date you sign the notice.

#### PROCEDURES

Forms for change of beneficiary, disability claim forms, and death claim forms are available from the plan administrator.

Persons eligible to participate in the plan should notify the administrator immediately upon becoming eligible and also of the date of cessation of employment and eligibility.

The plan administrator is:

Paul B. Tweit Bethany Lutheran College 734 Marsh Street Mankato, Minnesota 56001

(Note: This will replace page 41, Synod Handbook)

## RETIREMENT PROGRAM FOR PASTORS OF THE EVANGELICAL LUTHERAN SYNOD (As revised 1984 and 1990)

Our retirement program was adopted at the 1970 synod convention and was implemented by the Board for Christian Service (then the Board for Charities and Support) on November 1, 1970. The plan was a Tax Sheltered Retirement Annuity Plan. The carrier chosen was National Life Insurance Company. Since that time Aid Association for Lutherans has also become a carrier. It is a voluntary plan in that each pastor and his congregation determine whether or not they will adopt the plan. Retirement was established at age 70. The information below applies specifically to National Life of Vermont but generally is applicable to all Tax Sheltered Plans.

1. Eligibility: All pastors and teachers of the Evangelical Lutheran Synod.

2. Contribution: This may be determined by the congregation. The synod's

resolution recommends 7% of the pastor's gross salary to be withheld by the congregation treasurer and paid on a quarterly or annual basis. This is not taxable for federal and state income taxes (tax sheltered). However, it is taxable when received as retirement income. The amount of the contribution may be changed from time to time or even suspended.

3. Ownership:

It is fully owned by the pastor/teacher at all times. Should he leave the synod, he can continue to pay into this plan, he can leave it to accumulate earnings or he can withdraw the cash value. Each participant is issued his own policy.

4. Benefits:

These will depend on the amount paid in, the length of time the contributions have been earning interest, and the interest rate.

5. Earnings:

This will vary from year to year.

6. Safety/Risks:

National Life of Vermont is a mutual company owned by the investors and has been in existence for 133 years. Also, if an insurance company defaults, other insurance companies must share in the loss so that none of the contract holders suffer any loss.

7. Penalty for early withdrawal: Because the government provided for tax-sheltered annuities in order to encourage private pension plans as a supplement to Social Security, there is a 10% penalty for withdrawal prior to age 59½ years. There are exceptions in case of early retirement, disablement, and illness.

8. Options available on retirement: The individual tax-shelter contract will dictate how the proceeds may be received at retirement. Refer to your contract for further details. According to law the annuitant must begin to receive his distribution of the proceeds by April 1 after reaching the age of 70 and ½ years. Some of the options are as follows:

- 1. Withdrawing the entire amount.
- 2. Taking a minimum distribution, 10% of the cash value each year.
- 3. Equal monthly payments for a stated period of years.
- 4. Equal monthly payments for the life of the annuitant with a guaranteed period of 5, 10 or more years.
- Equal monthly payments for life of annuitant and for life of surviving spouse (joint and survivor), with a guaranteed period. May be 50%, two-third, or 100% to survivor.
- Equal payments of a stated amount until the proceeds, with interest, are used up.

9. Payments:

Payments are due on November 1, February 1, May 1 and August 1. Checks should be made payable to National Life Insurance Company.

For information write to: National Life of Vermont R.H. Sponberg, Agent 108 East Hickory Mankato, MN 56001 (507) 345-3052

(Note: This will replace page 40, Synod Handbook)



Secretary Merseth and President Orvick display the synod flag.

# ADDENDUM TO THE REPORT OF THE SELF STUDY COMMITTEE

### SYNOD FLAG

WHEREAS, The Gloria Dei congregation of Saginaw, Michigan has designed and submitted a flag for consideration as the official flag of the Evangelical Lutheran Synod, and,

WHEREAS, The Self Study Committee together with the Art Department of Bethany Lutheran College has reviewed this flag and its design and finds it appropriate,

RESOLVED, That the synod adopt the flag submitted by the Gloria Dei congregation of Saginaw, Michigan as the official flag of the Evangelical Lutheran Synod.

Richard Newgard, secretary

# REPORT OF THE LAYMEN'S DELEGATES **EQUALIZATION FUND COMMITTEE**

As chairman of the Laymen's Delegates Equalization Fund Committee it is my privilege and responsibility to contact the congregations of our synod for funds to carry on the work of this committee for the annual convention of the synod. The convention will be held at Mankato, MN, in June. It is a must that your congregation respond with a check to the fund so that our committee may render the best possible service to the laymen delegates. The purpose of the fund is to defray transportation costs of the delegates.

We are submitting a statement of cash receipts and disbursements for the 1989

convention period.

## Statement of Cash Receipts and Disbursements

Balance on Hand 4/1/89		\$ 9,819.22
Receipts: Church Assessments	\$ 15,409.00	
Interest Income	511.83	
Total Receipts		15,920.83
Total		\$25,740.05
Disbursements:		
Delegates:		
Air Fares and Mileage	(16,319.80)	
Printing, Postage, and expenses	(36.25)	
Total Disbursements		(16,356.05)
Balance on Hand 3/31/90		\$ 9,384.00

1. Mileage payments will be at the rate of \$.15 per mile up to 600 miles and \$.10 per mile over 600 miles (round trip) to a layman delegate who drives his own car. (home to convention site.)

2. Air travel and bus fares are also accepted. These will be reimbursed in full if

funds permit. Otherwise a pro ration of available funds will be made.

3. Only those delegates whose congregations remit to this fund will receive equalization from it.

4. Delegates must register at the convention showing name, congregation, round-trip mileage, and/or travel expenses in order to receive reimbursement.

5. Delegates are encouraged to ride together, whenever possible. This stewardship of money will enable the Equalization Fund to cover more of the expenses.

6. The chairman will receive \$.15 per mile or actual expenses, whichever is less, out of the fund to cover his costs of attending the convention. (Note if chairman is a delegate he shall be reimbursed according to rules for delegates set forth.)

Greg Costello, chairman

## REPORT OF THE BOARD FOR STEWARDSHIP

The Board for Stewardship accomplished its main business by conducting two meetings, one on August 28-29, 1989, and the other on February 8-9, 1990. All other goals were achieved by individual members through personal assignment

and telephone conversation.

The members of the board are the Rev. Paul Schneider, chairman; Mr. Howard Hougan, vice chairman; the Rev. David Nelson, secretary; Mr. Leslie Enter; Mr. Steven Jaeger. The Rev. M.E. Tweit continues to serve the board as a resource-consultant. Mr. Steven Jaeger was appointed to the board to replace Mr. Otto Henning, who resigned because he moved to Utah and joined the WELS (No ELS church in the state). The board certainly misses his membership but is very happy with his replacement. Sincere thanks go to Mr. Henning for his fine service to this board and especially the synod, both of which was service to God.

In an attempt to carry out the Synod Handbook guidelines to promote good, biblical stewardship throughout the Evangelical Lutheran Synod, and especially in an attempt to carry out the Lord's will to extend His Kingdom, the following

has been done by the board since the last convention:

1) Regular monthly letters have been sent to all pastors, board members and synod convention delegates providing stewardship encouragement and information, bulletin inserts and a monthly listing of synodical contributions from all the congregations.

2) Articles have been provided for publication in the LUTHERAN SENTINEL.

Bulletin inserts have been made available at the request of the Board for Publications.

4) An offering was conducted on the first Sunday of December, 1989, to help

reduce the budget deficit. Praise God we made our budget!

5) A stewardship booklet, THE A B C'S OF CHRISTIAN STEWARDSHIP, was produced and copies distributed to all parishes of the synod to be used to further train the people in the Biblical principles of Christian stewardship.

6) The board is concerned about all members of the synod keeping informed on the work of the synod as well as on the message of stewardship. Church councils

should keep on their agenda the work of our synod.

7) The board supports the special fund drive during 1990 for the Bethany

College Fine Arts Building Endowment Fund.

8) The board continues to attempt to oversee the fund drive appeals within the synod. Cooperation from the various boards and individuals seems to be improving. Contact is made each year with Thoughts of Faith, World Needs, Helping Hands, Bethany College, Bethany Seminary.

9) Advent & Lenten offering envelopes were provided for all congregations to be

used to gather an extra offering for the synod.

- 10) Pastor Tweit tabulated statistics on the giving of all congregations for both home and synod according to circuits for the year 1988. Plans are to also do this for 1989.
- 11) The board continues to monitor the activity of LACE through its contact man, Mr. Leslie Enter.

12) Mr. Harry Caldwell of Bell Gardens, California, has written a devotional book entitled *REFLECTIONS* which this board will distribute at this convention.

13) Posters were produced and distributed to all pastors at the General Pastoral Conference on which can be displayed the congregational giving to the synod for the years 1986–1991. The purpose is to inform and to encourage and thus improve giving each year with increased contributions.

14) A pictorial informational booklet or brochure on our synod work and needs will be produced and distributed for use by the congregations in the fall of 1990.

15) The board is happy to be able to present the convention essay on stewardship this year. 16) The board is planning to conduct a series of seminars for all pastors of the synod in April of 1991. The Planning & Coordinating Committee resolved that seminars be conducted as soon as possible to help further train the pastors in the

area of Biblical stewardship.

Thanks and praise go to almighty God for moving the hearts of our people to give so that the 1989 budget was met and exceeded. Last year was the first time in the last ten years that this had happened. Now we have accomplished it two years in a row! Although we rejoice in this blessing, we still need to be careful that we do not set a budget beyond what the hearts (faith) of the people are ready to fund. There is no doubt that there is sufficient money to fund a budget far larger than the ones we adopt. However, we must allow the "giving" of our people to set the amount, not the "goals" of some committee or convention. A budget is a "spending guide" and not a "giving goal." The board recommends that the 1991 budget not exceed \$750,000. The board also continues to be concerned over the fact that the synodical budget carries a deficit until the end of the year when a "final special push" is necessary to catch up. All members and all congregations need to be encouraged to give regularly throughout the entire year to keep this from happening. We should be able to fund our budget and thus do our Lord's work without having urgent pleas for special offerings because of a deficit. Congregational treasurers should submit offerings on a monthly basis.

The board continues to study Biblical stewardship and how it might assist various pastors and congregations in teaching these principles to the people. It will only be the Holy Spirit working through the Means of Grace that creates and strengthens faith, faith which moves cheerful givers to be generous with their offerings for the Lord's Work. May God's will always be done and may He have all

the glory!

## CONTRIBUTIONS TO SYNOD—1989

	1989	1989
	Budget	Non-budget
Ascension, Eau Claire, WI	\$ 99.00	\$
Bethany, Ames, IA	279.00	50.00
Bethany, The Dalles, OR	116.00	
Bethany, Luverne, MN	11,144.00	282.00
Bethany, Port Orchard, WA	12,000.00	128.00
Bethany, Princeton, MN	14,618.00	
Bethel, Sioux Falls, SD	1,816.00	234.00
Bethel, Yuba City, CA	315.00	_
Bethlehem, Warroad, MN	1,495.00	23.00
Calvary, Ulen, MN	3,154.00	55.00
Center, Scarville, IA	3,288.00	15.00
Chico Mission, Chico, CA	561.00	
Christ, Klamath Falls, OR	1,290.00	_
Christ, Port St. Lucie, FL	5,033.00	MANAGEMENT .
Christ, Santa Rosa, CA	3,690.00	Manage Andrews
Christ, Savannah, GA	1,500.00	
Christ, Sutherlin, OR	934.00	_
Christ the Cornerstone, Phoenix, AZ	5,506.00	20.00
Christ the King, Bell Gardens, CA	9,721.00	280.00
Concordia, Eau Claire, WI	946.00	169.00
East Paint Creek, Waterville, IA	6,378.00	15.00
Emmaus, Chicago, IL	199.00	
English, Cottonwood, MN	14,238.00	
Faith, Alpena, MI	219.00	_

Faith, East Jordan, MI	632.00	_
Faith, Hillman, MI	835.00	_
Faith, Orange County, CA	2,200.00	1,555.00
Faith, Oregon, WI	2,405.00	40.00
Faith, Parkersburg, IA	2,256.00	
Faith, San Antonio, TX	3,798.00	120.00
Family of God, Riviera, AZ	805.00	_
First, Suttons Bay, MI	2,129.00	184.00
First American, Mayville, ND	6,480.00	54.00
First English, Ashland, WI	150.00	41.00
First Evanger, Fertile, MN	1,652.00	_
First Shell Rock, Northwood, IA	5,539.00	92.00
First Trinity, Marinette, WI	5,909.00	_
Forest, Forest City, IA	2,533.00	
Gloria Dei, Saginaw, MI	982.00	_
Good Shepherd, Bloomer, WI	2,060.00	
Good Shepherd, Brownsburg, IN	4,338.00	76.00
Good Shepherd, Richardson, TX	284.00	275.00
Good Shepherd, Vallejo, CA	6,000.00	
Grace, Crookston, MN	10.00	
Grace, Madison, WI	26,650.00	256.00
Grace, Piedmont, MO	1,807.00	
Grace, Vero Beach, FL	28,112.00	110.00
Grace, Weston, OH	1,462.00	327.00
Hartland, Hartland, MN	4,833.00	105.00
Heritage, Apple Valley, MN	5,512.00	
Hesperia, Hesperia, MI	_	_
Holton, Holton, MI	5,023.00	_
Holy Cross, Madison, WI	34,026.00	2,431.00
Holy Scripture, Midland, MI	18,572.00	2,101.00
Holy Trinity, Okauchee, WI	17,844.00	440.00
Immanuel, Audubon, MN	6,614.00	
Immanuel, Riceville, IA	1,413.00	15.00
Jensen Beach, Jensen Beach, FL	1,628.00	40.00
Jerico, New Hampton, IA	20,107.00	372.00
King of Grace, Golden Valley, MN	50,719.00	-
Lake Mills, Lake Mills, IA	1,052.00	29.00
Lakewood, Tacoma, WA	3,220.00	248.00
Lime Creek, Lake Mills, IA	2,226.00	210.00
Manchester, Manchester, MN	1,080.00	_
Mt. Olive, Mankato, MN	26,108.00	1,345.00
	1,083.00	1,010.00
Mt. Olive, Trail, MN Nazareth, Trail, MN	1,183.00	20.00
Newport, Wisconsin Dells, WI	1,548.00	20.00
Norseland, St. Peter, MN	18,263.00	400.00
	7,074.00	246.00
Norwegian Grove, Gaylord, MN		30.00
Oak Park, Oklee, MN	2,811.00	604.00
Our Redeemer, Yelm, WA	1,724.00 22,356.00	541.00
Our Savior's, Albert Lea, MN	•	041.00
Our Savior's, Amherst Junction, WI	1,370.00	_
Our Savior's, Bagley, MN	2,897.00	32.00
Our Savior's, Belview, MN	3,678.00	
Our Savior, Bishop, CA	4,192.00	23.00
Our Savior's, Elderon, WI	1,825.00	_
Our Savior, Grants Pass, OR	688.00	and the same of th
Our Savior's, Hawley, MN	1,535.00	611.00
Our Saviour, Lake Havasu City, AZ	12,478.00	611.00

Our Savior, Lakeland, FL	3,438.00	55.00
Our Saviour's, Madison, WI	1,215.00	
Our Savior, Naples, FL	10,738.00	
Our Savior's, Princeton, MN	16,094.00	154.00
Parkland, Tacoma, WA	3,191.00	149.00
Peace, Colorado Springs, CO	544.00	
Peace, Deshler, OH	12,737.00	83.00
Peace, Jefferson City, MO	3,233.00	3,506.00
Pilgrim, Waterloo, IA	2,026.00	
Pinehurst, Eau Claire, WI	2,636.00	162.00
Pinewood, Burlington, MA	3,988.00	992.00
Redeemer, Iola, WI	1,138.00	53.00
Redeemer, New Hampton, IA	3,363.00	185.00
Resurrection, Marietta, GA	27.00	10.00
Richland, Thornton, IA	12,871.00	154.00
River Heights, East Grand Forks, MN	17,686.00	3,510.00
Rock Dell, Belview, MN	5,233.00	-
Rose Dell Trinity, Jasper, MN	1,060.00	11.00
Saude, Lawler, IA	14,439.00	407.00
Scriptural, Cape Girardeau, MO	21.00	82.00
Shepherd of the Hills, Grass Valley, CA	741.00	260.00
Somber, Northwood, IA	2,528.00	-
St. Luke, Mount Vernon, WA		
St. Mark's, Chicago, IL		_
St. Martin, Shawano, WI	21,023.00	550.00
St. Matthew, Detroit, MI	1,191.00	_
St. Matthew, Myrtle Creek, OR	4,012.00	_
St. Paul, Clintonville, WI	8,638.00	_
St. Paul, Escondido, CA	1,098.00	124.00
St. Paul, Lengby, MN	1,825.00	_
St. Paul's, Portage, WI	2,164.00	_
St. Petri, Grygla, MN	305.00	_
St. Timothy, Lombard, IL	14,130.00	59.00
Synod, Scarville, IA	13,704.00	272.00
Trinity, Brewster, MA	4,368.00	181.00
Trinity, Calmar, IA	2,205.00	
Trinity, Sebastian, FL	4,204.00	61.00
Trinity, West Bend, WI	19,532.00	151.00
Wayfarers' Chapel, Ventura, CA	2,460.00	. <del></del>
Western Koshkonong, Cottage Grove, WI	7,030.00	100.00
West Paint Creek, Waukon, IA	990.00	25.00
Zion, Thompson, IA	1,843.00	
Zion, Tracy, MN	7,766.00	10.00

# **SUMMARY OF GIVING BY CIRCUITS—1989**

CONGREGATION	COM	HOME	AVE PER COM	SYNOD	AVE PER COM	TOTAL AVE PER COM
		CIRCUIT I	NO. 1			
Jenson Beach, FL		\$ 0	\$ 0	\$ 1,628	\$ 0	\$ 0
Our Savior, Lakeland FL	59	40,309	683	3,438	58	743
Our Savior, Naples, FL	103	76,877	746	10,738	104	850
Christ, Port St. Lucie, FL	64	0	0	5,033	79	79
Trinity, Sebastian, FL	104	43,477	418	4,204	40	458
Grace, Vero Beach, FL	213	223,084	1,047	28,111	132	1,179
Resurrection, Marietta, GA	32	26,369	824	27	1	825
Christ, Savannah, GA	40	46,805	1,170	1,500	38	1,208
Totals	615	\$456,921	<b>\$ 743</b>	\$54,679	\$ 89	\$ 832
		CIRCUIT I	NO. 2			
Trinity, Brewster, MA	99	\$37,641	\$380	<b>\$4,368</b>	\$44	\$424
Pinewood, Burlington, MA	88	46,953	537	3,988	45	582
Totals	187	\$84,594	<del>\$452</del>	\$8,356	<del>\$45</del>	\$497
		CIRCUIT I	NO. 3			
Good Shepherd, Brownsburg, IN		<b>\$</b> 0	\$ 0	\$ 4,338	\$ 0	\$ 0
Faith, Alpena, MI	28	. 0	. 0	219	8	8
St. Matthew, Detroit, MI	226	0	0	1,191	5	5
Faith, East Jordan, MI	45	15,724	349	632	14	385
Hesperia, Hesperia, MI	34	4,550	134	0	0	134
Faith, Hillman, MI	56	28,000	500	835	15	515
Holton, Holton, MI	251	71,300	284	5,022	20	304
Holy Scripture, Midland, MI	206	76,317	370	18,572	90	460
Gloria Dei, Saginaw, MI	171	0	0	982	6	6
First, Suttons Bay, MI	83	36,561	440	2,129	26	466
Peace, Deshler, OH	356	72,915	205	12,737	36	231
Grace, Weston, OH	258	51,203	198	1,462	6	204
Totals	1714	\$356,570	\$208	\$48,119	<del>\$28</del>	\$236

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CONGREGATION	COM	номе	AVE PER COM	SYNOD	AVE PER COM	TOTAL AVE PER COM			
	CIRCUIT NO. 4								
Emmaus, Chicago, IL	71	\$ 28,250	\$ 398	\$ 199	\$ 3	\$ 401			
St. Mark's, Chicago, IL	31	25,573	825	0	0	825			
St. Timothy, Lombard, IL	162	85,551	528	14,130	87	615			
W. Koshkonong, Cottage Grove, WI	267	102,088	382	7,030	26	408			
Grace, Madison, WI	195	56,923	292	26,650	137	429			
Holy Cross, Madison, WI	1,171	420,000	359	34,026	29	388			
Our Saviour's, Madison, WI	260	0	0	1,215	5	5			
Holy Trinity, Okauchee, WI	384	174,904	455	17,844	46	501			
Faith, Oregon, WI	143	38,253	268	2,405	17	285			
St. Paul's, Portage, WI	83	18,723	213	2,164	25	238			
Trinity, West Bend, WI	252	264,656	1,050	19,532	78	1,128			
Newport, Wisconsin Dells, WI	84	18,873	225	1,548	18	243			
Totals	3108	\$855,794	\$ 275	\$126,743	\$ 41	\$ 316			
		CIRCUIT I	NO. 5						
Our Savior's, Amherst Jct., WI	24	\$ 8,801	\$367	\$ 1,370	\$ 57	\$424			
First English, Ashland, WI	67	27,300	407	150	3	410			
Good Shepherd, Bloomer, WI	139	32,696	235	2,060	15	250			
St. Paul, Clintonville, WI	144	23,732	165	8,638	60	225			
Ascension, Eau Claire, WI	248	27,000	109	99	0	109			
Concordia, Eau Claire, WI	396	68,428	173	946	2	175			
Pinehurst, Eau Claire, WI	348	46,483	132	2,636	8	140			
Our Savior's, Elderon, WI	114	19,994	175	1,825	16	191			
Redeemer, Iola, WI	28	14,026	501	1,135	40	541			
First Trinity, Marinette, WI	247	174,904	708	5,909	24	732			
St. Martin, Shawano, WI	145	25,459	176	21,023	145	321			
Totals	1907	\$468,823	\$246	\$45,494	\$ 24	\$270			

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CONGREGATION	COM	номе	AVE PER COM	SYNOD	AVE PER COM	TOTAL AVE PER COM	
		CIRCUIT I	NO. 6				
Bethany, Ames, IA	55	\$ 29,267	\$572	\$ 279	\$ 5	\$537	
Trinity, Calmar, IA	64	20,029	313	2,205	34	347	
Forest City - Forest	65	14,861	229	2,533	39	268	
Lake Mills, Lake Mills, IA	89	16,350	184	2,052	23	207	
Lime Creek, Lake Mills, IA	55	9,648	175	2,226	40	215	
Saude, Lawler, IA	105	26,782	255	14,439	137	392	
Jerico, New Hampton, IA	154	31,729	206	20,107	131	337	
Redeemer, New Hampton, IA	125	28,349	227	3,363	27	254	
First Shell Rock, Northwood, IA	105	17,050	162	5,539	53	215	
Somber, Northwood, IA	39	8,419	216	2,528	65	281	
Faith, Parkersburg, IA	112	22,675	202	2,256	20	222	
Immanuel, Riceville, IA	29	7,385	253	1,413	49	302	
Center, Scarville, IA	76	17,606	232	3,288	43	275	
Scarville, Scarville, IA	74	32,272	436	13,704	185	621	
Zion, Thompson, IA	82	17,120	209	1,843	22	231	
Richland, Thornton, IA	123	45,000	366	12,871	105	471	
Pilgrim, Waterloo, IA	97	35,213	363	2,026	21	384	
East Paint Creek, Waterville, IA	<b>52</b>	22,053	424	6,378	123	547	
West Paint Creek, Waukon, IA	27	5,003	185	990	37	222	
Our Savior's, Albert Lea, MN	240	69,864	291	22,356	93	384	
Hartland, Hartland, MN	14 <b>4</b>	30,200	210	4,833	34	244	
Manchester, Manchester, MN	29	7,506	259	1,090	37	296	
Totals	1941	\$514,418	\$265	\$128,072	\$ 66	\$331	
CIRCUIT NO. 7							
Immanuel, Audubon, MN	185	\$ 49,300	\$266	\$ 6,614	\$ 36	\$306	
Our Savior's, Bagley, MN	98	24,460	250	2,897	30	280	
Grace, Crookston, MN	25	21,681	867	10	0	867	
River Heights, E. Grand Forks, MN	149	87,581	588	17,686	119	707	

CONGREGATION	COM	HOME	AVE PER COM	SYNOD	AVE PER COM	TOTAL AVE PER COM
First Evanger, Fertile, MN	80	15,000	188	1,652	21	209
St. Petri, Grygla, MN	44	6,500	148	305	7	155
Our Savior's, Hawley, MN	120	33,877	282	1,535	13	296
St. Paul, Lengby, MN	97	19,773	204	1,825	19	
Nazareth, Oklee, MN	90	21,193	235	1,183	13	
Oak Park, Oklee, MN	186	36,584	197	2,811	15	212
Mt. Olive, Trail, MN	37	10,377	280	1,083	29	318
Calvary, Ulen, MN	108	26,526	246	3,154	29	275
Bethlehem, Warroad, MN	18	0	0	1,495	83	83
First American, Mayville, ND	113	40,074	355	6,480	57	412
Totals	1350	\$392,926	\$291	\$48,728	\$ 36	\$327
		CIRCUIT N	NO. 8			
Heritage, Apple Valley, MN	136	\$ 61,060	\$449	\$ 5,512	\$41	\$490
Our Savior's, Belview, MN	205	28,784	140	3,678	18	158
Rock Dell, Belview, MN	181	24,871	137	5,238	29	163
English, Cottonwood, MN	173	34,115	197	14,238	82	279
Norwegian Grove, Gaylord, MN	106	18,000	170	7,074	67	237
King of Grace, Golden Valley, MN	518	352,535	680	50,719	98	778
Rose Dell Trinity, Jasper, MN	55	6,600	120	1,060	19	139
Bethany, Luverne, MN	284	44,000	155	11,144	39	194
Mt. Olive, Mankato, MN	401	242,901	606	26,108	65	671
Bethany, Princeton, MN	383	85,975	224	14,618	38	262
Our Savior's, Princeton, MN	184	47,848	260	16,094	87	347
Norseland, St. Peter, MN	218	48,000	220	18,263	84	304
Zion, Tracy, MN	148	25,000	169	7,766	52	221
Bethel, Sioux Falls, SD	76	28,000	368	1,816	24	392
Totals	3068	\$1,047,689	\$341	\$183,328	\$60	\$401

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CONGREGATION	COM	HOME	AVE PER COM	SYNOD	AVE PER COM	TOTAL AVE PER COM			
		CIRCUIT I	NO. 9						
Scriptural, Cape Girardeau, MO	148	\$ 41,982	\$284	<b>\$ 21</b>	\$ 0	\$284			
Peace, Jefferson City, MO	39	29,628	760	3,233	83	843			
Grace, Piedmont, MO	55	22,155	403	1,807	33	436			
Good Shepherd, Richardson, TX	48	41,401	863	284	6	869			
Faith, San Antonio, TX	83	35,768	431	3,798	46	477			
Peace, Colorado Springs, CO	46	25,250	549	544	12	561			
Totals	$\overline{419}$	\$196,184	<del>\$468</del>	\$9,687	<b>\$23</b>	\$491			
		CIRCUIT N	IO. 10						
Our Saviour, Lake Havasu City, AZ	127	\$103,742	\$ 817	\$12,478	\$ 98	\$ 915			
Christ the Cornerstone, Phoenix, AZ	28	37,261	1,330	5,506	196	1,526			
Family of God, Riviera, AZ	0	0	0	805	0	0			
Christ, Bell Gardens, CA	52	39,860	767	9,720	187	954			
Our Savior, Bishop, CA	41	26,346	643	4,192	102	745			
Chico, CA	7	129	18	561	80	98			
St. Paul, Escondido, CA	126	44,047	350	1,098	9	359			
Shepherd of the Hills, Grass Valley, CA	13	6,750	519	741	57	576			
Faith, Irvine, CA	36	44,626	1,240	2,220	62	1,266			
Christ, Santa Rosa, CA	54	108,071	2,001	3,690	68	2,069			
Wayfarers' Chapel, Ventura & Fillmore,	CA 93	55,400	596	2,460	26	622			
Bethel, Yuba City, CA	22	21,113	960	315	14	974			
Totals	599	\$487,345	\$814	\$43,786	\$ 73	\$ 887			
CIRCUIT NO. 11									
Our Savior, Grants Pass, OR	43	\$ 31,608	\$ 735	\$ 688	\$16	\$ 751			
Concordia, Hood River, OR		0	0	0	0	0			
Christ, Klamath Falls, OR	77	25,869	336	1,290	17	353			
St. Matthew, Myrtle Creek, OR	101	38,286	379	1,191	12	391			

CONGREGATION	COM	номе	AVE PER COM	SYNOD	AVE PER COM	TOTAL AVE PER COM
Christ, Sutherlin, OR	38	18,367	483	934	25	508
Bethany, The Dalles, OR	75	30,000	400	0	0	400
St. Luke, Mt. Vernon, WA	26	23,912	920	0	0	920
Bethany, Port Orchard, WA	253	152,368	602	12,000	47	649
Lakewood, Tacoma, WA	142	100,000	704	3,220	23	727
Parkland, Tacoma, WA	314	102,033	325	3,191	10	335
Our Redeemer, Yelm, WA	100	107,416	1,074	1,724	17	1,091
Totals	1,169	\$629,859	\$ 539	\$24,238	<del>\$2</del> 1	\$ 560
		SUMMA	RY			
CIRCUIT NO. 1	615	\$ 456,921	\$743	\$ 54,679	\$89	\$832
CIRCUIT NO. 2	187	84,594	457	8,356	45	502
CIRCUIT NO. 3	1714	356,570	208	48,119	26	234
CIRCUIT NO. 4	3108	855,794	275	126,743	41	316
CIRCUIT NO. 5	1907	468,823	246	45,494	24	270
CIRCUIT NO. 6	1941	514,418	265	128,072	66	331
CIRCUIT NO. 7	1350	392,926	217	48,728	36	253
CIRCUIT NO. 8	3068	1,047,689	341	183,328	60	401
CIRCUIT NO. 9	419	196,184	468	9,687	23	491
CIRCUIT NO. 10	599	487,345	814	43,786	73	887
CIRCUIT NO. 11	1169	629,859	539	24,238	21	560
TOTALS	16,077	\$5,428,125	\$375	<del>\$721,230</del>	\$45	<del>\$420</del>

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# **BUDGET CONTRIBUTIONS TO SYNOD**

## **Total for Years Indicated**

		IUWI IUI	icars in	luicaicu			
	1983	1984	1985	1986	1987	1988	1989
Ascension, Eau Claire, WI	\$ 241	\$ 115	\$ 37	\$ 15	_	530	99
Bethany, Ames, IA	117		40	42	97	286	279
Bethany, Luverne, MN	20,485	18,003	17,018	21,588	20,196	13,245	11,144
Bethany, Port Orchard, WA	18,020	18,535	9,199	12,684	11,026	13,340	12,000
Bethany, Princeton, MN	11,891	12,366	12,412	13,503	15,507	13,598	14,618
Bethany, The Dalles, OR		· —	1,695	1,604	105		116
Bethel, Sioux Falls, SD	5,467	3,110	3,405	2,606	1,442	1,853	1,816
Bethel, Yuba City, CA	405	676	684	315	175	395	315
Bethlehem, Warroad, MN				_	_	731	1,495
Calvary, Ulen, MN	3,987	3,465	3,935	2,959	4,153	2,754	3,154
Center, Scarville, IA	4,342	3,407	3,665	3,399	3,225	3,307	3,288
Chico Mission, Chico, CA	_	_		625	440	505	561
Christ, Klamath Falls, OR	_	· <u> </u>		_	791	1,280	1,290
Christ, Port St. Lucie, FL	-	·	1,246	4,234	2,512	5,105	5,033
Christ, Santa Rosa, CA		· <u>-</u>	1,787	3,322	3,492	3,559	3,690
Christ, Savannah, GA	3,000		2,800	3,000	1,000	1,500	1,500
Christ, Sutherlin, OR	1,538		810	908	959	691	934
Christ the Cornerstone, Phoenix,	, AZ	_,000	5,224	7,062	5,181	6,608	5,506
Christ the King, Bell Gardens, C			3,123	5,670	7,132	8,173	9,720
Concordia, Eau Claire, WI	2,225		1,607	4,647	1,068	1,070	946
East Paint Creek, Waterville, IA	7,880	6,565	7,429	7,484	7,519	5,001	6,378
Emmaus, Chicago, IL			_	_	410	905	199
English, Cottonwood, MN	15,783		13,118	12,805	7,621	12,636	14,238
Faith, Alpena, MI	160		197	420	432	120	219
Faith, East Jordan, MI	1,094		783	1,239	1,090	973	632
Faith, Hillman, MI	531		713	422	426	704	835
Faith, Orange Co., CA	1,070		1,735	3,240	1,320	2,610	2,220
Faith, Oregon, WI	2,758		3,738	1,705	3,000	3,210	2,405
Faith, Parkersburg, IA	2,140	2,384	2,316	1,800	2,150	2,028	2,256

# BUDGET CONTRIBUTIONS TO SYNOD—continued Total for Years Indicated

	1983	1984	1985	1986	1987	<b>19</b> 88	1989
Faith, San Antonio, TX	3,265	3,482	4,890	13,507	4,636	5,409	3,798
Family of God, Riviera, AZ			_		<i>–</i>	· <del></del>	805
First, Suttons Bay, MI	1,579	1,622	1,759	1,900	3,044	2,690	2,129
First American, Mayville, ND	6,132	6,787	5,564	4,619	4,139	6,299	6,480
First English, Ashland, WI	575	622	215	743	620	620	150
First Evanger, Fertile, MN	2,483	2,218	2,093	1,113	1,059	1,618	1,652
First Shell Rock, Northwood, IA	2,454	6,603	6,592	5,886	4,925	5,782	5,539
First Trinity, Marinette, WI	6,078	5,365	3,956	3,338	8,271	5,800	5,909
Forest, Forest City, IA	812	4,661	3,049	4,069	2,411	7,908	2,533
Gloria Dei, Saginaw, MI		_	-	_	1,406	270	982
Good Shepherd, Bloomer, WI	6,251	4,587	3,774	3,963	3,093	1,771	2,060
Good Shepherd, Brownburg, IN				-	-	-	4,338
Good Shepherd, Richardson, TX	3,554	4,058	3,830	1,600	2,984	1,243	284
Good Shepherd, Vallejo, CA	_			*********	3,480	4,500	6,000
Grace, Crookston, MN	5,927	4,405	1,505	1,206	436	108	10
Grace, Madison, WI	11,267	13,660	19,860	16,120	14,479	15,800	26,650
Grace, Piedmont, MO	2,345	3,196	3,659	2,915	2,797	2,341	1,807
Grace, Vero Beach, FL	34,572	32,611	38,722	34,198	31,657	26,851	28,112
Grace, Weston, OH	-				1,250	1,166	1,462
Hartland, Hartland, MN	4,237	3,923	3,490	3,080	3,889	3,374	4,833
Heritage, Apple Valley, MN	4,641	6,406	5,062	4,649	4,598	6,295	5,512
Hesperia, Hesperia, MI	56	240	330	404	317	110	
Holton, Holton, MI	3,727	6,675	5,703	6,269	4,400	7,555	5,023
Holy Cross, Madison, WI	28,961	28,514	33,610	33,593	34,298	34,390	34,026
Holy Scripture, Midland, MI	14,664	26,698	15,320	14,274	19,057	17,570	18,572
Holy Trinity, Okauchee, WI	15,982	19,355	15,186	16,494	17,547	19,859	17,844
Immanuel, Audubon, MN	3,941	6,872	5,776	5,448	6,482	7,480	6,614
Immanuel, Riceville, IA	715	944	1,261	1,013	1 <b>,259</b>	1,204	1,413

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## BUDGET CONTRIBUTIONS TO SYNOD—continued Total for Years Indicated

	1983	1984	1985	1986	1987	1988	1989
Jensen Beach, Jensen Beach, FL	_	_				1,118	1,628
Jerico, New Hampton, IA	19,476	20,663	19,716	17,667	16,903	18,394	20,107
King of Grace, Golden Valley, MN	46,071	42,216	49,590	44,947	57,415	50,590	50,719
Lake Mills, Lake Mills, IA	3,343	2,901	2,183	4,189	3,197	2,471	2,052
Lakewood, Tacoma, WA	1,731	3,625	3,260	1,622	1,845	2,441	3,220
Lime Creek, Lake Mills, IA	2,664	2,778	3,541	3,541	2,597	2,305	2,226
Manchester, Manchester, MN	1,152	1,329	1,528	1,369	1,132	1,242	1,080
Mt. Olive, Mankato, MN	30,517	35,326	25,674	27,076	29,304	25,653	26,108
Mt. Olive, Trail, MN	2,423	1,857	1,817	1,828	1,307	1,218	1,083
Nazareth, Trail, MN	100	300	3,794	2,976	2,102	1,469	1,183
Newport, Wisconsin Dells, WI	2,007	1,869	1,969	2,273	1,000	1,510	1,548
Norseland, St. Peter, MN	20,172	20,093	17,975	14,603	14,848	14,871	18,263
Norwegian Grove, Gaylord, MN	6,051	6,043	6,231	6,798	6,749	6,195	7,074
Oak Park, Oklee, MN	3,510	1,413	3,805	100	2,972	1,125	2,811
Our Redeemer, Yelm, WA	1,322	833	1,061	1,408	2,031	1,387	1,724
Our Savior's, Albert Lea, MN	22,023	19,006	21,478	23,149	25,630	23,206	22,356
Our Savior's, Amherst Junction, V	VI 2,699	2,673	1,882	1,480	1,344	1,447	1,370
Our Savior's, Bagley, MN	520	700	458	130	1,725	1,005	2,897
Our Savior's, Belview, MN	3,220	2,995	1,881	3,248	2,338	2,504	3,678
Our Savior, Bishop, CA	3,111	3,610	2,974	3,260	3,023	3,244	4,192
Our Savior's, Elderon, WI	1,650	2,204	1,840	1,859	1,600	1,800	1,825
Our Savior, Grants Pass, OR				1,544	1,565	1,625	688
Our Savior's, Hawley, MN	2,958	2,879	2,885	2,728	2,986	2,060	1,535
Our Saviour, Lake Havasu, AZ	6,237	5,830	9,213	7,800	9,110	10,444	12,478
Our Savior, Lakeland, FL	_	158	1,234	1,661	2,041	1,801	3,438
Our Saviour's, Madison, WI	900	997	760	1,591	1,120	925	1,215
Our Savior, Naples, FL	6,735	6,000	7,737	8,771	1,784	3,780	10,738
Our Savior's, Princeton, MN	14,084	11,820	15,946	14,395	15,066	13,805	16,094

# BUDGET CONTRIBUTIONS TO SYNOD—continued Total for Years Indicated

	1983	1 <b>984</b>	1985	1986	1987	1988	1989
Parkland, Tacoma, WA	7,980	10,881	6,402	4,485	5,101	5,074	3,191
Peace, Colorado Springs, CO	1,448	1,431	650	550	278	15	544
Peace, Deshler, OH	3,002	1,685	2,337	2,705	12,509	14,364	12,737
Peace, Jefferson City, MO	_		·		3,081	3,384	3,233
Pilgrim, Waterloo, IA	7,045	6,232	5,497	5,967	4,755	2,257	2,026
Pinehurst, Eau Claire, WI	5,435	6,338	4,910	5,429	4,924	2,841	2,636
Pinewood, Burlington, MA	6,656	6,950	8,931	6,501	12,452	5,383	3,988
Redeemer, Iola, WI	500	564	756	940	907	786	1,138
Redeemer, New Hampton, IA	2,581	2,298	2,946	2,350	2,682	2,521	3,363
Resurrection, Marietta, GA	1,619	878	2,265	2,146	2,552	866	27
Richland, Thornton, IA	21,072	15,890	17,517	17,390	14,226	16,060	12,871
River Heights,							
East Grand Forks, MN	22,825	29,419	21,863	27,212	25,800	34,300	17,686
Rock Dell, Belview, MN	4,349	4,241	4,045	4,115	3,831	2,901	5,233
Rose Dell Trinity, Jasper, MN	2,579	1,242	972	529	435	1,376	1,060
Saude, Lawler, IA	11,951	12,572	10,509	11,711	13,797	13,214	14,439
Scriptural, Cape Girardeau, MO		-			230	180	21
Shepherd of the Hills,							
Grass Valley, CA	_			155	45	125	741
Somber, Northwood, IA	3,579	2,545	3,354	2,636	2,280	2,659	2,528
St. Luke, Mount Vernon, WA	442		33	_	96		-
St. Mark's, Chicago, IL	3,213	2,879	1,462	1,164	587	632	
St. Martin, Shawano, WI	15,895	15,828	20,246	18,599	18,600	17,359	21,023
St. Matthew, Detroit, MI		_		_	· —	303	1,191
St. Matthew, Myrtle Creek, OR	1,970	1,192	416	2,074	2,538	2,345	4,012
St. Paul, Clintonville, WI	3,139	5,081	2,411	5,268	3,844	9,830	8,638
St. Paul, Escondido, CA	621	891	1,082	575	648	1,096	1,098
St. Paul, Lengby, MN	780	3,289	2,654	2,000	712	3,128	1,825

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# BUDGET CONTRIBUTIONS TO SYNOD—continued Total for Years Indicated

	1983	1984	1985	1986	1987	1988	1989
St. Paul's, Portage, WI	2,312	851	2,309	1,067	1,025	1,612	2,164
St. Petri, Grygla, MN	373	498	719	317	649	312	305
St. Timothy, Lombard, IL	13,605	9,420	15,064	11,835	12,561	10,198	14,130
Synod, Scarville, IA	13,720	14,628	14,901	14,552	16,293	14,297	13,704
Trinity, Brewster, MA	4,871	3,551	4,434	4,587	4,146	4,528	4,368
Trinity, Calmar, IA	1,881	1,872	1,373	2,533	660	1,489	2,205
Trinity, Sebastian, FL		1,983	3,093	3,892	4,389	4,123	4,204
Trinity, West Bend, WI	20,586	21,648	23,427	16,227	14,814	33,369	19,532
Wayfarers' Chapel, Ventura, CA	1,398	2,712	2,945	3,274	3,276	2,640	2,460
Western Koshkonong,							
Cottage Grove, WI	1,220	3,765	4,010	610	6,015	6,135	7,030
West Paint Creek, Waukon, IA	1,675	1,425	1,036	1,212	876	988	990
Zion, Thompson, IA	2,080	1,211	922	1,782	1,228	1,298	1,843
Zion, Tracy, MN	7,680	10,244	11,064	15,294	<u>8,231</u>	7,415	7,766
Total Budget Income	\$691,617	\$706,708	\$708,016	\$709,934	\$714,934	\$712,170	\$ ,

Paul Schneider, chairman

# REPORT OF THE PLANNING AND COORDINATING COMMITTEE

The Planning and Coordinating Committee of the Evangelical Lutheran Synod met on October 23-24, 1989 and January 22-23, 1990.

The committee is composed of the officers of the synod: the Rev. George Orvick, president; the Rev. Paul Petersen, vice president; the Rev. Alf Merseth, secretary and Mr. Leroy Meyer, treasurer; representatives of the boards of the synod: the Rev. G. Guldberg, Board for Christian Service; the Rev. C. Keeler, Board for Education and Youth; the Rev. J. Burkhardt, Board for Evangelism; the Rev. W. C. Gullixson, Board for Publications; the Rev. E. Ekhoff, Board for Home Missions; the Rev. J. Olsen, Board for Foreign Missions; Mr. W. Overn, Board of Regents; Prof. J. B. Madson, Doctrine Committee; the Rev. P. Schneider, Board for Stewardship; laymen: Mr. Julian Olsen, Mr. Harvey Roberson, Mr. Norman Werner; special committee members (advisory): the Rev. Norman Madson, the Rev. Milton Tweit, the Rev. Raymond Branstad, Prof. Paul Tweit.

### 1991 BUDGET

At its October 1989 meeting the committee heard detailed reports from the representatives of each board which included tentative budget requests which were explained and discussed. At its January 1990 meeting these budget requests were discussed extensively again and a budget of \$750,000 for the 1991 fiscal year, allocated as follows, is, herewith, presented to the synod for its consideration.

BETHANY LUTHERAN COLLEGE		
Operations	\$157,500	
Maintenance on college	21,500	
Maintenance on residences	4,000	
Interest	1,300	
Faculty housing allowance (\$84,000	•	
less \$16,000 interest applied)	68,000	\$252,300
BETHANY LUTHERAN SEMINARY		
Operations	58,000	
Maintenance on residences	2,000	60,000
CHRISTIAN SERVICE		24,200
EDUCATION AND YOUTH		20,000
EVANGELISM		5,000
FOREIGN MISSIONS		110,000
HOME MISSIONS		
Operations	118,000	
Interest	2,000	120,000
PUBLICATIONS		11,000
SYNOD FUND		
Interest	15,500	
Deferred Giving Counselor	21,000	
Boards, committees, etc.	46,000	
Administration	60,000	142,500
CAPITAL BUDGET		5,000
TOTAL BUDGET		\$750,000

### PRIORITIZING OF FUTURE PROJECTS

The synod should be aware of the following projects in the various areas of the synod's work.

BETHANY LUTHERAN COLLEGE: The replacing of the windows in Old Main is being completed; new campus lighting will be completed in connection with the other campus improvements; plans have been approved for the upgrading of the east entrance on Old Main and for the use of the former band and choir rooms as space for the synod archives; other future projects are, an addition to the physical education plant, additional dormitory space, student union, science-mathematics classroom building and a new entrance to Old Main.

BETHANY LUTHERAN THEOLOGICAL SEMINARY: The seminary needs students if it is to supply pastors for the synod's pulpits in the future. A recruit-

ment committee has been selected and is working.

EDUCATION AND YOUTH: The board is promoting Christian Day Schools and would like to see the synod develop a fund to help congregations start schools. Other considerations are: the promotion of Christian secondary education, the developing of a Bible study for teens, the establishing of a system of youth leadership training.

HOME MISSIONS: The missions already in operation continue to be monitored by the board and given assistance as needed. A mission station was started in Kissimmee, Florida during the year 1989. The board continues investigating possible locations where the synod can offer the Gospel of salvation to sinners.

FOREIGN MISSIONS: There are four men on the field in Peru, South America at the present time and a fifth is being called. A full time seminary program is in operation under the leadership of Martin Teigen. Eventually a sixth missionary should be added to the staff. Other locations in South America where work could be begun should be investigated.

#### SYNOD INFORMATION PROGRAM

The Planning and Coordinating Committee approved the establishment of a system of communication to the congregations. Each congregation would be asked to select a synod contact man. This individual would receive letters of information four times each year. He would then present the information regarding synodical affairs to the congregation after the Sunday morning service. The letters of information would come from the office of the president of the synod. They would include news about synodical affairs such as mission developments, college and seminary news, stewardship information, congregational events, synod convention actions, etc. The Circuit Visitors would be asked to gather the contact men and their wives for a yearly dinner and update. It is hoped that this system would increase the flow of information about the Lord's work and unite us more closely in our common effort.

Alf Merseth, secretary

# REPORT OF THE 75th ANNIVERSARY COMMITTEE

The present members of the committee are: President George Orvick, chairman; the Rev. David Nelson, secretary; the Rev. Richard Newgard,; the Rev. Milton Tweit; the Rev. Alf Merseth; the Rev. Raymond Branstad, Mr. Harvey Roberson.

The Anniversary Committee met four times since the 1989 synod convention: August 11, 1989, January 2, 1990, March 13, 1990, and April 20, 1990. All meetings were held at the Bethany Lutheran Seminary building, Mankato, Minnesota

A book is planned to mark the anniversary, covering the history of our Evangelical Lutheran Synod, with extra emphasis on the years 1968 to the present, which has not been covered in any other book. Target date for publishing and distribution is September 1992.

The Rev. Branstad will be organizing the musical part of the celebration, including special orders of service for synod, circuit, and congregational levels. Pastors Merseth and Tweit will organize information for local congregations, such as sermon outlines, Bible studies, bulletin inserts, etc. The Rev. Nelson will look into a children's Christmas service emphasizing the history of our Synod.

Members of the synod are asked for suggestions on an appropriate "theme" for the anniversary celebration.

David J. Nelson, secretary

## REPORT OF THE BOARD OF TRUSTEES

The Board of Trustees of the Evangelical Lutheran Synod held its regular quarterly meetings in 1989 on the following dates: February 14-15, May 9-10, August 15-16, and November 14-15. The board met via conference telephone call on February 28, March 25, April 5, May 25, July 14, September 19, October 5, October 25 and December 27, 1989 and on March 7, 1990. This report will also include business conducted by the board at its regular meeting on February 13-14, 1990.

The Trustee-Regents Subcommittee consisting of three members from each of those boards met quarterly on the following dates: January 30, April 24, August 1 and October 30, 1989, and on January 29, 1990. This subcommittee discusses matters that are referred to it and makes recommendations to the two boards that it serves. The Rev. M. E. Tweit serves as chairman of the subcommittee and the undersigned as its secretary.

The Trustee-Home Missions Subcommittee consisting of three members from each of those boards met on January 13, 1989. This subcommittee concerns itself with home mission matters in which both boards are involved and where mutual understanding and cooperation of effort is necessary. E. Ekhoff serves as chair-

man of this subcommittee and the undersigned as its secretary.

The Trustee-Foreign Missions Subcommittee consisting of three members from each of those boards meet as necessary to coordinate the work of those two boards in areas of common concern.

The Trustee-Regents-Publications Subcommittee consisting of representatives from those three boards and from the administration of Bethany Lutheran College meets as necessary. This subcommittee discusses the relationship between these boards in the areas of publishing, storage and marketing of the synod's publications. President Orvick serves as chairman of this subcommittee and W. C. Gullixson of the Board for Publications serves as its secretary.

The work of these subcommittees is very helpful in promoting a better understanding between these boards in the areas of their common concerns and in turn leads to smoother operation in these phases of the synod's work.

The Trustee-Regents Building Committee for the Fine Arts Facility consists of the following: Wilbur Lieske, Alf Merseth and Ralph Olson of the Board of Trustees and R. M. Branstad, William Overn and Harold Theiste of the Board of Regents. This committee met on February 27, April 4, May 1, June 14, June 20, July 11, August 1, August 24, August 31, October 30, November 14, and December 19, 1989 and also on January 29, 1990. R. M. Branstad serves as chairman of the committee and the undersigned as secretary.

The members of the board serve on other Ad Hoc committees which are selected from time to time to study specific subjects assigned to them.

#### ARCHIVES

The Department of History and Archives has been served by the committee appointed by the Board of Trustees. Committee members are W. C. Gullixson p.em., Prof. R. Honsey, chairman, Prof. J. B. Madson, secretary, Prof. S. Lee and Gerhard Solli. The first named has served as director. The present report covers two years of accessions: they are listed under SYNOD, BETHANY LUTHERAN COLLEGE AND SEMINARY, CONGREGATIONS, PHOTOS, PERSONS AND BOOKS.

The Archives Committee wishes to express its sincere gratitude to the many who have so graciously responded to its plea for archival materials.

## ACCESSIONS TO THE ARCHIVES 1988-1989

#### **Evangelical Lutheran Synod**

Video tape "Joy to the World" 20th anniversary of work in Peru.

Correspondence of the Board for Home Missions 1985-1986

ELS general pastoral conference minutes and papers 1929-1957, 1962-1967, 1976-1981.

Young People's Association quarterlies 1955-1958.

ELS Laymen's Organization Chapter, Madison, WI, treasurer's record.

ELS Convention Sentinels 1939-1954.

"Young Branches" ELS Youth Board publication 1987-.

"The Fields are White to Harvest" by Loyd Miller regarding Peru mission 1968-1988.

Albert Lea Circuit Young People's Society records 1927-1941.

ELS Board for Education and Youth minutes from 1973-1983.

"Mission News: Vol. III and Vol. V to XX.

"Convention Echo"

One storage box of minutes, books, bulletins and programs from ELS and BLC; student body lists, term question, pictures, 1918 synod meeting at Lake Mills, Iowa, from Prof. R. Honsey.

ELS Board of Trustees minutes and notes from 1964-1966.

"Sola Scriptura" an international voice of authentic Lutheranism Vol. I, II, III, and IV. No. 1 and F.A.L. minutes.

ELS Board for Publications minutes and correspondence 1974-1980.

Minutes of Golden Jubilee, 1918-1968, committee.

## **Bethany Lutheran College and Seminary**

BLC commencement programs 1965-1980, pictures from 1930's and from 1948-1988; and packets of programs 1981-1987.

BLC Ladies Auxiliary records 1939-1959, Minneapolis, MN and treasurer's records 1940-1970.

Alumni newsletters 1970-1971.

Magazine articles, newspaper clippings, brochures, pamphlets, etc., from the 1940's and 1950's.

BLC institutional self-study report for North Central Association of Colleges and Schools—January 1989.

BLC North Central Association accreditation materials 1989.

Files of Prof. Milton Otto-conference essays, student papers, etc.

More files of Prof. Milton Otto containing essays, etc.

Reformation lectures hand-outs 1971-1987, except 1974.

BLC publicity, bulletins 1962-1964, etc.

BLC choir concert folder 1933-34; pictures from era of 1933-35.

BLC baseball statistics and pictures of 1989.

"Bethany Scrolls" 1986-1988 and Volumes 9-14.

Bethany Ladies College—concert ticket 1916.

BLC basketball and baseball news items and records 1987-1988.

BLC a box of correspondence and receipts re/purchase of the college, 1926-1928.

BLC course descriptions 1980.

Prof. George O. Lillegard—biographies of China missionaries of the LCMS; correspondence and picture of China missionaries when he was a missionary to China.

Prof. George O. Lillegard's sermons from 1912-1959.

Dr. S. C. Ylvisaker's "Does Endorsement of the Book of Concord Involve Endorsement of Every Statement in the Confessions?" 1944.

## Congregations

Good Shepherd Lutheran Church, Bloomer, Wisconsin dedication folder 1974; and installation folder for the Rev. Craig Ferkenstad, 1987.

Grace Ev. Lutheran Church of Manitowac, WI, minutes, 1929-1956.

Somber Norw. Ev. Luth. congregation minutes—1919-1954, Northwood, Iowa. Our Savior's Lutheran Church, Madison, WI—album, bulletins and pictures of pastors and church activities, compiled by Mr. O. M. Wilson.

Hiawatha Lutheran Church parish records—June 1949-1986.

Parkland Ev. Lutheran Church congregational meeting, Tacoma, WA, January 23, 1918 as recorded in "Amerika", edited by R. B. Anderson, translated by Rev. Adolph Harstad.

St. Olaf Lutheran Church, Bode, Iowa, 100th anniversary booklet, 1870-1970. Newport Ev. Lutheran Church records, Newport, WI, 1851-1989, Xeroxed copies

St. Paul's Ev. Lutheran Church, Portage, WI, church records 1865-1892 and

1925-1989, Xeroxed copy.

Our Savior's Lutheran Church, Lakeland, Florida, dedication folder, 1989, installation folder for the Rev. Kenneth Mellon 1986 and church bulletin, October 14, 1984.

Pilgrim Lutheran Church, Waterloo, Iowa, history, bulletins and pictorial booklet.

English Lutheran Church, Cottonwood, MN, history and pictorial booklet.

#### Photos

Pastor Adolph Bredeson photo.

Skandinavian Lutheran Church, Holton, MI, picture.

Dr. S. C. Ylvisaker family, September 7, 1957.

Pictures from 1918 and 1920's. Synod conventions.

Hannah Ottesen, 1925.

#### Persons

"Breezes from Alaska" I and II by Rev. H. M. Tjernagel.

"Our Norwegian Co-workers for a Larger and Better American Lutheranism" by Prof. W. A. Meier in the Walther League Messenger of June 1925 with pictures of pastors Bjug Harstad and G. A. Gullixson.

The Rev. Bjug Harstad's Alaskan adventure in the Tacoma News Tribune 1936.
Mr. and Mrs. Soren and Randi Olsen—a family history—charter members of
Our Savior's Luth. Church. Madison. WI. 1887.

Funeral sermon for Lewis Olson, Humboldt, Iowa, by Rev. N. A. Madson.

Minneapolis Tidende May 28, 1925—100 anniversary of Norwegian emigration to the U.S.

Last two issues of the Decorah Posten 1972.

Capital Times May 7, 1968 regarding King Olaf V, also articles about Norway's Crown Princess Martha, 1954, the marriage of Princess Ragnhild and Erling Lorentson, also King Haakon's death.

P. G. Tjernagel writings regarding Erik Kjute and Nagelson.

Mrs. Annette Hansen's life story: Wife of the Rev. Emil Hansen.

"The Harmonists and Euthanasia? Nein" by Peter Harstad in the Indiana Historical Society newsletter, 1988.

"The Assistant Pastor" by the Rev. H. M. Tjernagel 1927-1935; by the Rev. N.

S. Tiernagel 1936-1940 & 1943-1945; and by the Rev. M. Otto 1946-.

"Amerika" newspapers, Rasmus B. Anderson, editor, some issues from 1914, 1915, 1918 and 1922 in Norwegian.

Dr. C.F.W. Walther's "History of the Formula of Concord" translated from the German into Norwegian, by B. Anunsen, Decorah, Iowa, 1877.

Dr. U. V. Koren's "Inspiration of the Holy Scriptures" essay delivered at the 1908 synod convention, Chicago, IL.

Record book of the Rev. J. A. Ottesen August 1891

Prof. C. U. Faye, an appreciation of the life of; 1886-1967.

The family history of Mr. Andrew Gullixson, Bode, Iowa.

Mrs. Norma Ylvisaker obituary, wife of Dr. S. C.

#### Rooks

Books, German and Norwegian from G. G. Belsheim.

Books, from Mrs. Delores Skaaland.

Books, from Laura Lillegard.

## BETHANY LUTHERAN COLLEGE AND SEMINARY PROPERTIES

A new east entrance on Old Main plus some interior remodeling has been approved for construction in 1990. The improvements, in what used to be the choir and band rooms east of the chapel, will be used for the synod's archives.

The Dr. S. C. Ylvisaker Fine Arts Facility is completed and is in use. The building has been accepted by the building committee with certain requirements that still need attention. The committee will make a final inspection when these requirements have been satisfied.

#### **BUDGET 1989**

The budget contributions for 1989 exceeded the adopted budget by \$8,397.66. The budget for 1990 remains at \$745,000 as adopted by the synod at its 1989 convention.

## **GENERAL**

The synod completed payment of the Lutheran Brotherhood loan on behalf of Grace Lutheran Church, Crookston, Minnesota. The synod holds a first mortgage on the property. Grace Lutheran Church is making regular monthly payments to the synod.

The synod received a \$40,000 Program Subsidy Grant from Lutheran Brotherhood for 1989. These funds are used as designated by the Board for Home Missions. The use of these funds is reported to Lutheran Brotherhood at the end of the year. A Program Subsidy Grant from Lutheran Brotherhood for 1990 has been applied for.

The Board of Trustees authorized a \$320.00 per month expenditure to the Northwood-Lake Mills Lutheran Parish as assistance for Sunday supply preach-

ing for the secretary of the synod.

The Board of Trustees authorized the president and secretary to cosign a \$225,000 mortgage loan with Aid Association for Lutherans on behalf of Christ Lutheran Church, Santa Rosa, California. Christ Lutheran Church has purchased property in Windsor, California on which a church edifice is being constructed.

The Board of Trustees authorized the president and secretary to cosign a \$154,000 mortgage loan with LACE on behalf of Our Savior Lutheran Church, Lakeland, Florida.

Ralph Olson resigned from the Board of Trustees. The board, according to its guidelines, elected the Rev. David Nelson to serve until the 1990 convention. He was also elected by the board to replace Ralph Olson on the Trustee-Regents Subcommittee.

#### ORGANIZATION OF THE BOARD

The president of the synod, the Rev. George Orvick, and the secretary of the synod, the Rev. Alf Merseth, also serve as the chairman and secretary of the Board of Trustees.

The Rev. W. C. Gullixson, Prof. R. Honsey, Prof. Sigurd Lee, Prof. J. B. Madson and Mr. Gerhard Solli are serving one-year terms on the Committee on Archives and History.

The trustees elected to serve on the Trustee-Regents Subcommittee are Wilbur Lieske, Alf Merseth and Ralph Olson, When Ralph Olson resigned from the board he was replaced on the Trustee-Regents Subcommittee by David Nelson.

The trustees elected to serve on the Trustee-Home Missions Subcommittee are

Albin Levorson, Alf Merseth and Paul Petersen.

The trustees elected to serve on the Trustee-Foreign Missions Subcommittee are Alf Merseth, Leroy Meyer and George Orvick.

The trustees elected to serve on the Trustee-Regents-Publications Subcommittee are Alf Merseth, Leroy Meyer and George Orvick.

Wilbur Lieske serves on the board's Housing Committee together with Dennis Natvig who also serves the board as Housing Administrator.

The trustees chosen to serve on the Fine Arts Facility Building committee, Wilbur Lieske, Alf Merseth and Ralph Olson, will continue to serve on this committee until the completion of the Fine Arts Facility.

## SYNOD PROPERTIES

The Our Savior Evangelical Lutheran Church, Lakeland, Florida obtained permanent financing for its church construction from LACE. In order to make this possible the Evangelical Lutheran Synod Foundation invested \$30,000 of Partners in the Gospel funds in LACE, on a short term, and transferred the title of the property to the Our Savior Evangelical Lutheran Church.

The synod purchased the residence at 415 N. Division St., Mankato, Minnesota

for \$51,000 for use as dormitory space for Bethany Lutheran College.

The synod purchased the Hellenic Center in Port St. Lucie, Florida, in which the Christ Lutheran Church had been worshipping, along with enough land giving space for the construction of a church sanctuary. Funds for this purchase were used from the Partners in the Gospel fund.

The synod retains the Torino Parkway property as an asset in the Partners in the Gospel fund and as a possible future site for another mission in Port St. Lucie, Florida.

## TREASURER'S REPORT

Summary of Income and Expenditures and Changes in General Fund Balance	e (Deficit)		
Year ended December 31, 1989			\$741 D17 CC
Budget contributions		\$904,465.62	\$741,917.66
Operating Expenditures		\$904,400.0Z	
Less:	\$42,533.00		
Income from publications	<b>\$42,000.00</b>		
Home missions special contributions	E0 001 00		
for operating expenditures	53,001.00		
Home missions excess expenditures	0.040.00	00 551 00	
funded from reserves	3,040.80	98,574.80	
Net expenditures before			
interest and rent income		805,890.82	
Interest income	88,253.86		
Rent income	4,340.89	92,594.75	
Net expenditures			713,296.07
Net operating income			28,621.59
Other changes in General Fund balance	e:		
Increases:			
Estates appropriated for			
debt reduction	10,283.33		
Proceeds from sale of residence	35,899.36	46,182.69	
Decreases:		•	
Payments on mortgages and loans	11,583.54		
Residence purchases	51,396.20	62,979.74	
Net (decrease)—other changes			(16,797.05)
			3
Net increase for year			11,824.54
General Fund (deficit)—December 31, 1	(97,051.93)		
General Fund (deficit)—December 31, 1	989		(\$85,227.39)

## WILLS AND GIFTS

The Alice Tennyson estate is not settled yet. We have received a partial distribution. The synod's portion of the partial distribution has been deposited in the Partners in the Gospel fund.

The Nels Loberg estate is still in litigation.

The synod received an \$8,000 bequest from the will of Lula Stark Anderson. This was designated for the foundation to be used for missions. \$4,000 of this was placed in the Partners in the Gospel fund for home missions and the other \$4,000 was placed in the Harold J. Roe Fund for foreign missions.

\$3,000 was received from the estate of Alma Rosenheim.

\$42,238.47 was received for the foundation from the estate of Dena Huso.

\$5,425 was received from the Martin Robinson Trust.

Alf Merseth, secretary

# REPORT OF THE EVANGELICAL LUTHERAN SYNOD FOUNDATION

The Evangelical Lutheran Synod Foundation meets concurrently with the quarterly meetings of the Evangelical Lutheran Synod Board of Trustees.

At its annual meeting on August 15-16, 1989 the Evangelical Lutheran Synod Foundation elected the following officers: the Rev. George Orvick, president; the Rev. Alf Merseth, secretary; Mr. Leroy W. Meyer, treasurer. These officers serve one-year terms.

The Evangelical Lutheran Synod Foundation Committee is made up of four members elected to two-year terms. Mr. Leroy W. Meyer and Mr. Richard Wiechmann were elected in 1988 and Mr. Bernard Bogeskov and Mr. Glenn Annexstad were elected in 1989. Mr. Lars Petersen serves as an advisory member of the committee. The committee considers and makes recommendations to the foundation regarding the investment of its assets and the use of the income from those investments.

Mr. Roland Reinholtz is the investment manager of the foundation's assets. The foundation committee regularly reviews with Mr. Reinholtz the investment of the foundation's assets.

The foundation made a construction loan in the amount of \$160,288.52 to the Our Savior Lutheran Church, Lakeland, Florida from the Partners in the Gospel fund. This loan was repaid when permanent financing was obtained from LACE. \$30,000 of Partners in the Gospel fund was invested in LACE, on a short-term basis, to make this permanent financing possible.

The foundation approved a \$40,000 loan, at 6% interest on a 15-year amortization plan, from the Partners in the Gospel fund to Bethlehem Lutheran Church, Warroad, Minnesota for the construction of a church edifice. Regular payments are being made by Bethlehem Lutheran Church.

The foundation extended a loan to Christ Lutheran Church, Port St. Lucie, Florida from the Partners in the Gospel fund for the purchase of the Hellenic Center in Port St. Lucie, Florida as a house of worship.

The foundation authorized a construction loan in the amount of \$150,000 to Christ Lutheran Church, Port St. Lucie, Florida from the Partners in the Gospel fund. This loan will be repaid when permanent financing is obtained from LACE.

The various funds maintained in the foundation and the total assets can be found in the treasurer's report which follows.

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#### Treasurer's Report

BALANCE SHEET AND CHANGES IN FUND BALANCES

Evangelical Lutheran Synod Foundation Year ended December 31, 1989

	RESTRICTED									
	MERLE R. AASEN ESTATE	MERLE R. AASEN SEMINARY SCHOLARSHIP FUND	PRESIDENT'S OFFICE ENDOWNENT FUND	MARVIN AND DELORES SCHWA FOREIGN MISSION TRUST FUND	N PARTNERS IN THE GOSPEL HOME MISSIONS FUND	WHIPPLE - OLSON - WILSON ENDOWNENT FUND	FOREIGN MISSION SEMINARY ENDOMMENT FUND	GENERAL FOREIGN MISSION FUND	CHARITABLE GIFT ANNUITY FUNO	TOTAL
ASSETS	***************************************				***********					
Investments:										
Investment management accounts	\$0.00	\$0.00	\$305,247.10	\$204,008.87	\$532,097.23	\$102,228.65	\$1,009,876.50	\$0.00	\$32,527.02	\$2,186,985.37
Savings accounts and CD's	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Honey market funds	10,855.40	6,128.68	0.00	0.00	0.00	0.00	0.00	14,794.20	0.00	31,789.28
Loans receivable from congregations	0.00	0.00	0.00	0.00	159,673.48	0.00	0.00	0.00	0.00	159,673.48
Notes receivable	0.00	0.00	118,656.93	0.00	28,000.00	0.00	0.00	0.00	0.00	146,655.93
Stocks	0.00	0.00	67,287.50	0.00	0.00	0.00	0.00	0.00	0.00	67,287.50
U. S. Treasury Notes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Land	0.00	0.00	0.00	0.00	59,000.00	0.00	0.00	0.00	0.00	59,000.00
	10,858.40	6,128.68	492,191.53	204,008.87	778,770.71	102,228.65	1,009,876.50	14,794.20	32,527.02	2,651,392.56
Due from (to) other funds	(856.40)	(379,66)	(4,670,91	95,991.13	179,553.77	(1,509.12)	(9,876.50)	(794.20)	(527.02)	256,921.07
TOTAL ASSETS	\$10,000.00	\$5,749.00	\$487,520.62				\$1,000,000.00	\$14,000.00		\$2,908,313.63
FUND BALANCES										
Balances - December 31, 1988	\$10,000.00	\$5,671.00	\$378,757.41	\$300,000.00	\$569,424.94	\$100,719.53	\$1,000,000.00	\$10,000.00	\$30,000.00	\$2,404,572.88
Add:										
Bequests	0.00	0.00	0.00	0.00	135,007.51	0.00	0.00	4,000.00	0.00	139,007.51
Contributions - net	0.00	78.00	105,737.50	0.00	253,892.03	0.00	0.00	0.00	2,000.00	361,707.53
Estates appropriated by										
Board of Trustees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Gain on sale of securities	0.00	0.00	3,025.71	0.00	0.00	0.00	0.00	0.00	0.00	3,025.71
	0.00	78.00	108,763.21	0.00	388,899.54	0.00	0.00	4,000.00	2,000.00	503,740.75
Balances - December 31, 1989	\$10,000.00	\$5,749.00	\$487,520.62	\$300,000.00	\$958,324.48	\$100,719.53	\$1,000,000.00	\$14,000.00	\$32,000.00	\$2,908,313.63
			==========						**********	

#### BALANCE SHEET AND CHANGES IN FUND BALANCES

Evangelical Lutheran Synod Foundation Year ended December 31, 1989

	UNRESTRICTED			
		BOARD OF TRUSTEES		TOTAL -
	DONATED	DESIGNATED	TOTAL	ALL FUNDS
ASSETS				
Investments:				
Investment management accounts	\$16.650.33	\$77.818.55	\$94.468.88	\$2.281.454.25
Savings accounts and CD's	0.00			
Honey market funds	0.00		0.00	31.789.28
Loans receivable from congregations				159.673.48
Notes receivable	0.00			145,656.93
Stocks	30,000.00			97,267.50
U. S. Treasury Notes	98.958.75			
Land	0.00			
	145,619.08	78,768.72	224,385.80	2,875,778.30
Due from (to) other funds	654.00	(607.87)	46.13	256,957.20
TOTAL ASSETS	\$145,273.05	\$78,158.55	\$224,431.93	\$3,132,745.55
	**********			***********
FUND BALANCES				
Balances - December 31, 1988		\$73,017.18	,	
Add:				
Bequests	42,238,47	0.00	42,238.47	181,245.98
Contributions - net	814.00	0.00	814.00	362,521.53
Estates appropriated by				
Board of Trustees	0.00	5,141.67	5,141.67	5,141.67
Gain on sale of securities	0.00			
	43,052.47	5,141.67	48,194.14	551,934.89
Salances - December 31, 1989	\$145,273.08	\$78,158.85	\$224,431.93	\$3,132,745.56
		***********		

Alf Merseth, secretary

# TREASURER'S REPORT

BALANCE SHEET

Evangelical Lutheran Synod - Mankato, Minnesota December 31, 1989 EXHIBIT I (Page 1 of 2)

ASSETS	GENERAL FUND	CHURCH EXTENSION AND LOAN FUNO	BETHANY LUTHERAN COLLEGE	BETHANY LUTHERAN THEOLOGICAL SEMINARY	RESIDENCES AND REAL ESTATE	EVANGELICAL LUTHERAN SYNOD FOUNDATION	TOTAL
Cash - checking account	\$119,309.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$119,309.90
Accounts receivable - conributions							
and other income	336,462.90	0.00	0.00	0.00	0.00	0.00	336,462.90
Inventory of publications	31,482.32	0.00	0.00	0.00	0.00	0.00	31,482.32
Prepaid expenses	9,208.30	0.00	0.00	0.00	0.00	0.00	9,208.30
Investments:							
Investment management accounts	0.00	0.00	0.00	0.00	0.00	2,281,454.25	2,281,454.25
Savings accounts and CO's	115,463.86	0.00	0.00	0.00	0.00	948.17	116,412.03
Money market funds	0.00	0.00	766.91	0.00	0.00	31,789.28	32,556.19
Contract for deed	9,026.61	0.00	0.00	0.00	0.00	0.00	9,026.61
Loans receivable from congregations	0.00	824,850.16	0.00	0.00	0.00	159,673.48	
Notes receivable	61,312.30	0.00	0.00	0.00	0.00		
Stocks (Note B)	0.00	0.00	0.00	0.00	0.00	97,287.50	97,287.50
U. S. Treasury Notes (Note C)	0.00	0.00	0.00	0.00	0.00	98,968.75	98,968.75
Real estate and buildings	0.00	0.00	5,125,387.00	356,198.23	427,109.87	59,000.00	5,967,695.10
Due from (to) other funds	(149,786.15	(128,530.39)	21,349.34	0.00	0.00	256,967.20	0.00
Total assets	\$532,480.04						\$10,292,356.72

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LIABILITIES AND FUND BALANCES	GENERAL FUND	CHURCH EXTENSION AND LOAN FUND	LUTHERAN	BETHANY LUTHERAN THEOLOGICAL SEMINARY		EVANGELICAL LUTHERAN SYNOD FOUNDATION	TOTAL
Liabilities: Notes payable: (Note F)							
Working capital	\$200,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200,000.00
Investment program	0.00				8,000.00		
Life Loan Plan	115,500.00	0.00					
Accounts payable	15,453.26	0.00	0.00	0.00	0.00	0.00	15,453.26
Accrued interest payable	5,224.38	0.00		0.00	0.00	0.00	5,224.38
Unexpended restricted income (Note G)	281,529.79						281,529.79
Mortgages payable	0.00		119,889.33	0.00	109,603.12	0.00	447,116.67
Total liabilities				0.00	117,603.12	0.00	1,272,344.40
Fund balances (deficit): Unrestricted:							
Designated for investment	0.00	279,175.25	0.00	0.00	0.00	224,431.93	503,607.18
Undesignated		0.00			0.00		(85,227.39)
							418,379.79
Restricted (Note H)	0.00		22,116.25		0.00	2,908,313.63	2,930,429.88
Net investment in real estate and buildings	0.00	0.00	5,005,497.67	356,198.23	309,506.75	0.00	5,671,202.65
Total fund balances (deficit)	(85,227.39)	279,175.25	5,027,613.92	356,198.23	309,506.75	3,132,745.56	9,020,012.32
Total liabilities and fund balances	\$532,480.04	\$696,319.77	\$5,147,503.25	,		,	\$10,292,356.72

		CHURCH EXTENSION AND LOAN FUND	LUTHERAN	BETHANY LUTHERAN THEOLOGICAL SEMINARY	RESIDENCES AND REAL ESTATE	SYNOD	TOTAL
BALANCES (Deficit) - December 31, 1988	(\$97,051.93)	\$279,175.25	\$4,887,471.09	\$356,198.23	\$288,554.45	\$2,580,810.67	\$8,295,157.76
ADD:							
Bequests	0.00	0.00	65,503.75	0.00	0.00	181,245.98	246,749.73
Contributions received - net	0.00	0.00	0.00	0.00	0.00	362,521.53	362,521.53
Interest earned	0.00		1,969.88	0.00	0.00	0.00	1,969.88
Portion of unrestricted estates appropriated for General Fund debt							
reduction and to ELS Foundation	10,283.33	0.00		0.00			15,425.00
Gain on sale of securities	0.00	0.00	0.00	0.00	0.00	3,025.71	3,025.71
Principal payments on President's							
house charged to budget	0.00	0.00	0.00	0.00	2,036.21	0.00	2,036.21
Payments on liabilities by General Fund	(44 502 54)	0.00	6,251.58	0.00	5,331.96	0.00	0.00
	(11,583.54) (51,396.20)	0.00	0,251.50	0.00			
House purchase Proceeds from sale of house	35,899.36	0.00	0.00	0.00	51,396.20 (35,899.36)	0.00	0.00
Bethany Lutheran College net value adjustment at June 30, 1989 (Note D)	•	0.00			0.00		111.775.00
Excess of income over expenditures	0.00	0.00		0100	*****	0.00	,
and appropriations for the period	28,621.59	0.00	0.00	0.00	0.00	0.00	28,621.59
	11,824.54	0.00	185,500.21	0.00	22,865.01	551,934.89	772,124.65
	(85,227.39)	279,175.25	5,072,971.30	356,198.23	311,419.46	3,132,745.56	9,067,282.41
DEDUCT: Distributions Loss on sale of house	0.00	0.00		0.00	0.00 1,912.71	0.00	45,357.38 1,912.71
	0.00	0.00	45,357.38	0.00	1,912.71	0.00	47,270.09
BALANCES (deficit) - December 31, 1989	(\$85,227.39)						\$9,020,012.32

#### SUMMARY OF FINANCIAL ACTIVITIES

(Page 1 of 3)

1,791,897.32

Evangelical Lutheran Synod - Mankato, Minnesota Year ended December 31, 1989

#### INCOME

INCOME		
Contributions:		
Budgetary:		
Restricted	\$26,002.29	
Unrestricted	715,915.37	\$741,917.66
Estate and trust income:		
Restricted		246,749.73
Unrestricted		15,425.00
For special purposes:		
Bethany Lutheran College special	733.00	
Bethany Lutheran Seminary special	6,892.21	
Bethesda Lutheran Home	149.22	
The Lutheran Home, Belle Plaine, MN	20.00	
Evangelical Lutheran Synod Foundation	108,629.50	
Faith Mission Society	733.30	
Foreign missions special	6,476.34	
Home missions special	3,622.57	
Aid Association for Lutherans grants:		
Financial planning	7,000.00	
Life in the Parsonage seminars	2,855.00	
Visitors' conference	4,000.00	
Youth leadership training	1,115.00	
Lutheran Brotherhood grants:	,	
Church growth	10,000.00	
Home mission program subsidy(lump-sum)	40,000.00	
"World Needs"	12,744.19	
"Helping Hands"	35,924.84	
"Partners in the Gospel"	253,892.03	
Ukraine radio - "Thoughts of Faith"	501.74	
Publications grant	30,000.00	
Australian parish	529.93	525,818.87
Total contributions		1,529,911.26
Investment income:		
General Fund - interest - restricted	5,273.93	
- unrestricted	34,991.57	
<ul> <li>rents - net - unrestricted</li> </ul>	4,340.89	
E.L.S. Foundation ~ interest ~ restricted	164,117.38	
- unrestricted	53,262.29	
Total investment income		261,986.06

Total income from all sources - carried forward

#### SUMMARY OF FINANCIAL ACTIVITIES - CONTINUED Evangelical Lutheran Synod - Mankato, Minnesota Year ended December 31, 1989

EXHIBIT III (Page 2 of 3)

Total income from all sources - brought forward

\$1,791,897.32

Less income for special purposes

941,959.91

Total income available for current purposes carried forward

849,937.41

#### EXPENDITURES

Bethany Lutheran College	\$155,000.00
Bethany Lutheran Seminary	53,000.00
Home missions	167,942.80
Foreign missions	109,010.00
Education and youth	16,215.40
Evangelism	3,212.97
Christian service	27,063.94
Publications	51,632.72
Synod fund	321,387.79
"World Needs"	19,147.52
"Helping Hands"	145,027.61
"Partners in the Gospel"	6,320.90
Foreign missions special	45,053.30
Life in the parsonage seminars	3,339.56
Home missions special	149.10
Parish education	1,238.87
Team building	1,780.30
Preaching, planning and outreach	9,290.42
Church growth	10,000.00
Financial planning	3,420.66
Estate planning	750.00
Visitors' conference	3,498.07
Youth leadership training	1,115.00
Book publication	15,689.02

Total expenditures - carried forward 1,170,285.95

#### SUMMARY OF FINANCIAL ACTIVITIES - CONTINUED

Evangelical Lutheran Synod - Mankato, Minnesota Year ended December 31, 1989

> Total income available for current purposes brought forward

Total expenditures - brought forward

\$849,937.41

\$1,170,285.95

Less expenditures financed by special fun	ds:	
Home missions grants and reserves	\$56,041.80	
"World Needs" Fund	19,147.52	
"Helping Hands" Fund	145,027.61	
"Partners in the Gospel" Fund	6,320.90	
W-O-W Fund income	7,500.00	
Foreign Mission Seminary		
Endowment Fund income	37,553.30	
Life in the parsonage seminars grant	3,339.56	
Home missions special gifts	149.10	
Parish education grant	1,238.87	
Team building grant	1,780.30	
Preaching, planning and outreach grant	9,290.42	
Church growth grant	10,000.00	
Financial planning grant	3,420.66	
Estate planning grant	750.00	
Visitors' conference grant	3,498.07	
Youth leadership training grant	1,115.00	
Book publication grant	15,689.02	
	321,862.13	
Publications income	42,533.00	364,395.13

Expenditures financed by income available for current purposes

805,890.82

Excess of income over expenditures

44,046.59

# APPROPRIATED BY BOARD OF TRUSTEES

Portion of unrestricted estates: For General Fund debt reduction To Evangelical Lutheran Synod Foundation

10,283.33

5,141.67 15,425.00

Excess of income over expenditures and appropriations - increase in General Fund balance

\$28,621.59

#### NOTES TO FINANCIAL STATEMENTS

Evangelical Lutheran Synod - Mankato, Minnesota December 31, 1989

#### (A) Summary of significant accounting policies:

The financial statements have been prepared on the accrual basis. The significant accounting policies followed are described below to improve the usefulness of the financial statements.

These financial statements are presented in accordance with the principles of fund accounting. Resources for various purposes are classified for accounting and reporting purposes into funds according to their nature and purpose.

The General Fund represents resources available for current operating purposes.

The Church Extension and Loan Fund represents resources used for loans to congregations for building and improvement programs.

The Bethany Lutheran Theological Seminary and Residences and Real Estate funds represent the investment of the Synod in these physical properties. The Bethany Lutheran College fund is explained further in Note (D).

The Evangelical Lutheran Synod Foundation is an "endowment" fund established by the Synod's Board of Trustees. In addition to donations specified for the Foundation, one-third of undesignated trust and estate income is appropriated to the Foundation each year.

In accordance with accepted practice for non-profit organizations, no provision is made for depreciation of equipment and furniture. Expenditures for such items are charged to operations in the year incurred.

#### (B) Stocks:

	SHARES	BASIS
Metro Machine & Engineering Corp preferred - at par	600	\$30,000.00
Oow Chemical Co common - at donated value (market value \$74,943.75)	1,050	67,287.50
		\$97,287.50

#### (C) U. S. Treasury Notes:

Unrestricted Donated Fund - \$100,000 - 10 1/8% due May 15, 1993

Evangelical Lutheran Synod - Mankato, Minnesota December 31, 1989

(D) The value shown for Bethany Lutheran College is based on the net investment in plant as shown for the plant fund in the College's audit report as of June 30, 1989. The current, endowment and reserve funds of the College are not included in the assets of the Synod. The amount of \$5,125,387.00 was determined as follows:

The Bethany Lutheran College audit report indicates that \$1,172,680.00 of the "investment in plant" is attributable to an increase from a 1967 appraisal.

(E) Residences and real estate have been stated at cost or acquisition in 1966 and subsequent years. Acquisitions prior to 1966 are recorded at appraisal values, The values may be summarized as follows:

VALUATION METHOD	NUMBER	AMOUNT
Cost	8	\$377,909.87
Appraisal:		
Outside	1	19,900.00
Internal	1	29,300.00
Totals	10	\$427,109.87
	========	

(F) Notes Payable:

The working capital note is an 8% demand loan from a congregation.

Investment program notes are amounts loaned by individuals, congregations and organizations for varying periods at interest rates ranging principally from zero to 8%.

Life Loan Plan notes are amounts loaned by individuals at interest rates from zero to 6%.

(G) Unexpended Restricted Income:

nexpended Restricted Income:	
"World Needs"	\$4,950.20
Home missions funds	121,198.98
Foreign missions funds	95481.35
Bible study project	6,140.96
"Helping Hands" - regular funds	21,743.04
"Helping Hands" - office account	5,514.63
Other	26,500.63

\$281,529.79

NOTES	TΩ	FINANCIAL	STATEMENTS -	CONTINUED

EXHIBIT IV (Page 3 of 3)

Evangelical Lutheran Synod - Mankato, Minnesota December 31, 1989

with income used for missions) Merle R. Aasen Seminary Scholarship Fund (to be invested permanently with income for scholarships)  President's Office Endowment Fund  487,520.62  Marvin and Delores Schwan Foreign Mission Trust Fund  300,000.00  Partners in the Gospel Home Missions Fund  958,324.48  Whipple-Olson-Wilson Endowment Fund  100,719.53  Foreign Mission Seminary Endowment Fund  1,000,000.00  General Foreign Mission Fund  22,000.00  \$2,908,313.63	(H)	Fund Balances - Restricted - Evangelical Lutheran Synod Foundation: Merle R. Aasen Estate (to be invested permanently						
permanently with income for scholarships)  5,749.00  President's Office Endowment Fund  487,520.62  Marvin and Delores Schwan Foreign Mission Trust Fund  300,000.00  Partners in the Gospel Home Missions Fund  958,324.48  Whipple-Olson-Wilson Endowment Fund  100,719.53  Foreign Mission Seminary Endowment Fund  1,000,000.00  General Foreign Mission Fund  22,000.00  Charitable Gift Annuity Fund		with income used for missions)	\$10,000.00					
Marvin and Delores Schwan Foreign Mission Trust Fund 300,000.00  Partners in the Gospel Home Missions Fund 958,324.48  Whipple-Olson-Wilson Endowment Fund 100,719.53  Foreign Mission Seminary Endowment Fund 1,000,000.00  General Foreign Mission Fund 14,000.00  Charitable Gift Annuity Fund 32,000.00			5,749.00					
Partners in the Gospel Home Missions Fund 958,324.48 Whipple-Olson-Wilson Endowment Fund 100,719.53 Foreign Mission Seminary Endowment Fund 1,000,000.00 General Foreign Mission Fund 14,000.00 Charitable Gift Annuity Fund 32,000.00		President's Office Endowment Fund	487,520.62					
Whipple-Olson-Wilson Endowment Fund 100,719.53  Foreign Mission Seminary Endowment Fund 1,000,000.00  General Foreign Mission Fund 14,000.00  Charitable Gift Annuity Fund 32,000.00		Marvin and Delores Schwan Foreign Mission Trust Fund	300,000.00					
Foreign Mission Seminary Endowment Fund 1,000,000.00  General Foreign Mission Fund 14,000.00  Charitable Gift Annuity Fund 32,000.00		Partners in the Gospel Home Missions Fund	958,324.48					
General Foreign Mission Fund 14,000.00 Charitable Gift Annuity Fund 32,000.00		Whipple-Olson-Wilson Endowment Fund	100,719.53					
Charitable Gift Annuity Fund 32,000.00		Foreign Mission Seminary Endowment Fund	1,000,000.00					
		General Foreign Mission Fund	14,000.00					
\$2,908,313.63		Charitable Gift Annuity Fund	32,000.00					
			\$2,908,313.63					

The Evangelical Lutheran Synod is contingently liable as co-signor on mortgage loans for Ascension (Eau Claire, Wisconsin), Mount Olive (Mankato, Minnesota), Bethany (Ames, Iowa), Our Savior (Lakeland, Florida) and Christ (Santa Rosa, California).

Evangelical Lutheran Synod - Hankato, Minnesota

ended December 31, 1989

Year ended December 31, 1989											
		BETHANY	BETHANY			EOUCATION				00NYE	
		LUTHERAN	LUTHERAN	HOHE	FOREIGN	AND		CHRISTIAN SERVICE	PUBLICATIONS	FUND	OTHER
	TOTAL	COLLEGE	SEMINARY	HISSIONS	HISSIONS	YOUTH	EVANGELISM	SERVICE	PUBLICATIONS		
Direct subsidies	\$282,987.65	\$155,000.00	\$53,000.00	\$74,237.65	\$0.00	\$750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Board meetings and officers'											
expenses - administrative	126,079.69	0.00	0,00	11,336.16	7,120.15	12,477.09	3,212.97	1,007.87	928.66	89,995.79	0.00
Other administrative expenses -											
Schedule 8	64,565.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0,00	54,565.94	0.00
Area mission development - salaries											
and expenses	70,884.11	0.00	0.00	70,884.11	0.00	0.00	0.90	0.00	0.00	0.00	0.00
Travel and moving	12,255.60	0.00	0.00	9,074.90	3,180.70	0.00	0.00	0.00	0.00	0.00	0.00
Automobile allowances, etc.	12,992.00	0.00	0.00	0.00	12,992.00	0.00	0.00	0.00	0.00	0.00	0.00
Education allowances - children	14,553.25	0.00	0.00	0.00	14,553.25	0.00	0.00	0.00	0.00	0.00	0.00
Group insurance, etc net	5,384.35	0.00	0.00	0.00	237,60	0.00	0.00	5,146.75	0.00	0,00	0.00
Miscellaneous	7,090.97	0.00	0.00	0.00	4,970.12	0.00	0.00	0.00	2,120.85	0.00	0.00
Pension plan	17,432.92	0.00	0.00	0.00	2,724.00	0.00	0.00	14,708.92	0.00	0.00	0.00
Utilities - office	3,000.00	0.00	0.00	0.00	3,000.00	0.00	0.00	0.00	0.00	0.00	0,00
Printing and office expense	2,496.00	0.00	0.00	0.00	2,496.00	0.00	0.00	0.00	0.00	0.00	0.00
Salaries and allowances	54,716.00	0.00	0.00	0.00	64,716.00	0.00	0.00	0.00	0.00	0.00	0.00
Teacher rebates and education allowances	2,988.31	0.00	0.00	0.00	0.00	2,988.31	0.00	0.00	0.00	0.00	0.00
Support Fund	6,200.40	0.00	0.00	0.00	0.00	0.00	0.00	6,200.40	0,00	0.00	0.00
Annual reports and "Convention Echo"	9,302,50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,302.50	0.00	0.00
Lutheran Sentinel	32,153.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,153.39	0.00	0.00
Lutheran Synod Quarterly	2,915.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,915.00	0.00	0.00
General publications	4,212,32	0.00	0.00	0,00	0.00	0.00	0.00	0.00	4,212.32	0.00	0.00
Bethany College improvements	21,500.00	0,00	0.00	0.00	0.00	0.00	0,00	0.00	0.00	21,500.00	0.00
Advertising	2,409.98	0.00	0.00	2,409.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Residences and real estate											
expenses - Schedule 8	89,520.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89,520.14	0.00
Interest expense - Schedule B	55,804.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	55,804.92	0.00
Repayment of building loan	4,920,18	0.00	0.00	0.00	4,920.18	0.00	0.00	0.00	0.00	0.00	0.00
Allocated to "Helping Hands"	(11,900.00)	0.00	0.00	0.00	(11,900.00)	0.00	0.00	0.00	0.00	0.00	0.00
Other:											
Estate planning	750.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	750.00
Life in the parsonage seminars	3,339.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,339.56
Visitors' conference	3,498.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,498.07
"World Needs"	19,147.52	0.00	0.00	0.00	2,000.00	0.00	0.00	17,147.52	0.00	0.00	0.00
Youth leadership training	1,115.00	0.00	0.00	0.00	0.00	1,115.00	0.00	0.00	0.00	0.00	0.00
Parish education	1,238.87	0.00	0.00	0.00	0.00	1,238.87	0.00	0.00	0.00	0.00	0.00
"Helping Hands"	145,027.61	0.00	0.00	0.00	145,027.61	0.00	0.00	0.00	0.00	0.00	0.00
Foreign missions special	45,053.30	0.00	0.00	0.00	45,053.30	0.00	0.00	0,00	0.00	0.00	0.00
Home missions special	149.10	0.00	0.00	149.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00
"Partners in the Gospel" expenses	5,320.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,320.90
Financial planning	3,420.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,420.66
Church growth	10,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00
Team building	1,780.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,780.30
Planning, preaching and outreach	9,290.42	0.00	0.00	0,00	0.00	0.00	0.00	0.00	0.00	0.00	9,250.42
Book publication	15,689.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,689.02	0.00	0.00
Total expenditures - carried forward	d 1,170,285.95	155,000.00	53,000.00	168,091.90	301,090.91	18,569.27	3,212.97	44,211.46	67,321.74	321,387.79	38,399.91

EXPENDITURES AND INCOME - CONTINUED ------

Evangelical Lutheran Synod - Mankato, Minnesota

Year ended Occember 31, 1989											
		8ETHANY	BETHANY			EDUCATION					
		LUTHERAN	LUTHERAN	HOHE	FOREIGN	AND		CHRISTIAN		SYNOO	
	TOTAL	COLLEGE	SEMINARY	HISSIONS	MISSIONS	YOUTH	EVANGELISM	SERVICE	PUBLICATIONS	FUND	OTHER
Total expenditures - brought forward	\$1,170,285.95		\$53,000.00	\$168,091.90	\$301,090.91	\$18,569.27	\$3,212.97	\$44,211.46	\$67,321.74	\$321,387.79	\$38,399.91
Allocations:											
Sethany College improvements	0.00	21,500.00	0.00	0.00	0.00	0.00	0,00	0.00	0.00	(21,500.00)	0.00
Residences and real estate expenses	0.00	85,454.85	4,055.29	0,00	0.00	0.00	0.00	0.00	0.00	(89,520.14)	0.00
Interest expense	0.00	3,522.34	0.00	11,935.97	0.00	0.00	0.00	0.00	0.00	(15,458.31)	0.00
Total expenditures -											
after allocations	1,170,285.95	265,487.19	57,055.29	180,027.87	301,09C,91	18,569,27	3,212,97	44,211.46	67,321,74	194.909.34	38.399.91
arear arrocacions	1,170,203.33	203,487.19					3,212.31		07,521174	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Restricted receipts applied:											
Reserves and grants	56,041.80	0.00	0.00	56,041.80	0.00	0.00	0,00	0.00	0.00	0.00	0.00
Lutheran Sentinel	28,078.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,078.20	0.00	0.00
Publications - general	5,027.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,027.58	0.00	0.00
Annual report and "Echo"	8,672.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,672.75	0,00	0.00
Lutheran Synod Quarterly	754.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	754.47	0.00	0.00
Estate planning	750.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	750.00
Life in the parsonage seminars	3,339.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0,00	3,339.55
Visitors' conference	3,498.07	0.00	0.00	0.00	0.00	0.00	0,00	0.00	0.00	0.00	3,498.07
"World Needs"	19,147.52	0.00	0.00	0.00	2,000.00	0.00	0.00	17,147.52	0.00	0.00	0.00
Youth leadership training	1,115.00	0.00	0.00	0.00	0.00	1,115,00	0.00	0.00	0.00	0.00	0.00
Parish education	1,238.57	0.00	0.00	0.00	0.00	1,238.87	0.00	0,00	0.00	0.00	0.00
"Helping Hands"	145,027.61	0.00	0.00	0.00	145,027.61	0.00	0.00	0.00	0.00	0.00	0.00
Foreign missions special	45,053.30	0.00	0.00	0.00	45,053.30	0.00	0.00	0.00	0.00	0.00	0.00
Home missions special	149,10	0.00	0.00	149.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00
"Partners in the Gospel" expenses	6,320.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,320.90
Financial planning	3,420.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,420.66
Church growth	10,000.00	0.00	0.00	0.00	0,00	0.00	0.00	0.00	0.00	0.00	10,000.00
Team building	1,780.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,780.30
Planning, preaching and outreach	9,290.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,290.42
Interest income applied	89,166.75	16,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	73,166.75	0.00
Book publication	15,689.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,689.02	0.00	0.00
	453,561.88	16,000.00	0.00	56,190.90	192,080.91	2,353.87	0.00	17,147.52	58,222.02	73,166.75	38,399.91
Expenses to be financed by budgetary											
contributions - carried forward	716,724.07	249,487.19	57,055.29	123,835.97	109,010.00	16,215.40	3,212.97	27,063.94	9,099.72	121,742.59	c.co

Evangelical Lutheran Synod - Hankato, Minnesota

Year ended December 31, 1989

Increase in General Fund

	TOTAL	BETHANY LUTHERAN COLLEGE	BETHANY LUTHERAN SEMINARY	HOME HISSIONS	FOREIGN HISSIONS	EDUCATION AND YOUTH	EVANGELISM	CHRISTIAN SERVICE	PUBLICATIONS	SYNOD FUND	OTHER
Expenses to be financed by budgetary	,										
contributions - brought forward	\$716,724.07	\$249,487.19	\$57,055.29	\$123,836.97	\$109,010.00	\$16,215.40	\$3,212.97	\$27,063.94	\$9,099.72	\$121,742.59	\$0.00
Budgetary contributions:											
Restricted	26,002.29	365,00	2,240.25	11,969.52	11,427.42	0.00	0.00	0.00	0.00	0.00	0.00
Unrestricted	715,915.37	249,122.19	54,815.04	111,331.38	97,582.58	15,500.00	2,500.00	25,000.00	9,099.72	150,954.46	0.00
	741,917.85	249,487.19	57,055.29	123,301.00	109,010.00	15,500.00	2,500.00	25,000.00	9,099.72	150,954.46	0.00
Excess or (deficiency) of budgetary											
contributions over expenditures	25,193.59	\$0.00	\$0.00	(\$535.97)	\$0.00	(\$715.40)					\$0.00
			=========			=======================================					
Other income available for											
current purposes:											
Estates and trust income -											

unrestricted 15,425.00 Income from investments 3,428,00 -----44,045.59 Less appropriations 15,425.00 ------

> \$28,521.59

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OTHER EXPENDITURES - SYNOD FUND	Schedule B
Year ended December 31, 1989	
Other administrative expenses:	
Archives committee	\$2,475.00
Audit and legal	1,687.70
Board of Trustees	5,890.35
Deferred giving counselor salary and expenses	14,800.00
Doctrine committee	4,935.20
Equipment	5,867.21
Evangelical Lutheran Synod convention	2,890.27
Evangelical Lutheran Synod Foundation	40.00
Insurance	3,885.10
Nominations committee	958.05
Other committees, etc.	3,003.85
Planning and coordinating committee	3,216.59
Professors' equalization	5,617.00
Stewardship expenses	7,513.95
Visitors' expenses	1,785.67
TOTAL - As shown on Schedule A	\$64,565.94
Backback and was backers	
Residences and real estate:	484 000 00
Housing allowance	\$84,000.00
Insurance	0.00
Repairs and improvements Taxes	4,978.64 541.50
Taxes	541.50
TOTAL - As shown on Schedule A	\$89,520.14 ===========
Interest expense:	
Working capital loans	\$16,000.00
Investment program	12,925.58
Life Loan Plan	4,671.73
Church property mortgages	18,685.27
Bethany Lutheran College improvements	1,497.24
Mortgages on residences	2,025.10
TOTAL - As shown on Schedule A	\$55,804.92

LOANS RECEIVABLE

Evangelical Lutheran Synod - Mankato, Minnesota Year ended December 31, 1989

Church Extension and Loan Fund

and the Excession and Country and						
		BALANCE 12-31-88	NEW LOANS 1989	PAID 1989	TOTAL PAID	BALANCE 12-31-89
CONGREGATION						
Ascension ~ Eau Claire, Wisconsin	\$19,300.00	#1E 242 0E	\$0.00	\$338.00	\$4,295.75	\$15,004.25
Bethany - Ames, Iowa	2,162.21					
Christ - Sutherlin, Oregon	22,799.55					
Faith - Oregon, Wisconsin:	22,193.55	15,010.01	0.00	1,200.01	11,012.00	,
Church	141,670.62	109,853.23	0.00	421.64	32,239.03	109,431.59
Parsonage	65,143.02			1,267.07		
First English - Ashland, Wisconsin	37,119,84		712.00	293.70		
Good Shepherd - Richardson, Texas	384,977,59					
Grace - Crookston, Minnesota	63,946.76		43,946.76			
Heritage - Apple Valley, Minnesota	163,728.05					
Our Savior - Naples, Florida	47,167.16					
Peace - Colorado Springs, Colorado	130,000.00	0.00	126,759.54	971.20	4,211.66	125,788.34
Pilgrim - Waterloo, Iowa	129,821.67		0.00	1,306.95	83,131.72	46,689.95
St. Paul's - Chicago, Illinois	15,000.00	10,991.86		427.32	4,435.46	10,564.54
Trinity - Sebastian, Florida		126,653.26	0.00	6,601.11	41,172.85	120,052.15
	\$1,384,061.47	\$676,965.57	\$173,580.51	\$25,695.92	\$559,211.31	\$824,850.16
Evangelical Lutheran Synod Foundation						
Bethlehem - Warroad, Minnesota	\$39,999.40	\$0.00	\$39 999 AN	\$0.00	\$0.00	\$39,999.40
Christ - Port St. Lucie, Florida	60,986.63		17, 986, 63	3.112.22	7.165.60	53,821.03
Good Shepherd - Brownsburg, Indiana Our Savior - Lakeland, Florida -	68,000.00					
construction financing Peace - Colorado Springs, Colorado -	160,288.52	28,213.92	132,074.60	160,288.52	160,288.52	0.00
temporary financing Transferred to Church	130,000.00	127,972.68	0.00	1,213.14	3,240.46	
Extension and Loan Fund					126,759.54	
	\$459,274.55	\$195,133.22	\$258,060.63	\$166,760.83	\$299,601.07	\$159,673.48

# FINANCES ACTION OF THE SYNOD

Resolution No. 1: Thanks for Synod Offerings

WHEREAS, The highest offerings ever given by the members of our synod in the months of November and December resulted in exceeding our synod's 1989 budget,

BE IT RESOLVED, That the synod give thanks to a gracious

God for such a tremendous response to His love in Christ.

Resolution No. 2: Report of the Board for Stewardship

WHEREAS, The Board for Stewardship has been faithful in attempting to carry out the Synod's Handbook guidelines, in promoting biblical stewardship,

BE IT RESOLVED, That the Board for Stewardship be com-

mended for its efforts.

Resolution No. 3: LACE

WHEREAS, Several ELS congregations have constructed church buildings with funds borrowed through the Lutheran Association for Church Extension program, and,

WHEREAS, Participation in this program is open to all

members of the synod,

BE IT RESOLVED, That synod congregations and individuals be encouraged to explore how they might be involved in the LACE program in depositing so congregations may borrow funds for church construction.

Resolution No. 4: Stewardship Promotion and Communication

WHEREAS, The Board for Stewardship continues to be concerned about the synodical mid-year deficit,

A. BE IT RESOLVED, That the synod urge congregational

treasurers to submit offerings on a monthly basis, and,

B. BE IT RESOLVÉD, That pastors be encouraged to inform their congregations concerning the synod's budgetary needs by making use of the communications provided by the Board for Stewardship.

Resolution No. 5: Report of the Laymen's Delegates' Equalization Fund Committee

BE IT RESOLVED, That the synod accept the report of the Laymen's Delegates' Equalization Fund Committee with the following correction: the date under "Total Disbursements" should read 3/31/90.

Resolution No. 6: Report of the Planning and Coordinating Committee

BE IT RESOLVED, That the synod accept the report of the Planning and Coordinating Committee and adopt the 1991 Synod Budget as proposed.

Resolution No. 7: Report of the Board of Trustees

BE IT RESOLVED, That the synod accept the report of the Board of Trustees.

Resolution No. 8: Report of the Evangelical Lutheran Synod Foundation

BE IT RESOLVED, That the synod accept the report of the Evangelical Lutheran Synod Foundation.

Resolution No. 9: Treasurer's Report

BE IT RESOLVED, That the synod accept the report of the treasurer.

# MISCELLANEOUS ACTION OF THE SYNOD

Resolution No. 1: The Use of People's Talents

WHEREAS, The synod requested the Self Study Committee to set up guidelines for implementing the talents of people for the work of the Lord (Synod Report 1988, Res. #9, p. 149), and,

WHEREAS, There is an organization under the auspices of the Wisconsin Evangelical Lutheran Synod known as OWLS, which has as its objectives "to give older WELS members a continued sense of purpose and involvement in church-centered work during their maturing years, and to provide for their growth, development, and happiness in a God-pleasing manner and to 1. serve our Lord and His church in ways uniquely suited to the talents and resources of OWLS members, and to their way of life, especially after they retire, and to 2. pursue activities that will serve to enrich the lives of OWLS members (a) spiritually, (b) culturally, (c) personally, and (d) socially, and,

WHEREAS, There is opportunity for our older people to par-

ticipate in this organization, therefore,

A. BE IT RESOLVED, That areas, congregations and individuals of our synod be encouraged to participate in this organization, and,

B. BE IT RESOLVED, That the Board for Christian Service

arrange with the OWLS organization for this participation.

Resolution No. 2: Guidelines for Dispersing World Needs Fund WHEREAS, The 1989 synod convention requested the Self Study Committee to propose guidelines for dispersing the World Needs Fund, therefore,

BE IT RESOLVED, That the following guidelines replace II B. of the Guidelines for Christian Service in the Synod Handbook, p.

*3*8:

B. Christian Service

- 1. The board shall vigorously encourage all congregations in the synod to be active in Christian service in their local communities. Opportunities for such charitable work are readily found within the congregations and local agencies or institutions.
- 2. World Needs Fund: A World Needs Fund has been

established by the synod and is supported by a collection taken in our congregations on Mother's Day.

a. This work is to be carried on according to the follow-

ing principles:

1) "As we have therefore opportunity, let us do good unto all men, especially unto them who are of the household of faith." Gal. 6:10.

2) "We must love our neighbor." (eg. Matthew 5:43-45; 19:19; 22:39; Mark 12:31; Luke 10:27;

Romans 13:9; Galatians 5:14; James 2:8).

3) "For I was an hungered and ye gave me meat; I was thirsty, and ye gave me drink; I was a stranger and ye took me in; naked and ye clothed me; I was sick, and ye visited me; I was in prison, and ye came unto me." Matthew 25:35-36.

b. The Board for Christian Service shall disperse the fund according to the following guidelines:

- 1) Upon request the board will consider aid for individuals or families who have suffered severe losses from such causes as fires, floods, tornadoes, etc.
- 2) The board will consider giving aid to those in disaster areas stricken by such natural disasters as famines, floods, earthquakes, etc.

3) The board does not normally render aid in in-

dividual poverty situations.

4) In disbursing these funds the board may use the services of existing organizations, organized for such charitable purposes, applying the scriptural principles regarding the two kingdoms, giving the appearance of evil, fellowship, stewardship, giving and taking offense, etc. The board shall report to the convention through which agencies these funds were dispersed.

Resolution No. 3: Guidelines for Laymen's Equalization Fund

WHEREAS, The 1989 synod convention requested the Self Study Committee to "review the guidelines of the Laymen's Equalization Fund Committee with a view toward capping the balance that will be carried over from year to year and toward providing for reduction in assessments if warranted," (Synod Report 1989, Res. #3, p. 152),

BE IT RESOLVED, That the following guideline be added at the end of the Assessment Formula (Synod Handbook, p. 45): "If less funds are needed to pay equalization amounts, and to avoid unnecessary build-up of funds in the account, the amounts to be paid in by the congregations may be reduced appropriately by the Equalization Committee." (See also Synod Report 1986, p. 105).

Resolution No. 4: Laymen's Equalization Fund

WHEREAS. The present guidelines for laymen's equalization relating to reimbursement of delegates for mileage to or from the

airport are unclear,

BE IT RESOLVED. That the Self Study Committee review the guidelines for the laymen's equalizations to specify which kinds of transportation to and from the airports will be reimbursed. Resolution No. 5: Funding Procedures for the Board for Publica-

tions

WHEREAS, The Self Study Committee was unable to complete its study in the matter of funding procedures for the Board for Publications.

BE IT RESOLVED. That the Self Study Committee be granted additional time till the 1991 convention to complete its

studv.

Resolution No. 6: Synod Group Term Insurance

BE IT RESOLVED. That the revisions to the group term insurance as proposed by the Self Study Committee be included in the Synod Handbook, replacing page 41.

Resolution No. 7: Retirement Program for Pastors of the Synod BE IT RESOLVED, That the revisions to the retirement program as proposed by the Self Study Committee be included in the Synod Handbook, replacing page 40.

Resolution No. 8: Synod Flag

The Gloria Dei congregation of Saginaw, WHEREAS. Michigan, has designed and submitted a flag for consideration as the official flag of the Evangelical Lutheran Synod, and,

WHEREAS, The Self Study Committee together with the Art Department of Bethany Lutheran College has reviewed this flag

and its design and finds it appropriate,

A. BE IT RESOLVED. That the synod adopt the flag submitted by the Gloria Dei congregation of Saginaw, Michigan, as the

official flag of the Evangelical Lutheran Synod, and,

B. BE IT RESOLVED, That the synod thank the Gloria Dei congregation for its interest, time and efforts in providing us with a synodical flag.

Resolution No. 9: Report of the 75th Anniversary Committee

A. BE IT RESOLVED, That the synod endorse the committee's reported plans for celebrating the 75th Anniversary of our synod, and,

B. BE IT RESOLVED, That the congregations of the synod be urged to submit suggestions for an appropriate theme for the an-

niversary celebration.

Resolution No. 10: Synod Information Program

WHEREAS, The Planning and Coordinating Committee has determined a need for the establishment of a system of communication to the congregations,

A. BE IT RESOLVED. That the synod endorse the Synod Information Program as proposed by the Planning and Coordinating Committee: and,

B. BE IT RESOLVED, That the synod president be urged to work with the circuit visitors in setting up the program, and,

C. BE IT RESOLVED, That the circuit visitors report at the annual Circuit Visitors Conference as to the results of the program.

Resolution No. 11: Date of the 1991 Convention

BE IT RESOLVED, That the Evangelical Lutheran Synod convene June 16-20, 1991, at Bethany Lutheran College and Bethany Lutheran Theological Seminary, Mankato, Minnesota.

# MINUTES ACTION OF THE SYNOD

#### Resolution No. 1: Secretary's Minutes

WHEREAS, The Minutes Committee has heard the minutes of the secretary of the Evangelical Lutheran Synod for Synod Sunday, June 17, 1990, and found them to be correct,

BE IT RESOLVED, That the synod adopt the minutes as read.

#### Resolution No. 2: Secretary's Minutes

WHEREAS, The Minutes Committee has heard the minutes of the secretary of the Evangelical Lutheran Synod for the Monday morning session, June 18, 1990, and found them to be correct,

BE IT RESOLVED, That the synod adopt the minutes as read.

#### Resolution No. 3: Secretary's Minutes

WHEREAS, The Minutes Committee has heard the minutes of the secretary of the Evangelical Lutheran Synod for the Monday afternoon session, June 18, 1990, and found them to be correct,

BE IT RESOLVED, That the synod adopt the minutes as read.

#### Resolution No. 4: Secretary's Minutes

WHEREAS, The Minutes Committee has heard the minutes of the secretary of the Evangelical Lutheran Synod for the Tuesday morning session, June 19, 1990, and found them to be correct,

BE IT RESOLVED, That the synod adopt the minutes as read.

# Resolution No. 5: Secretary's Minutes

WHEREAS, The Minutes Committee has heard the minutes of the secretary of the Evangelical Lutheran Synod for the Tuesday afternoon and evening sessions, June 19, 1990, and found them to be correct.

BE IT RESOLVED, That the synod adopt the minutes as read.

## Resolution No. 6: Secretary's Minutes

WHEREAS, The Minutes Committee has heard the minutes of the secretary of the Evangelical Lutheran Synod for the Wednesday morning session, June 20, 1990, and found them to be correct, Resolution No. 7: Secretary's Minutes

WHEREAS, The Minutes Committee has heard the minutes of the secretary of the Evangelical Lutheran Synod for the Wednesday afternoon and evening sessions, June 20, 1990, and found them to be correct,

BE IT RESOLVED, That the synod adopt the minutes as read.

Resolution No. 8: Secretary's Minutes

BE IT RESOLVED, That the president and vice president be instructed to approve the minutes of the secretary for Thursday, June 21, 1990.

# PASTORAL CONFERENCE RECORDS ACTION OF THE SYNOD

Records were received from the following:

-General Pastoral Conference

-Great Lakes Pastoral Conference

-Pacific Northwest Pastoral Conference

-Pastoral Conference of Circuit 10

-"Winkle" Conferences of Circuits 10, 6, and 7.

Pastoral Conference secretaries are encouraged to bring their minutes to each convention for review.

From the records that were submitted, the committee concludes that the emphasis of papers and studies undertaken are very appropriate and timely. Exegetical papers continue to be regularly studied. Practical papers have also been regularly used for the purpose of instruction followed in order of priority by systematic and historical papers.

# RESOLUTIONS ACTION OF THE SYNOD

Resolution No. 1: Communications sent out in the name of the assembled convention.

BE IT RESOLVED, That the following communications be approved:

 Messages of consolation to the survivors of Pastors G.A.R. Gullixson, Hugo Handberg, Wilbert Werling, John Wilde and Lois Branstad.

2. Messages of recognition and of praise to God upon anniversaries of service to pastors Wilfred Frick and James

Olsen, and Mr. Leonard Engel.

3. Fraternal messages to The Evangelical Lutheran Free Church (East Germany), The Lutheran Evangelical Christian Church (Japan), The Lutheran Confessional Church in Sweden and Norway and The Evangelical Lutheran Synod in Australia.

# CHURCH LOCATIONS AND THE TIME OF SERVICES

(Not intended for mailing—use pastor's address)

# CIRCUIT NO. 1

STATE City-Church	Address	Services	Pastor
FLORIDA	Taua	Del vices	2 43002
Jensen Beach 1910 Kissimmee Mission	Jensen Beach Boulevard 1275 Windway Circle	10:00	Vacant J. Madson
	6920 N. Socrum Loop Rd.	9:30	K. Mellon
Naples—Our Savior	1961 Curling Ave.	10:30 (S 9:15)	D. Moldstad
Port St. Lucie—Christ	1592 S.E. Floresta Dr.	10:00	C. Keeler
Sebastian—Trinity Vero Beach—Grace	US #1 & Schumann Dr. 1150 41th Ave.	10:00 10:00 J	. Moldstad, Sr.
GEORGIA			
Marietta—Resurrection	1111 Braswell Rd.	10:30	W. Mack
Savannah—Christ	316 Tibet Ave.	11:00	P. Jecklin
	CIRCUIT NO. 2	2	
MASSACHUSETTS			
Brewster—Trinity	6A and Lower Road (P.O. Box Z)	9:30	D. Webber
Burlington—Pinewood	24 Wilmington Rd.	10:45 (S 10:00)	T. Fox
	CIRCUIT NO.	3	
INDIANA			
Brownsburg— Good Shepherd	204 E. Main	10:15	H. Bartels
MICHIGAN			
Alpena—Faith	233 Cavanaugh	9:00	H. Gieschen
Detroit—St. Matthew	4430 St. James	10:30 (S 9:30)	L. Vinton
E. Jordan—Faith	3 E. 11/2 N. on Wilson Rd.	Alternate	Vacant
Hesperia—Hesperia	192 Avenue	8:30	M. Krentz
Hillman—Faith	R. 1, Box 218 M-32 East	11:00	H. Gieschen
	62 Holton Duck Lake Rd.	10:00	M. Krentz
Midland—Holy Scriptu		9:00	P. Schneider
Saginaw—Gloria Dei	5250 Mackinaw Rd.	8:15 & 10:45	J. K. Smith H. Mosley, Jr.
Suttons Bay—First	321 St. Mary's Ave.	10:00	n. Mosiey, Jr.
ОНІО	7 000 D I G D 0	0.00	D. T L L
Deshler—Peace	5-039 Rd. G, R. 2	9:30	P. Lehenbauer R. Becker
Weston—Grace	Taylor St.	10:00	к. вескег
	CIRCUIT NO. 4	1	
ILLINOIS			
Chicago—Emmaus	5440 West Gladys Ave.	10:45	C. Wosje
St. Mark's	3101 N. Parkside Ave.	9:30	H. Behrens
Lombard—St. Timothy	547 N. Main St.	10:15 (S 9:00)	P. Zager
WISCONSIN			
Cottage Grove—			
Western Koshkonong	2633 Church St.	10:00 (S 9:00)	Vacant
Janesville—Gloria Dei			W. Larson

Madison—Grace	1 South Rosa Road	9:30 (S 9:00)	M. Luttman
	2670 Milwaukee St.	8:15 & 10:30 (S 8:15 & 10:00)	S. Petersen
Madison-Our Saviour's	1201 Droster Rd.	9:00	B. Homan
Okauchee—Holy Trinity 35	181 Wisconsin Ave.	7:45 & 10:15 (S 7:45 & 9:30)	G. Schmeling
	143 Washington St.	9:00 J. 9:00	Moldstad, Jr.
	s N.W. on Hwy. 127 Pleasant Valley Rd.	8:00 & 10:00	J. Willitz K. Schmidt
	les S.E. on Hwy. 16	10:30	J. Willitz
Newport		(S 7:00 p.m. Sat.	, 10:30 Sun.)
	CIRCUIT NO.	5	
WISCONSIN			
Amherst Junction-Our Savio	or's 5 N.E.	10:30	Vacant
Ashland—First English	701 Vaughn Ave.	10:00	N. Harstad
Bloomer—Good Shepherd	1504 Vine St.	10:30 (S 10:00)	
Clintonville—St. Paul	31 Anne St.	10:30 (S 9:45)	J. Smith P. Anderson
Eau Claire—Ascension	1500 Peterson Ave.	9:00	O. Trebelhorn
Eau Claire—Concordia	3715 London Rd.	8:00 & 10:30 (S 8:00 & 10:00)	F. Theiste
Eau Claire—Pinehurst	3304 Fern Ct.	8:15 & 10:45 (S 9:00) (7 P.M. I	T. Bartels
Elderon-Our Savior's	Highway 49 N.	9:00	T. Skaaland
Iola—Redeemer Marinette—First Trinity	916 Wells St.	9:00 8:00 & 10:00	H. Vetter
		(S 9:00)	F. Stubenvoll
Shawano—St. Martin	5 miles S.W.	9:00 (S 8:30)	J. Smith
	CIRCUIT NO.	6	
IOWA			
Ames—Bethany	3109 Diamond	10:00 (S 9:00)	B. Huehn
Calmar—Trinity	Charles & Clark	* 10.45	M. Marozick
Forest City—Forest Lake Mills—Lake Mills 1st.	546 West M St. Ave. N. & Grant St.	10:45 8:30	D. Schlicht A. Merseth
Lake Mills—Lime Creek	4 N., 1 W.	9:45 or 11:00	A. Merseth
Lawler—Saude	10 N., 1 W, R. 2		DeGarmeaux
New Hampton—Jerico	9 N., 3 E., Rt. 1		DeGarmeaux
New Hampton—Redeemer	611 W. Court St.	*	M. Marozick
Northwood-First Shell Rock		10:30	A. Merseth
Northwood—Somber	10 W., 1 S. 608 Sixth St.	9:45 or 11:00 10:15 (S 9:30)	A. Merseth R. Tragasz
Parkersburg—Faith Riceville—Immanuel	Riceville	8:30	A. Merseth
Scarville—Center	5 miles S.	*	D. Basel
Scarville—Scarville	Scarville	*	D. Basel
Thompson—Zion	Thompson	9:00	D. Schlicht
Thornton-Richland	304 Elm St.	10:30 (S 9:30)	G. Guldberg
Waterloo—Pilgrim Waterville—East Paint Creek	3815 Ansborough 2 N.	9:30 * M.	D. Hoyord DeGarmeaux
Waukon-West Paint Creek	6 E.	2121	DeGarmeaux
MINNESOTA	011.	242.	DeGarmeaax
Albert Lea—Our Savior's	320 W. College St.	8:00 & 10:45 (S 9:00)	W. Halvorson
Hartland—Hartland	404 Broadway	10:45 (S 9:00)	D. Schmidt
Manchester—Manchester		9:30 (S 10:30)	D. Schmidt

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#### CIRCUIT NO. 7

	CIRCUIT NO. 7	•	
STATE			
City-Church	Address	Services	Pastor
MINNESOTA			
Audubon—Immanuel	Highway 10	9:30	M. Doepel
Bagley—Our Savior's	5 W. on Hwy. 2	9:00	M. Wold
Crookston—Grace	1221 Barrette St.	8:30	N. Krause
East Grand Forks—	0014 M 11 A - 31 317	10.15 (0.00)	T. D
River Heights	2214 Tenth Ave. N.W.	10:15 (S 9:00) 10:30	J. Petersen N. Krause
Fertile—First Evanger Grygla—St. Petri	405 Washington 3 W., 2 N.	*	D. Faugstad
Hawley—Our Savior's	6th & Joseph	9:00 or 11:00	K. Smith
nawiey our savier s	our a o coopii	(S 8:30 or 10:00)	241 (2111111
Lengby-St. Paul	Lengby	10:30	M. Wold
Oklee—Oak Park	8 N., 4 E.	*	T. Rank
Trail—Mt. Olive	Trail	*	_ T. Rank
Trail—Nazareth	9 N., 9 E.	*	D. Faugstad
Ulen—Calvary	207 First St. NW	9:00 or 11:00	K. Smith
Warroad-Bethlehem	1 mi. W of Warroad	(S 8:30 or 10:00) 10:30	R. Fehr
warroad—Betnienem	Hwy. 11	10:50	n. rem
MODERN DAYONA	11wy. 11		
NORTH DAKOTA	2242 154 27 27	11 00 (010 00)	D 7 111 1
Mayville—First American	224 2nd St. N.E.	11:00 (S 10:00)	D. Lillegard
	075 0717F 310 0		
	CIRCUIT NO. 8	\$	
MINNESOTA			
Apple Valley—Heritage	13401 Johnny Cake	8:00 & 10:30	R. Dale
	Ridge Rd.	(S 9:30)	
Belview-Our Savior's	Main Street	*	M. Madson
Belview—Rock Dell	5 miles N.E.		M. Madson
Cottonwood—English	110 E. Main St.	9:00 (S 8:30) 9:00 or 10:30	D. Larson N. Madson
Gaylord—Norwegian Gro- Golden Valley—King of G	ve 8 S. Hwy. race 6000 Duluth St.	8:15 & 10:45	E. Ekhoff
Colden valley—King of C	race 0000 Buildin St.	(S 8:15 & 10:00)	M. Bartels
Jasper-Rose Dell Trinity	Jasper	9:00	J. Dukleth
Luverne-Bethany	720 N. Kniss Ave.	10:30	J. Dukleth
Mankato—Mt. Olive	1123 Marsh St.	8:30 & 10:45	R. Newgard
		(S 8:30 & 10:00)	
Princeton—Bethany	801 S. 6th St.	8:15 & 10:45	D. Nelson
Deirocator Over Carrier's	10077 1741 54	(S 9:00, Wed. 7:3	30 p.m.) . Abrahamson
Princeton—Our Savior's St. Peter—Norseland	18977 17th St. 10 N.W. of St. Peter	9:30 H 9:00 or 10:30	N. Madson
Tracy—Zion	2nd and Emory St.	11:00 (S 10:15)	D. Larson
•	Ziid and Emory St.	11.00 (5 10.10)	D. Darbon
SOUTH DAKOTA	1000 G G 11 4	10.00 (0.00)	D Madaan
Sioux Falls—Bethel	1200 S. Covell Ave.	10:30 (S 9:30)	P. Madson
	CIRCUIT NO. 9	1	
	CIRCUIT NO. 8	,	
MISSOURI			
Cape Girardeau—	.: N of Come Circuit	10.00	
	ni. N. of Cape Girardeau Hwy. 54 S.	10:00 8:30	M. Ernst
Jefferson City—Peace Piedmont—Grace	114 E. Green St.	10:30	J. Krueger
	111 12, GIGGII 50.	20.00	0. 111 dogoi
TEXAS			
Richardson—	650 W. Campbell Pd	10:30	J. Burkhardt
Good Shepherd San Antonio—Faith	650 W. Campbell Rd.	10.00	o. Durknardt
	Jones-Maltsberger Rd.	10:15	H. Larson
-1010			

#### COLORADO

Colorado Springs-Peace 6365 Oakwood Blvd. 10:30 R. Lawson

# **CIRCUIT NO. 10**

ARIZONA			
Lake Havasu City—			
Our Saviour	3163 Maricopa Ave.	9:30	H. Huhnerkoch
Scottsdale—Christ	-		
the Cornerstone 8711	E. Pinnacle Peak Rd.	9:00	R. McMiller
Riviera—Family of God	1515 Central Ave.	*	M. K. Smith
CALIFORNIA			
Bell Gardens-Christ			
the King	6541 Eastern Ave.	9:00	Vacant
8		(Spanish 11:30	0)
Bishop—Our Savior	162 Sneden St.	11:00	T. Gullixson
Chico-Chico	1046 Arbutus Ave.	10:30	
Escondido-St. Paul 1418	Bear Valley Parkway	10:00	A. Harstad
Grass Valley-Shepherd			
of the Hills	714 W. Main St.	10:00	R. Waldschmidt
Irvine—Faith	Irvine	10:00	
Santa Rosa—Christ	125 Shiloh Rd.,	10:00	D. Sabrowsky
	Windsor, CA		•
Ventura & Fillmore-Wayfa	rers' Chapel		
Fillmore	-	9:00	J. Schmidt
Ventura		11:00	J. Schmidt
Yuba City—Bethel	1480 Hayne Ave.	9:00	N. Merseth
	077 0777 370 d	_	
	CIRCUIT NO. 1	.1	
OREGON			
Grants Pass-Our Savior	230 Buysman Way		K. Uhlenbrauck
Gresham-Saved By Grace		*	J. Larson
Hood River—Concordia	11th & Pine Sts.	10:30	J. Larson
Klamath Falls—Christ	127 N. Spring St.	9:30	J. Braun
11 0 1			

OILLIGOIT			
Grants Pass-Our Savior	230 Buysman Way		K. Uhlenbrauck
Gresham-Saved By Grad	ce	*	J. Larson
Hood River—Concordia	11th & Pine Sts.	10:30	J. Larson
Klamath Falls—Christ	127 N. Spring St.	9:30	J. Braun
Myrtle Creek—			
St. Matthew	436 N.E. Pacific Hwy.	11:00	T. Mutterer
Sutherlin—Christ	161 W. 2nd Ave.	9:00	T. Mutterer
The Dalles—Bethany	1405 E. 19th St.	10:30	F. Fiedler
WASHINGTON			
Mt. Vernon-St. Luke	1524 E. Blackburn Rd.	11:00 (S 9:30)	J. Dalke
Port Orchard—Bethany	719 Sidney Ave.	8:15 & 11:00	E. Bryant
Tacoma—Lakewood	10202 112th St.	11:00	W. McMurdie
Tacoma—Parkland	12309 S. Pacific Ave.	10:30	G. Obenberger
	P.O. Box 44006		_
Yelm—Our Redeemer	805 Yelm Ave. E.	10:30	J. Carter

#### CHRISTIAN DAY SCHOOLS

Bethany Lutheran Elementary School 719 Sydney Port Orchard, WA 98366 Tel. 206-876-1300

Holton Evangelical Lutheran School 6655 Marvin Road Holton, MI 49425 Tel. 616-821-2583

Holy Cross Lutheran School 2670 Milwaukee St. Madison, WI 53704 Tel. 608-249-3101

Holy Trinity Lutheran School 35181 Wisconsin Ave. Okauchee, WI 53069 Tel. 414-567-0669

King of Grace Lutheran School 6000 Duluth St. Golden Valley, MN 55427 Tel. 612-546-3131

Lakewood Evangelical Lutheran School 10202 112th St. S.W. Tacoma, WA 98498 Tel. 206-584-6024

Mt. Olive Lutheran School 1123 Marsh St. Mankato, MN 56001 Tel. 507-345-7927 Our Redeemer Lutheran School 10325 Hwy. 507 S.E. Yelm, WA 98597 Tel. 206-458-7310

Parkland Lutheran School 12309 Pacific Avenue P.O. Box 44006 Tacoma, WA 98444 Tel. 206-537-1901

River Heights Lutheran School 2214 10th Ave. N.W. East Grand Forks, MN 56721 Tel. 218-773-7101

Scarville Lutheran School Box 28 Scarville, IA 50473 Tel. 515-568-3646

Trinity Lutheran School 1268 Pleasant Valley Rd. West Bend, WI 53095 Tel. 414-675-6627

Western Koshkonong Lutheran School 2646 Church Rd. Cottage Grove, WI 53527 Tel. 608-873-9976

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#### THE EVANGELICAL LUTHERAN SYNOD FOUNDATION

"The EVANGELICAL LUTHERAN SYNOD FOUNDATION is established for the purpose of soliciting gifts, other than for current operating funds, for the Synod, its agencies, and as requested, for its congregations and for the theological seminary, college, and other institutions related to the Synod. The FOUNDATION is to encourage the making of wills, gift annuity agreements, trust agreements, insurance contracts, etc., under which the Synod or any of its parts or agencies may become an actual or contingent beneficiary."—(Adopted by the Evangelical Lutheran Synod, 1969.)

#### IS GOD'S WILL INCLUDED IN YOUR WILL?

The FOUNDATION is ready to serve those who are concerned about their responsibility to our Lord and Savior Jesus Christ, as well as those who are concerned about the needs of our church. It stands ready to serve as no other agency can.

#### A. GIFTS AND DONATIONS OF MONEY

The EVANGELICAL LUTHERAN SYNOD FOUNDATION is ready to receive, administer, and distribute gifts of money designated for the general work of our church or any specific phase of its activities. Such gifts may be designated for any purpose the donor may desire, and they may be divided in any way.

In keeping with the donor's wishes, the principal may be used for the purpose designated, or the principal may be held intact while the income alone is used for the work of our church.

#### B. GIFTS OF REAL ESTATE AND OTHER PROPERTY

The FOUNDATION is ready to receive, administer and distribute gifts of real estate, securities, or other property designated for the general work of our church or for any specific phase of its activities (including local congregations). If desired the FOUNDATION is ready to make arrangements whereby the donor will receive a gift annuity agreement income for life or a life income agreement income.

# C. BEQUESTS THROUGH WILLS

In a very real sense your will is a continuation of your own life and influence. It is an expression of your wishes, a document that acts as your representative in distributing the material things you leave behind. Only you know how you wish them distributed. Only you have the power and the right to make your own will. If you don't have a will, the state makes a will for you through the laws that apply when a person leaves no will.

The E.L.S. FOUNDATION urgently appeals to you: Make a will, and make your will a "Christian" will by remembering the Lord Jesus Christ and His Church in it.

Gift Annuity Agreements, Life Income Gift Agreements, Life Insurance Gifts, Gifts Through Trusts and Memorial Gifts, may be used; and the FOUNDATION is ready to serve you or counsel with you.

LEGAL FORM GIFTS TO THE SYNOD FOUNDATION THROUGH WILLS (check with your attorney).

I give, devise and bequeath to the EVANGELICAL LUTHERAN SYNOD FOUNDATION (a Minnesota Corporation)

(Insert Sum of money or description of property which sum, or property, or proceeds thereof)

to be used as directed by the donor or, if no direction as to use is stated, as its Board of Directors may determine.

Send inquiries to:

DEFERRED GIVING COUNSELOR 734 Marsh Street Mankato, Minnesota 56001



1	PAROCHIAL REPORT FOR THE YEAR 1989  Day Other Schools																																	
ımber			rcuit		embership		Baptized	Gon- firmed	Voters	Children	Adults Co.	Adults	mmuned	Marriages	Burials	Special	Average Atten- dance	Sunday	Average Atten- dance	School- ment	2		Bible Class		Vacation Bible School	7	Summer	Synodi- cal Insti- tutions	90	For Home Purposes	For All Other Purposes	Value of Property	Debt on Property	egacies
1 2	Ariz. Ariz. Ariz.	Location Lake Havasu City Phoenix Riviera	10 10 10	Our Saviour Christ the Cornerstone Family of God Lutheran	1 1	Pastor J. Moldstad, Jr. R. McMiller M. Smith	152 36 15	136 23 13	52 9	5 4 3		3 6 1 2	1,173 191 61	1	<b>A</b>	12 10 1	96 21 26	52 52 12	128 31 36	Ø 8	ž	14 11 10	15 9 15	4 4 4	32	West Care	s o	883	3	91,501 37,506 2,551	15,269 6,100 621	389,468 80,000	185,100	- 2
5	Calif. Calif. Calif. Calif.	Bell Gardens Bishop Chico Escondido	10 10 10	Christ the King Our Savior Chico St. Paul	1	H. Huhnerkoch T. Gullixson W. E. Werling A. Harstad	81 45 7 171	46 41 7 119	13 10 49	9 2	1	1	689 250 50 641	1	1	17 14 1 11	25 15 47	*97 52 52 53	*52 22 5 67	4		35 5	28 5	6	63	20			3	39,520 37,418 184 41,845	9,559 5,105 1,547 1,602	150,000 170,000 450,000	37,853 51,000	12,062
8 9 10	Calif. Calif.	Grass Valley Irvine Santa Rosa Ventura-Fillmore	10 10 10	Shepherd of the Hills Faith Christ Wayfarers' Chapel	1	R. Waldschmidt G. Bork D. Sabrowsky J. Schmidt	18 68 53	15 60 44 82	4 23 7 21	1 3 1	2	1 5	161 479 308 610	3 2	2	2 3 13	20 33 12	52 52 52 104	16 58 30			7 5	25 16 27	4 3 4	30		- V.O.		6 6 2	8,276 51,034 70,283 60,718	1,385 7,338 4,271 3,782	220,000	225,000	
13 14 15	-	Yuba City Colorado Springs Jensen Beach Kissimmee	10 9 1	Bethel St. Andrew Jensen Beach Peace	3	N. Merseth S. Sparley F. Stubenvoll J. Madson	35 78 33	23 50 23	7 21 6	5	1	2	241 349	3	1	9 12 2	15 33 29	53 51 53	20 42 31	2		6 15 5	8 20 6	2 4 2	38		4	2	5 2	21,491 28,500 28,492	315 750 1,869	100,000 722,720	35,700 132,000	
16 17 18 19 20	Fla. Fla. Fla.	Lakeland Naples Port St. Lucie Vero Beach Sebastian	1 1 1 1	Our Savior Our Savior Christ Grace Trinity	1 1 1 1	K. Mellon D. Moldstad C. Keeler J. Moldstad, Sr. J. Wilde	112 174 84 267 101	80 130 60 227 90	32 29 15 30 24	8 10 2 5 3	1 2	4 11 3 5	892 1,254 492 3,812 1,723	2 2 2	2 5	13 14 11 6	68 58 35 158 50	52 57 53 53 51	101 95 55 173 84			18 29 23 34 18	17 15 25 52 54	4 5 4 8 4	24 15 23			1	3 18 4 13	57,047 94,699 29,062 209,610 51,640	4,524 3,458 5,500 36,292 7,428	197,265 600,000 75,000 950,000 250,000	153,000 65,000 53,192 162,000 121,000	
23 24	Ga. III. III.	Marietta Savannah Chicago Chicago	1 1 4 4	Resurrection Christ Emmaus St. Mark's		W. Mack P. Jecklin C. Wosje H. Behrens	43 44 106 31	33 39 75 30	7 8 16 7	2		2 2 3 4	537 371 144	1	1	10 4 12 2	14 24 20 17	52 53 52 51	26 38 39 19			12 8 12 1	6 16 11	4 4 5 1	13		Sec.	In.	14 12	33,130 47,207 29,782 9,594	11 4,000 2,803 1,031	195,000 225,000 455,000		
27 28	In. Iowa Iowa	Brownsburg Ames Calmar	3 6 6		1 1	P. Zager H. Bartels B. Huehn M. Marozick	58 83 74	168 42 63	18 16 13	1 3		1	1,116 474 659		2	7 11 9	39 17	52 44 53	84 45 53 38		i	19 17 16	25 23	7 8	26 22 29 20		4	1	7 12 4	74,138 39,004 33,846 16,250	17,033 4,663 289 2,205 2,650	979,000 150,000 233,000 168,000 35,000	65,608 76,903	26,670
30	Iowa Iowa Iowa Iowa Iowa	Forest City Lake Mills Lake Mills Lawler New Hampton	6 6 6	Forest Lake Mills Lime Creek Saude Jerico	1 1 1	D. Schlicht A. Merseth A. Merseth M. DeGarmeaux M. DeGarmeaux	85 115 58 135 165	69 85 53 104 151	18 20 12 52 75	2	2	1 4	340 429 307 780 996		5	10 2 11 9	38 56 60 55 54	50 50 52 52	33 76 81			7 20 7	14 15	4 5 3	20 10		4 2	1	1 7 11	9,598 26,249 34,086	2,587 2,226 18,072 20,344	65,500 60,000 226,800 243,000		
34	Iowa Iowa Iowa Iowa	New Hampton Northwood Northwood Parkersburg	6 6	Redeemer First Shell Rock Somber	1 1 1	M. Marozick A. Merseth A. Merseth R. Tragasz	149 124 32 133	102 27 107	23 9 26	4		4	394 232 430		1 1	10 2 10	50 38 37	51 50 51	40 21 66			16	5	8	21				10	13,550 6,127 27,211	3,363 6,288 2,787 2,867	215,000 110,000 75,000 220,000		10,000
38 39 40 41	Iowa Iowa Iowa	Riceville Scarville Scarville Thompson	6 6	Immanuel Center Scarville Zion	1 1 1	A. Merseth D. Basel D. Basel D. Schlicht	36 97 105	29 74 71	7 33 30	2 2		2 2	200 284 478 448	2	3	9 5 5	18 45 78	49 51 51	23 31 64 47	13	1	7 14 25	752	5	7 25 25 15			3	3 6 4	6,295 20,325 44,480 16,809	1,476 3,505 16,442 2,369	35,000 96,000 160,000 35,000		
42 43 44 45	Iowa Iowa Iowa Iowa	Thornton Waterloo Waterville Waukon	6 6 6	Pilgrim East Paint Creek West Paint Creek	1 1 1	G. Guldberg D. Hoyord M. DeGarmeaux M. DeGarmeaux	176 107 60 25	126 94 55 25	45 24 27 14	1		5 2 2	631 580 357 134	3	3 1 2 3	15 19 4 5	69 37 36 36	52 52 25 25	67 62 36 36	2		17 8 5	12 30	5 6 2	12 9 2	5	3	2 2	16 25 4	40,000 33,060 16,503 8,700 38,287	20,000 6,931 6,238 1,015	180,000 300,000 115,000 105,000	46,000	
47 48 49	Mass. Mass. Mich. Mich. Mich.	Brewster Burlington Alpena Detroit East Jordan	2 2 3 3 3	Faith St. Matthew	1 1 2 1	J. Krikava T. Fox H. Gieschen L. Vinton Vacant	120 119 37 308 54	100 98 27 243 45	24 32 7 27 19	4 5 1 4		1 3 4 4 3	1,225 561 1,449	1	1 1 1	21 13 11 19	30 31 12 83	52 53 51 53	55 57 20 110	54	3	17 7 10 42	27 32 8 28	7 4 5	43 22 55	ì			15 4	60,505	6,999 6,465	425,000 750,000 20,000 39,126	20,340	
52 53 54	Mich. Mich. Mich. Mich.	Hesperia Hillman Holton Midland	3 3 3	Holton Holy Scripture	1 1 1 1	M. Krentz H. Gieschen M. Krentz P. Schneider	44 66 389 297 208	32 56 258 232 157	3 9 27 39 55	2 13 13 3	1 2	1 4 1 2 2 2 3	1,142 1,920 2,098	12 12	3	1 12 15 17	35 18 67 69 44	35 51 52 53 53	18 41 141 130 95	11 12	1	2 10 69 43 54	6 30 70 30	1 5 8 6	25 18 49 46	7	15	2	4 11 30 25	28,000 74,000 73,909 67,730	900 5,963 20,286 7,525	109,500 350,000 1,405,950 325,000	30,000 290,000 250,000	
56 57 58	Mich. Mich. Minn. Minn. Minn.	Suttons Bay Albert Lea Apple Valley Audubon	3 6 8 7	First Our Savior's Heritage Immanuel	1 1 1 1 1	J. K. Smith  H. Mosley, Jr. W. Halvorson R. Dale M. Doepel	105 475 190 212	84 139 169	23 150 38 42	1 4 8 5	î	2 3 7 1 5	608 2,418 967 1,029	3 2 3 5 7 2	3 9	11 11 15 17	37 132 73 62	53 104 106 52	61 191 103 95			17 86 35 27	17 50 25 35	5 9 5 6	27 67 30 22	30	1	1 6 1	10 31 18 16	34,138 78,914 71,095 54,995	2,797 22,000 10,851 9,118	271,300 402,000 305,000 335,000	100,000 27,620	14,500 1,000
60	Minn. Minn. Minn. Minn.	Bagley Belview Belview Cottonwood	7 8 8 8	Our Savior's Our Savior's Rock Dell English	1 1 1 1 1 1	R. Lawson M. Madson M. Madson D. Larson	240 195 234 42	106 184 169	18	4 3 2		2 2	624 403 434 734	4 1 3 4	8 3	10 9 9 11	77 77 77 71	50 50 52	72 66 67 82			27 20 32	20 17	9 6 6 5	40	13	5	2	7 21	30,148 21,043 33,961 23,731	3,312 3,863 6,238 15,490	120,000	32,000	
67	Minn. Minn. Minn. Minn.	Crookston East Grand Forks Fertile Gaylord	7 8	Grace River Heights First Norwegian Grove	1 1 1 1	N. Krause J. Petersen N. Krause N. Madson	78 130	173 25 154 69 101	12 33 12 46	3 4		1 5 1 1 3	1,073 401 616	3 2 1 1 5 1	3	9 10	24 70 27 65	51 51 52 50	30 114 49 68	3 87	2	12 30 7 18 140	38 16 16	2 5 21	7 20 76	3	8	1 20	1 25 1 9 37	19,670 105,612 13,635 18,500 367,082	26,779 2,137 8,300 60,302	90,000 647,000 86,000 250,000	56,996	
69 70	Minn. Minn. Minn.	Golden Valley Grygla Hartland	8 7 6	The second	2 1	E. Ekhoff M. Bartels D. Faugstad D. Schmidt D. Faugstad	705 69 181 159	536 44 148	230 56 33	2 3		20 4 6 1 2	5,924 180 784 392	0 4 3	1	15 7 11	258 22 59	53 50 52 51	425 32 86 46	87	5	6 29 30	5 16	3 7	6 33			1	4 18 21	7,695 33,590 27,266	246 4,888	2,250,000 60,000 200,000 160,000	74,341	
72 73 74	Minn. Minn. Minn. Minn. Minn.	Hawley Jasper Lengby Luverne Manchester	8 7 8 6	Rose Dell St. Paul's Bethany Manchester	1 1 1 1 1	J. Dukleth R. Lawson J. Dukleth D. Schmidt	75 104 348 33	59 87 283 30	13 16 47	2 6		1 1	183 462 1,024	3 2 4 4	4 4 1	8 7 11 9	15 33 79 16	51 49 51 52	23 49 111 16			15 32	12 10	4 10	30	11	2	2	18 3	9,000 23,763 50,000 8,753	1,600 1,825 12,000 1,479	68,000 194,000 199,000 75,000	7.132.14	10,000
77 78 79	Minn. Minn. Minn. Minn. Minn.	Mankato Oklee Oklee Princeton Princeton	8 7 7 8 8	Mt. Olive Nazareth Oak Park Bethany Our Savior's	1 1 1 1 1 1	R. Newgard T. Rank T. Rank D. Nelson H. Abrahamson	642 127 178 515 239	414 87 115 367 189	61	12 12 5	2	6 6 3 10 3	4,966 793 1,60° 804	3 2	20 236	17 4 6 16 11	207 45 48 81 72	105 51 51 105 52	349 43 88 170 99	8	9	120 15 47 94 42	110 10 10 27 20	20 5 10 12 5	80 15 48 61 28	8 44 16	5 4 9	6	20 2 12 44 25	252,006 19,850 31,270 80,190 54,424	46,052 1,852 4,000 19,713 17,738	971,370 110,000 132,000 378,520 138,000	319,901 48,843	
81 82 83	Minn. Minn. Minn. Minn.	St. Peter Tracy Trail Ulen	8 8 7 7	Norseland Zion Mt. Olive Calvary	1 1 1 1	N. Madson D. Larson T. Rank D. Faugstad	259 186 51 157	210 141 37 109	91 35 12 41	3 3 2 1		2 2 2	1,04: 74( 12- 57:	5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4 6	10 8 6 11	106 50 15 45	50 52 50 51	131 73 19 65	4		33 30 8 32	12 15 6	5 4 4 6	30 35 14 25	2	4	6	11 1 8	64,500 24,500 10,768 26,109	23,400 7,020 1,822 3,366	525,000 8,000 140,000		20,000
86 87 88	Mo.	Warroad  Cape Girardeau Jefferson City Piedmont	9 9	Bethlehem Scriptural Peace Grace	2 1 1	R. Fehr D. Webber M. Ernst J. Krueger	213 58 68	149 40 56	17 17 8	8 2 1	1	4 2	30- 37:	4 3	2 2 2 2	16 16 12	12 42 17 28	51 53 52 51	84 49 35			9 28 8	7 12 15	5	39			Į.	4	9,875 34,436 34,713 21,122	1,412 128 5,654 1,990	99,000 250,000 67,500 65,000	40,000 51,000 38,000	3,047
90 91 92	N.D. Ohio Ohio Ore. Ore.	Mayville Deshler Weston The Dalles Grants Pass	3 11 11	First American Peace Grace Bethany Our Savior	1 1 1 1	D. Lillegard P. Lehenbauer R. Becker F. Fiedler Vacant	132 506 427 100 49	265 67 36	33 65 18 17 14	2 12 4 1	1	7 1 6 2 2	1,98: 1,73: 33	3 (	200	10 15 15 2	92 108 28	51 52 53 52 52	59 245 115 50 32	16	1	26 104 52 14 18	15 60 29 10	6 15 8	30 95 58	**62			32	49,775 79,877 74,292 36,000 29,178	6,170 35,327 1,734 32,000 1,713	280,000 500,000 240,700 30,000	18,000 67,951	
94 95	Ore. Ore. Ore. Ore.	Hood River Klamath Falls Myrtle Creek Sutherlin	11 11	Concordia Christ St. Matthew	1 1 1	J. Larson Vacant T. Mutterer T. Mutterer	40 92 121	30 77 96 38 75		4 2		2 2				13 12	20	52	41 33			6 8	20 10	3 3			1 4		11 4	30,000 21,700	1,290 5,000 1,100	200,000	11,420	
98 99 100	S.D. Tex. Tex. Wash.	Sioux Falls Richardson San Antonio Mt. Vernon	8 9	Bethel Good Shepherd Faith	1 1 1	P. Madson J. Burkhardt H. Larson J. Dalke	53 96 63 88 56 435	47 77 40	18 12 13	3	2	2	23 33 29	7 8	2 4 1 1 2 2 1	9 10 11	24 36 20 33 106	52 52 91 51	37 50 36	9	1	10 20 25	8 15 19	5 5 3	12 38 22		5		3 8 14	28,300 62,975 36,926 38,130	2,350 2,976 5,033	240,000 451,800 133,006	148,580 10,233 2,400	
103 104 105	Wash.	Tacoma Tacoma Yelm	11 11 11 11	Lakewood Parkland Our Redeemer	1 1 1	E. Bryant W. McMurdie G. Obenberger J. Carter	186 429 145	290 139 311 102	53 23	6 10 9 7	1 1 5 2	6 4 3 3 2 2 1 2	1,28 66	7	1 2 4 1 2 4 1	13 9 11 11	50 99	52 52 52 52 63	187 98 172 76	78 75 69 56	5 5 5 3	116 60 25 22	33 30 40 15	37 9 6 10	115 81 40 28	6	65 5	8	52 11 10	192,936 137,741 117,020 135,772 8,533	12,000 4,378 13,000 4,036	475,000 685,000 1,051,000 447,800	103,000 17,656 58,891	
107 108 109	Wis. Wis. Wis. Wis.	Amherst Jct. Ashland Bloomer Clintonville Cottage Grove	5 5 5 4	Our Savior's First Good Shepherd St. Paul Western Koshkonong	1 1 1 1	Vacant N. Harstad C. Ferkenstad J. Smith J. Olsen	29 110 179 203 362	22 79 121 141 272	56 52	5 8	1	4 1 4 2 7 2	18 45 59 81 94	0 2 8	1 4 1 1 2 4 5 5	13 13 16 18	44 58	53 51 53 50 52	25 45 66 101 123	37	2	2 17 36 42 47	6 10 18	3 7 5 7	11 38 30 37		2 2 5	1	7 6 2 10	25,921 32,608 23,908	285 2,172 11,069 11,900	270,000 172,000 250,000 865,000	16,000 800	2,000
111 112 113	Wis. Wis. Wis.	Eau Claire Eau Claire Eau Claire	5 5	Ascension  Concordia  Pinehurst Our Service's	1 1 1	P. Anderson O. Trebelhorn F. Theiste T. Bartels T. Skaaland	346 571 441	261 394 336	77 52	13	ĭ	10 4 5 4 5 2	1,60	15	3 3 4 1	10 15 10 9	84	52 101 53	75 149 113 43			56 71 65 11	6 29	7 16 9 3	37 40 33 19		5	2	26 32 14	40,846 68,238 50,470 19,069	1,854 3,071 3,748 2,249	250,000 650,000 420,000 60,000	65,951 76,259	
115 116 117	Wis. Wis. Wis. Wis.	Elderon Iola Madison Madison Madison	5 5 4 4 4	Our Savior's Redeemer  Grace Holy Cross Our Saviour's	1 1 1 1	T. Skaaland H. Vetter M. Luttman S. Petersen B. Homan	154 36 205 1,501 314	119 27 156 1,200 248	62 150	10 30	2	1 1 15 2 3 3		8 0 1	2 2	12	33 24 36 201 42	53 53 104 104	73 531 114	3 207	1 10	11 120 60	5 80 15	4	35 65		4 45		7	19,069 18,100 54,845 469,965 61,260	1,233 15,649 56,400	500,000 1,781,500 475,000	21,000 109,626 236,931 42,000	8,238 25,000
119 120 121 122	Wis. Wis. Wis.	Marinette Okauchee  Oregon Portage	4	First Trinity Holy Trinity Faith St. Paul's	1 1 1	E. Stubenvoll G. Schmeling G. Haugen J. Willitz	315 504 203 120	255 394 137 91	102	7 6 5		4 4 8 7 1 2	29 4,38 1,18 60	17 12 10	3 5 3	11	125 180 48 44	92 104 53 53	150 270 81 61	48	4	54 87 45 20	12 70 15	9	45 40 20		2	1 4	2 42 27 4	44,985 174,904 40,716 19,680	10,476 22,547 12,638 2,520	500,000 620,000 500,000 155,000	167,479	
123 124 125 Syn	Wis. Wis. Wis.	Shawano West Bend Wisconsin Dells tributions to Bethan	5 4 4 ny Lui	St. Martin Trinity Newport theran College not through		J. Smith K. Schmidt J. Willitz	186 362 92 lical Luth	145 264 79 eran Syno	65 115 9	7 8 4		2 1 3	1,03	5	3 1 2 4 2 2	16 21	62	50 106 53	106 210 37	53	3	25 14 8	12 20	4 4 2	25 29		1	7	6 12 1	27,401	22,159 34,035 1,800 285,687	200,000 950,000 112,000	90,000	
TO	od Con TAL—I eign Mi	J.S.A. ssions		theran Theological Semir		not through budget	21,544	15,740	4,219	467	37	WS0 5-52	101,23		2 426	1,250	L'AUTA	10000000	10,348		61	3,191	1,908	603	2,704	830	235	135	1,137	6,186,648	72,049	34,706,789	4,600,571	132,517
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Mer	Aus. nbership	Kallangur Maryborough o: (1) Member (2) I	Not ye	Our Redeemer St. Paul's et member (3) Preaching	statio	D. Schroeder D. Schroeder	46 38 *Services	29 22 Sunday:	12	1	anish 44	1	31	12	English	10	11	52	16 turday sch	nool		40	10	5		4			7	17,240	250	33,000	12,000	

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