

Fee Disclosure Report

ERISA 404(a)(5) Regulatory Fee Disclosures

Provided for:

Evangelical Lutheran Synod

RETIREMENT
PLAN CONSULTANTS LLC



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Introduction

Regulations from the Department of Labor (DOL) require that plan administrators distribute fee disclosures to retirement plan participants to ensure participants are aware of their rights and responsibilities with respect to the investment of assets held in or contributed to their accounts.

This document will provide sufficient information regarding the plan and its investment options, so participants can make informed decisions regarding the management of their individual accounts. The information will follow the outline below:

- I. Plan-Related Information
 - A. General Plan Information
 - B. Administrative Expense Information
 - C. Individual Expense Information
- II. Investment Comparative Chart
 - A. Performance Information
 - B. Fee & Expense Information
 - C. Glossary of Investment-Related Terms

General Plan Information

The following provides information about the overall structure and mechanics of the plan. For a more detailed description, please see the Summary Plan Description. This can be requested from the plan administrator, Retirement Plan Consultants LLC, or obtained from the participant website.

How to Provide Investment Instructions

Plan investments may be directed using any of the following:

Enrollment form

Participant website at www.retirementplanconsultants.net

Contact a dedicated client service representative at 877-800-1114

Timeliness of Investment Instructions

Investment instructions and changes are generally processed on the same business day, provided that Retirement Plan Consultants LLC receives them by 3:00 p.m. CST. If received on or after 3:00 p.m. CST, the instructions will be processed the following business day.

Available Investment Options

A list of available investment options may be obtained from the following:

Enrollment Form

Participant website at www.retirementplanconsultants.net

Contact a dedicated client service representative at 877-800-1114

The attached Investment Comparative Chart

Plan Advisory Services

Investment Advice is available through the plan's designated advisor representative. Please contact Retirement Plan Consultants LLC for further information or contact details.



Administrative Expense Information

Totals

Asset Based Fees	0.70%
Flat Dollar Fees	\$0

All fees are reported as an annual fee. They are deducted quarterly in advance, unless noted differently below, from the account balance and will appear on the quarterly statement.

Breakdown by Service Provider

Retirement Plan Consultants LLC Fees

<u>Fee Type</u>	<u>Fee Amount</u>
Recordkeeping & 3(38) Fiduciary Investment Mgmt	0.35%

Advisory Fees

<u>Fee Type</u>	<u>Fee Amount</u>
Advisory Services	0.35%

Individual Expense Information

<u>Fee Type **</u>	<u>Fee Amount</u>
Loan Origination Fee	\$100
Distribution Fee (all types of plan distributions)	\$100
Recurring Distribution (One Time Setup Fee)	\$100
Section 107 Distribution Fee	\$0
QDRO	\$350

Listed above are additional fees which will be incurred upon request of these services / features, and will be charged at the time of the request.

** Please refer to the Summary Plan Description to determine if the above transactions are allowed by the plan.

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